



The Shield

The Official Publication of the Dallas Police Association
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Contents

4	President
9	Easter Egg Hunt
12	Legal Corner
18	Cops' Cop
20	People
24	Third Vice President
30	Business

Follow the DPA on:



President's Message



Thou Shall Not Steal.... (except in Dallas County) by Michael Mata

Most of us growing up, whether rich, poor, or middleclass, learned the same moral lesson; stealing, regardless of reason, is wrong. Apparently, there are exceptions to that rule that I didn't know about. Those exceptions are unknown to the state legislature also.

First, let's timeline this. I have known DA John Creuzot for almost 20 years and really have the highest respect for his past work. He was a good judge and did create a really effective drug diversion program that worked. The program worked because there was no "victim" in the crime. When I say victim, I mean the complainant is the State of Texas. Drug offenses are crimes against the people and State of Texas; no innocent party has really been damaged or received loss.

This idea of not prosecuting thefts of "personal essential items" that have a value of less than \$750.00 will not work because there is a loss. The business owner incurs loss. When that business closes because of thefts, the community loses neighborhood businesses therefore lowering the quality of life in the community. Now the DA paints it as "we need to stop criminalizing the poor".

So how are we, "the police," criminalizing the poor?

We as officers don't decide to arrest people, we ultimately do place handcuffs on a person, but the person's actions, and the violation of the state law, and the wishes of the complainant decide if the person goes to jail. We have long heard the negative narrative that police don't arrest equally and fairly. So now, it's ok to decide not to arrest one person rather than another solely on the amount of money they have in their pocket or in the bank? His second argument is that because the "big bad cops" arrest poor people it leads to overcrowding. No, people stay in jail because the bail/bond system is broken and needs to be addressed. It's the court judges and magistrates who decide what a person's bail is and what they must do to get out of jail.

The DA needs to fix his own house first and that means getting the judges to go along with him on

bail reform. Since this will take work and time, he decided to circumvent them and not send the cases to the court for prosecution. Meanwhile, he gains support from elected officials and the public by placing blame on the cops for arresting poor people, which is just untrue and wrong.

Why was it even necessary to go to a public forum saying the courthouses were not going to prosecute these thefts? The DA simply could have instructed his intake staff to look at misdemeanor thefts and decide if they fit his "personal necessity" criteria and not pursue them. He has stated many times he doesn't even think it will affect that many people, stating most are issued a citation and released. So if that is the case, why did he frame it as "the police arrest poor people," if we don't even arrest them. Why publicly say this policy will reduce the jail population if we don't even arrest them, and it will effect in his words "very few people"?

This negative narrative wasn't necessary. To be honest, we the police agree with large portions of what he is trying to do. But, unlike him, we have to answer face to face with the public who expect service and enforcement of the laws that maintain the quality of life in the communities in which they live. The DA see the crimes as numbers on a spreadsheet, whereas, police officers see the people as crime victims who we answer to directly. There is a problem when you have 15 police chiefs in North Texas who say we are seriously concerned as to what this might do to increase crime in their respective cities. There is a problem when, to his own admission, he didn't even run these policies by Dallas Police Department prior to creating them. These policies are not original to Dallas County. Others have tried these ideas and are now facing huge crime problems in their cities; look at Seattle, Denver, San Francisco, Baltimore and Washington D.C. and you will see the future of Dallas.

As far as trespassing, this is mostly dealing with the homeless. I would argue that the bigger issue that needs to be solved is what is causing people to be homeless? What is causing homelessness is drug addiction and mental illness. All this city is doing is daily feeding and in-house social services and then sending them on their way with the promise of we will see you tomorrow. We are not changing lives and we are not addressing the addictions or illnesses

that are preventing the homeless from leading productive lives. But instead of creating those facilities or endorsing those that are trying to get through the city's bureaucracy, like the Salvation Army's new facility, we are deciding to ignore the problem. The Salvation Army is trying to do exactly what needs to be done to treat and train those to create and maintain self-sufficient lives that have lasting effects.

The city and the county need to look to what is actually effective, look how the other cities have failed. The City of Dallas needs to stop with building the shiny new toys and face what the real challenges are in this city, and that is to maintain an exceptional quality of life for all citizens. But most of all, the mantra that cops do nothing but jail the poor needs to stop. Start saying what we really do. We help those who need us most, and we do that everyday.

Be safe and be ready,
Michael Mata
President

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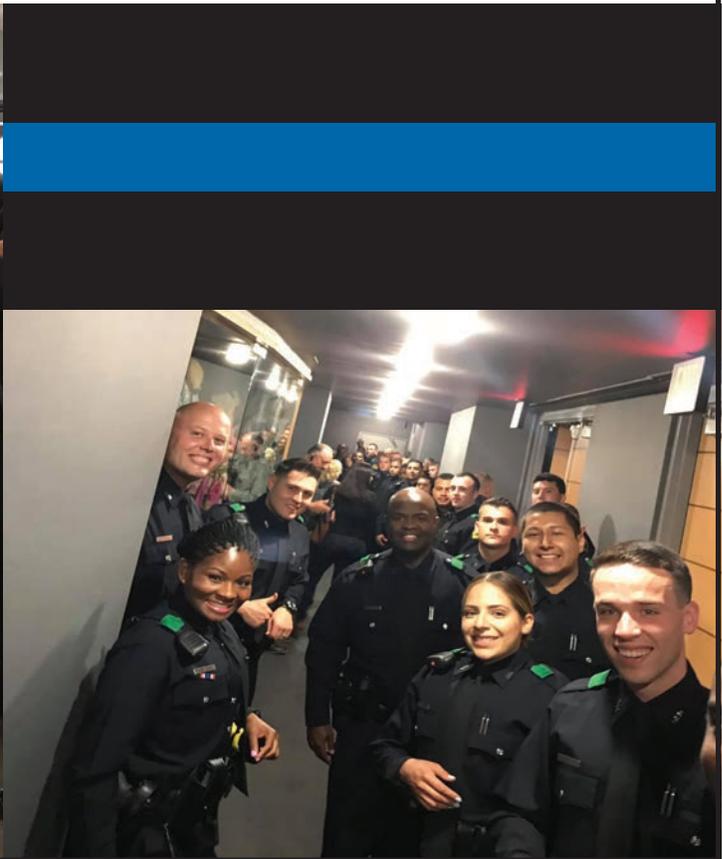
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The centerpiece of the two-day event that begins at 12 pm on Sunday and culminating 3:00 pm on Monday in observation of the National Moment of Remembrance. The March is the symbol of how Carry The Load started, represents carrying the fallen heroes we honor, and we welcome you to join whether for 20 hours or 20 minutes.

THE EVENT BEGINS

Sunday, May 26, 12 pm
 Reverchon Park
 3505 Maple Ave Dallas TX 75219

THE EVENT ENDS

Monday, May 27, 3:30 pm
 Reverchon Park
 3505 Maple Ave Dallas TX 75219
 The Two-Day Rally

Reverchon Park in Dallas hosts the two-day event featuring music, inspirational speeches, stories of fallen heroes, flag ceremonies and more. No registration or payment is required to attend — we simply ask you to respect those who have given everything to protect and serve us all. View Parking Information for the event.

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CAMPING

Pitching a tent is a great way to bond with friends and family, while meeting kindred spirits from the community — all while enjoying the full two days of festivities.

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Teams that raise \$5000 or more on their team page before May 27th will earn a spot in the VIP Village.

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Easter Egg Hunt



Photos by: JE Photography



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Legal Corner



It's Time Again For A "Legal" Checkup

By Bob Gorsky

For those of you who regularly read what the lawyers have to say in "The Shield", you'll recognize the substance of this article from prior years. Every year I write about the importance of carrying the proper amount of insurance, documenting your personal effects in your home and the importance of disability insurance. Every year we see so many police officers who are in car crashes (many while on duty) caused by individuals (often drunk) who carry little insurance or worse yet, no insurance at all. The state mandated minimum coverage of \$30,000 is just not enough and you need to be prepared both for yourself and your family.

It's important enough so again, to protect you and your family, I offer this short list of items which need to be included in a periodic "legal" checkup:

1)Uninsured/underinsured motorist's coverage. A "must have" coverage. The difference in premiums for \$100,000 of uninsured/underinsured motorist's coverage versus \$30,000 of coverage is about \$50 per vehicle, per year. It's worth the cost and you will appreciate the benefits should you be involved in an accident with an uninsured/underinsured driver. This coverage applies even though you are on duty and in a city vehicle.

2)Personal Injury Protection. This "no fault" coverage is also a must. "PIP" covers all of your medical bills and 80% of your lost wages, including your part-time job wage loss. The minimum coverage available is \$2,500, but you can also buy \$5,000 or \$10,000 of coverage. This coverage also pays while you are "on the job."

3)Survey your household items. In the event of a fire or burglary, you have the burden of proving to your homeowners insurance company both the identity and value of damage or stolen items. A written list or better yet, a videotape, of your household items along with as many receipts as possible offers support for your property loss claim.

4)Check your disability and health insurance. You have a health policy of some type, but it doesn't cover all medical treatment. For example, rehabilitation needs in the event of a disabling injury or medical condition are often limited or not covered at all. I know of several cases where officers or their family members were not able to get the rehabilitation care they needed because it wasn't available under their health plan.

As for disability coverage, if you work a part-time job and are hurt (on or off duty), you may lose or be prohibited from working your part-time employment. While you are on sick time, injury time or limited-duty status, a part-time job is not allowed.

5)A Will and various powers of attorney allow you to plan ahead so that your business and legal affairs, as well as make important health care decisions, are handled consistent with your wishes. In Texas, at the death of a married person, all community property passes to a surviving spouse if there are no children or all of the surviving children of the deceased are also children of the surviving spouse. So, if you have children by anyone other than your surviving spouse, half of all community property passes to your surviving children, equally. Think of the problems this can cause...if you had a child or children that are not children of your surviving spouse, a one-half interest in your cars, trucks, house, furniture, and anything else you own will pass to the children and your spouse **will not** inherit that property from you. Your spouse wouldn't be able to sell or refinance the home because he/she only owns half of it! If you leave minor children who inherit from you, they are unable to sign legal documents until they are adults. And, they may not agree with your spouse's wishes, in any event.

For more on Wills and the necessary powers of attorney please visit our website dedicated to Wills: www.LyonGorskyWills.com.

These are just a few critical areas that need to be addressed by every police officer. If you have any questions regarding these issues, feel free to contact us.

Bob Gorsky is a partner at the Dallas law firm of Lyon, Gorsky, & Gilbert, L.L.P., 12001 N. Central Expressway, Suite 650, Dallas, Texas 75243; 214/217-8001 or toll free 888/711-2583, website: www.LyonGorsky.com email Bob at bgorsky@lyongorsky.com.



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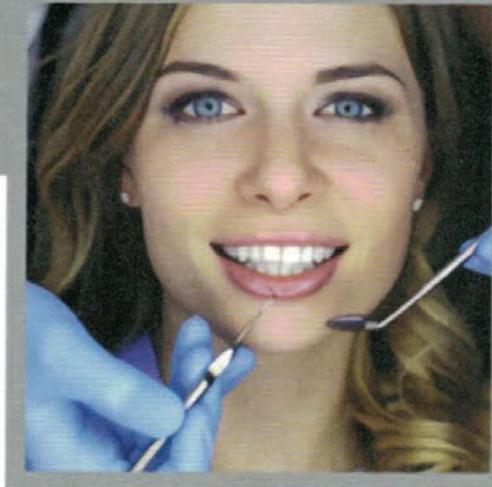
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Jerry Hast
Sr. Partner,
Investment Advisor

Jerry Hast has been in the investment/pension fund industry for 37 years. Jerry was a previous Administrator of the Dallas Police and Fire Pension System. During his tenure, the System's assets grew from \$56 million to \$719 million and saw the funded liability grow from seventeen cents to over sixty cents for every dollar of liability owed. Since he left the pension fund industry, he has been successfully helping individuals with their personal investments.



Jennifer Lander
Partner,
Investment Advisor

Jennifer Lander has been working in the personal financial industry for 5 years. She has already helped many people in their financial journey. Before changing into the personal financial industry, she worked in corporate America for 15 years. There she was able to learn what it takes to be a successful company which has helped her in guiding her clients in the right direction.

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January

Ronald Kramer

Detective Ronald Kramer is a true asset to his unit. He goes above and beyond when investigating cases which has lead to multiple offenses being cleared and a large value of property being recovered. Last year he recovered \$185,725 in stolen property. Currently he is set to surpass last year with already 14 filed cases and recovering \$101,897. Amazing work!. Congratulations in being named January 2019 cops cop!



February

Megan Bailey



Detective Meghan Bailey is currently assigned to the non fatal shooting squad. Since joining the squad everyone has been impressed with her work ethic, teamwork and can do attitude. She prepares her team for success by ensuring everyone has the necessary equipment, workstations and vehicles. In addition to those duties she continues to answer calls and works cases like a professional. Congratulations on being named February's cops cop!

CONGRATULATIONS



March

Brandon Dye

Officer Dye's work ethic is exemplary. Since January of this year, Officer Dye has answered over 500 calls, Made over 100 arrests, recovered over 40 guns and made 60 drug seizures. Officer Dye served as an Explorer for 6 years until he was hired in 2015. Congratulations in being named March's 2019 cop cops!



April

Eric Duncan



Officer Eric Duncan is assigned to the Northwest Division. He is an officer that is heavily relied upon by not only his direct supervisor but by CRT and deployment teams. He is self motivated and needs very little guidance when given a task or mission. Officer Duncan is a devoted father and officer. Congratulations In being named April's 2019 cops cop!

People

Our Deepest Sympathy

The family of **Retired Lieutenant David M. Davis, Jr., #3342**. Lieutenant David M. Davis, Jr. retired on January 4, 2003, after 30 years of service.

The family of Mr. David Ruiz, father-in-law of **Police Officer Cesar Hernandez** (Northwest).

The family of Mrs. Thelma M. Winfield, grandmother of **Senior Corporal Rikicia Robinson** (Southwest).

The family of **Retired Sergeant James D. Mercer, #1711**. Sergeant James D. Mercer retired on September 27, 1988, after 27 years of service.

The family of Mr. Maurisio Herrera, father of **Senior Corporal Mark Herrera** (Personnel).

The family of Mr. Lonnie Whitaker, father of **Senior Corporal Anthony Whitaker** (Violent Crimes).

The family of Mr. Juan Antonio Mosqueda, uncle of **Lieutenant Irene Alanis** (Personnel) and uncle-in-law of **Sergeant Alberto Alanis** (Southwest Investigative).

The family of Ms. Lanesha Walton, sister of **Senior Corporal Falin Daniels** (Central).

The family of Mr. Charles Jones Sr., father of **Senior Corporal Patrick Jones** (Central).

The family of Mrs. Eva Jamaica, mother of **Sergeant Miguel Jamaica** (Northeast).

The family of Ms. Obdulia Segundo Dominguez Rodriguez, mother of **Senior Corporal Gregory Rodriguez** (Youth) and daughter-in-law **Shemika Rodriguez** (Police Technology).

The family of Ms. Regina Richardson, sister of **Senior Corporal Mark Herrera** (Personnel).

The family of Mr. James Everett Vanarsdall, grandfather of **Police Officer James Vanarsdall** (Northeast).

The family of Mr. Ricky Wayne Wakefield, step-father of **Senior Corporal Stephen Prince** (Violent Crimes).

The family of Mrs. Dorothy Washington, aunt of **Major Catrina Shead** (Central) and **Crime Technician Casandra Jones** (Property).

The family of Ms. Mary Black, grandmother of **Police Officer Cristadia Williams** (Southeast).

The family of **Reserve Police Officer David Stanford**. Reserve Police Officer David Stanford served for 12 years, from 1987 until 1999.

The family of Mr. Homero Rodriguez, father of **Senior Corporal Ruben Rodriguez** (Legal Services), father-in-law of **Sergeant Blaine Hultquist** (Southwest and father of **Retired Civilian Rachel Hultquist**).

The family of Ms. Louise Smith, mother of **Sergeant Mable Smith** (CBD).

The family of Mr. Jerry Don Johnson, father of **Senior Corporal Mark Johnson** (Traffic).

The family of **Retired Senior Corporal David Hawkins, #3070**. Senior Corporal David Hawkins retired on April 29, 2004, after 33 years of service.

The family of **Police Officer Horacio Quiroz, Jr. #8478** passed away April 22, 2019, off duty. He was assigned to the North Central and served the city for 15 years.

Thank You

Thank you from Anthony Whitaker and Family

The family of Mr. John Ples Reeder acknowledges with deep appreciation your kind expression of sympathy.

Blessings to you.

Love,

The Reeder's

Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.

Birth Announcements



Sofia Nicole Gaston was born to parents **Police Officer Jeffrey Gaston, #10860** (Northeast) and wife, Bailiee Gaston on February 27, 2019. She weighed 6lbs. and 11 oz. and 19 inches.



Big Sister, Jobita Isela is proud to welcome Bernardino Joaquin Miguel to parents **Senior Corporal Bernardino Ledezma** (Vice) and wife, Heather Roberts on March 6, 2019. He weighed 9lbs. 2 oz. and 21 inches.



UPCOMING EVENTS

Carry The Load, Sunday & Monday, May 26th & 27th
Bags For Badges, Saturday & Sunday, July 27th & 28th
ATO Golf Tournament, Friday September 20th

Have a birth to announce in The Shield? Call 214.747.6839 or email info@dallaspa.org for a submission form.



Third Vice President



Grateful by Jaime Castro

I'm very grateful for my family and family in blue. As most of you know I suffered an unexpected symptom free stroke. I did everything that I always thought was the right thing to do to take care of myself. After a week in ICU, I received no answers as to what caused this to happen. Therefore, I chose to count my blessings. I realized how many people who had suffered strokes could only wish to be in the position that I found myself in. I was completely and totally symptom free. The doctors told me that on the stroke scale, 20 being the worst, I suffered a level 17! Outside of God I owe my immediate recovery to my family and my family in blue. You guys were there for me from the moment I exited the freeway while having a stroke to the moment I walked out of the hospital. You all brought comfort, food, laughs, prayers, security, and great company when I needed it most. This all reassured me that I continue to work with the best group of heroes. DPD is and continues to be the absolute best. From the bottom of my heart I just wanted to thank you. I'm eternally grateful for each and every one of you. Thank you for being my heroes when I needed one.

Stay safe and continue doing what you do!!!...much love and respect!!



Dallas Police Association



FRBT Disability Coverage

Plan TB \$36.95 Per Month
Provides \$1,000 per month for both Accidents and illness. Coverage begins on the eighth day*.

Plan TC \$56.95 Per Month
Provides \$1,500 per month for both Accidents and illness. Coverage begins on the eighth day*.

Both plans include:
24 Hour Coverage both on and off the Job!
Seven Day Elimination Period
\$40,000 Accidental Death Benefit
\$1,000 Gun Shot Rider
Light Duty Benefit**

Restrictions apply, See policy for details.



*Must be totally disabled for 7 consecutive days. Once the elimination period has been met benefits will be paid from the first day of total disability.
**A light duty benefit may be paid if a covered Person is totally disabled for more than 7 days. Received at least one day of total disability benefits. Light duty is paid at 50% of the accident benefit for up four weeks.



Champion Accident

An additional \$1000 to \$1500 in income protection when you need it the most. Pays both on and off the Job! Rates as low as \$26.30 per month.

Critical Illness

No one plans on getting sick.....
But just incase, we've got you covered.

Lifetime Benefit Term

Life insurance, Long term care, and Terminal Illness in one powerful product.

High Deductible Buffer

Helps to close gap with your City's high deductible.

Contact your local and dedicated
First Responders Benefit Trust
Representative:

Dental Coverage

	DMO	Indemnity
Member	\$14.48	\$36.98
Member +1	\$26.58	\$78.68
Family	\$32.63	\$107.74

Vision Coverage

Member	\$8.12
Member +1	\$16.34
Family	\$23.84

Group Life Insurance

Member Rates

\$17.50	\$50,000
\$26.25	\$75,000
\$35.00	\$100,000

Spouse and Child Coverage Available
Includes Accidental Death Benefit



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Houston, Texas 77007
frbt.us

A Texas Police Trust Company



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"Thanking Heroes One Home at a Time"



Homes for Heroes

www.MetroplexHeroRewards.com



Assist the Officer FOUNDATION

Dottie Claggett	Rockwall	972.755.9683
Marjorie Nichols	Carrollton	972.416.5044
Melissa McLemore	3 Locations	214.293.9185
Meier Clinic	Richardson	972.437.4698
Steve Bell	Dallas	972.755.9683

Note: This program is limited to active and reserve officers of the Dallas Police Department and their immediate families.

www.atodallas.org



BIRTH ANNOUNCEMENT

Congratulations on the birth of your child! We are pleased to announce the birth of your child in the next issue of *The Shield*.

Please complete the following information and, if available, include a photo of your new bundle of joy. We will scan the photo and return to you as soon as possible.

Member's Name: _____ **Badge:** _____

Current Assignment: _____

Spouse's name: _____

Baby's Full Name: _____

Date of Birth: _____ **Baby's Weight/Length:** _____

Baby's Brothers/Sisters (if any):

Name	Age	Relationship
------	-----	--------------

Name	Age	Relationship
------	-----	--------------

Name	Age	Relationship
------	-----	--------------

Relative's that are police officers?

Name	Rank	Assignment
------	------	------------

Name	Rank	Assignment
------	------	------------

Name	Rank	Assignment
------	------	------------

***** Information can be emailed to vwhite@dallaspa.org ***
(Attached photos should be sent in .jpeg or .PDF formats)**

Last Revised 3/26/2018



COPS' COP NOMINATION FORM

Officer Being Nominated _____

Rank _____ Badge # _____ Age _____ D.O.B. _____

Contact # _____ or Cell # _____ Single _____ Married _____

Spouse's Name _____ Children's Names/Ages _____

Date of Hire _____ Current Assignment _____ Supervisor _____

Previous Assignments _____

DPA Member Since _____

DPA Involvement _____
(Referendums, Meetings, Volunteer, etc.)

Activities outside the Department _____
(Volunteer, Church, Civic Groups, etc.)

Activities within the Department _____
(Santa Cops, LETS, Widows Christmas, Officer Fundraisers, etc.)

Awards or Honors (Department or Community) _____

Please attach a letter of reference explaining why this officer deserves recognition and have at least one other co-worker write a letter of reference in regard to this officer. You may attach any documentation to support your nomination including: IAD resume, training, pictures, press information, etc.

Your Rank and Name _____ Assignment _____

Contact Phone Number(s) _____

Last Revised 3/28/2013



DALLAS POLICE ASSOCIATION BENEFICIARY DESIGNATION

NAME: _____ **BADGE** _____

ADDRESS: _____

Email: _____

I, _____ make the following beneficiary designations as it pertains to the death benefits as described in the Dallas Police Association Constitution, Article III.

PRIMARY BENEFICIARY (IES):

_____ Print Full name _____ Percentage _____ Relationship

_____ Address

_____ Print Full name _____ Percentage _____ Relationship

_____ Address

_____ Print Full name _____ Percentage _____ Relationship

_____ Address

Note: Percentages must equal 100%

CONTINGENT BENEFICIARY (IES):

_____ Print Full name _____ Percentage _____ Relationship

_____ Address

_____ Print Full name _____ Percentage _____ Relationship

_____ Address

I understand the Dallas Police Association will disburse the death benefits as described in the Dallas Police Association Constitution, Article III to the beneficiary (ies) as listed above while I am an active member of the Dallas Police Association as described in the Dallas Police Association Constitution. I further understand I am responsible for submitting a new Beneficiary Designation Form when there is a change in my beneficiary designations.

_____ Signature of Member _____ Date Signed

This form can be mailed to the Dallas Police Association, 1412 Griffin Street E, Dallas, TX 75215; emailed to: info@dallaspa.org or delivered to the Dallas Police Association offices.

Last Revised 3/11/2013



APPLICATION FOR ASSISTANCE

Assist the Officer
FOUNDATION

Date of Application: _____

SPONSOR INFORMATION

Sponsor Name	Badge #	Division
Contact Phone #	Signature	

RECIPIENT INFORMATION

Recipient Name	Badge #	Contact Phone #	
Mailing Address	City	State	Zip Code

DESCRIPTION OF INJURY / ILLNESS

(Describe in detail the nature of the recipients injury or illness.)

(Continue on reverse side if necessary)

Was recipient hospitalized? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, how long? _____	Days off work? To Date: _____ Estimated future: _____
Is recipient undergoing any rehabilitation? <input type="checkbox"/> Yes <input type="checkbox"/> No	Has recipient returned to work? <input type="checkbox"/> Yes <input type="checkbox"/> No Light Duty? <input type="checkbox"/> Yes <input type="checkbox"/> No

DESCRIPTION OF NEED

(Describe in detail how this situation has affected the recipient and his/her family financially, and describe any unusual or extenuating circumstances which may contribute to his/her need for assistance.)

(Continue on reverse side if necessary)

Will recipient require long-term care? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, how long? _____	Does recipient require special medical equipment or devices? <input type="checkbox"/> Yes <input type="checkbox"/> No
Does recipient's medical insurance cover all costs? <input type="checkbox"/> Yes <input type="checkbox"/> No	Out of pocket expenses to date: \$ _____ Lost income to date: \$ _____

Mail or fax completed application to:
Assist the Officer Foundation | 1412 Griffin Street East | Dallas, Texas 75215
 Fax (214) 747-8194

OFFICE USE ONLY - PLEASE DO NOT WRITE IN THIS SPACE

Application Received By	Date	Comment(s)	
Frederick Frazier	<input type="checkbox"/> Yes <input type="checkbox"/> No	Christine Dreher Bush	<input type="checkbox"/> Yes <input type="checkbox"/> No
Ed Lujan	<input type="checkbox"/> Yes <input type="checkbox"/> No	Bill Knobel	<input type="checkbox"/> Yes <input type="checkbox"/> No
Steve Brody	<input type="checkbox"/> Yes <input type="checkbox"/> No	Kimberly Mayfield	<input type="checkbox"/> Yes <input type="checkbox"/> No
Andy Caceres	<input type="checkbox"/> Yes <input type="checkbox"/> No	Date submitted to Board for review _____	
Determination Date _____		Approved for	
<input type="checkbox"/> Approved <input type="checkbox"/> Denied <input type="checkbox"/> Hold		<input type="checkbox"/> \$500 <input type="checkbox"/> \$750 <input type="checkbox"/> \$1,000 <input type="checkbox"/> \$2,000	

Business



DPA Board Minutes

February 2019

The Board of Directors, Dallas Police Association, FOP

Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on February 12, 2019 at 11:05 a.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Frazier to Andujar; Gordon to Winkler.

Minutes of the meeting.

- Invocation given by Pease.

- The minutes of the January 8, 2018 Board of Directors meeting was presented for approval.

MOTION by Meno seconded by Belew to approve the minutes as presented. Motion passes, no opposition.

- Mata discussed the upcoming City of Dallas Mayor's election. Dallas City Councilman Scott Griggs, candidate for Dallas Mayor spoke to the Board of Directors and conducted a question and answer session with the Board.

- Mata stated the renovation of the kitchen is nearly complete. The update and expansion will provide the membership with a better facility to hold parties and other events.

- Mata stated the patrol bid for senior corporals/police officers will go into effect on February 20, 2019. There is 150 vacant PI numbers. The bid for patrol sergeants will take place on March 15, 2019 and will go into effect on April 3, 2019. There are currently 60 PI numbers open. Discussion and questions by the Board.

- Mata stated the DPD has developed some changes to the Deadly Force policy which has some US and Texas Constitutional issues. DPA Attorney John Snider discussed the issues with the Board highlighting some of the issues which have arisen in the past month. The DPA and its Attorney's are working with the DPD and the Dallas County DA's Office on resolving these issues. Discussion and questions by the Board.

- Mata stated the Meet and Confer process is in the early stages and how this is a long process. Some of the issues being discussed are competitive pay and health care insurance. Discussion and questions by the Board.

- Mata discussed some of the issues with the Citizen's Review Board. Mata stated the Citizens Review Board is already a City Commission that has been in place for several years. Mata discussed some of the issues being discussed in changing the focus and direction of the current board. Questions and discussion by the Board.

- Mata discussed the following upcoming events: Diaper Drive and Dinner Fundraiser - February 18, 2019;

- Desperados Golf Tournament - April 5, 2019;

- Kevin James Clay Shoot - April 19, 2019.

- Parnell gave an update on the ongoing at the Texas Legislative Session. He stated Governor Abbott has designated several emergency items for the legislative agenda. One of them, SB 2 involves a tax cap on property taxes. Parnell stated there are numerous bills being watched by Frazier and himself to ensure there do not have a negative impact on the Association membership.

The Board Meeting was adjourned at 12:20 p.m., February 12, 2019. .

The minutes of the Dallas Police Association were duly recorded on February 12, 2019.

Original Signed

E. J. Brown

Recording Secretary

BACK THE BLUE
DALLAS POLICE ASSOCIATION

March 2019

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on March 25, 2019 at 10:06 a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Meno to Herrera; Frazier to Andujar.

Minutes of the meeting.

•At 10:07 a.m. the President, Michael Mata called the Board of Director's in an Executive Session in accordance with Article II, Section 7, By-laws, of the Dallas Police Association. The Executive Session met with Jennifer Johnson, the attorney representing the Dallas Police Association to discuss a legal matter.

•The following members of the Board of Directors were not present for this Executive Session: Forness, Helms, Myers, Courson, Meno, Winkler, Castro, Clore, and Frazier. Meno was present at 10:22 am; Forness was present at 10:30am.

The Executive Session ended at 11:05 a.m. with no further action.

The regular meeting of the Board of Director's, Dallas Police Association was called into session at 11:15 a.m by the President, Michael Mata.

•The minutes of the February 12, 2019 Board of Director's Meeting was presented to the Board.

MOTION by Meno and seconded by Garst to accept the minutes as presented. Motion passes, no opposition.

•Turner presented the February 2019 Cops' Cop award to Megham Bailey.

•Sergeant James Rose made a presentation on behalf of the DPD Motorcycle Squad requesting financial support for members to attend the Police Memorial Week activities in Washington, DC on May 8, 2019. Discussion by the Board.

•Cassandra Schriver made a presentation to the Board on behalf of the DPD Running Team for financial support. Discussion by the Board.

•Bob Gorsky, DPA Attorney, stated to the Board he would donate half of the financial support for the Police Memorial Week in Washington DC if the DPA would fund the other half of the requests made by the DPD Motorcycle Squad and DPD Running Team.

MOTION by Meno seconded by by Garst to provide financial support to the DPD Motorcycle Squad up to \$2500.00 to participate in Police

Memorial Week in Washington, DC. Motion passes, no opposition.

MOTION by Bowen seconded by Elliott to provide financial support to the DPD Running Team up to \$500.00 to participate in Police Memorial Week in Washington, DC. Motion passes, no opposition.

•Janse made a presentation on behalf of the Dallas Defenders Football Team for \$1000.00 donation. Discussion by the Board.

MOTION by Figueroa seconded by Elliott to support the Dallas Defenders Football Team with a donation up to \$1000.00. Motion passes, no opposition.

•Mr. Jason Villalba, Dallas Mayoral candidate made a presentation to the Board and conducted a question and answer session.

•Ken Sequin representing the Dallas Police Retired Officers Association, made a presentation to the Board on a proposed lawsuit to be brought on behalf of its membership to restore the annual adjustments.

•Upcoming events: Desperados Golf Outing - April 5, 2019; Easter Egg Hunt, April 7, 2019, and Kevin James Clay Shoot, April 19, 2019.

The Board Meeting was adjourned at 12:24 p.m., March 25, 2019.

The minutes of the Dallas Police Association were duly recorded on March 25, 2019.

Original Signed

E. J. Brown

Recording Secretary

UPCOMING DPA MEETINGS

Board Meetings

May 8, 2019 - 11:00 a.m.

June 11, 2019 - 11:00 a.m.

August 13, 2019 - 11:00 a.m.

General Meeting

July 9, 2019 - 11:00 a.m.

November 12, 2019 - 11:00 a.m.

Dallas Police Association

1412 Griffin Street E.
Dallas, TX 75215

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