



# The Shield

The Official Publication of the Dallas Police Association

Volume XXXIX No. 4

August/September 2019



# **NORTH CENTRAL FORD, ONE OF DFW'S LEADING FORD DEALERSHIPS**

**Impeccable treatment - North Central Ford has won the Ford's President's Award a total of 16 years**

**SONIC Price - No hassle, no haggle, simple and easy for Dallas Police Officers**



**We're Ford Central**



**Proud supporter of the Dallas Police Association and Assist the Officer Foundation**



**Contact Former Police Officer and Sales Manager  
JOSH STAMPER**

**work- 972.231.3491 - cell: 214.738.1166**

**joshua.stamper@northcentralford.com**

**1819 N. Central Expressway  
Richardson, TX 75080**



**INFORMED. ACCURATE. TRUSTED.** The knowledge you need. The price you want. The dealership you can trust.



## Dallas Police Association

1412 Griffin Street E, Dallas, Texas 75215  
214.747.6839 fax 214.747.8194  
[info@dallaspa.org](mailto:info@dallaspa.org)

### Executive Board

**Mike Mata, President**

Northeast 214.725.0261

**Frederick Frazier, First Vice President**

Criminal Intel 214.549.4918

**DeMarcus Turner, Second Vice President**

Southeast, 214.929.1067

**Jaime Castro, Third Vice President**

Alarm Unit 214.228.6895

**Anthony Andujar, Fourth Vice President**

Southwest 214.766.7057

**James Parnell, Secretary/Treasurer**

Fire Arms Training Center 214.537.5200

### Central

Nick Stolarzyk

612.655.8348

Bobby Taylor

214.476.7669

### Northwest

Kevin Janse

214.930.3174

Vince Garst

972.832.2884

### South Central

Emilio Ayala

972.921.7803

J.T. Courson

817.600.0335

### Southwest

Phillip Elliott

817.320.5778

Gracie Hernandez

214.808.2436

### Special Investigations

Steve Myers

214.457.3380

Joe Allen

214.316.5457

### North Central

Joe Meno

214.347.1680

Elias Herrera

469.855.1062

### Northeast

Steve Winkler

214.460.6428

Phillip Gordon

469.766.6756

### Southeast

Haydee Duran Bowen

214.641.7301

Jim Peeler

469.652.0924

### Strategic Deployment

Carrol Clore

817.688.3188

Josh Hertel

469.964.6819

### Headquarters

Omar Figueroa

214.609.0694

Justin Bowen

972.768.7608

Richard Forness

972.955.9820

Patty Carter

469.955.9052

### Reserves

Steve Brody

214.728.2422

Jaime Castro

214.228.6895

### Sergeant at Arms

Major Berry

469.438.1161

James Bristo

254.718.5323

J.D. Byas

214.356.7028

Kevin Campbell

972.603.6623

Katie Campbell

972.352.0228

Phillip Elliott

817.320.5778

Scott Sayers

214.283.4849

Joe Schutz

214.418.0917

John Nash

972.989.8503

Robert Wilcox

817.933.4743

### Chaplains

Branson Grisham

214.364.2177

Stan Griffis

817.727.0608

Sean Pease

469.939.7326

### Recording Secretary

E.J. Brown 214.803.7408

### Association Staff

Randy Aguilar

Jennifer Brown

Vicky White

# Contents

4	President
6	Cops' Cop
10	People
12	First Vice President
16	Second Vice President
18	2019 General Election
24	Bags For Badges
30	Zero Dark Thirty
32	Business

Follow the DPA on:



# President's Message



## Long Time Coming by Michael Mata

First, in the 25 years I have been employed as a Dallas Police officer, there has been a struggle over earning a fair wage. From day one, I have heard older, more tenured officers complain about how Dallas officers were underpaid compared to others in the DFW market. To tell you the truth, in 1995 I didn't pay much attention to it. Really, to me, at the ripe old age of 23, it didn't seem like much of an issue. I was happy making my \$28,760 a year. To be truthful, it was the most money I had ever made, and really, I would have worked for free. I was having that much fun.

Then, after a few years, reality set in. I was truly on my own, paying all my own bills, and moving on with life. I started to pay a little more attention to the guys in the back row. I started to eavesdrop on their conversations and I started to learn that as life moves forward, things cost more, life costs more, and a family costs more. It was different back then. Most of the academy classes were just like me; a young adult in my early 20's without a care in the world. Today, over 50% of the academy classes are already married and living the parent life. In short it got real...

I started to think as others did, thinking about the future and how long could I do this job. To be honest, how long did I want to do this job? So, I took a little closer look at the future. Now I'm 10 years into the job, married with a baby. I was where a lot of you find yourself now, or where you are heading. I hope you see yourself in a much better position than I saw myself. At that time, I saw myself as "too old" to leave, but not "old enough" to leave. Now that might sound really stupid to those outside of the police profession but to every cop reading this article your shaking your head and thinking "I've been there". Those of us near the twenty or way past have been there some, more than once, thinking "Should I go?" Or even, "Can I go?" Looking back now, I'm glad I stayed. And those reading this who were

drawn by the recruiting post forever placed on Facebook sites, I hope you are glad you stayed.

I want to personally thank those of you that also made the choice to stay. Whether you were at 7 years or 15 years, when you were so close to pushing the exit door, you paused. You paused because for some reason inside you a little voice said give it six more months and I'll see where I'm at. I'm sure glad you waited 6 more months. I'm sure glad you listened to that voice. And, here we are. We finally have a group of city leaders who no longer kick the can down the road in a passive attempt to let others deal with their problem. Nope, this time we have city leaders that listened to the people they speak for and did the right thing. They finally decided that this city cannot live and grow without a thriving police department. The citizens of this city deserve to walk their streets and feel safe. They deserve to go the store and not worry about the walk to and from their cars. They deserve to enjoy this city again.

The employees' Meet and Confer team worked with the Asst. City Manager as well as the city's team and were able to find a solution to an issue that has plagued this city and the department for decades. They came up with an agreement that not only solidifies the futures for us as public safety workers, but also solidifies the future of this city. The plan has the ability to lure more companies and along with its respective employees to the city of Dallas. It creates competitive pay and a path to stay competitive as the market for police officers grows in the DFW market. It also allows the officer in all ranks to top out faster so that they may invest that money sooner, as their career grows, so that they can enjoy their families. This contract was a major hurdle in correcting the errors of the past. For once, the city kept their word and now it's time for us, as public safety officers, to continue to keep ours and protect the citizens of Dallas.

Secondly, a collective group between the city and the plaintiffs settled a 25 year old pay lawsuit that had been hanging over the city. The lawsuit had been dragging through the courts as if it were trying to wait until all the

plaintiffs had passed away. This lawsuit was a black cloud over the city and its ability to look long term. It held a black cloud over the public safety workers who were, by this time, accustomed to accepting the failures of past city councils and their broken promises. There are those who will say the plaintiffs settled for pennies on the dollar and maybe that is literally true. However, the largest amount of this total was from interest incurred and it's very unlikely a court would have held the city to the interest amount, if it held the city liable at all, without some sort of partial or total immunity. There is no "king of the hill" in this settlement. There are folks on both sides that feel they might have been cheated or the city got off easy or paid way too much. There is really nothing that is going to change that. This is, however, a much needed resolution. It needed to be put to bed so that both the city and its present and past public safety workers could move on.

Lastly, as I write this article we are 7 days from one of the most polarizing trials of this city's history. There is no winner in this trial, everyone loses. We have the death of an innocent man and we have the future of a woman who made a horrible and tragic mistake. There are many people who are elected or appointed that failed this city and they failed the citizens because they failed to be honest with them. These "so called" city leaders and elected officials used a tragic event to gain "votes" to self-promote or self-profit their own careers. Even worse, they allowed other "so called" community leaders to come into our community and create havoc

for the same self-promotion and self-profit and let them light the match that burned our city. I truly hope however this trial ends that this city and the citizens stay true to what we are. This is a community of families and a community that was built by coming together to achieve the greater goal. This city has a history. Some of that history is not much to be proud of, and as a department and a community, we must recognize it and address the issues.

Let us not forget that the City of Dallas is still the shining star of the state of Texas. We have done so much to be proud of and we continue to lead by example. We are a city of dreamers and doers, we are a city of people that I have been proud to call my home. I, along with thousands of police officers presently and retired, believe in and love this city. We have risked our lives for the people of this city and as I write this I have faith that together we will "out work" those who want to bring hate into our city and want to destroy our city's future. We Dallasites and protectors of those people will not let that happen. We refuse to let that happen. We will still be here after all the hate has come and gone.

We the officers of the Dallas Police Department will pick up those who stumble and fall. We will care for those who are hurt and injured. We will carry those who cannot walk on their own, because we are Dallas Police Officers.

Stay safe and always be ready,  
Michael Mata  
President  
Dallas Police Association

## Steve Bell, MA LPC

Licensed Professional Counselor

Retired, DPD 34 years



- Individual Counseling
- General Anxiety Disorder
- Psychosocial Conditions
- Acute Stress Disorder
- Post-Traumatic Stress Disorder

972-755-9683

[www.steve-bell.org](http://www.steve-bell.org)

Helping Others Resolve Their Problems





## July Darryl Womack



Detective Womack is a pleasure to work with. Over the years he has remained consistent and always bringing a positive attitude and giving 100% to his job. Outside of his hard work using outstanding husband to his wife Carolyn. He remains active In operation kindness which is a charity focused on helping animals. Thank you detective Womack its an honor to call you July's cops cop!

## August Jake Morgan

Senior Corporal Jake Morgan has always demonstrated a level of professionalism, dedication to duty, and brotherhood that all Dallas officers should strive to be at. While in the non fatal shooting squad he never shied away from working long hours required to work his case or assist his teammates. His biggest success to date was the identification and arrest of numerous members of a pawnshop robbery crew that was recognized by the FBI. Congratulations on being selected to cop's cop!



# September Jeffrey Loeb



It is no secret that the homicide unit is severely understaffed and the tremendous amount of work that they have had this year. Despite these challenges Detective Loeb has found a way to take on the most difficult and challenging cases and bring them to a successful conclusion. He exemplifies everything that a detective should be. He is methodical and relentless when it comes to solving his cases and bringing Justice to his victims. It is a pleasure to name him a cops cop!

## LYON, GORSKY & GILBERT, L.L.P. A Partnership including a Professional Corporation

Bob Gorsky has been representing law enforcement officers for over 38 years. Firm attorneys have over 100 years of collective experience representing law enforcement officers and their families.

In addition to our representation of law enforcement officers on all types of employment cases, we also represent law enforcement officers and their families in the following legal matters:

- automobile accidents
- wrongful death
- criminal defense
- family law
- trucking accidents
- defective products
- wills
- businesss transactions

Contact: Bob Gorsky

214-965-0090 | Toll free 888-711-2583 | Emergency pager 214-786-4852

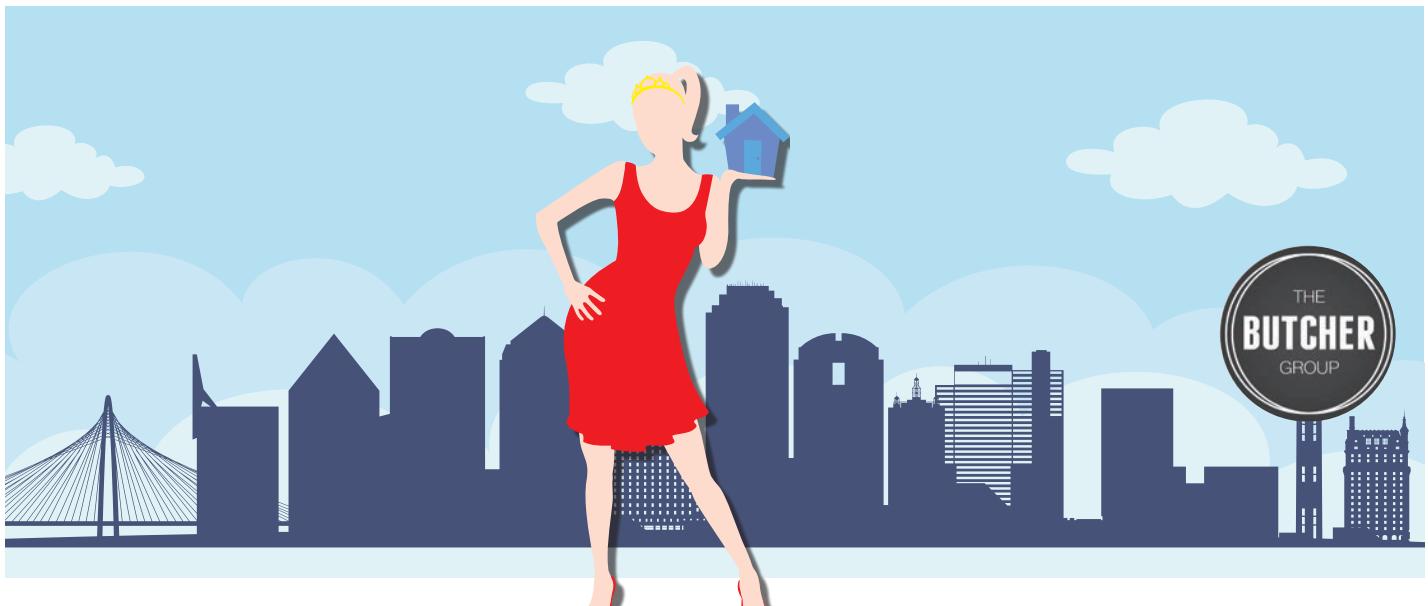
[www.LyonGorsky.com](http://www.LyonGorsky.com) | [www.LyonGorskyWills.com](http://www.LyonGorskyWills.com)

CBS Tower, 12001 N. Central Expressway, Suite 650, Dallas, Texas 75243

Lyon, Gorsky & Gilbert L.L.P. has been named by U.S. News & World Report in its list of Best Law Firms for individual and union employment.

Bob Gorsky, Robert Lyon, Mark Gilbert, David Watsky, and Bill Baab have again been named as Texas Super Lawyers by their peers, as published in Texas Monthly Magazine.

No consultation fee for DPA members and their families.



**WHETHER YOU ARE  
UPSIZING, DOWNSIZING OR  
RIGHTSIZING, *NOW* IS THE  
TIME TO GET STARTED.**

**CONTACT CAROL RICHTSMEIER TODAY**

Call Carol Richtsmeier, the *Home Diva*, wife of retired officer Joe Richtsmeier 4430 at **469-693-1216**



**FIRST RESPONDERS  
FIRST CHOICE  
IN REAL ESTATE**

Amazing discounts for first responders & family members across North Texas!



**CAROL RICHTSMEIER | EBBY HALLIDAY REALTORS  
469-693-1216**

Carol@AskTheHomeDiva.com | 1415 Legacy Drive, Ste. 100, Frisco, TX 75034





**Count on us  
to help you prepare  
for life's surprises.**

**WHETHER YOU'RE PLANNING FOR  
YOUR FUTURE OR FOR THE UNEXPECTED,  
TEXAS TRUST INVESTMENT SERVICES  
IS HERE FOR YOU.**

Our investment team employs trusted strategies to guide you in the pursuit of your long-term savings or retirement goals, while our insurance team partners with multiple carriers to provide a variety of insurance options. Don't wait – plan for the future you want and insure the things that matter most now!

**Set up your free personal consultation today!**

<b>Sarah Fogle</b> 972-595-1319 <a href="mailto:sarah.fogle@lpl.com">sarah.fogle@lpl.com</a>	<b>Jim Blazek</b> 972-595-1289 <a href="mailto:james.blazek@lpl.com">james.blazek@lpl.com</a>
--	---

We'll even meet you at a convenient location!

**TEXAS TRUST**  
INVESTMENT SERVICES

[TexasTrustCU.org](http://TexasTrustCU.org)

Securities offered through LPL Financial, LLC, Member FINRA/SIPC.  
Insurance products offered through LPL Financial or its licensed affiliates. Not a deposit.

NOT NCUA INSURED – NO CREDIT UNION GUARANTEE – MAY LOSE VALUE

# People

## Our Deepest Sympathy

The family of Mr. Clint R. Thomas, brother of **Senior Corporal Tommie Thomas** (Youth).

The family of Ms. Maria Lourdes Reyes, sister of **Sergeant Rocio Munoz** (PIU).

The family of Mrs. Harriett Nanette Smith, mother-in-law of **Senior Corporal Mark Paghi** (Tactical Response).

The family of Mrs. Carole Mayfield, mother of **Senior Corporal Kimberly Mayfield** (Child Abuse).

The family of **Retired Detective James R. Leavelle #736**. Detective James R. Leavelle retired April 30, 1975, with 25 years of service.

The family of Ms. Margarita Almeida, grandmother of **Police Officer Crystal Almeida** (Gang) and **Senior Corporal Joshua Romero** (Robbery).

The family of Mrs. Lillie Mae Johnson, grandmother of **Senior Corporal Latonia Kelly** (South Central).

The family of Mr. Moses Joseph, Jr., grandfather of **Police Officer Bryan P. Joseph** (Southeast).

The family of **Retired Captain William B. Frazier #493**. Captain William B. Frazier retired January 13, 1974, with 27 years of service.

The family of Ms. Sandra Ivie, mother-in-law of **Sergeant David Stephens** (Central).

The family of **Retired Senior Corporal William "Bill" Bricker**. Senior Corporal William "Bill" Bricker retired January 2, 2002, with 28 years of service.

The family of Ms. Eloise E. Hayden, grandmother of **Police Officer Thomas Foster** (Southeast).

The family of **Retired Sergeant Robert W. Coker #2193**. Sergeant Robert W. Coker retired July 3, 1987, with 21 years of service.

The family of Ms. Nancy Browning, mother of **Sergeant Shannon Browning** (CBD).

The family of Ms. Diana Lynn Friedrichs, mother of **Police Officer Brian Friedrichs** (Central).

The family of Ms. Nanci Siatka, mother-in-law of **Police Officer Casey Esch** (Northeast).

The family of **Retired Sergeant James H. McDonald**. Sergeant James H. McDonald retired January 10, 1983, with 25 years of service.

The family of **Retired Corporal Richard "Trigger" Alford**. Corporal Richard "Trigger" Alford retired May 24, 1988, with 21 years of service.

## Thank You

Thank you for the lovely plant you sent Paghi and myself in rememberance of my Mom. We will enjoy the plant in our home, and we will think of my Mom with a smile. Your thoughtfulness is appreciated.

Mark & Nanette Paghi & Family





Tyler Matthew was born to parents Police Officer Matthew Kalash and wife, Stephanie June 28, 2019, 8lbs and 13 oz. Tyler Matthew's grandfather is retired DPD James Kalash #4507.

Tatum Olivia was born to parents Police Officer Brandon Anderson and wife, Brooke August 25, 2019, 7lbs, 8 oz. and 20.5 inches



Jixin Paul was born to parents Police Officer Jeremy Spence and wife, Lauren May 13, 2019, 8.3lbs and 20.5 inches.



William Van was born to parents Detective Calvin Scudder and wife, Leah on July 30, 2019, 8lb and 20 inches.



Have a birth to announce in The Shield? Email [info@dallaspa.org](mailto:info@dallaspa.org) for a submission form.

# First Vice President



2019 National FOP Conference  
By: Frederick Frazier

I would like to thank all of you who made the effort to attend the National FOP Conference in New Orleans. The combination of our FOP 716 Lodge, the Texas State Lodge and all of the surrounding lodges gave us three times as many delegates for this conference than we had for the Nashville conference in 2017.

There is strength in numbers and our turnout in New Orleans made a huge impact. Texas is now firmly positioned as the 8th largest state lodge with more than 2,000 members, ahead of New Jersey and Indiana. How do we compare to other states? We are 700 members away from surpassing New York and 2,200 away from surpassing California. At this pace, we will be #3 before the 2021 conference in Indianapolis.

What happened in New Orleans? Louisiana's Pat Yoes was elected as the new National FOP President and Houston's Joe Gamaldi was elected as the new Vice President. Jimmy Holderfield from Florida was elected as the new National Secretary. Treasurer Tom Penoza, 2nd Vice President Les Neri, and Sgt. at Arms Keith Turney were re-elected. Frank Plowick was unanimously re-elected as Texas' National Trustee, and Rob Pride was re-elected as National Chairman of Trustees. Chuck Canterbury is now, of course, the immediate past President.

Why is this important? We now have a Texas-sized voice and influence on national decisions that affect each and every one of us at the local level. Fortunately, Houston and Dallas have been aligned on major issues and we will continue to maintain an open dialogue with the new National FOP leadership to be sure they are speaking on behalf and in the best interest of FOP 716 Lodge.

I would be remiss if I didn't say to those who have been FOP members much longer than myself, this is the FOP you have always wanted. The organization that cares for its brothers and sisters, one that answers the call when asked by its members. Your voice is not silent anymore.

For those who have not gotten involved or kept up with this journey, I ask that you pay attention. The time is now to take control of your future and understand how national decisions on law enforcement affect you directly and/or indirectly. My door is always open to discuss what's going on and how you can get involved.

Thank you to everyone who believed and continues to believe in FOP. This lodge is for you!!



**TRUSTED TO FUND  
HOME LOANS FOR  
1,300  
OFFICERS  
IN THE PAST  
20 YEARS**



**KEVIN B. KING**  
Residential Mortgage Loan Officer  
DPD #5738-Ret.  
214.549.8839  
[kevin@myjpmortgage.com](mailto:kevin@myjpmortgage.com)



@kevinbkingmortgage



NMLS# 195846



**Call Rick 214-498-4674**

**“I’ll put money back in your pocket at closing.”**



# Roof Damage? FREE INSPECTIONS!



RESIDENTIAL ROOFING

(972) 306-7663

(866) 601-8663

- Serving Texas For Over 20 Years
- Thousands of Local References
- Prompt & Courteous Service
- Competitive Pricing
- 5-Year Workmanship Warranty
- Free Estimates
- Fully Insured
- Texas Windstorm Specialists
- Hail Storm Specialists
- Complete Claim Resolution
- A+ BBB Rating

Discounts For All Dallas City Workers

Proud Sponsor of the Assist the Officer Foundation

1325 Whitlock Lane, Ste 302 • Carrollton, TX 75006

[www.HawkinsResidentialRoofing.com](http://www.HawkinsResidentialRoofing.com)



KELLER WILLIAMS  
REALTY



Paige Palmer  
Broker Associate  
214.986.2078  
[paigepalmer@kw.com](mailto:paigepalmer@kw.com)



Scott Palmer  
Realtor ® Associate  
214.476.2313  
[scottpalmer@kw.com](mailto:scottpalmer@kw.com)

[www.teampalmerhomes.com](http://www.teampalmerhomes.com)



TEXAS HERO  
PROGRAM

tsahc  
TEXAS  
State Affordable Housing Corporation

## GRAND FOR DOWN PAYMENT & CLOSING COST ASSISTANCE

- You do not need to be a 1st time homebuyer
- Scott is a former DPD Officer
- Transition assistance to other agencies
- Commission discounts for multiple Transactions
- No minimum time on the job requirement
- Homebuyers NEVER have to pay back TSAHC's down payment assistance
- This is not the revitalization program

Call Chip to get Pre-Qualified Today!

Chip Thompson  
Sr. Loan Officer  
Office: 972-268-4657  
Cell: 972-741-8504  
[CThompson@gsa.com](mailto:CThompson@gsa.com)  
[www.rnmconsumercareaccess.org](http://www.rnmconsumercareaccess.org)

ADVERTISEMENT - Loans are subject to credit & property approval. Other restrictions & conditions may apply. Programs & guidelines are subject to change without notice. Rates are subject to change daily. Corporate office located at 9311 San Pedro Avenue, Suite 100, San Antonio, TX 78216. SWBC Mortgage Corporation, NMLS #9741



FIRESTONE  
REALTY GROUP

BRITTANI FIRESTONE  
214.808.9237

## **Board Meetings**

*October 8, 2019 - 11:00 a.m.  
December 10, 2019 - 11:00 a.m.*

## **General Meeting**

*November 12, 2019 - 11:00 a.m.*

## **Extra Dues Schedule**

**June - Half Month**  
**Stephen S. Comstra # 8429**

**June - Half Month**  
**Horacio Quiroz, Jr. #8478**

## **UPCOMING EVENTS**

**Halloween Party, Friday October 18th  
Spouses Ornament Party, Sunday November 17th  
Christmas Party, Saturday December 7th**

# **BACK THE BLUE**

DALLAS POLICE ASSOCIATION

## **KENNY'S CLEANERS**

*Fine Dry Cleaning - Environment Friendly*

**\*\*POLICE DISCOUNT\*\***

**UNIFORM SETS \$4.00**

**DRY CLEANING \$4.00**

\*INCLUDES FAMILY MEMBERS CLOTHING  
\*EXCLUDES LEATHER & FORMAL WEAR

**LAUNDERED SHIRTS \$1.50**

KENNY BARRON  
(214) 219-7337  
2610 OAK LAWN AVENUE  
DALLAS, TX 75219  
KENNYCLEANERS@YAHOO.COM

# Second Vice President



Crimes Against Children Conference  
By: Demarcus Turner

The Crimes Against Children Conference provides a wealth of knowledge that is beneficial for providing the best client care. Case studies, improved skills for clinical practices, and networking with others who share the love of working with children who are victims of violent crimes are a few things you'll experience.

The event included 5,111 attendees from all over the U.S. and from 30 countries.

Lynn Davis, CEO of Dallas Children's Advocacy Center, and the great men and women who serve at the DCAC, have done a great job facilitating this conference. They have brought these people from all over the world to make connections and network for the greater good and future of this world. The DPA/FOP #716 has been proud to support the DCAC and sponsor an entire evening of food, fun, and beverages as a way of saying thanks for all that they do in support of the families of these young people and to the first responders of the world. Without the people that attended this conference, it would be very hard for the world to make amends with itself.

DPAFOP #716 and the Double 6 Cook Team would like to thank all the volunteers who made this event possible for these people.

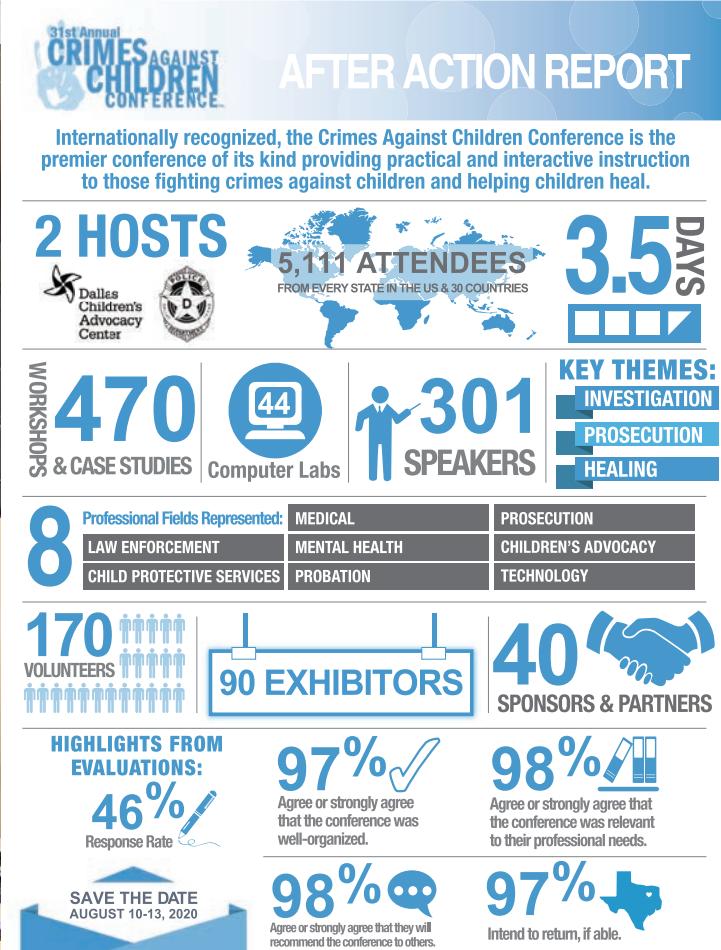
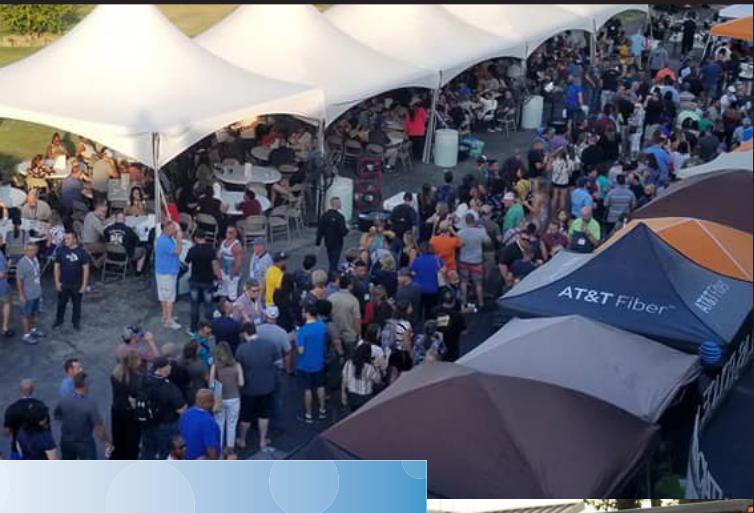
## The Brotherhood for The Fallen

### Dallas Police Cycle Team

DC Stephan Brody #R058	SGT Corey Cardoza #9639	SC Gregory Rutledge #7360
SC Saul Monsivias #7068	SGT Louis Silvestro #8221	SGT Marilyn Edwards #8189
PO Vickie Colwell #R228	SGT Lyle Brockwell #8068	PO Robert Reeder #10750
SC James S. Shivers Jr. #6598	SC Marcus Pierce #8482	PO Dean Weltman R441
SC Greg Illingworth #7266	SGT Daniel Lacy #9572	PO Steve Ledbetter R297
SGT Cynthia Arispe #7853	SGT Matthew Carlson #9996	SC Derrick Banks #7253
SGT James Bristo #5850	SGT Michael Manuel, Sr. #10017	PO Joel Bennett #10314
SGT Daniel Mulvihill #9720	SC Benjamin Smith #8371	SGT Joseph Adams #6029
SC Michael Gonzalez #7589	SGT Aarin Harrell #9655	PO Sabrina Vanegas #8736
SC Daniel Jamieson #9370	SC Adam Reinhart #9224	PO Ana Arrona #R220
SGT Kristen Watson #7423	SC James D Byas #5282	PO Jerry Rhodes #R309
PO Ron Petty #R318	SGT Chris Ross #9591	SGT Eugene Reyes #6443
SC Phillip Gordon #8144	SGT Bradley Smith #9386	SC Kassandra Schiver #8532
SC Kevin Janse #6679	SC Gregory Davis #8014	
SC Sean Pease #10498	SGT Jason Crow #9027	

To all that attended this conference and the party Tuesday night, we thank you!! Stay Safe brothers and sisters!!





## 2019 General Election

The following positions will be listed on the December 2019 General Election Ballot for the Dallas Police Association Board of Directors.

Per the Dallas Police Association's Constitution, each position is for a two (2) year term, unless otherwise indicated. If any Dallas Police Association member in good standing desires to seek election to one of these elective positions (for which they qualify), a written request must be submitted to the election's chairman no later than 5pm on Friday, November 1, 2019.

The offices of President and Vice President are "at large" positions, and the entire membership is eligible to vote for the candidates seeking election for this position. The other elected Board of Directors positions require the member to be assigned to the unit for the position they seek.

Positions	Incumbent	Term
President	Michael Mata	2 year
2 <sup>nd</sup> Vice President	DeMarcus Turner	2 year
4 <sup>th</sup> Vice President	Anthony Andujar	2 year
Central	Billy Taylor	2 year
Northwest	Vince Garst	2 year
South Central	Emilio Ayala	2 year
Southwest	Gracie Hernandez	2 year
Special Investigations	Steve Myers	2 year
Headquarters	Omar Figueroa	2 year
Headquarters	Vacant	1 year
Headquarters	Patty Carter	2 year
Strategic Deployment	Carrol Clore	2 year
Southeast	Haydee Duran Bowen	2 year
Northeast	Phillip Gordon	2 year
North Central	Joe Meno	2 year

Jaime Castro  
Election Chair  
Third Vice President  
[castro7634@yahoo.com](mailto:castro7634@yahoo.com)  
214-228-6895

# **ANNUAL DPA TRUNK OR TREAT & CHILI COOK-OFF**

**Friday, October 18, 6:30 PM**

**Join us for a fun filled evening at the  
DPA for the whole family! This year's  
party will include:**

- Trunk or treat
- Movie night inside
- Chili cook-off
- Cake walk
- Bounce house

**Families are invited to decorate their trunks and hand out candy, participate in the chili cook-off or cake walk. Details on participating in cook-off or cake walk can be found on our facebook page.**

1412 Griffin St E,  
Dallas, TX 75215  
(214) 747-6839

**(Not on fb email us at [Dpasboard@gmail.com](mailto:Dpasboard@gmail.com))**

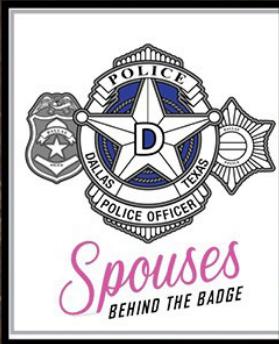


## DPA Spouses Ornament Exchange

Sunday, November 17, 2019, 2-4 PM

Leave the kids at home and join us for a spouses only ornament exchange. Please bring your holiday cheer and one wrapped ornament with a value of \$10-\$25.

Please sign up to bring an appetizer or snack on [Signupgenius](#).



1412 Griffin St E,  
Dallas, TX 75215  
(214) 747-6839

([Signupgenius](#) link located on fb invite or not on fb email us at [Dpasboard@gmail.com](mailto:Dpasboard@gmail.com))



# Annual DPA Christmas Party

Saturday, December 7, 2019

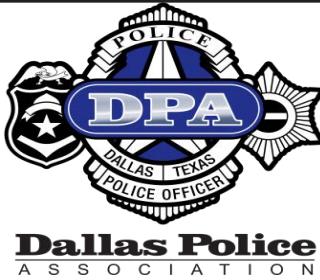
Our annual Christmas party will take place following the Dallas Christmas Parade. We will continue our favorite traditions which include:



Train rides  
Visit from Santa  
Bounce house  
Holiday fun  
Raffle



1412 Griffin St E,  
Dallas, TX 75215  
(214) 747-6839



## BIRTH ANNOUNCEMENT

**Congratulations on the birth of your child! We are pleased to announce the birth of your child in the next issue of *The Shield*.**

Please complete the following information and, if available, include a photo of your new bundle of joy. We will scan the photo and return to you as soon as possible.

**Member's Name:** \_\_\_\_\_ **Badge:** \_\_\_\_\_

**Current Assignment:** \_\_\_\_\_

**Spouse's name:** \_\_\_\_\_

**Baby's Full Name:** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_ **Baby's Weight/Length:** \_\_\_\_\_

**Baby's Brothers/Sisters (if any):**

Name	Age	Relationship

**Relative's that are police officers?**

Name	Rank	Assignment

**\*\*\* Information can be emailed to [vwhite@dallaspa.org](mailto:vwhite@dallaspa.org) \*\*\*  
(Attached photos should be sent in .jpeg or .PDF formats)**

*Last Revised 3/26/2018*



Innovation  
that excites

# TROPHY



**proudly supports the men and  
women who protect and serve us!**

Contact **Jennifer Carroll, General Sales Manager**, for a  
private consultation and friends & family pricing.

**972-432-6710**

**Trophy**

Trophy Nissan • 5031 N. Galloway Mesquite, TX 75150

# So Awesome There



Once again I'm finding it hard to properly express my gratitude and admiration for the woman of the DPA Spouses Group. I have said it many times and it rings true today that this group is the best thing to happen to this police organization in my 20 years.

This weekend I along with over 800 people over the last 2 days witnessed the love and dedication that you have for not just your Spouses but all the men and women of the Dallas Police Department.

I have had the distinct pleasure of working with these amazing women and they made the Dallas Police Association a true family organization.

I thank all of you from the bottom of my heart and please know you are what is best in the DPA.

Love you ladies!!!!

Michael Mata  
President  
Dallas Police Association



**Frederick Frazier > DPA Member Spouses**  
July 28 at 10:05 PM •

I would like to take a moment to thank so many for another successful year of Bags for Badges Designer Purse Bingo.

Spouses- you never cease to amaze us all. The hours, the work and the care! All of you deserve an applause for two days of craziness, two days of not being at home with your family or at work. And if your spouse isn't on Facebook, please extend our thanks to them for sacrificing their time with you to work this event.

From all of us at ATO, DPA, DPD and all of the departments across the metroplex- THANK YOU!!

God bless you all.



2019 Bags for Badges....event 1 evening and I even got hubby on stage to get ready to do it all again for the event tomorrow!

Jessica Quinlan



# e Had To Be Two!!





*Bags For Badges creates a lot of buzz!!*





Hey!  
That's not a boot!!!



King Ira!

**CONGRATULATIONS**  
to Ira and Jaime for pleasing  
HUNDREDS of women over  
TWO evenings! They were  
all exhausted and very  
satisfied and look forward to  
next year....

They all thank you!

2019 Bags for Badges

Kings of Bingo



King Jamie!



## DALLAS POLICE ASSOCIATION BENEFICIARY DESIGNATION

NAME: \_\_\_\_\_ BADGE \_\_\_\_\_

ADDRESS: \_\_\_\_\_

Email: \_\_\_\_\_

I, \_\_\_\_\_ make the following beneficiary designations as it pertains to the death benefits as described in the Dallas Police Association Constitution, Article III.

### PRIMARY BENEFICIARY (IES):

Print Full name	Percentage	Relationship
Address		
Print Full name	Percentage	Relationship
Address		
Print Full name	Percentage	Relationship
Address		

**Note: Percentages must equal 100%**

### CONTINGENT BENEFICIARY (IES):

Print Full name	Percentage	Relationship
Address		
Print Full name	Percentage	Relationship
Address		

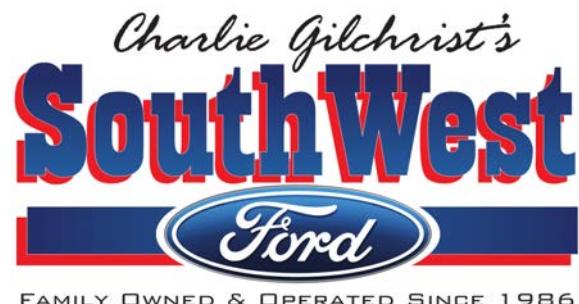
I understand the Dallas Police Association will disburse the death benefits as described in the Dallas Police Association Constitution, Article III to the beneficiary (ies) as listed above while I am an active member of the Dallas Police Association as described in the Dallas Police Association Constitution. I further understand I am responsible for submitting a new Beneficiary Designation Form when there is a change in my beneficiary designations.

\_\_\_\_\_  
Signature of Member \_\_\_\_\_ Date Signed \_\_\_\_\_

This form can be mailed to the Dallas Police Association, 1412 Griffin Street E, Dallas, TX 75215; emailed to: [info@dallaspa.org](mailto:info@dallaspa.org) or delivered to the Dallas Police Association offices.

Last Revised 3/11/2013

# DALLAS POLICE CYCLING TEAM



2019 **600+ HP SUPERCHARGED  
MUSTANG GT FASTBACK**

**1 for \$25.00**

**or**

**5 for \$100.00**

**ONLY 8,000 WILL BE SOLD**

**DRAWING DATE April 11, 2020**

**At the 1st Annual Ride of Honor  
Texas Motor Speedway**

Proceeds will send cycling members  
to the **2020 Police Unity Tour**

and help fund the

**The Dallas Police Museum**

**Winner does not need to be present to win**

**BUY ONLINE  
ANYTIME**

**WWW.DPDCYCLE.COM**



## Zero Dark Thirty On The Trail

By Anthony Andujar

Carry The Load was started by a veteran U.S. Navy Seal, Clint Bruce, who was frustrated because he felt people had forgotten his friends that he lost in service to our country. He also felt people had forgotten the true meaning of Memorial Day. People would come up to him and say, "Happy Memorial Day!" Worse yet, people would thank him for his service. This is probably the biggest insult because Veteran's day is for service, Memorial Day is for remembering the sacrifice of service. He felt that most people had forgotten that the true meaning of Memorial Day was to honor the sacrifices of the people who had paid the ultimate sacrifice for our nation.

So, Clint put on a backpack and decided to take a walk around White Rock Lake to work off some of his frustrations. While he walked he thought about his buddies that he lost during his service. Along the way, he came upon an old veteran. The man had some years on him but was still sharp as a tack. Clint could tell he had seen and been through some things, just by the look in his eyes. The old veteran stopped Clint and asked him, "Son, who are you carrying?" This is how Carry The Load came to be the organization with the mission to bring back the true meaning of Memorial Day.

Clint, along with his friend, Stephen Holley started Carry The Load in 2011, and they organized a walk around White Rock Lake to remember the fallen on Memorial Day. This year Carry The Load had three relays. An East Coast relay that started in Boston, a West Coast relay that started in Seattle, and a Midwest Relay that started in Minneapolis. All three relays worked their way across the country and met here in Dallas on Sunday before Memorial Day. It took 32 days, and 11,000 miles with only one mission. To honor the sacrifices of our nations true heroes.

The Dallas Memorial March starts at Reverchon Park, goes up the Katy Trail and returns back to the park. There are no real rules to this event. You can carry as much or as little as you want. Some people don't carry anything,

some people just carry a flag, and some people carry and wear, 70 pound full "Battle Rattle". You can walk as long or as little as you want as well. Some people chose to just watch and support the participants, some walk one lap, and some walk all 20 hours and 19 minutes. There is no significance in the length of time other than it corresponds to the year and goes up by one minute each year, next year the event will be 20 hours and 20 minutes long. From the starting point in the park to the end of the trail and back to the park is 7 miles.

Along the way you see the American flags and storyboards lining the trail. The storyboards tell the story of people who have paid the ultimate sacrifice in service to our country. There are military, police and firefighters on the boards. It is a somber reminder that freedom isn't free but paid in blood. You will also see all types of people walking to honor and remember those sacrifices. Some will run the entire trail; however most will walk. There is a certain excitement in the air, a celebration if you will. Everyone is fresh and ready to make the walk up to the top and back again. Children are running or skipping along with their parents. Groups stop to pose for pictures, everyone is having fun.

Soon that excitement fades, and the reality of just how long 7 miles is sets in. The people with packs can now feel how heavy that burden is on their shoulders. The children are getting tired, sleepy, or bored. Some people are questioning their decision to take on the entire 7 miles and some are looking for an exit plan, many keep walking. Their hearts are heavy, and their feet are hurting but they don't stop, they won't stop until they reach their goal. Each goal is different and personal to the individual and each has a different reason as to why they are here.

Usually the crowds begin to thin out after the first lap is completed, and they continue to dwindle as dark sets in. At 0300 there are only a few dozen people still walking the trail. This is my favorite time of the walk. The air is cooler the path is empty and it is mostly quiet. But at 0300 you see the truly committed, the diehards if you will, out on the trail. They will not stop after one 7-mile lap, they will push themselves to walk, 20, 30, or even 40 miles plus. They are committed to walk the entire

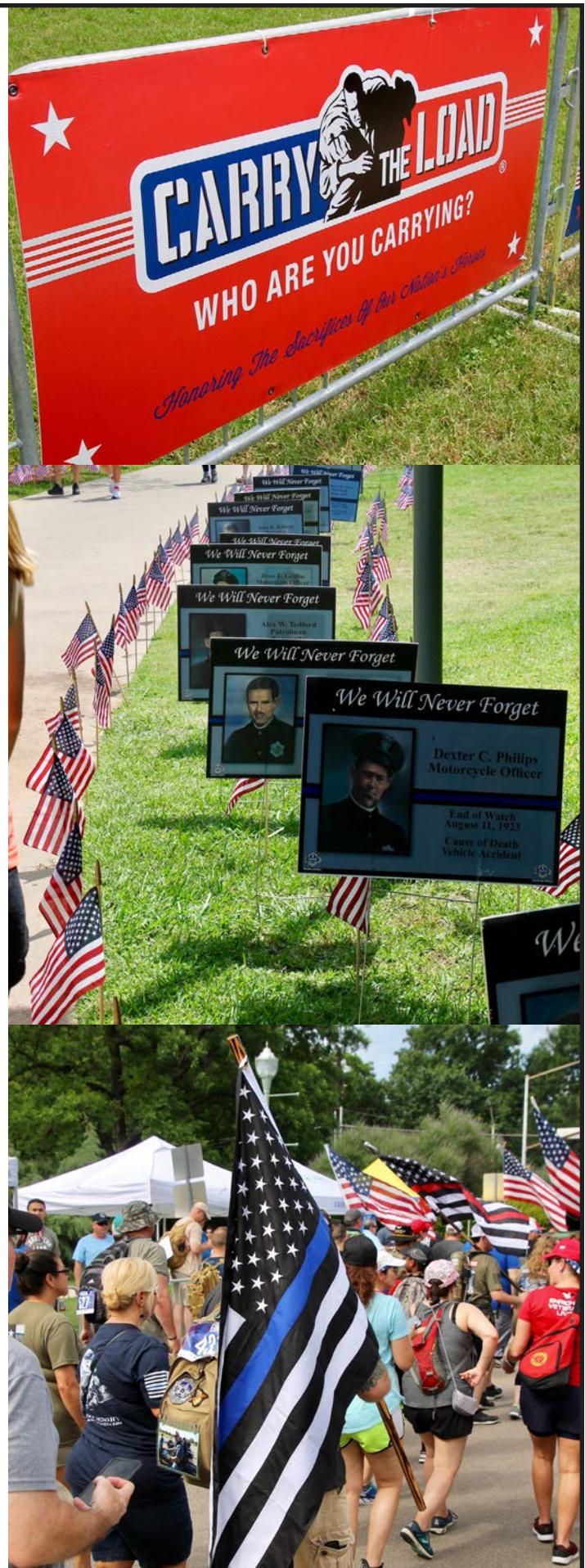
20 hours and 19 minutes.

This was my 7th year to participate and every time I'm on the trail I think about many things. I think about the old veterans, how veterans and police officers can just look at each other and know and relate to each other. I think about the sacrifice of my friends, my brothers and sisters. I think about their families and the pain they must feel. I also think about how a simple idea of having a walk around White Rock Lake to remember the sacrifices of others has turned into a nationwide march across America to remember our heroes.

Over the years of participating in CTL I have met many people. The more time you spend on the trail, the more you start to recognize many familiar faces. As we pass each other up and down the trail, we greet each other with, keep it up, good job, or my personal favorite, get it or get you some! The more you see these faces, you begin to develop a sense of why they are here. Some of them are just doing the walk to prove it to themselves that they can, some just want to participate in a great event. Then there are the people that you can see the pain in their eyes and you just know.

I think back to Clint Bruce's story of the old veteran. The veteran who took one look at Clint and asked him, "Who are you carrying son?" Veterans, cops, firefighters develop that look that we all can identify. You can see that they have been through, or seen some shit. Sometimes we just need to take a walk to work it out and clear our minds. Sometimes we just need to put a pack on our backs and experience a little pain, or maybe we just need to be with people who have been through some similar experiences and can relate to us. This is the time on the trail where the demons are fought and you will see the people with the deepest pain. This is also when you can feel the pain setting in your body and you can't ignore it any longer, but you just drive on. You feel each step, of your now numb feet, hit the pavement and you remember why you are doing this. Even when our feet and backs hurt, we head out to do one more lap to exercise the pain from our souls at zero dark thirty on the trail.

## Who Are You Carrying?



# Business



## DALLAS POLICE ASSOCIATION FRATERNAL ORDER OF POLICE LODGE 716 MINUTES, BOARD OF DIRECTORS

July 2019

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on July 9, 2019 at 10:06 a.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Winkler to Gordon; Hertel to Allen; Clore to Hertel; Taylor to Stolarzyk; and Forness to Figueroa. Minutes of the meeting.

- Pease gave the invocation.
- The minutes of the June 11, 2019 Board of Directors meeting was presented to the Board. \*\*\*MOTION\*\*\* by Elliott seconded by Peeler to accept the minutes as presented. Motion passes, no opposition.
- Parnell gave the Board an update on the legal expenditures to date. A couple of the lawsuits have exceeded the costs budgeted, there are a couple of pending cases which will possibly be costly to the Association. Discussion and questions by the Board.
- Mata gave the Board an update on the Dallas Fallen lawsuit. Discussion and questions by the Board.
- Mata discussed the situation in the Vice Section and possible outcomes.
- Mata discussed promotions and how the Chief of Police stated in the past she was going to conduct 2-3 rounds of promotions. Chief of Police has been attending patrol details stating there will be no promotions and the promotions conducted will be through personnel attrition. Efforts are being made by DPD to extend the expiration date on the Civil Service Eligibility Lists. Discussion and questions by the Board.
- Mata discussed the Extra Job Policy changes. Discussion and questions by the Board.
- Mata discussed the Plain View Project. 600 DPD record flags with only 111 records being active DPD officers; the remainder being retired officers. Discussion.

• Mata discussed a PAC mixer with the new City Council.

The Board Meeting was adjourned at 11:00 a.m., July, 9, 2019.

The minutes of the Dallas Police Association were duly recorded on July 9, 2019.

Original Signed

E. J. Brown

Recording Secretary

August 2019

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on August 13, 2019 at 12:07 p.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Figueroa to Gordon; H. Bowen to Hernandez, J. Bowen to Hernandez; Peeler to Turner; Myers to Castro; Herrera to Meno; Elliott to Gordon; Taylor to Figueroa.

Minutes of the meeting.

• Invocation given by Pease.

• The minutes of the July 9, 2019 Board Meeting was presented to the Board.

\*\*\*MOTION\*\*\* by Gordon seconded by Janse to accept the minutes of July 9, 2019 as presented. Motion passes, no opposition.

• Castro presented the August 2019 Cops' Cop Award to Jake Morgan.

• Turner introduced Rafael Trinidad, owner of BioTechs Crime and Trauma Scene Cleaning who made a presentation of the services available to the membership and citizens. Mr. Trinidad also discussed the Shields for Kids Program he established at the San Antonio, Texas Police Department.

• Mata discussed the promotions to Senior Corporal and Sergeant. The civil service promotion lists have been extended, unknown if and when future promotions will occur.

• Mata stated the disbursement of settlement checks from the pay lawsuit will occur by the end of August 2019.

Mata discussed the trial of Amber Guyer and the security issues facing the DPA at its headquarters prior to, during and after her trial. Discussion and questions by the Board.

\*\*\*MOTION\*\*\* by Janse seconded by Gordon to allocate \$10,000. to replace the glass on the front of the DPA building with a glass or other substance to make the glass less vulnerable to destruction and prevent or increase the time required to break into the building. Motion passes, no opposition.

• Mata stated the Social Media investigations have been completed. No information on what action will be taken by the DPD Command staff.

• Mata stated the Dallas Public Safety Committee has increased the budget for public safety. Discussion and questions by the Board.

• Mata stated the Meet and Confer process is nearing completion with all the meetings completed and only one issue needing resolution before presentation to the members of the DPD and DFD. Discussion by the Board.

• Mata stated the Manpower Study commissioned by the City of Dallas has been completed for over a month and no information on what information was gained from the study has been released yet. Discussion by the

Board.

• Mata stated the system regulating extra jobs is changing and the hours an officer can work may be reduced along with other changes.

• Upcomming events: Crimes Against Children Hospitality Event - August 13, 2019; Summer Bash, August 17th; Freedom Run, September 7th; and ATO Golf Tournament, September 20th.

The Board Meeting was adjourned at 1:06 p.m. August 13, 2019.

The minutes of the Dallas Police Association were duly recorded on August 13, 2019.

Original Signed

E. J. Brown

Recording Secretary



**Assist the Officer**  
FOUNDATION

Stress, anxiety and depression don't have to control your life! Take advantage of ATO's confidential counseling program designed exclusively to meet the specific needs of police officers and their families.

**Dottie Claggett**      **Rockwall**      **972.755.9683**  
**Marjorie Nichols**      **Carrollton**      **972.416.5044**  
**Melissa McLemore**      **3 Locations**      **214.293.9185**  
**Meier Clinic**      **Richardson**      **972.437.4698**  
**Steve Bell**      **Dallas**      **972.755.9683**

*Note: This program is limited to active and reserve officers of the Dallas Police Department and their immediate families.*

[www.atodallas.org](http://www.atodallas.org)

We celebrate our Hometown Heros and want to thank our dedicated teachers, police officers, firefighters and military personnel for your efforts and service in our communities and around the world.

\*Texas Hero Program

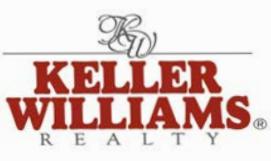
\*Higher Down Payment & Closing Cost Assistance

\*Commission Reduction for Multiple Transactions

\*Pre Qualifying is the First Step to Smooth Transitions

\*\*Let's Break Detail"

\*Supporting ATO



**Danny W. Robinson**  
Realtor

Cell: 469-623-8090  
Email: dwrobin@kw.com  
Web: dwrobin.kw.com



## September 2019

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on September 10, 2019 at 11:10 am. The meeting was called to order by the President, Michael Mata.

The following proxies were received: J. Bowen to Hernandez; H. Bowen to Hernandez; Garst to Janse.

Minutes of the meeting.

- Invocation given by Bristo.
- The minutes of the August 13, 2019 Board Meeting was presented for review by the Board of Directors.

\*\*\*MOTION\*\*\* by Taylor seconded by Winkler to accept the minutes as presented. Motion passes, no opposition.

•Mr. Don Witcher, First Responder Task Force representing the Armed Forces Benefit Association gave a presentation on life insurance services available for first responders.

•Castro presented the September 2019 Cops' Cop award to Jeff Loeb.

•Mata discussed the promotions to the various ranks. The promotion list for Senior Corporal will expire on 6-28-2020; Sergeant will expire on 6-27-2020; and Lieutenant will expire on 9-1-2020. No idea when the next round of promotions will occur.

•Mata stated the ballots for the Meet and Confer contract have been mailed and the voting will end on 9-12-2019 at 4pm. The Dallas City Council will vote to accept the contract on 9-18-2019, and the contract will go into effect on 10-1-2019. Discussion and questions by the board.

•Mata gave an overview of the Dallas Police Department strength. Current strength is 3041, Attrition is 223, Academy has 143 trainees. The DPD hired 255 in 2019 so far, and 1636 individuals have applied to be DPD officers. Discussion by the board.

•Mata gave an overview of Internal Affairs activity so far for 2019. IAD received 436

external complaints with 25 receiving a control number and 268 not being investigated. There was a total of 143 internal complaints received with 99 receiving a control number and 17 not investigated. Discussion.

•Joe Schutz gave an update on the Dallas Police and Fire Pension System. A new board member was elected. The PREP classes are going to restart. Discussed the status of the Degan lawsuit and the Eddington lawsuits. Discussion and questions.

•Mata called the DPA Board of Directors into Executive Session to discuss building and personnel security at 12:28 p.m. There are 16 voting members present.

The Executive Session of the Board of Directors ended at 12:47 p.m.

\*\*\*MOTION\*\*\* by Gordon seconded by Stolarzyk to approve \$80,000. for building and personnel security for the DPA facility, DPA attorneys and selected members. Motion passes, no opposition.

The Board Meeting was adjourned at 12:50 p.m., September 10, 2019.

The minutes of the Dallas Police Association were duly recorded on September 10, 2019.

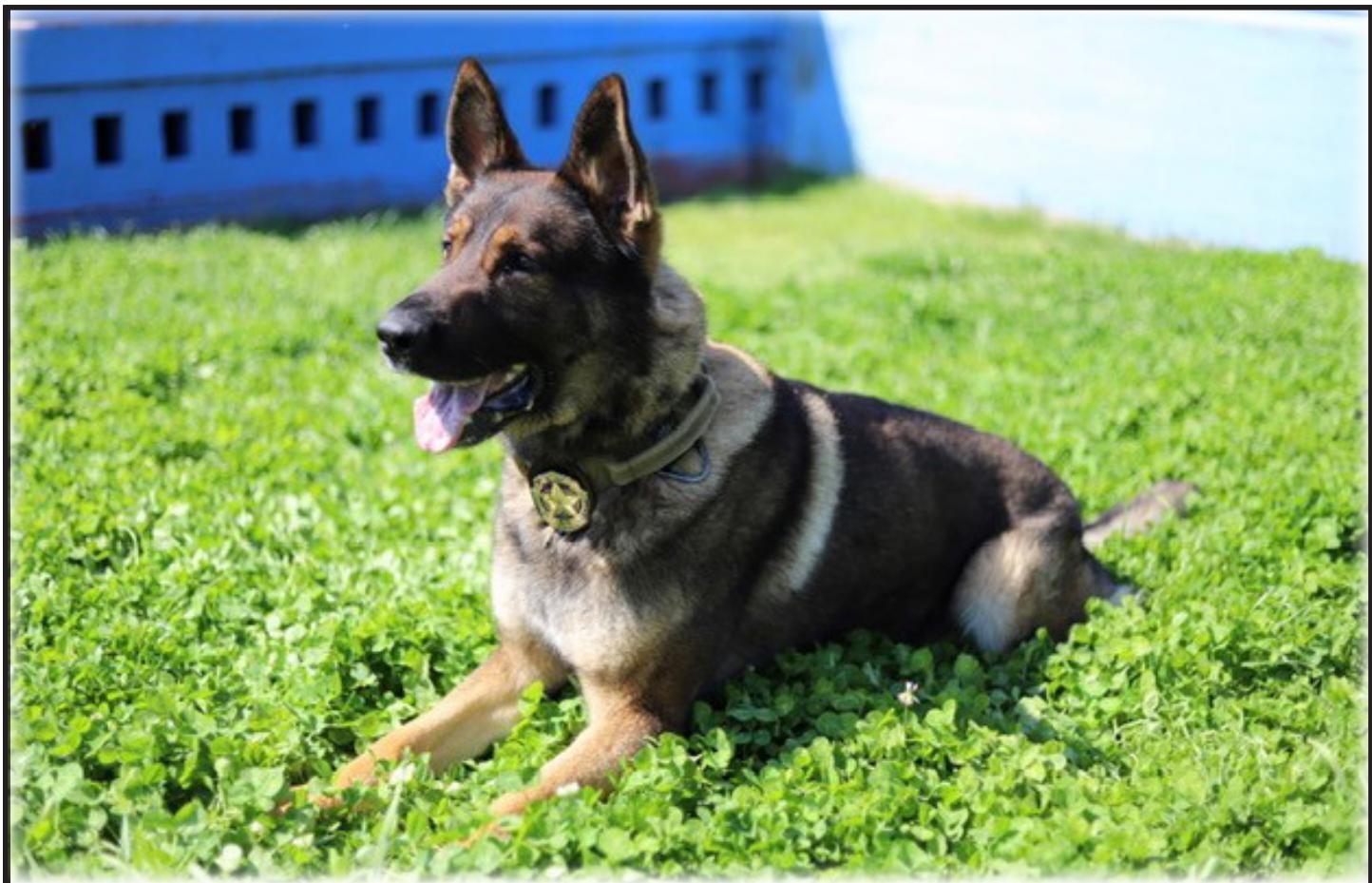
Original Signed

E. J. Brown

Recording Secretary



Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.



# Dallas Police Association

1412 Griffin Street E.  
Dallas, TX 75215

NONPROFIT ORG.  
U. S. POSTAGE  
**PAID**  
Dallas, TX  
PERMIT No. 532

## INTRODUCING "T" PLAN PRICING



For a limited time, all Police Officers will receive **employee pricing** when they purchase a new toyota.

It's Toyota of Dallas' way of honoring you as one of our own for all **your hard work!**

Thank You.



[www.ToyotaofDallas.com](http://www.ToyotaofDallas.com)  
2610 Forest Lane • Dallas, TX 75234

Please contact Hardy Tadlock to receive special pricing  
Call: 972.241.6655  
Email: htadlock@vtaig.com

