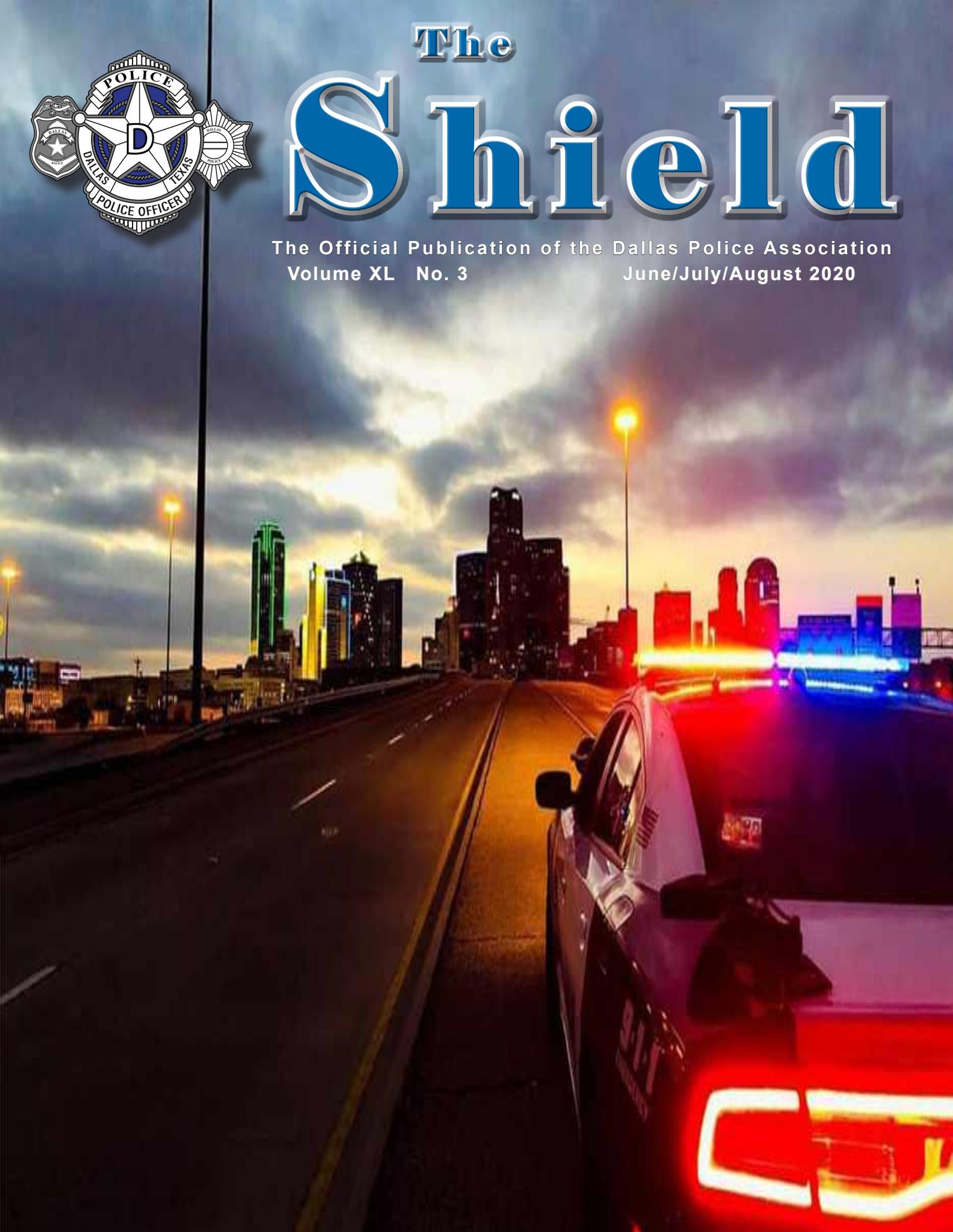




The Shield

The Official Publication of the Dallas Police Association
Volume XL No. 3 June/July/August 2020



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Follow the DPA on:



President's Message



Times Have Changed

by Michael Mata

It is a different world now.

How many times have you heard or even said that over the last couple of years? I don't think this is "the good ol'days" perspective, I believe it's an honest belief by many wearing the uniform. Look, I'm the first to say that the law enforcement community has to recognize its failures and shortcomings. Do we need to explain our actions and reasons to the community we serve? Yes we do! In saying that, we also need to stand on our convictions of what we do right and what we have all sworn to do when we took that oath. None of it has to do with the color of someone's skin, the God they pray to, the person they choose to love, or the amount of money that is in their bank account.

It's easy to blame the police. We are the most visible arm of the government. We are the organization responsible for keeping order and peace within society and to do so we may arrest or fine members of the public and that often carries negative and unpopular opinions. Officers need to understand that we are under a different microscope. We used to work under simple well defined rules and laws. It is either illegal or it is not. We used to be able to show legal compassion by looking at the severity of the crimes and the situation of the offender and have discretion in arresting citizens which helped in creating positive relationships with the people we serve. Again those days are over.

I hear time and time again, "We need to step into 21st Century policing" and I think it's such a cop-out and really a crock. What exactly does that mean to the community we serve? These "new thinkers of policing" tend to throw out "old ways" of policing just on the premise that it's the old ways of thinking, not looking really into whether the old ways actually work and are the best ways. Thousands of hours and millions of dollars are spent waiting for a computer to

tell us how and where to police. We sometimes put meaningless volumes of data and numbers in a machine and expect the "holy grail" of blueprints to spit out. This is done in hopes that it will lay out the breadcrumbs to save the citizens and lower crime to acceptable levels. Or, we send command staff to these Chief Conferences where they all pat themselves on the back because of the wonderful job they are doing in their selective cities and how they have dropped crime using funny math and misinformation of loose data. Then they come back to their departments with an epiphany of amazing ideas that came to them in a dream of hope to save the city.

How about we take what worked in the 80's, 90's, and 2000's and marry it with what works now? How about we go back to actually getting out of the car and asking the citizens who sit on their front porch or are out watering their yard what they want and what they expect from you as their neighborhood police officers. Now there are those that say we have done enough surveys. I'm not talking about sending unknown officers to unfamiliar neighborhoods to talk to people they have never seen or met. I'm talking about giving back to the community what they sorely miss and need and giving back to the officer what they once had or for the younger officer never experienced, and that is a relationship with the people they serve. A computer doesn't have the ability to have a relationship with the citizens, you can't teach that in a classroom and you can't learn it from YouTube or Google. You learn it from doing it.

This department and the profession itself are lost until they figure out that the greatest asset they have in reducing racism and lack of understanding within our communities is the ability for people to talk and realize that they need each other to be successful. The community needs safe neighborhoods to prosper, safe schools, and the consistency of seeing the same faces patrolling their streets. A face that they can place a name to, a face and a name that they have positive history with and mutual respect.

There is another huge part of policing that has changed. The idea that if you do your job and follow the rules you have nothing to worry about, the department will have your back. Those days are over!!!! If you are in a critical incident, even if you are a witness now, CALL FOR AN ATTORNEY! We are seeing more and more situations that in the past would have been handled different. The times of being a simple witness and not looked at criminally are long gone. You can look at what happened in Atlanta as a prime example. What is being said by progressives is that Mr. Brooks was shot because he was sleeping in his car. Really????

Mr. Brooks was shot because two officers attempted to arrest him for DWI and Mr. Brooks decided to resist arrest, physically assault the police, and take a Taser from one and fire it at them as he was running away. That is a far different situation than just sleeping in a car. I know many officers have reached out to me about the incident saying that they too were trained to respond the same way and they are absolutely right. The actions of those Atlanta officers fall directly in line with the training and directives of Dallas officers. The point in this is don't just believe that you are simply a witness and the department and the DA office will have your back. This is not policing anymore..... this is policing in a political world where you are a hero on Monday and a political casualty on Tuesday.

So, it's better to be safe than sorry. There is a reason you pay your DPA dues and there is a reason we employ the best attorneys in the country. You have a right to protect yourself and your family. It's sad that we are at this point in this city, county, and country but it's where we are.

Take care and be ready,

Michael Mata
President
Dallas Police Association

Board Meetings

September 8, 2020 - 11:00 a.m.

October 13, 2020 - 11:00 a.m.

December 8, 2020 - 11:00 a.m.

General Meeting

July 14, 2020 - 11:00 a.m.

November 10, 2020 - 11:00 a.m.

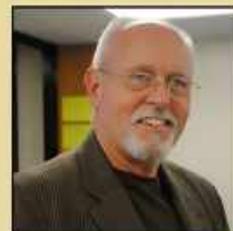


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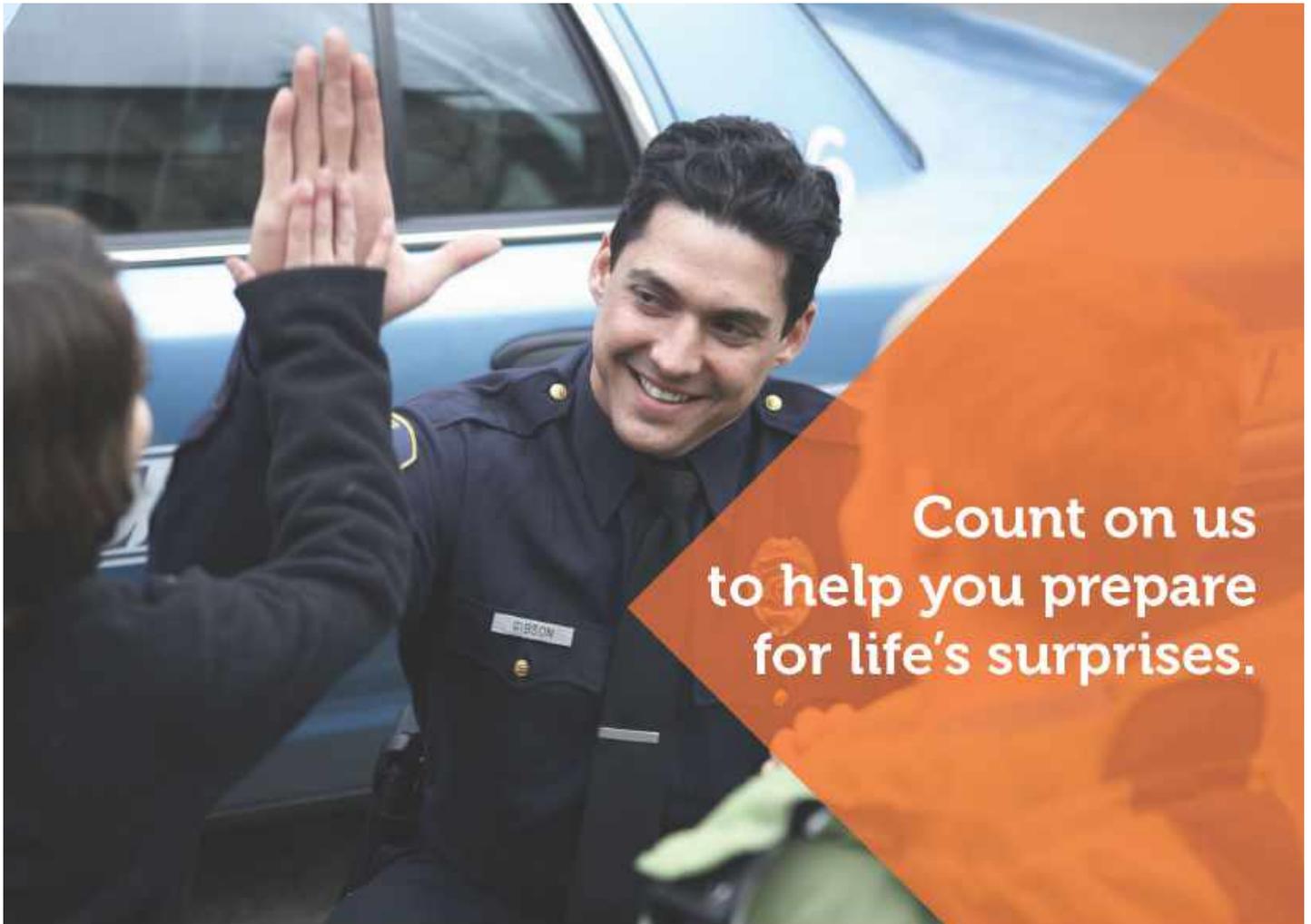
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Second Vice President



Live Your Life by DeMarcus Turner

A lot is going on in the world, most of which we can't control. I never could understand how one allows them self to get so caught up in uncontrollable things and lose sight of all the important things in their life. For example: family, friends, that you have a career you love, and you can help change the world in a positive light with an interaction with just one person. There are so many things to be thankful for and to live for outside of the worldly things. We as people should grab a hold of those things which make us happy and keep them in the forefront of our minds. Times have gotten harder and even more frustrating, but God still has a purpose for each and every one of us. We must continue to live in the world and not be of the world as we have been guided to do.

These troubling times should bring us closer together as we stand on the front lines to protect and serve those who at times can't

protect themselves. The DPAFOP#716 has done right by its members for some time now and every time something controversial happens the few that don't like the DPAFOP#716 begin a whisper campaign that spills hate towards us as if we were doing something wrong.

I have found that this happens seemingly every time there is a racially controversial situation. Most of our members trust and believe we are doing things right. Those who feel there is more that can be done should speak up and provide feedback so that we can serve everyone in the ways they feel they deserve. Stop letting the lies and rumors surface and carry on until we are divided. Membership should not be divided into them or us. It should be about "we."

All this political talk is just that, don't let it get to you on either side. We have let this madness get to us and divide us when we know we have done the good work. Our job is our job and will always be challenged. No matter what, we must believe in what we stand for. Live our lives and believe in our mission. This too shall pass.

Dallas Police Association's Spouses Group

***Dedicated to supporting current and
retired Spouses of DPA Members***

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Come Join Your Family in Blue!



Spouses BEHIND THE BADGE

The mission of "Spouses Behind the Badge" is dedicated to supporting current and retired Spouses of Dallas Police Officers who are members of the Dallas Police Association through monthly activities, volunteering in the community, and serving as a resource to an Officer's family in the event of a serious injury or line of duty death. We are committed to serving families with a sense of warmth, friendliness, and pride.

As Police Spouses we experience emotions that other spouses do not, we have fears that other spouses do not, we deal with shift changes, at times are parenting alone, and often celebrate holidays without our officer. Our spouses must be flexible and adapt to the stressors a police career can put on a family. It's been said that police wives are the hidden partners of our officers and play a huge part in the success of our department.

We Provide Support Through ...

Friendship: The friendships we've made within the group are so valuable. What a blessing to find others who understand the daily life as an officer's spouse!

Experience: We are spouses of all ages and all stages with varying degrees of life experience. This allows us to have a place for everyone no matter what season of life you are in. **You Are Not Alone!**

Volunteerism: We host two big fundraising events a year benefitting the Assist the Officer Foundation. We also have a reputation of being hard-working and efficient which gives us the honor of being called to help various events a year.

Events: We host events throughout the year for our families as well as couples/spouses only. We strive to host one meeting a month of varying types.

We'd love to get to know you! We hope you will join us, make new friends, and be encouraged by other spouses living "the life" of a police spouse.

The Dallas Police Association Spouses group is about ALL of us... every member and their loved ones.

The Code of Conduct is simple...

* We will speak honestly and use good business ethics.

* We are compassionate, strong, courageous, and resourceful.

* We will share what we have in talents, time, and experience to bring about the goals of the DPA Spouses Group.



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OFFICER OF THE MONTH

DALLAS P

DPD H
By: J

Usually hearing the term heart attack that's exactly what happened on July 2 Spouses, with the help of our community love and support. I think we can all a enforcement and with the anniversary do something to uplift everyone's spirit. The call went out to the community for to the DPA for us to decorate the sta made and received. They ranged from paper pieces of art. The spouses split Headquarters, Academy and the DPA units were shown our love. This was a everything the members of our DPD fan all appreciated, supported and never a



Heart Attack
Jenni Bono

...k does not fill a person with hope and love, but
 ...2nd and 3rd 2020. The Dallas Police Association
 ...nity, planned to “attack” the department with
 ...gree that these are challenging times for law
 ...y of July 7th around the corner we wanted to
 ...rits and show that our officers are NOT alone!
 ...or help. ‘Please send hearts of encouragement
 ...ations.’ Hundreds of handcrafted hearts were
 ...toddler colored construction paper to beautiful
 ...up and were able to decorate all substations,
 ...on July 2nd. On July 3rd the Mounted and K9
 ...small event to show our immense gratitude for
 ...nily do day in, day out. Remember that you are
 ...alone!



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Zach Horn has been named a Texas Rising Star by his peers as Published in Texas Monthly magazine.

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People

Our Deepest Sympathy

The family of **Retired Senior Corporal Thomas B. McKee, #3345**. Senior Corporal McKee retired in 2006 after thirty-three years of service.

The family of Ms. Maria Rodriguez Marquez, mother of **Senior Corporal Carlos Marquez (Tactical)**.

The family of **Retired Senior Corporal Ronald "Ronnie" Bridges, #2587**. Senior Corporal Bridges retired in 2004 after thirty-five years of service.

The family of Mr. Lee Stovall, Jr., father of **Police Officer Kevin Stovall (Northeast)**.

The family of Ms. Marguerite Ann Renyer, aunt of **Senior Corporal Kimberley Jenkins (Legal)** and **Senior Corporal George Prock (Canine)**.

The family of Mr. Fred Daniels, grandfather of **Senior Corporal Nedra Wilson (Violent Crimes)**.

The family of **Retired Senior Corporal Royce "R.C" Johnson, #1425**. Senior Corporal Johnson retired in 1990 after thirty-two years.

The family of Mr. L.P. Spence, grandfather of **Senior Corporal Mundell Spence (Northeast)**.

The family of **Retired Corporal Jesse Pedraza, #3372**. Corporal Pedraza retired in 1992 after twenty-one years.

The family of Ms. Deneeda White-Walker, sister of **Police Officer Dwayne White (Southeast)**.

The family of **Retired Senior Corporal Vonnabeth L. Hooker, #2491**. Senior Corporal Hooker retired in 2002 after thirty-four years.

The family of Mr. Manual Bazan, father of **Senior Corporal Scott Bazan (Crime Scene)**.

The family of **Retired Senior Corporal James H. Whiteley, #2646**. Senior Corporal Whiteley retired in 1989 after twenty-one years.

The family of **Retired Corporal Jerry Compton, #2217**. Corporal Compton worked as an officer 1965 - 1991. After retiring he worked in Communications until 2011. His career with the Dallas Police Department spanned forty-five years.

The family of Ms. Lillie Faye Kennedy Hill, mother-in-law of **Sergeant Kris Kelly (Planning & Accountability)**.

The family of Ms. Nanette Louise Winn, aunt of **Police Officer Matt Humphrey (Central)** and sister-in-law of **Retired Deputy Chief Bill Humphrey**.

The family of Mr. Jesus Jose Alvarado, grandfather of **Police Officer Danny Richmond** and **Senior Corporal John Richmond** (both at Northwest).

The family of Mrs. Velilta Rogers, sister of **Senior Corporal Gerald Dickens (South Central)**.

The family of **Retired Sergeant James K. Slemmons, #1165**. Sergeant Slemmons retired in 1981 after twenty-six years of service.

The family of Mrs. Arlinda Deloris Whitaker, mother of **Senior Corporal Chelsea Whitaker (Criminal Intelligence)**.

The family of Ms. Vickie Michelle Gadberry-Barnes, sister of **Major Malik Aziz (Northwest)** and aunt of **Police Officer Ja'Qualyn Mitchell (Traffic)**.

The family of Ms. Guadalupe Rosales, mother of **Senior Corporal Daniel Rosales (Southwest)**.

The family of **Retired Corporal Roy B. Brooks, #1511**. Corporal Brooks retired in 1980 after twenty-two years of service.

The family of Mr. Jesus Gutierrez, father of **Detective Maria Jones (Youth)** and father-in-law of **Police Officer Brian Jones (Southwest)**.

The family of Mr. Jose Garcia, Jr., father-in-law of **Detective Gilberto Martinez III (Criminal Intelligence)**.

Birth Announcement



Helena Mikhaylovna Antipova was born to parents Sgt. Mikhail Antipov #9360 and wife Crystal Antipov on May 11, 2020. She weighed 8lbs. 1 oz. 20 inches.



Roy Cazares IV is proud to welcome baby sister Kinsley Eileen to the family. Kinsley Eileen was born to parents Roy Cazares III #11564 (Northeast) and wife Annie on May 20, 2020 weighing 8lbs, 7oz. and 21 inches.



Lt. Mark Harris #7877 and wife Yvonne are proud to welcome their granddaughter, Avery Jo Yunc to the family. Avery Jo was born May 22, 2020 weighing 8lbs., 9oz. and 21 inches.



Meghan Morris was born to parents Police Officer Chase Morris #10937 and Ilse Gerardo on May 9, 2020. She weighed 8lbs.

Have a birth to announce in The Shield? Email info@dallaspa.org for a submission form.

Thank You

Thank you for your thoughtful kindness at a time when it was greatly appreciated.

The family of Janell Goehring
Grandmother of staff member Randy Aguilar

Thank you for the flowers honoring Ron's mom - Rosie. She is joyful fully restored walking with Jesus now. We are grateful for your thoughts of us during that time.

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Third Vice President



Peace of Mind
By: Jaime Castro

Never in my wildest dreams did I think that 2020 would go the way it has. There are so many things that I could name that have gone wrong in this country that I wish the year would hurry up and end! One of the most valuable lessons I've learned during this time was about the importance of financial stability.

The pandemic affected us all in a roundabout way. Some were affected health wise and were left unable to work while others lost extra jobs. Some people may have relied on the money they made nightly working a club job to make their car payment. Many families were faced with their loved ones suddenly losing their jobs as well. Without warning people were becoming unemployed without an end in sight. COVID-19 gave people no time to prepare and you were either ready for an emergency or not.

The days of coming to work sick because you were out of time were over. Hopefully you had some time saved up. Trust me I'm all for taking a day off or spending some of your hard-earned money. But we must do this wisely.

The best reason to save your time and money is for your health. Financial stress affects our mental, emotional, and physical health. Given the situation LEOs find themselves in now, it just multiplies the stress we are already under. I'm not a financial advisor, but I challenge you to speak to someone who is qualified to help you become prepared in cases of emergencies. The road to financial stability is tough, but it is a journey worth traveling. Speak to people you trust who will help you save your V and sick time. Take control of this to help you live with that peace of mind knowing you're ready for the obstacles life throws at you.

Stay safe and healthy!

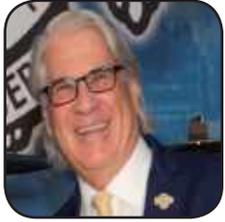


Dallas Police Association's Spouses Group

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Come Join Your Family in Blue!



It's Time Again For A "Legal" Checkup

by Your DPA Attorney
Bob Gorsky

Annually, I write about the importance of carrying the proper amount of insurance, documenting your personal effects in your home and the importance of disability insurance. Every year we see so many officers involved in car crashes (many while on duty) caused by individuals (often drunk) who carry little insurance or worse yet, no insurance at all. The state mandated minimum coverage of \$30,000 is just not enough and you need to be prepared both for yourself and your family.

It's important enough so again, to protect you and your family, I offer this short list of items which need to be included in a periodic "legal" checkup:

1) Uninsured/underinsured motorist's coverage. A "must have" coverage. The difference in premiums for \$100,000 of uninsured/underinsured motorist's coverage versus \$30,000 of coverage is about \$50 per vehicle, per year. It's worth the cost and you will appreciate the benefits should you be involved in an accident with an uninsured/underinsured driver. This coverage applies even though you are on duty and in a city vehicle.

2) Personal Injury Protection. This "no fault" coverage is also a must. "PIP" covers all of your medical bills and 80% of your lost wages, including your part-time job wage loss. The minimum coverage available is \$2,500, but you can also buy \$5,000 or \$10,000 of coverage. This coverage also covers you while you are "on the job."

3) Survey your household items. In the event of a fire or burglary, you have the burden of proving to your homeowner's insurance company both the identity and value of damage or stolen items. A written list or better yet, a videotape, of your household items along with as many receipts as possible offers support for your property loss claim.

4) Check your disability and health insurance. You have a health policy of some type, but it doesn't cover all medical treatment. For example, rehabilitation needs in the event of a disabling injury or medical condition are often limited or not covered at all. I know of several cases where first responders or their family members were not able to get the rehabilitation care they needed because it wasn't available under their health plan.

As for disability coverage, if you work a part-time job or routinely work overtime for the City and are hurt (on or off duty), you may lose or be prohibited from working your part-time employment and/or your City overtime. While you are on sick time, injury time or limited-duty status, working your part-time job and City overtime is likely not allowed.

5) Consider Long-Term Care Insurance. It may seem like this is an unnecessary expense now, but the younger you are the lower the cost. Health insurance and Medicare does not cover many costs associated with nursing home, assisted living and other home healthcare needs.

6) A Will and important powers of attorney allow you to plan ahead so that your business and legal affairs, as well as your important health care decisions, are handled consistent with your wishes. In Texas, at the death of a married person, all community property passes to a surviving spouse if there are no children

or all of the surviving children of the deceased are also children of the surviving spouse. So, if you have children by anyone other than your surviving spouse, half of all community property passes to your surviving children, equally. Think of the problems this can cause...if you had a child or children that are not children of your surviving spouse, a one-half interest in your cars, trucks, house, furniture, and anything else you own will pass to the children and your spouse will not inherit that property from you. Your spouse wouldn't be able to sell or refinance the home because he/she only owns half of it! If you leave minor children who inherit from you, they are unable to sign legal documents until they are adults. And, they may not agree with your spouse's wishes, in any event.

These are just a few critical areas that need to be addressed by every law enforcement officer.

Bob Gorsky is a partner at the Dallas law firm of Lyon, Gorsky, & Gilbert, L.L.P., 12001 N. Central Expressway, Suite 650, Dallas, Texas 75243; 214/217-8001 or toll free 888/711-2583, websites: www.LyonGorsky.com and www.lyongorskywills.com or email Bob at bgorsky@lyongorsky.com.



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Note: This program is limited to active and reserve officers of the Dallas Police Department and their immediate families.

www.atodallas.org

Extra Dues Schedule

January 2020 - Half Month
Senior Corporal Alan L. Haynes

February 2020 - Half Month
Officer Joseph M. George

Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.

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DALLAS POLICE ASSOCIATION FRATERNAL ORDER OF POLICE LODGE 716 MINUTES, BOARD OF DIRECTORS

June 2020

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on June 9, 2020 at 11:03 a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Herrera to Meno; Smith to Taylor; White to Taylor; and Hernandez to Elliott.

Minutes of the meeting.

- Prayer by Peeler.
- Moment of Silence for the 10 officers who have died in the line of duty and the family of George Floyd.
- The minutes of the May 12, 2020 Board of Directors meeting were presented for review and approval.
MOTION by Taylor seconded by Belew to approve the minutes as presented. Motion passes, no opposition.
- Mata discussed why the DPA was not involved in the DPD Protest March. DPD left out intentionally by the leaders of the other organizations who represent DPD officers in an effort to bring embarrassment to the DPA. Discussion of the situation by the board members.
- Mata discussed the new policies which have been implemented by the City Manager and DPD Chief. These policies have been in place for many years and are currently listed in DPD General Orders. Discussion and questions from the board members.
- Mata discussed the call for defunding/ disbanding the police department. Safeguards are built into the current contract, so the contract will probably not be affected. The

city will probably institute a hiring freeze or some other methods. Discussion and question from the board members.

- Mata discussed the building security. This issue was discussed in last years budget and funds approved to increase the building security. The need to increase the security of the building must be brought up in a new motion for this budget year. Discussion and questions by the board members.

- Mata discussed the use of force issues with the numerous protest and the Blue Team requirements. He discussed the numerous conflicting instructions being received. Mata advises the members to complete the Blue Team forms as there is nothing in the DPD General Orders that suspends the requirements for the completion of the Blue Team forms. Discussion by the board.

- Board members discussed issues occurring at their workplaces.

The Board Meeting was adjourned at 12:50 p.m., June 9, 2020.

The minutes of the Dallas Police Association were duly recorded on June 9, 2020.

Original signed
E. J. Brown
Recording Secretary

July 2020

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on July 14, 2020 at 11:05 a.m. The meeting was called to order by the Vice President, Frederick Frazier.

The following proxies were received: Taylor to Winkler; Figueroa to Belew; Peeler to Andujar; White to Winkler; Ayala to Gordon; Meno to Hernandez; Herrera to Duran-Bowen. Minutes of the meeting.

- Turner gave the invocation.

- The minutes of the June 9, 2020 Board Meeting was presented to the board for approval.

MOTION by Janse seconded by Clore to accept the minutes of June 9, 2020. Motion passes, no opposition.

- Frazier stated that Board Member Eric Lightle has submitted his resignation as the South Central Director due to family issues. T. Williams has requested the opportunity to replace Lightle as the South Central Director. ***MOTION*** by Hertel seconded by Smith to accept the resignation of E. Lightle and install T. Williams as the South Central Director. Motion passes, no opposition.

- Parnell installed T. Williams as the South Central Director with the oath of office.

- Frazier presented to the Board 2 quotes received from contractors to improve the building frontage by replacing the glass façade with concrete or brick. Discussion by the Board regarding the quotes. B. Smith and S. Winkler have stepped up to obtain additional quotes and designs for the façade. They are report back to the Board within the next 2 weeks.

- DPA Attorney Robert Rogers briefly discussed the releasing of the videos of a police incident within 72 hours of the incident. The board was

advised there are state statutes in place to address the issue when it arises.

- Frazier stated if a member is having an issue with the new Workday Payroll System, please contact Cindy Scholen or Sgt. Fred Mears who can address these issues. Discussion and questions by the Board.

- Frazier discussed the Dallas City Budgets in so far as the budget for FY 2023 and beyond could be difficult. Discussion and questions by the Board.

- Frazier stated the murder rate in Dallas, Texas is at 111 to date. The local media is not giving any attention to this issue like they had at the beginning of 2020. Discussion by the Board.

The Board Meeting was adjourned at 11:57 a.m., July 14, 2020.

The minutes of the Dallas Police Association were duly recorded on July 14, 2020.

Original Signed
E. J. Brown
Recording Secretary



Dallas Police Association

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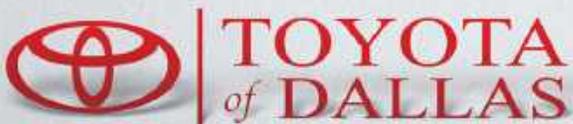
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