



The Shield

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Contents

4	President
8	First Vice President
10	ATO Golf Tournament
12	Legal
14	Cops' Cop
18	Second Vice President
22	People
26	Fourth Vice President
30	Business

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President's Message



Come On 2021, Let's See What You've Got by Michael Mata

I don't think I have ever wished nor wanted to see a new year more than 2021. I'm pretty sure I am not alone in that feeling and most of us feel that way for many reasons. Whether you agreed with Chief Hall needing to leave or not, I believe that we could all say that it was long pass the point of any productivity for us as a department. I feel that if we were going to move in a positive direction, then we needed her to leave.

The tone that was set for the last few months was very unfortunate, but as I said when she decided to stay till the end of the year, "when you decide to leave a job, you leave and don't look back." We as a department are in a no-win situation. We have a small number of council members that are more worried about getting re-elected than to serve the citizens and keep them and their city safe. This small group was so tuned into an anti-police narrative that a large percentage of their agreement was not based in facts, but more so emotion. In saying that, I am not naïve enough to believe that police can do no wrong or that there are not bad cops in our department. Yes, there are bad cops in the Dallas Police Department, but it is not because it is systemic in the Dallas Police Department. No, I feel that it is because we are a department made up of humans and humans were created flawed by our creator whomever or whatever you believe that person or entity to be. We are humans that were raised and nurtured by our families and our environments from birth and we carry those values with us on the day we walked into the recruiting division.

A small percentage of the public place an unattainable bar of perfection upon public servants that they will never be able to meet. We can't reach it because that "bar" is continuously raised, contrary to how hard we try to avoid violent conflicts or to meet

the public's expectations. It's raised by social media and the mainstream media that believe there is a definition and handbook explanation of the path to a perfect calls and perfect decisions. The truth is, and it's a hard pill for the activists and uneducated politician to accept, that to them there is no acceptable ending if an officer takes a life regardless of the situation or the actions of the suspect that is killed. We have seen video after video of officers taking every action to keep from having to fire their weapon. To be honest many of those actions are contrary to training and officer safety. This happens because they have seen and honestly believe that if they fire their weapon, right or wrong, their professional and personal lives are over. Today's police officer can follow every rule, adhere to every departmental training policy, and completely stay within the law of Chapter 9 of the Texas Penal Code, but none of that will make a difference, none of that will matter. It will not matter that the suspect violently attacked innocent people no will it matter that the suspect was intoxicated by drugs and alcohol. It will not matter the suspect had a history of violence towards his or her own family and community. It won't matter that the suspect was holding a deadly weapon and either shooting it or pointing it at the public. Somehow, the officer is supposed to de-escalate a situation with a person that has lost all ability to comprehend directions and the ability to have compassion for others.

Again, officers are placed in a no-win situation, yet they still go out every day and risk their lives for people they don't know. Most people would have walked away a long time ago but not without first telling those who hate them and those who curse them "you're on your own." The men and woman in Dallas who wear the badge are better than most because they believe in a cause. Although the justice system is not perfect because it was created by imperfect men in an imperfect world, officers believe in it and in each other. It is the overwhelming duty of the women and men in blue to try to make

perfect choices and perfect decisions in the most imperfect world. It is time that this "bar of perfection" be held as the standard to others in the "imperfect system." When is the microphone of the media going to hold the judges and the magistrates to task? When will they be held to answer for letting a murderer out only to have them kill again, or a family abuser out to only abuse again? Where is their bar set at?

So, the public, the politicians, and the Command Staff need to ask themselves what kind of officer do they really want? What kind of community do they want to live in and raise their kids in? Because if you want to believe the idea that police are inherently evil and made of people who choose to come to work to only shoot people of color and to violate their rights all day, then you should completely defund and disband the police profession. If that is the truth, then you should fire all 800,000 in America, all 70,000 in the state of Texas, and the 3,200 in the City of Dallas. I think it's only right to call the 1 million plus Dallas citizens who called 911 or other public contacts and apologize to them for being terrorized by the police. I know that sounds ridiculous. It sounds that way because it is! It is ridiculous because the women and men who wear the blue uniform are human and filled with honor and integrity. They show honor and integrity when others don't. Once I was asked by a certain activist, "you think cops are special and better than other people?" I told him then and I'll continue to say it till my last day, "you're damn right cops are special and better than most" because who else would continue to fight for those who will not fight for them, to care for those who don't care for them? The Dallas Police Officer, that is who.

Take care and be safe,

Michael Mata
President



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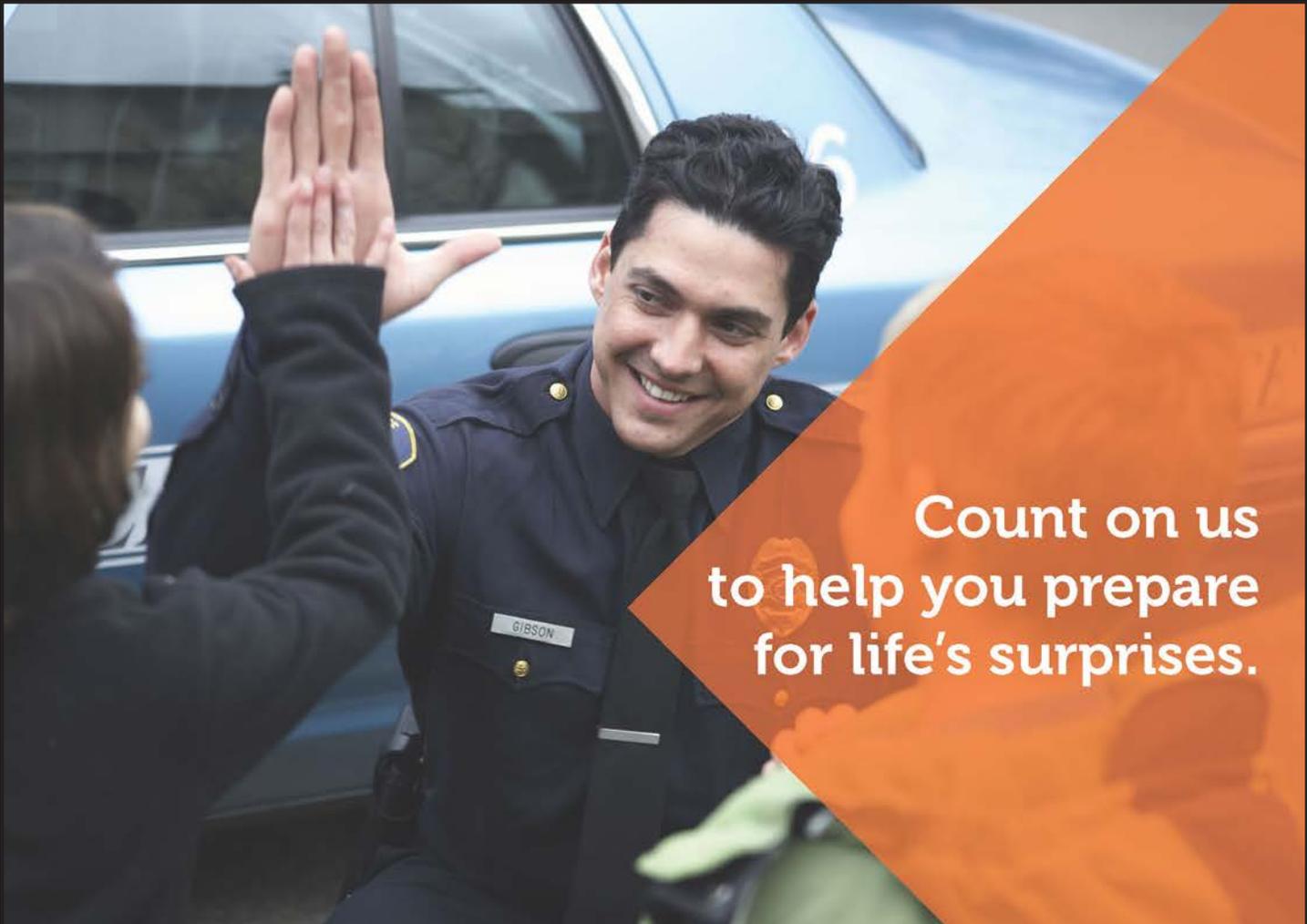
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Bob Gorsky, Mark Gilbert, David Watsky, and Bill Baab have again been named as Texas Super Lawyers by their peers, as published in Texas Monthly Magazine.

Zach Horn has been named a Texas Rising Star by his peers as Published in Texas Monthly magazine.

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First Vice President



DPA PAC Endorsements by Frederick Frazier

So what happened with your DPA PAC endorsements?
Well, we did really well minus a few local races across the state where we could have used more police support.



Below is the list of State House candidates that the DPA feels best represent law enforcement and have interviewed and been endorsed by the DPA and many other law enforcement organizations.

2020 State House Endorsements

- | | | |
|-----------------------|------------------------|---------------------------|
| ✓ HD1 Gary VanDeaver | ✗ HD65 Kronda Thimesch | ✗ HD102 Linda Koop |
| ✓ HD4 Keith Bell | ✓ HD66 Matt Shaheen | ✓ HD107 Victoria Neave |
| ✓ HD7 Jay Dean | ✓ HD67 Jeff Leach | ✓ HD108 Morgan Meyer |
| ✓ HD9 Chris Paddie | ✓ HD68 Drew Springer | ✓ HD109 Rafael Anchia |
| ✓ HD12 Kyle Kacal | ✓ HD72 Drew Darby | ✓ HD112 Angie Chen Button |
| ✓ HD14 John Raney | ✓ HD80 Tracy King | ✗ HD113 Will Douglas |
| ✓ HD18 Ernest Bailes | ✓ HD84 John Frullo | ✓ HD114 John Turner |
| ✓ HD21 Dade Phelan | ✓ HD87 Four Price | ✗ HD115 Gerson Hernandez |
| ✓ HD35 Oscar Longoria | ✓ HD88 Ken King | ✓ HD115 Julie Johnson |
| ✓ HD39 Mondo Martinez | ✓ HD94 Tony Tinderholt | ✓ HD121 Steve Allison |
| ✓ HD44 John Koempel | ✓ HD96 David Cook | ✓ HD122 Lyle Larson |
| ✗ HD47 Justin Berry | ✓ HD97 Craig Goldman | ✗ HD136 Mike Guevara |
| ✓ HD57 Trent Ashby | ✓ HD99 Charlie Geren | |

Post-Election Wrap Up November 4, 2020

Senator John Cornyn and RRC Commissioner-Elect Jim Wright proved that Texas is still red, regardless of straight ticket party voting and a controversial candidate at the top of the ticket. Cornyn had endless amounts of money spent against him and he still managed a double-digit win, while Wright barely ran a campaign and won by 10 points.

The Texas Congressional Delegation remains solidly Republican with the only new faces being Republicans who are replacing retiring Republican members.

- Ronny Jackson (Thornberry)
- August Pfluger (Conaway)
- Pete Sessions (Flores)
- Troy Nehls (Olson)
- Tony Gonzales (Hurd)
- Beth Van Duyne (Marchant)
- Pat Fallon (Ratcliffe)

Republicans in the Texas House held on to their 83-67 majority as the R/D breakdown did not change.

Republican Sarah Davis of Houston lost to Democrat Ann Johnson, while Republican Mike Schofield, a two-term representative from Fort Bend County beat incumbent Democrat Gina Callani. The other new faces in the House are primarily a result of retirements and Primary losses.

- Bryan Slaton (Flynn)
- Jake Ellzey (Wray)
- Thane Vasut (Bonnen)
- Gary Gates (Zedler)
- Jacy Jetton (R. Miller)
- Shelby Slawson (Sheffield)
- Glenn Rogers (Lang)
- Eddie Morales (Nevarez)
- Jeff Cason (Stickland)
- David Cook (Zedler)
- Jasmine Crocket (E. Johnson)
- Liz Campos (Gutierrez)

The Texas Senate did not surprise with Republican Senator Pete Flores of San Antonio losing to Democrat State Representative Roland Gutierrez. That seat has been Democratic for some time with Uristi holding it until his convention!

The Senate breakdown is now 18 Republicans to 13 Democrats. I'm sure Dan Patrick is already re-drafting the Senate Rules to account for one more Democratic vote.

What did we learn?

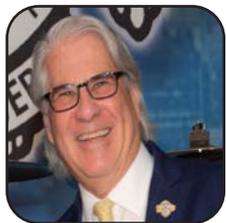
While the Republicans are not as strong as they once were, the D's are going to have to move more towards the center if they want a shot at any gains or relevance going forward. Frankly, Democrats would have been better off using their money to build a bonfire as opposed to shoveling it towards extremist candidates in unwinnable districts in Texas. The defund police mobilization was a horrible attempt or attack in politics.





Bill Carollo
BACK THE BLUE

 Golf Tournament



When Is A Lawsuit “Frivolous?” by Bob Gorsky

We are often asked by clients who are named in a job-related lawsuit about sanctions against the opposing party. A lawyer's decision to bring or not to bring a particular cause of action must be based on many factors. One of those factors is the attorney's consideration of whether the case is frivolous. A lawyer's actions in filing a frivolous case are governed in Federal Court by the Federal Rules of Civil Procedure Rule 11 and in State Courts by the Texas Rules of Civil Procedure Rule 13 and The Texas Civil Practices and Remedies Code Section 10, as well as the Texas Disciplinary Rules of Professional Conduct Section 3.1. Each of these rules reflect the legal system's desire to curtail the filing of unjust cases while encouraging attorneys to vigorously represent their client's positions.

Federal Practice Rules

By his signature, an attorney filing documents in federal court, states his belief that following a reasonable inquiry, the case is not being presented for an improper purpose; the claims are warranted by existing law, or by a nonfrivolous argument for extending or modifying existing law, and that the factual contentions will be supported by evidence. Fed. R. Civ. P. 11(b). Should the court find a case to be frivolous, the court may sanction the attorney, the attorney's firm, and the party represented. Fed. R. Civ. P. 12(c). The court may examine the frivolity of a case upon motion of the opposing party or on its own motion. Id. at (c)(2)(3).

Texas Practice Rules

Under the Texas Code of Rules of Civil Procedure attorneys are put on notice when they sign a pleading that after reasonable inquiry, the cause of action, motion, or plea is not groundless and brought in bad faith and is not groundless and brought for harassment. Tex. R. Civ. P. 13. Like the federal system,

a party must prove the cause of action was groundless and brought in bad faith to show a violation. A cause of action is considered groundless if there is no basis for the case in law or fact, or there is no good-faith argument to extend, modify, or reverse existing law. Id. A Texas court may also examine frivolity on the motion of the opposing party or on the court's own motion. Id.

When a court decides whether a claim is groundless, the court judges whether the attorney conducted a reasonable inquiry based on the facts known to the attorney at the time the pleading was signed. *Cypress Creek EMS. v. Dolcefino*, 543 SW3d 673, 694 (Tex. App.—Houston [1st dist.] 2018). The presumption of the court will be that pleadings are filed in good faith and the moving party bears the burden to prove bad faith. Id. To meet this standard, the movant must show that an attorney did more than merely exercise bad judgment or act negligently. Id. The facts must show the attorney subjectively acted in a dishonest, discriminatory, or malicious manner in bringing a cause of action. Id.

The Texas Civil Practice and Remedies Code also addresses frivolous pleadings and motions. The provisions of the code are basically the same as Rule 13. Tex. Civ. Prac. & Rem. Code § 10.001. A court may sanction the attorney, the represented party, or both to the extent the court believes sanctions are needed to deter others from filing frivolous lawsuits. Id. at 10.004. Sanctions may take the form of an order to do or stop the doing of an act; a penalty paid to the court, or a penalty paid to the opposing party for expenses, including attorney's fees. Id.

Lastly, Texas lawyers must abide by the ethical rules established by the State Bar of Texas. These rules contain a similar provision requiring an attorney to refrain from commencing a proceeding unless the lawyer has a reasonable belief there is a non-frivolous basis for the cause of action. Tex. Disciplinary Rules Prof'l Conduct R. 3.01. This rule explicitly states a

cause of action is not considered frivolous merely because an attorney advocating for a client believes the action will ultimately be unwinnable. While the Texas rule allows a lawyer to commence a cause of action before the facts are fully known, the attorney is required to continuously re-examine the case and withdraw if the facts show the case to be frivolous. 48A Tex. Prac., Tex. Lawyer & Jud. Ethics § 8:1 (2020 ed.).

An example of a groundless claim can be found in *Robson v. Gilbreath*, 267 S.W.3d 401 (Tex.App.—Austin 2008). In that case, a father allowed a sixteen-year old, licensed driver to use the family vehicle, a Chevrolet Suburban. *Id.* at 404. The child was involved in a fatal crash and the victim's family sued the father for "negligently entrusting a large vehicle, such as his Chevrolet Suburban, to a sixteen-year-old minor [Garrett] who had little driving experience." *Id.* Throughout the entirety of the lawsuit, there were no facts beyond the son's lack of experience in driving to support the claim the father negligently entrusted the vehicle to his son. *Id.*

The father's attorney sent a letter brief to Robson, asking that he non-suit the negligent entrustment case because it was groundless. He attached a copy of the son's driver's license to the letter. Robson ultimately refused to nonsuit the claim and the court later awarded \$10,000 in sanctions against Robson. *Id.* at 405. The court went on to

reason that not only had Robson failed to conduct a reasonable inquiry of the facts, but after discovery revealed more facts showing the claim was groundless. The court in that case held when a party learns facts through discovery that put him on notice his understanding of events is incorrect and he persists in filing documents without further reasonable inquiry, that person has acted in bad faith. *Id.*

Because many cases involving police work deal in complex nuances of law, it can be challenging to show a plaintiff has filed a frivolous action against a police officer. Search and seizure law, use of force, consent searches, arrests, both with and without a warrant are all complex issues that must be examined on a case by case basis.

In sum, although courts support an attorney's ability to bring a cause of action prior to conducting significant research beyond an initial conversation with a client, a party to a lawsuit and the attorney are not allowed to continue on a path pursuing a claim that facts have shown to be groundless.

Thank you to the University of North Texas - Dallas law student Neal Maranto for his research and assistance with this article.

Bob Gorsky is a partner at the Dallas law firm of Lyon, Gorsky, & Gilbert, L.L.P., 12001 N. Central Expressway, Suite 650, Dallas, Texas 75243; 214/217-8001 or toll free 888/711-2583, websites: www.LyonGorsky.com and www.lyongorskywills.com or email Bob at bgorsky@lyongorsky.com.

BACK THE BLUE
DALLAS POLICE ASSOCIATION

Congrat



February
Kassandra Schiver #8532

Kassie Currently works at project safe neighborhood in northeast Dallas. She is the sole detective and is responsible for putting together every single case foul and presenting it to the DA. She has been awarded multiple commendations and recognized by the FBI for the hard work her unit does to plays felons in jail. Thank you Kassie for helping keep Dallas safe!



March
James Shivers #6598

Steve began is career in 1990 and has since then received over 150 commendations. Because of his hard work in the CBD division he received 3 unit certificate of merits. He was a key detective in the "Katy trail" robbery task force. Thank you Steve for all your hard work!

ulations



April

Rogelio Moreno #9205



Roy joined the department in 2007. He is responsible for establishing the brotherhood for the fallen Dallas chapter. He has grown the organization from me concept to 600 members and counting! We can't thank you enough for the difference you have made being there for the fallen and their families.

May

Jesus Saucedo #9629



Jesus Currently sits on the widows and children's committee where he and the board work tirelessly to ensure our brothers and sisters families are not forgotten during the holidays. He has never shied away from taking the calls the others try to avoid. Hes dependable and has an excellent work ethic.

Congrat



June
Adam Reinhart #9224

Adam joined the department in 2007. While assigned to the vice seen it use able to complete the largest single seizure and vice unit history. In one day he sees 1.16 million dollars in cash. He has 34 commendations and one award for winning the patrol rifle competition. He also currently sits On the board of directors for the brotherhood for the fallen.



July
Ryan McCarrick #9090

Ryan has proven himself to be a valuable member of the Dallas police department. He helps proctor the RMS system and other computer tools that the department needs to function on a daily basis. Ryan's knowledge maturity judgment and leadership have earned the respect and friendship of his peers and supervisors. He has 39 commendations and the preston wood rotary appreciation award.

ulations



August Mark Gonzales #8348



Mark is currently assigned to the South central deployment unit. He has played an integral part of bringing suspects in for questioning and conducting surveillance on locations and suspects. While doing this he has not abandoned his responsibility as a field trainer and is instrumental in teaching rookies hard to be police officers. Mark has a life saving award, 3 certificates of merit , and named South central officer of the month.

September Thomas Schiller #10025



In the 5 years Schiller has been assigned to the street squads he has completed investigations where he has singlehandedly seized the following drugs in approximation. 56 kilos of marijuana, 3 kilos of cocaine, 7 kilos of GHB and 1.5 kilos of meth. He has seized 46 vehicles 126 guns and just under \$130,000 in cash. Congratulations in being named Septembers cops cop!

Second Vice President



Twenty Twenty
by DeMarcus Turner

This has been a hell of a year and a lot can be said about 2020. It has been one filled with never ending hatred for law enforcement, law enforcement officers who have mistreated members of their communities, and just when you thought it could not get any worse, the Rona!! When we said 2020 was going to be our year this is not what we were hoping for. In fact, things have really sucked for the world.

If this year has taught us anything, I think the key takeaway would be to give thanks for what God has done and brought us through. We must continue to serve our divine purpose here on earth.

I once heard a quote from Jim Rohn while listening to one of his motivational speeches. He said an important lesson he learned that has made him successful is "don't be a follower, be a student." Everyone has a purpose here. I think we should listen more effectively and not follow exactly the steps of others, but learn from their successes and failures to become great ourselves.

This too shall past. I want you all to cherish your family and loved ones because the morning is never promised to us and we never know when it will be our time. Stay strong and continue to fight the good fight, protect yourselves, your partners, and your fellow brothers and sisters in blue. 2020 will fall away and lead into another year. Let us attempt to make each year better than the year before.

"Hindsight is 2020"



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A Break From Daily Life Couples Retreat

It's easy to become wrapped up in the daily grind, which leads us to lose sight of what really matters. Taking a step back allows for a sense of perspective, reminding you both that there is more to life than work and household chores.

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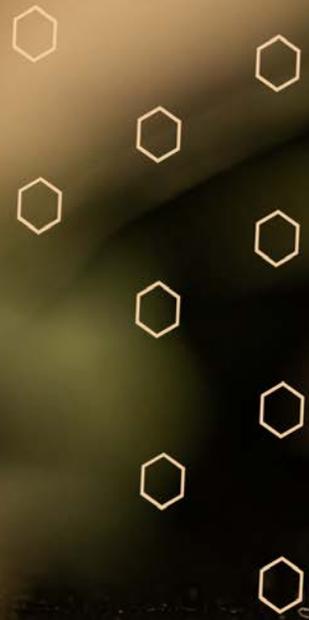
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People

Our Deepest Sympathy

The family of **Retired Police Officer Ronald “Mike” Hubner, #8737**. Retired Police Officer Hubner retired in 2011 after 30 years of service.

The family of Ms. June Ogle, grandmother-in-law of **Senior Corporal Dru Donnell** (Northwest).

The family of Mr. John Burbulys, brother of **Senior Corporal Paul Burbulys** (North Central).

The family of **Retired Corporal William P. Rossi, #3346**. Retired Corporal Rossi retired in 2014 after 41 years of service.

The family of **Retired Police Officer Clifford “Blaine” Norfleet, #5171**. Retired Police Officer Norfleet retired in 2016 after 31 years of service.

The family of Mrs. Marilyn Catherine Herbert, grandmother of **Sergeant David Grant** (Auto Theft) and mother-in-law of **Retired Sergeant Robert Grant**.

The family of Mr. James Mills, father of **Sergeant Jeramy (Amy) Mills** (Sexual Assault).

The family of Ms. Alicia Guardiola, mother of **Senior Corporal Gerardo Guardiola** (Police Technology).

The family of **Retired Senior Corporal Bobby M. Dillard, #1616**. Retired Senior Corporal Bobby M. Dillard retired in 1990 after 30 years.

The family of Mr. William “Bill” Samuel Hollie, father-in-law of **Police Officer Kevin Stovall** (Northeast).

The family of Ms. Audra McAfee, mother of **Police Officer Ralph L. McAfee** (South Central).

The family of Ms. Cecilia C. Garton, mother-in-law of **Senior Corporal Anthony B. Heims** (Southeast).

The family of Ms. Nadean Kaye Amos, grandmother of **Police Officer Douglas Pierce** (Northwest).

The family of Mrs. Carrie Lee Oliphant, mother of **Police Officer Steven C. Oliphant** (Northeast).

The family of **Retired Sergeant Frank S. Williams, #1247**. Retired Sergeant Williams retired in 1987 after 31 years.

The family of Ms. Andrea Martinez, grandmother of **Police Officer Robert Kamphouse** (Love Field).

The family of **Retired Corporal Robert A. Furr, #2377**. Corporal Robert Furr retired in 1991 after 24 years.



Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.

Have a birth to announce in The Shield? Email info@dallaspa.org for a submission form.

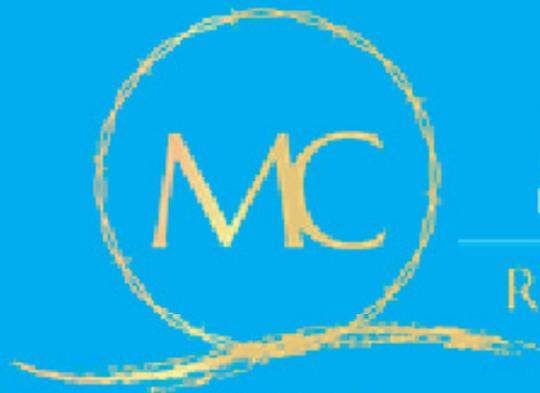


Our Deepest Sympathy

The family of **Sergeant Bronc McCoy, #7739.**

Sergeant McCoy was assigned to the Southeast Division and served for twenty-one years.





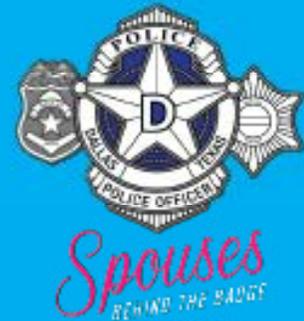
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Fourth Vice President



Texas FOP Making History by Anthony Andujar

During the weekend of November 6th and 7th, the DPA FOP Lodge 716 hosted the Texas FOP Fall Board of Directors meeting. Officers from all over the state came to Dallas to conduct business of the Order and to make history. On Friday, a Trustees meeting was held and after the meeting there was a hospitality hour of fellowship and networking.

Saturday morning, the meeting was called to order by President Steve Stribley and the business of the order was conducted. Guest speaker, National Vice President, Joe Gamaldi, gave a rousing talk about the state of the National FOP and the current political environment against law enforcement. Later in the meeting the board of directors' elections were held where our very own James Parnell was elected as Sergeant at Arms. President Stribley announced that he would not seek to run for re-election and would be stepping down as president. A motion made by the board nominated Karla Pruneda for the position. The motion was seconded and no other nominations were made for the position of president. The State Board of Trustees voted on the motion and it passed unanimously. Texas FOP made history.

Karla Pruneda is the first Latina female to hold the office of Texas FOP President. Prior to her nomination, she held the position of State Secretary since 2018. Karla has been a police officer with the Laredo Police Department for eight years. She is now assigned to Patrol West Division as a patrol officer. She has been a member of Laredo FOP lodge 911 since 2014 and served as her local Secretary/ Treasurer since 2016. Her goal as president is to increase membership and member participation. Karla said, "FOP works when we all work together." Karla wants the FOP to be seen as the leading organization in the state in the fight to protect officers' rights and ensure they are represented fairly both locally and in Austin.

In her acceptance speech she told the State Executive Board to be ready to make great things happen! I have no doubt Karla is the right person for the job and will definitely work hard to make great things happen for all of us!

After the swearing in of President Pruneda, Steve Stribley took his place as Immediate Past President. Steve served as state president for four years and two years as First Vice President. During his tenure, Steve oversaw the largest increase in membership. Membership has grown from 3,500 officers to just under 15,000 today. Steve pushed for, and literally fought for the merger of associations and lodges across the state. His biggest fight was the merger of DPA and FOP lodge 588 which ultimately didn't happen for various reasons. Instead, he petitioned National FOP to create a separate lodge, DPA FOP lodge 716. Steve knew that we would be stronger together. He believed that building a strong voice for officers, not only locally but across the state and nation would benefit all for years to come. Steve was so committed to his vision that he sacrificed and fought for it with everything he had. Steve hopes his tenure will be remembered for unifying the FOP. He brought the State FOP offices back to Austin and joined legal services with TMPA. I feel like he will be remembered as the person who led the State FOP from the dark dim past to the bright hopeful future.

In my three years of being involved with the FOP I have seen a tremendous difference in the way the state lodge operates. It is night and day. Steve, thank you for your service. Thank you for sharing your vision and making the necessary changes that will make the FOP the premier law enforcement association in the state of Texas.

In my opinion, the thing that makes the DPA FOP 716 stand out and makes us different from other police associations is strong leadership. Leadership is not about being in charge and telling people what to do. Leadership is about vision and moving your organization forward. Leadership is about looking out for the best

interest of your members and organization. It means having the fortitude to not only do what is popular, but at times doing what is not popular because you know it is for the greater good.

I don't have to tell you that law enforcement is under more pressure than ever, from all sides. Now more than ever we need strong leadership and a strong unified voice to stand up for us, local, state, and nationally. FOP is viewed as the premier police organization because of strong leadership. The FOP will always take the lead to protect and fight for our members on all fronts.

This is what they mean when they say, "FOP STRONG."



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DALLAS POLICE ASSOCIATION FRATERNAL ORDER OF POLICE LODGE 716 MINUTES, BOARD OF DIRECTORS

October 2020

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on October 13, 2020 at 11:09 a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: White to J. Bowen; Hertel to Clore; Taylor to Meno; Ayala to Hernandez

Minutes of the meeting.

- Peeler gave the invocation.

- The minutes of the September 15, 2020 Board of Director's Meeting was presented to the board for approval.

MOTION by Meno seconded by Peeler to accept the minutes as presented. Motion passes, no opposition.

- A request to appear before the board of directors by member John Hughes. Member Hughes did not show for the meeting.

- Castro presented the following Cops' Cop Awards: June 2020 to Adam Reinhart # 9224; July 2020 to Ryan McCarrick # 9090; August 2020 to Mark A Gonzales #8348; September 2020 to Thomas Schiller #10025; and October 2020 to John Brow # 9406.

- Mata discussed the nationwide search for a new chief of police to replace Chief Hall. Discussion and questions by the Board.

- Mata discussed the "No Leave" memo. Belives the dates will change when Chief Hall returns from leave. Questions and discussion by the Board.

- Mata discussed the officer being returned to patrol duties. 60 officers have been returned to patrol to date from psotions that used to be filled by civilians. Discussion by the Board.

- Mata discussed the security at police headquarters with new equipment not being operational and numerous other issues. Questions and discussion by the Board.

- Mata discussed the upcoming police reform

activity to be brought up at the next session of the Texas legislature. The proposed reforms will be listed in the Shield. Discussion and questions.

- Mata discussed the security at the DPA. Moving forward to upgrade the security at the DPA building. Discussion and questions by the Board.

- Demarcus Turner will serve as the Elections Chair for the 2020 DPA Elections. He stated the positions that are open for election and will send an email to the membership with additional information.

- Mata stated the DPOPAC has listed the endorsements of candidates for state elective offices. Questions and discussion by the Board.

- The question was asked when promotions will take place. No information is available at this time.

- The DPA Board of Directors was called into executive session by Mata at 12:15 p.m. to discuss a legal matter involving a DPA member. DPA Attorney Robert Rogers was present.

The Board Meeting was adjourned at 12:20 p.m., October 13, 2020.

The minutes of the Dallas Police Association were duly recorded on October 13, 2020.

Original Signed
Jennifer Brown
Recording Secretary

November 2020

The Dallas Police Association (referred to as the "DPA"), Fraternal Order of Police Lodge 716 (FOP Lodge 716), held a meeting of the membership at its offices located at 1412 Griffin Street East, Dallas, Texas 75215 on November 10, 2020. A total of 26 members were present.

The meeting was called to order by the President, Michael Mata on November 10, 2020 at 11:10 a.m.

- The Pledge of Allegiance was led by Jamie

Castro.

- The invocation was given by J. Peeler.
- Mike Mata asked for a moment of silence to remember Sgt. Sean Rios, Houston Police Department killed in the line of duty on November 9, 2020.

- Jamie Castro presented the Cops' Cop Award for November 2020 to Rodney Nevils, #4665.

- DeMarcus Turner gave an update on the building construction. Final plans and costs to be presented at the December 2020 Board of Director's Meeting.

- DeMarcus Turner gave a presentation on the 2020 DPA General Election. Due to the COVID-19 pandemic, the general membership could not be accommodated because of the social distancing requirements. Any member who is nominated and not present to accept the nomination will be immediately contacted by telephone. The member will either accept or reject his/her nomination for a DPA elected officer position. Attached to these minutes are the positions open for election and the candidates seeking these positions. There was no additions, deletions, or changes to this list of candidates. Ballots will be prepared for the members assigned to the South-Central Division as this is the only contested race for the 2020 DPA General Elections. The elections will be conducted in accordance with the DPA Constitution.

- Mike Mata discussed the manpower issues within the Dallas Police Department. The manpower statistics are as follows: There are 410 recruits at the Dallas Police Academy distributed among 4 academy classes. The DPD manpower is as follows: 1221 police officers; 995 senior corporals; 416 sergeants; 63 lieutenants; 21 majors; 6 deputy chiefs, and 3 assistant chiefs. Mata pointed out that when the Major rank was established it was with the understanding that there would be only 12 majors. The major rank was to serve as a training ground for promotion to deputy chief and that the major would be assigned to the night shift. No majors are assigned to the night shift and they all work the day shift. A recent study on the police officer/resident breakdown indicated there should be 2.6 police officers per 1,000 residents (Professor James McCabe, 2020). Discussion and questions by the membership.

- Mike Mata gave the recent crime statistics for the City of Dallas. Murder are at 216, 17.92% increase over last year; Agg Assault (FV) has seen a 10.8% increase as well as Agg. Assault (NFV) at 31.7% increase. Mata discussed how the crime reporting system - NIBRS does not accurately reflect the true crime statistics because delays in coding offenses vs. NIBRS cutoff dates leaves many offenses not being counted into the actual crime stats such as Murder. Discussion by the membership.

- James Parnell presented the draft 2021 DPA budget to the membership for review and discussion.

- Frederick Frazier gave an update on the DPO PAC and the issues facing the 2021 States of Texas legislative session. Discussion by the membership.

- Upcoming events: Cops' Cop Ceremony- January 16, 2021, limited because of the COVID-19 pandemic- The 2020 winners with 3 guests and the Board with a guest only.

- The Scholarship Drawing: Winners were Julia Campopino; V. Alejandro, and Scott Ash. Alternate was George Garcia.

The meeting was adjourned at 12:40 p.m., November 10, 2020.

The minutes of the General Meeting were duly recorded on November 10, 2020.

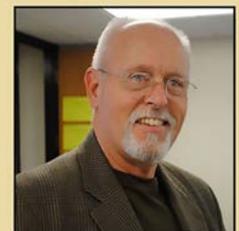
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E. J. Brown
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