



The Shield

The Official Publication of the Dallas Police Association
Volume XL No. 4
September/October 2020



NORTH CENTRAL FORD, ONE OF DFW'S LEADING FORD DEALERSHIPS

Impeccable treatment - North Central Ford has won the Ford's President's Award a total of 16 years

SONIC Price - No hassle, no haggle, simple and easy for Dallas Police Officers



We're Ford Central

Proud supporter of the Dallas Police Association and Assist the Officer Foundation



<http://www.northcentralford.com>

Contact Former Police Officer and Sales Manager

JOSH STAMPER

work- 972.231.3491 - cell: 214.738.1166

joshua.stamper@northcentralford.com

1819 N. Central Expressway

Richardson, TX 75080



INFORMED.[®] The knowledge you need.
ACCURATE. The price you want.
TRUSTED. The dealership you can trust.



Dallas Police Association

1412 Griffin Street E, Dallas, Texas 75215
214.747.6839 fax 214.747.8194
info@dallaspa.org

Executive Board

Mike Mata, President
Northeast 214.725.0261
Frederick Frazier, First Vice President
Criminal Intel 214.549.4918
DeMarcus Turner, Second Vice President
Southeast, 214.929.1067
Jaime Castro, Third Vice President
Alarm Unit 214.228.6895
Anthony Andujar, Fourth Vice President
Southwest 214.766.7057
James Parnell, Secretary/Treasurer
Fire Arms Training Center 214.537.5200

Central

Nick Stolarzyk 612.655.8348
Bobby Taylor 214.476.7669

Northwest

Kevin Janse 214.930.3174
Vince Garst 972.832.2884

South Central

Emilio Ayala 972.921.7803
Tiffany Williams 469.999.3266

Southwest

Phillip Elliott 817.320.5778
Gracie Hernandez 214.808.2436

Special Investigations

Ben Smith 214.392.3657
Joe Allen 214.316.5457

North Central

Joe Meno 214.347.1680
Elias Herrera 469.855.1062

Northeast

Stephen Winkler 214.460.6428
Phillip Gordon 469.766.6756

Southeast

Haydee Duran Bowen 214.641.7301
Jim Peeler 469.652.0924

Strategic Deployment

Carrol Clore 817.688.3188
Josh Hertel 469.964.6819

Headquarters

Omar Figueroa 214.609.0694 Justin Bowen 972.768.7608
Lance White 972.977.3096 Patty Belew 469.955.9052

Reserves

Steve Brody 214.728.2422 Jaime Castro 214.228.6895

Sergeant at Arms

Major Berry 469.438.1161 James Bristo 254.718.5323
J.D. Byas 214.356.7028 Kevin Campbell 972.603.6623
Katie Campbell 972.352.0228 Joe Schutz 214.418.0917
Scott Sayers 214.283.4849
John Nash 972.989.8503

Chaplains

Branson Grisham 214.364.2177 Stan Griffis 817.727.0608
Sean Pease 469.939.7326

Recording Secretary

E.J. Brown 214.803.7408

Association Staff

Randy Aguilar Jennifer Brown
Vicky White

Contents

- 4 President
- 8 First Vice President
- 10 Northwest Director
- 12 Back To School
- 14 Second Vice President
- 16 2020 General Election
- 18 People
- 20 Your Health
- 22 Fourth Vice President
- 26 Business

Follow the DPA on:



President's Message



Come On 2021!! by Michael Mata

The phrase “could it be any worse” has a whole new meaning after the year 2020. Where do we begin? To be honest, I don’t even want to open up that wound which for a mired of reasons is difficult for all of us. I will say this, it has only proven again and again that police officers are resilient human beings that are special. It also has shown us that we are better than most because we sacrifice daily to make it to December 31st.

So, let’s begin by asking the question that is going through everyone’s head. Who is the next Dallas Chief of Police? Moreover, what qualities do the chief need to have to be successful? I think we all agree that the next chief needs to have a real vision and mission and an action plan to carry out that mission. In my time on this department and what I have learned in serving for 26 years and under 6 chiefs is that the next leader has to understand the environment that they are commanding under and the employees who are serving under them. The new chief needs to value the untapped, unrecognized, and underutilized talent that is within the department. They should be able to put a team in place that feels confident in those moments rather by a plan or circumstance to make the hard decisions and stand by the actions with confidence and conviction when questioned. We need to look at the command staff tree and decide if it’s effective and if it is using those command resources in the best way or are we stacking too much responsibility on single command positions therefore preventing others from being fully effective.

Most of all, this new chief needs to revive the relationship and trust between command staff and the people who work for them. It is very important for commanders to be able to maintain a command presence, but in my opinion it’s more important for commanders to

know and better yet be able to do the same jobs they are asking of the worker bees. The rank and file need to know that their command staffs believes in them and most of all in these trying times, has the backs of the officers when they do the right thing even if the outcome isn’t perfect, because we all know there is no such thing as a “perfect call”.

We are in a time when the media and the public expects perfection. I believe that this is because we currently and in the past have had a department that didn’t want to share the truth or honest information because it’s deemed as inconvenient and unpopular. But please believe that it doesn’t change the fact that it’s still the TRUTH. Although the truth isn’t always popular, it’s still factual. I think one of the greatest failures in this department, and it just didn’t start with this chief but some before, is the failure to communicate what and why we do what we do. The public has unreasonable expectations because we as a department allow the citizens to be educated in police work by watching CSI (whatever city) and Hollywood, and we as a department don’t correct flawed perceptions and displaced responsibilities. What is wrong with teaching the public what we do? It’s not a trove of great secrets, given the right wording and a couple of hours with Google and YouTube a person can see just about everything we teach our officers. Now, I agree that there are certain things we need to keep close to the vest, but most things just need to be explained and placed from the right perspective. It boggles me that we fail to educate the public and then are surprised when they have a flawed understanding or unrealistic expectations.

Lastly, I think we need a chief that has the strength to tell the public and even more so the very small percentage of “violent agitators” that they and the violence are not welcome and will not be allowed in this city and have the fortitude to follow through with an arrest if needed.

As I stated with the hiring of Chief Hall, we

need the new chief to succeed. We don't have the luxury of time to hope we get it right. That is why I believe it should be someone in-house or a local strong personality who understands that he or she needs a smarter, more knowledgeable direct command staff below them to make the department successful. This chief needs to be confident in their strengths while also realizing their weakness. It would benefit them to have an open ear and mind before they attempt to command with a heavy hand. An ideal candidate for the next chief would already have a strong relationship with the community and faith leaders. There has to be some type of "buy in" from the troops on the day they are announced, rather a hope that this person "understands and gets it" on their own time. We have to do better as a command staff, as a rank and file, and as an association. So again, let's hope that the election, holidays, and 2021 treat us and the law profession better than its predecessor did.

Be safe and be careful,
 Michael Mata
 President

Extra Dues Schedule

January 2020 - Half Month
 Senior Corporal Alan L. Haynes

February 2020 - Half Month
 Officer Joseph M. George

Steve Bell, MA LPC

Licensed Professional Counselor

Retired, DPD 34 years

- Individual Counseling
- General Anxiety Disorder
- Psychosocial Conditions
- Acute Stress Disorder
- Post-Traumatic Stress Disorder



972-755-9683

www.steve-bell.org



Helping Others Resolve Their Problems



**TRUSTED TO FUND
 HOME LOANS FOR**

**1,300
 OFFICERS
 IN THE PAST
 20 YEARS**



KEVIN B. KING
 Residential Mortgage Loan Officer
 DPD #5738-Ret.
 214.549.8839
kevin@myjpmortgage.com



@kevinbkingmortgage



NMLS# 195846



FIRESTONE
 — REALTY GROUP —

BRITTANI FIRESTONE

214.808.9237

LYON, GORSKY & GILBERT, L.L.P.

Bob Gorsky has been representing law enforcement officers for over 41 years. Firm attorneys have over 100 years of collective experience representing law enforcement officers and their families.

In addition to our representation of law enforcement officers on all types of employment cases, we also represent law enforcement officers and their families in the following legal matters.

- Automobile Accidents
- Trucking Accidents
- Wrongful Death
- Defective Products
- Criminal Defense
- Wills
- Family Law
- Business Transactions

Contact: Bob Gorsky

214-965-0090 | Toll free 888-711-2583 | Emergency pager 214-786-4852

www.LyonGorsky.com | www.LyonGorskyWills.com

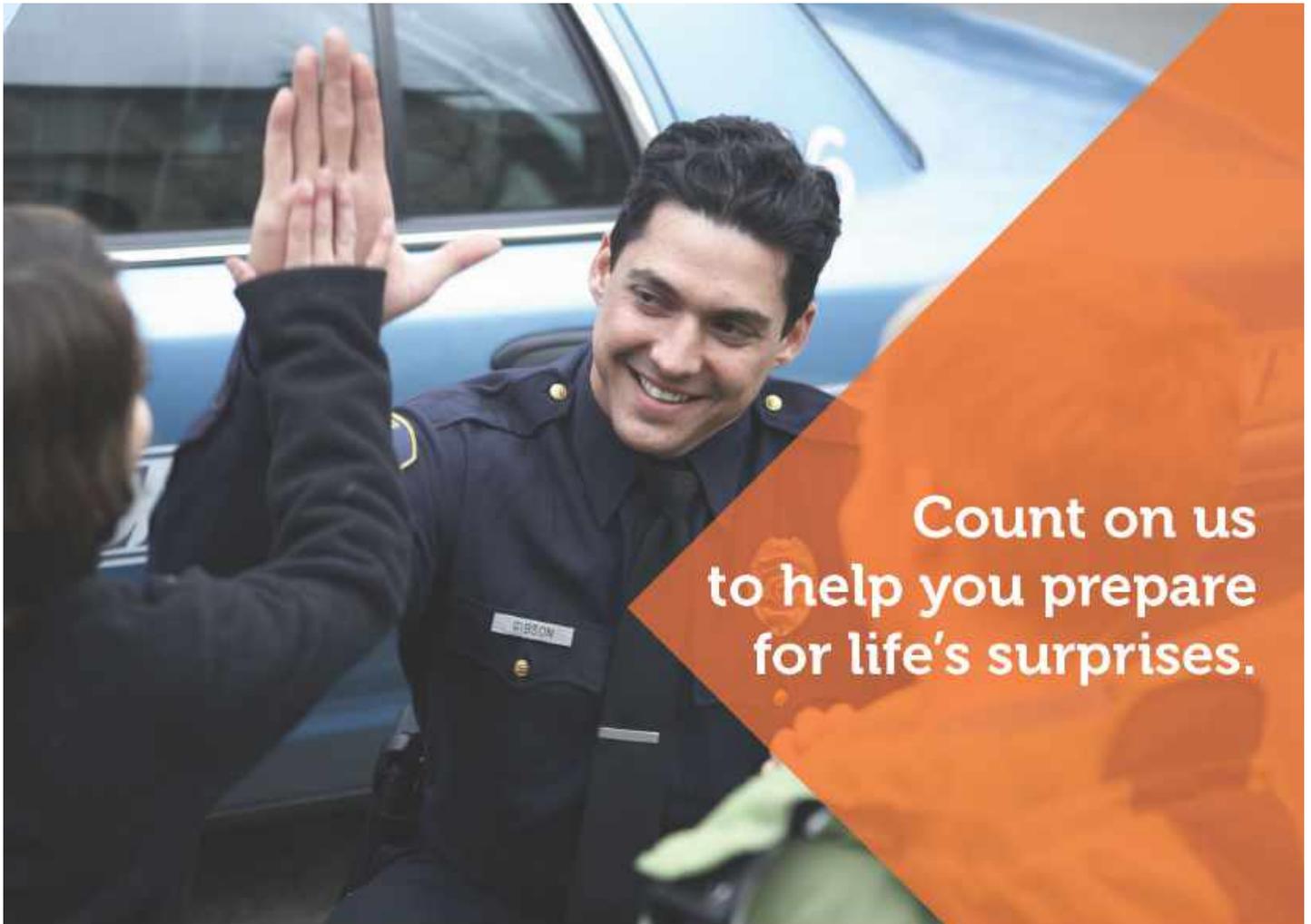
CBS Tower, 12001 N. Central Expressway, Suite 650, Dallas, TX 75243

Lyon, Gorsky & Gilbert L.L.P. has been named by U.S. News & World Report in its list of Best Law Firms for individual and union employment.

Bob Gorsky, Mark Gilbert, David Watsky, and Bill Baab have again been named as Texas Super Lawyers by their peers, as published in Texas Monthly Magazine.

Zach Horn has been named a Texas Rising Star by his peers as Published in Texas Monthly magazine.

No consultation fee for DPA members and their families.



Count on us
to help you prepare
for life's surprises.

**WHETHER YOU'RE PLANNING FOR
YOUR FUTURE OR FOR THE UNEXPECTED,
TEXAS TRUST INVESTMENT SERVICES
IS HERE FOR YOU.**

Our investment team employs trusted strategies to guide you in the pursuit of your long-term savings or retirement goals, while our insurance team partners with multiple carriers to provide a variety of insurance options. Don't wait – plan for the future you want and insure the things that matter most now!

Set up your free personal consultation today!

Sarah Fogle
972-595-1319
sarah.fogle@lpl.com

Jim Blazek
972-595-1289
james.blazek@lpl.com

We'll even meet you at a convenient location!

TEXAS TRUST
INVESTMENT SERVICES

TexasTrustCU.org

Securities offered through LPL Financial, LLC, Member FINRA/SIPC.
Insurance products offered through LPL Financial or its licensed affiliates. Not a deposit.

NOT NCUA INSURED – NO CREDIT UNION GUARANTEE – MAY LOSE VALUE

First Vice President



Plan To Vote by Frederick Frazier

Every election it seems like the same thing is said- this is the most important election of your life. But those of us in law enforcement know that this time it's true. We have never been more divided and the career we have chosen seems to be one of the dividing lines. Not only in the streets and in the polls have we seen this dissension but among our own officers.

Your DPA and other organizations like us have fought for years for the rights and benefits of officers. So we need to dig deeper on social issues, defunding the police, revoking our qualified immunity, eliminating our right to attorneys, and all the rights we have fought for and support candidates who support us.

This election matters. Not only the Whitehouse but the State House are all in play this year and we all have to vote. We have talked to candidates all over the state this year and below are the house candidates who we believe will stand up for law enforcement in Austin.

If you're not giving to the DPAPAC you are doing a disservice to those of us who are. Without our political influence many of your raises, rights would have been ignored.

How do I give to the PAC? Get with your DPA/FOP director. Walk-in to the DPA fill out a card. Or you can call the DPA (214) 747-6839, and we will mail you one.

Take a moment, check out your district and make a plan to vote!

Frederick Frazier
DPAPAC President





Below is the list of State House candidates that the DPA feels best represent law enforcement and have interviewed and been endorsed by the DPA and many other law enforcement organizations.

2020 State House Endorsements

HD1 Gary VanDeaver

HD4 Keith Bell

HD7 Jay Dean

HD9 Chris Paddie

HD12 Kyle Kacal

HD14 John Raney

HD18 Ernest Bailes

HD21 Dade Phelan

HD35 Oscar Longoria

HD39 Mondo Martinez

HD44 John Koempel

HD47 Justin Berry

HD57 Trent Ashby

HD65 Kronda Thimesch

HD66 Matt Shaheen

HD67 Jeff Leach

HD68 Drew Springer

HD72 Drew Darby

HD80 Tracy King

HD84 John Frullo

HD87 Four Price

HD88 Ken King

HD94 Tony Tinderholt

HD96 David Cook

HD97 Craig Goldman

HD99 Charlie Geren

HD102 Linda Koop

HD107 Victoria Neave

HD108 Morgan Meyer

HD109 Rafael Anchia

HD112
Angie Chen Button

HD113 Will Douglas

HD114 John Turner

HD115 Gerson Hernandez

HD115 Julie Johnson

HD121 Steve Allison

HD122 Lyle Larson

HD136 Mike Guevara

Northwest Director



Who We Are!
by Kevin Janse
Northwest Director

Having done this job for close to 30 years I have come to realize that we are different. We are not built like most people. But who are we? Most people don't understand why we do what we do and, while I can't take credit for the below definition of what a police officer is, whoever wrote it gets it. They know us because it sums us up well:

A POLICE OFFICERS JOURNEY

We hire only the highest, cleanest, finest, most upright young men and women we can find who have noble goals and dream. We equip and train them. We send them into a world, in most cases being naïve and innocent, only to encounter the degenerates of our society.

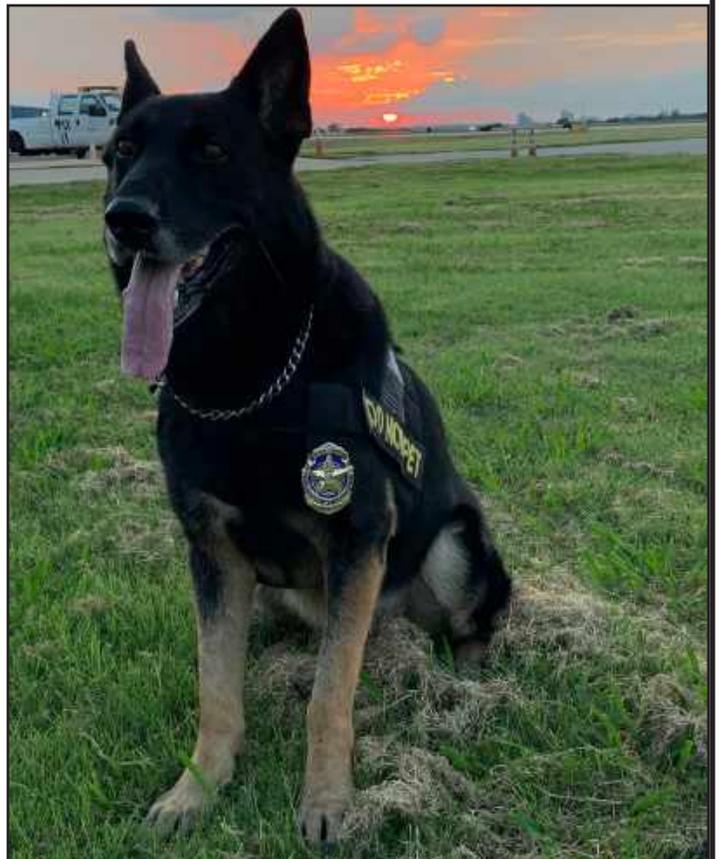
We subject them to assault, ridicule and, in some cases, even death. And, yet, we demand that they maintain reason, understanding, character and hope. We ask them to help build positive dreams for others, while we leave each of them scarred with memories and nightmares that will follow them all the days of their lives.

We ask them to uphold the law to the last degree and protect the rights of others while their rights are abused daily. And they must press on without protest or appeal. We expect them to be able to give to, appreciate and respect others. But they are much like the prophets in that they are not respected among us.

They are called upon to make life changing decisions in a split second with a multitude of Monday morning quarterbacks and critics evaluating what they do. And yet these critics know little or nothing about that type of pressure and do not understand the very nature of the decisions.

We ask everything of them and give little in return. They leave parts of their bodies, emotions and tears throughout the city. Their anticipations are tainted, their visions many times become delusions. They put far more into the job than they get back. They invest time, education, body, mind and family and receive a sub-middle class salary.

They are neither revered, appreciated or thanked. They are police officers. They must be lawyers, negotiators, peacemakers and law enforcers. They must be gentle, tough, objective and stern. They maintain what little sanity is left in this country. They are cursed by politicians and the public, and yet without them, those who curse them could not function. Why do they do this job? Only those who wear a badge and uniform can tell you. Their explanation would not satisfy the average mind. For all logic and common sense, it is illogical to pay the price that they pay. Yet, they are there 24 hours a day and seldom complain to the public they serve. They are there because they are part of a rear breed who are givers and not takers.



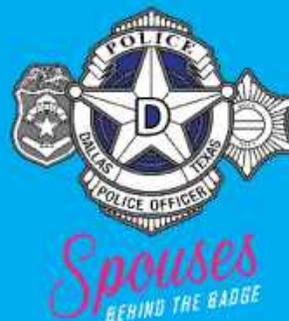


MILL CREEK
RANCH RESORT
RV PARK & COTTAGES



April 23 - 25, 2021

Reserved for a weekend of relaxation. Open to all brothers, sisters, and families in blue.



Saturday, April 24th

Meet & Greet in the outdoor pavilion with food truck and music.

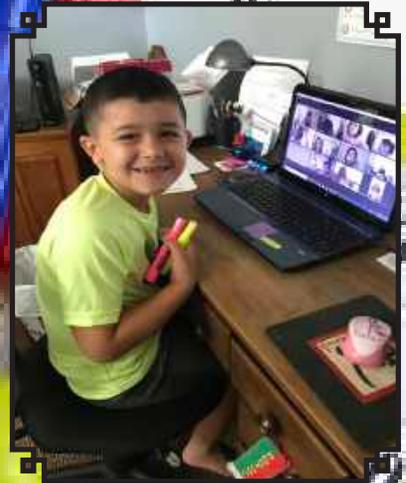
Reserve your cottage \$130/RV Site \$30 Per Night
Free Resort Fees

Call 903.567.6020 to reserve your cottage/RV spot.
(\$125 deposit due at time of reservation. Full deposit refund if canceled within 15 days of reservation)



BACK TO





SCHOOL



Second Vice President



These Days by DeMarcus Turner

The leadership in the profession is weakening and society is taking advantage of it and no one will say what needs to be said. Training is not rigorous anymore, they are teaching officers to hesitate because of what a few people may think, they teach them to not say certain things or do certain things because if somebody has a problem with it then you could get in trouble. And of course, the leadership allows it to be an issue. Internally this department is vanishing. People complaining on each other over petty bullshit while behind closed doors those same people say and do some of the most ridiculous, conniving stuff and never bat an eye, and people follow these people. People know these people are not good for the masses and still follow them and don't speak out against them to make this place better. We need to come together more than ever these days and we can't because of personal agendas within our own department. One day I will be a part of the great change that this department needs. All you have to do is the right thing no matter whose favor it's in.

Someone explain to me how you protect someone based off the color of their skin and the uniform they wear? For that to work shouldn't you use the same scale with which to measure? I mean, if you say you are protecting me because I am black, and you want to take it to a judgement wouldn't that person have to be black also? From what I see it seems like you only need that same race of people to analyze every argument you present for the group because if not then how are you justifying the argument of race? All I know is I am tired of all this mess. How can we as officers help bridge the gap between policing and community if we can't even fix our own inhouse divisiveness. Yes I said we. We all need to look in the mirror and ask yourself what you could have done different to help with where we are today. Some like myself are still thinking what I can

DO different to help change things. It wont be easy nor comfortable as it has not been since I have been heavily involved but I'm ok with that, as when God sacrificed for us and he took that walk it was not easy nor comfortable by any means. Not saying I'm on that level but what I am saying is that if you want things to change you may have to go through somethings that are not nice, not cool and not easy, but knowing that at the end of it all it will be a greater good for all then I will go through it.





**SUPPORT YOUR
LOCAL POLICE**
AND KEEP THEM INDEPENDENT!

Paid for by the Dallas SYLP Committee | Call 214-202-9021 for a free information packet

Dallas Police Association 2020 General Election

The following positions will be listed on the December 2020 General Election Ballot for the Dallas Police Association Board of Directors.

Per the Dallas Police Association’s Constitution, each position is for a two (2) year term, unless otherwise indicated. If any Dallas Police Association member in good standing desires to seek election to one of these elective positions (for which they qualify), [a written request must be submitted to the election’s chairman no later than 5pm on Friday, November 1, 2020.](#)

The office of Vice President is “at large” positions, and the entire membership is eligible to vote for the candidates seeking election for this position. The other elected Board of Directors positions require the member to be assigned to the unit for the position they seek.

Positions	Incumbent	Term
1 st Vice President	Fredrick Frazier	2 year
3 rd Vice President	Jaime Castro	2 year
Central	Nick Stolarzyk	2 year
Northwest	Kevin Janse	2 year
South Central	Tiffany Williams	2 year
Southwest	Phillip Elliott	2 year
Special Investigations	Joe Allen	2 year
Special Investigations	Ben Smith	2 year
Headquarters	Lance White	2 year
Headquarters	Justin Bowen	2 year
Strategic Deployment	Josh Hertel	2 year
Southeast	Vacant	2 year
Northeast	Stephen Winkler	2 year
North Central	Elias Herrera	2 year

Demarcus Turner
 Sitting Chair (Election Chair is up for re-election)
 Second Vice President
Dturner@dallaspa.org
 214-929-1067

Jaime Castro
 Election Chair
 Third Vice President
castro7634@yahoo.com
 214-228-6895



Spouses BEHIND THE BADGE

The mission of “Spouses Behind the Badge” is dedicated to supporting current and retired Spouses of Dallas Police Officers who are members of the Dallas Police Association through monthly activities, volunteering in the community, and serving as a resource to an Officer’s family in the event of a serious injury or line of duty death. We are committed to serving families with a sense of warmth, friendliness, and pride.

As Police Spouses we experience emotions that other spouses do not, we have fears that other spouses do not, we deal with shift changes, at times are parenting alone, and often celebrate holidays without our officer. Our spouses must be flexible and adapt to the stressors a police career can put on a family. It’s been said that police wives are the hidden partners of our officers and play a huge part in the success of our department.

We Provide Support Through ...

Friendship: The friendships we’ve made within the group are so valuable. What a blessing to find others who understand the daily life as an officer’s spouse!

Experience: We are spouses of all ages and all stages with varying degrees of life experience. This allows us to have a place for everyone no matter what season of life you are in. You Are Not Alone!

Volunteerism: We host two big fundraising events a year benefitting the Assist the Officer Foundation. We also have a reputation of being hard-working and efficient which gives us the honor of being called to help various events a year.

Events: We host events throughout the year for our families as well as couples/spouses only. We strive to host one meeting a month of varying types.

We’d love to get to know you! We hope you will join us, make new friends, and be encouraged by other spouses living “the life” of a police spouse.

The Dallas Police Association Spouses group is about ALL of us... every member and their loved ones.

The Code of Conduct is simple...

* We will speak honestly and use good business ethics.

* We are compassionate, strong, courageous, and resourceful.

* We will share what we have in talents, time, and experience to bring about the goals of the DPA Spouses Group.

**Join us!! www.facebook.com/groups/DPAMemberSpouses
email: dpasboard@gmail.com**

People

Our Deepest Sympathy

The family of Ms. Carolyn Ann Kilzer, mother of **Senior Corporal Jeffrey S. Kilzer** (Central Business District).

The family of Mrs. Judy Laverne Holt, mother of **Police Officer Jere Holt** (Northeast).

The family of **Retired Senior Corporal Janice L. Green, #4010**. Retired Senior Corporal Green retired in 2011 after thirty-six years of service.

The family of Mr. Timothy G. Alex, brother of **Major Monique Alex** (IAD).

The family of Ms. Verlene Kay Beheler, mother of **Sergeant Breanna Valentine** (Northeast) and mother-in-law of **Senior Corporal Broderick Valentine** (SWAT). 911 Call Taker Beheler served the Dallas Police Department for thirteen years and was assigned to the Communications Division at the time of her death.

The family of Mrs. Emma Clary, grandmother of **Lieutenant Jason Scoggins** (Youth Services) and mother of **retired Lieutenant Michael Scoggins**.

The family of Mr. Robert Edward Kelly, father of **Sergeant Kris Kelly** (Planning & Accountability).

The family of Mrs. Lorene Maxwell, grandmother of **Police Officer Brad Williams** (South Central).

The family of Ms. Ruth V. Johnson, mother of **Lieutenant Calvin Johnson** (Homicide) and aunt of **Senior Corporal Kerry Willis** (Background).

The family of Ms. Mary Theresa Stratman, mother of **Senior Corporal Todd Stratman** (SWAT) and the mother-in-law of **retired Lieutenant Kimberly Stratman**.

The family of Ms. Patricia Ann "Peaches" Collins, mother of **Senior Corporal Patrick Jones** (Central).

The family of **Retired Sergeant Earl C. Gage, #1521**. Sergeant Gage retired in 1973 after fifteen years of service.

The family of **Retired Senior Corporal Bobby J. Coslin, #2588**. Senior Corporal Coslin retired in 1996 after twenty-seven years of service. He is the brother of **Retired Senior Corporal Doyle Coslin** and uncle of **Retired Senior Corporal Darrell Coslin**.

The family of Mr. Jack Richard Bragg, Sr., father of **Reserve Captain Jack Bragg, Jr.** (Reserves).

The family of Ms. Maggie O. Groom, daughter of **Police Officer Jason Groom** (Central Patrol).

The family of Mr. Roman Ruiz, father of **Police Officer Jazmin Ceraso** (Southeast).

The family of **Retired Sergeant Fred W. Martin, #1806**. Sergeant Martin retired in 1990 after twenty-eight years of service.

The family of Elida Saenz Jasso, grandmother of **Senior Corporal Christina Hernandez** (Southeast) and **Senior Corporal Kelvin Woodburn** (Financial).

Thank You

I would like to thank the Dallas Police Association for the beautiful plant and support during this difficult time. My family and I cannot express our thanks enough.

Best,
Jere Holt and Family



Have a birth to announce in The Shield? Email info@dallaspa.org for a submission form.

Birth Announcement



Emilio Ayala, Jr. #6715 and wife Tammy are proud to welcome their grandson, Boston Rhett Ayala to the family. Boston Rhett was born July 13, 2020 weighing 6lbs, 6 oz and 18 ½ inches. Boston has one big brother Houston Scott.

Rosalie Ruth Lawler is proud to welcome baby sister Hazel Victoria to the family. Hazel Victoria was born to parents Philip Lawler #9098 (Detention) and wife Kristen on July 8, 2020 weighing 8lbs, 7 oz and 19 ¼ inches.



Jayla Hernandez (9), Jeremiah Woodburn (8), and Jayden Woodburn (17 months) is proud to welcome baby brother Jacob Anthony Woodburn to the family. Jacob Anthony was born to parents Christina Hernandez #10432 (SE) and husband Kelvin Woodburn #8956 (Financial) on August 31, 2020 weighing 8.5lbs and 19.5 inches.

Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.

Your Health



How's Your Mental Health?

by Melissa McLemore

We have created a culture of condoning crimes and mistreating police officers. This sums up a lot of what I am hearing from my clients and police friends. I can't imagine going to a job every day and being afraid to engage and do what I was trained to do. So many officers have told me they feel like their hands are tied and I've heard stories of citizens getting in an officers face and saying to the officer they can do what they want and there isn't anything the officer can do about it. Are they wrong about this? One officer talked about his biggest worry when he hired on was losing a friend, but now that worry has changed to going to prison. There seems to be no consistency in how disciplinary situations are addressed and the piecemeal approach that the department has is taking its toll on the wellbeing of officers. There's constant talk about police brutality but no talk about the psychological effect this has on police.

The department is certainly falling short on officer wellness. Officers go through a psychological evaluation when they are hired and then nothing until they "mess up". Officers address some of the most horrific situations and sometimes get a debriefing to evaluate whether they're okay after a critical incident. These debriefings are typically done in a group setting which decreases the likelihood that an officer will reach out for help. The officer will then keep the effects of the situation to themselves which can result in something called trauma exposure response. Ask yourself if you have any of the following symptoms: inability to empathize (numbing), addictions (typically alcohol for officers), grandiosity (inflated sense of importance related to your work), anger and cynicism, inability to listen/deliberate avoidance, chronic exhaustion/physical ailments, fear, guilt.....the list goes on. I can go on and on about the importance of reaching

out for help and talking with a professional if you have some of these symptoms, but I know many will reject this suggestion for a variety of reasons (the stigma being the biggest reason). I can't emphasize enough, how holding on to this garbage will negatively impact every part of your life.

Unfortunately, I can't make this department or the City of Dallas, care for their officers so let's focus on what you can control. Your behavior is 100 percent within your control. Think about what purpose your behavior is serving and will it get you what you want. Many officers are fed up with their job and the lack of support from supervisors. This often leads to petty behaviors that can result in discipline and let's face it, we all know that one officer's chain of command may do nothing, and another may seek termination for the exact same behavior (I'm not exaggerating). I recommend having interests outside of your job. Find an activity that you enjoy that has nothing at all to do with police work. The symptoms of trauma exposure response can lead to withdrawal from typical activities which can perpetuate negative feelings. If you find yourself saying "I used to enjoy..." then stop and ask yourself why you no longer do these things. Spend time with friends and family. Police friends are amazing but find some non-police friends too! Pay attention to what's happening in your family. Don't let this job impact your family in an irreparable way. One more time.....don't let the job impact your family in an irreparable way!

I will end with saying that oversight over time is necessary because officers don't start out the way they are when they leave this job and please don't be passive about saying something to a friend or colleague that may be struggling. Feel free to reach out to me for a list of resources or referrals. Melissa@dallasctc.com



Fourth Vice President



FOP And Me by Anthony Andujar

A little over two years ago the Dallas Police Association became a part of the Fraternal Order of Police and were declared lodge 716. Since then the DPA has been known as DPA FOP 716. What does it mean to be a part of the FOP and how does it benefit our membership?

I have written a little about the history and the merger with the FOP in previous articles. What I would like to do now is highlight and showcase some of the benefits that we as members receive with our FOP membership. Also, I would like to inform our members what the FOP is doing currently on the national stage to fight for police officers' rights, which indirectly helps us here in Dallas.

First, let me start with this, the FOP is a very large and old organization. As such, as is common with large old organizations, it can be somewhat slow to react and stuck in the past. In August 2019, the newly formed DPA FOP 716, attended the National Bi-annual FOP convention in New Orleans. This convention was a prime opportunity to vote in some new blood and get the FOP moving in a new, more modern direction. The DPA, along with Houston Police Officers Union (HPOU), sent large numbers of voting members to help ensure this long-overdue change would happen.

None of us could have predicted the future events of 2020, but I for one am extremely glad that we have the FOP leadership we now have in place. The new leadership of the FOP has been invigorated with a fresh outlook and energy. The FOP is reacting quickly to current events and fighting for officers' rights on many different fronts on the national stage with a focused message and a strong voice. I recently attended the National FOP Fall Board

of Directors Meeting in Jacksonville, Florida. The main goal for me was to see what was going on with the National FOP and to report back to our members what I have learned. I am very glad that I had an opportunity to attend this meeting and witness firsthand what is happening on the national level. I am happy to report that the FOP, with the current leadership, is in very good hands and moving in the right direction.

The Meeting was opened by a speech by Florida Governor Ron DeSantis. His speech was supportive of law enforcement and praised the leadership role of the FOP during this difficult and challenging year. The second day was opened by Acting Secretary of Homeland Security Chad Wolf. Secretary Wolf again spoke highly of the FOP leadership and the work of the FOP on the Presidential Committee on Law Enforcement.

This year, President Trump formed the Presidential Committee on Law Enforcement. President Trump requested that the Department of Justice reach out to the FOP to take a lead role on this committee. In turn, our own Vice President Fredrick Frazier was asked to sit on the committee. The committee was formed to study ways to make American law enforcement the most trusted and effective guardians of our communities. DPA now has a seat at the table of a national committee on law enforcement and will have input on issues that could affect us right here in Dallas.

FOP President, Pat Yoes, gave the president's report and the State of the FOP. The FOP is growing significantly and now counts 355,000 members strong with lodges in 46 states and the District of Columbia. President Yoes also stated the FOP is on the forefront and leading the discussion on issues affecting law enforcement and our members. Yoes emphasized that facts

BACK THE BLUE
DALLAS POLICE ASSOCIATION

matter and the FOP will continue to combat false narratives with fact-based discussions. He urged state and local lodges to stay on message and continue hitting them with facts. Another collaboration the FOP is taking a lead in is the Faith and Blue Weekend. This initiative is a collaboration between the faith community and law enforcement to build bridges and foster understanding while combating biases. This is a first of its kind initiative hosted by faith leaders and local law enforcement agencies in neighborhoods across America. The main purpose is to engage communities through activities like, community service projects, athletic competitions, and community forums to build mutual understanding and cooperation that benefits everyone. Please go to faithandblue.org to learn more about this groundbreaking program.

National Vice President Joe Gamaldi gave a report regarding the FOP actions to fight the false narratives by activists, national media, and even police leadership. The FOP is also conducting a social media campaign attempting to fight the negative and false narratives being pushed by groups like BLM, ANTIFA, ACAB, and other activist groups. The FOP has raised its national profile on platforms like Facebook

and Twitter. The messaging is fact-based in an attempt to counter the emotional narrative by these other groups. Gamaldi and other FOP leaders have also been making appearances on national news programs like FOX News, and radio programs in an attempt to tamp down the emotional fires that are raging across this country. All members are strongly encouraged to follow, like, and share the messages from the national FOP.

My takeaways from attending this national board meeting were this; The FOP is plugged into and focused on what is currently going on across this country and they are actively working to combat the hysteria on multiple fronts. The FOP leadership is looked upon, from the President on down, as the go-to in the law enforcement community to get things done. The biggest takeaway was that NO other organizations are speaking up for or fighting for officers' rights like the FOP.

This is why we are FOP STRONG!

Enchanted Vacation Travel
Amber Lynn – Retired DPD
469-465-5754
www.EnchantedVacationTravel.com

Police/Military Discounts Available
 Individual/Group Packages Available
 Custom Itineraries Available

Contact me for a free vacation quote

Assist the Officer
 FOUNDATION

Stress, anxiety and depression don't have to control your life! Take advantage of ATO's confidential counseling program designed exclusively to meet the specific needs of police officers and their families.

Dottie Claggett	Rockwall	972.755.9683
Marjorie Nichols	Carrollton	972.416.5044
Melissa McLemore	3 Locations	214.293.9185
Meier Clinic	Richardson	972.437.4698
Steve Bell	Dallas	972.755.9683

Note: This program is limited to active and reserve officers of the Dallas Police Department and their immediate families.

Roof Damage? FREE INSPECTIONS!



RESIDENTIAL ROOFING

(972) 306-7663

(866) 601-8663

- **Serving Texas For Over 20 Years**
- **Thousands of Local References**
- **Prompt & Courteous Service**
- **Competitive Pricing**
- **5-Year Workmanship Warranty**
- **Free Estimates**
- **Fully Insured**
- **Texas Windstorm Specialists**
- **Hail Storm Specialists**
- **Complete Claim Resolution**
- **A+ BBB Rating**

Discounts For All Dallas City Workers

Proud Sponsor of the Assist the Officer Foundation

1325 Whitlock Lane, Ste 302 • Carrollton, TX 75006

www.HawkinsResidentialRoofing.com



BUYING OR SELLING A HOME?

CONTACT ME TODAY FOR A FREE CONSULTATION



- ▼ WIFE OF RETIRED OFFICER JOE RICHTSMEIER 4430
- ▼ DPROA COMMUNICATIONS DIRECTOR
- ▼ SELLER REPRESENTATIVE SPECIALIST
- ▼ SENIORS REAL ESTATE SPECIALIST
- ▼ D-FW NEW HOME SPECIALIST
- ▼ CERTIFIED CONDOMINIUM SPECIALIST



THE BUTCHER GROUP

**REAL SERVICE,
REAL SOLUTIONS,
REAL ESTATE**

Serving all of North Texas

Carol Richtsmeier
1415 Legacy Drive, Suite 100
Frisco, TX 75034

**FIRST RESPONDERS
FIRST CHOICE
IN REAL ESTATE**

Amazing discounts for first responders & family members across North Texas!



CAROL RICHTSMEIER | **469-693-1216**
EBBY HALLIDAY, REALTORS® | Carol@AskTheHomeDiva.com

Equal Housing Opportunity. Not intended to solicit property currently listed.  



TROPHY

NISSAN

PROUDLY SUPPORTS
THE MEN & WOMEN
WHO PROTECT AND
SERVE US!



CONTACT

Jennifer Carroll, General Manager
for a private consultation with
friends and family pricing.

972-432-6710



*BASED ON 2019 NEW NISSAN REGISTRATIONS FROM NISSANUSA.COM

Business



DALLAS POLICE ASSOCIATION FRATERNAL ORDER OF POLICE LODGE 716 MINUTES, BOARD OF DIRECTORS

August 2020

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on August 11, 2020 at 11:00 a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: White to Taylor; Belew to Figueroa; Peeler to Taylor; Janse to Taylor; and Garst to Gordon.

Minutes of the meeting.

- Prayer given by Pease.

•Moment of silence for the fallen officers by Mata.

•The minutes of the July 14, 2020 Board of Directors meeting was presented to the board for approval.

MOTION by Taylor seconded by Figueroa to accept the minutes as presented. Motion passes, no opposition.

•Legal Assistance Request made by member Christine Bush. The meeting was a Zoom computer conferencing presentation accepted by the Board of Directors as the member is susceptible to infection by the COVID-19 virus. Presentation by Christine Bush followed by questions from board members. Presentation by DPA Attorney on the DPA Legal Guidelines for this situation and circumstances. Member advised of the decision on her request based upon the DPA Legal Guidelines.

•Mata discussed the building improvements and that he received 3 estimates for the work. Discussion and questions by the Board on the improvements which are designed to reasonably protect the building.

MOTION by Clore seconded by Figueroa to approve up to \$50,000.00 for the security improvements to the DPA Building ; the improvements pending an approval vote by the board before construction. Motion passes, no opposition.

- Mata stated there is scheduled promotions

to the ranks of lieutenant and below in the next 2 weeks. Unknown the numbers of promotions at this time.

•Mata discussed the proposed City of Dallas Budget for 2021; the annual pay adjustment, and some proposals in the police department budget. Additionally, a meeting is scheduled with the Dallas City Manager on August 14, 2020 to discuss the annual pay adjustment. Discussion and questions by the Board.

•Mata stated as of August 11, 2020, there have been 131 murders in the City of Dallas. Discussion by the board.

•Mata stated the DPA is conducting a public relations campaign with digital billboards along the major freeways in Dallas. The messages will be positive for the present time. Discussion and questions.

•Mata stated that the members need to understand that the Police Oversight Board can require your attendance at their meetings, but cannot have you make a personal response regarding any incident. Discussion by the board.

•Mata stated that the contributions to the Political Action Committee (PAC) have declined and there is a misunderstanding by the younger membership of its importance to their pay, benefits and working conditions. Discussion on some possible solutions to correct this problem.

•Mata stated the Cops' Cop Awards banquet will be modified for 2021. The awards ceremony will not take place in a hotel as in the past, but a venue which will allow the monthly winners to be recognized will be planned. This decision was made because of the COVID-19 pandemic and the uncertainty of holding the annual ceremony. Discussion by the Board.

The Board Meeting was adjourned at 12:38 p.m., August 11, 2020.

The minutes of the Dallas Police Association were duly recorded on August 11, 2020.

Original Signed

E. J. Brown

Recording Secretary

September 2020

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on September 15, 2020 at 11:07 a.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: White to Taylor.

Minutes of the meeting.

- Pease gave the invocation.
- The minutes of the August 11, 2020 Board of Director's Meeting was presented to the Board. *****MOTION***** by Taylor seconded by Meno to accept the minutes as presented. Motion passes, no opposition.

- Castro presented the following Cops' Cop Awards to the following members:

Kassandra Schiver - February 2020 ; James Shivers - March 2020; Rogelio Moreno - April 2020, and Jesus Saucedo - May 2020.

- Mata discussed the revision to the DPD General Orders on Moving Vehicles. Changes to this General Order are expected as the wording is vague and open to many different interpretations. Discussion and questions by the Board.

- Mata discussed the resignation of DPD Chief Hall. Many issues existed with the Dallas Council members and she choose to call her departure a resignation. Discussion by the Board.

- Mata discussed the proposed 2021 Dallas City Budget. Police Department funding to be reduced by 7 million dollars. Final budget to be passed on September 23, 2020. Discussion and questions by the board.

- Mata gave an update on the building renovation. The City of Dallas would not issue a building permit for the original design. This will be redesigned and submitted for a new permit from the City of Dallas. Discussion by the board.

- Frazier stated the ATO Golf Tournament is scheduled for October 26, 2020 at the ElDorado Golf Course located in Collin County, Texas. Discussion and questions by the Board.

Mata closed the Board Meeting to the Directors at 12:19pm to discuss the following matters.

- Request for legal coverage for an issue which is outside the scope of the DPA Legal Guidelines by Joe Schutz. Discussion and questions by the Board.

*****MOTION***** by Clore seconded by Hertel to provide up to \$6000.00 to fund attorney fees for this legal request regarding a promotion issue. Motion passes, no opposition.

- Hernandez gave a presentation discussing the many hours of personal time given each day by the members of the DPA Executive Board benefiting the membership and the Dallas Police Association.

*****MOTION***** by Hernandez seconded by Janse to provide a one-time bonus of 10% based on the current monthly stipend received by each member of the Executive Board. Motion passes, no opposition.

The Board Meeting was adjourned at 12:48 p.m., September 15, 2020.

The minutes of the Dallas Police Association were duly recorded on September 15, 2020.

Original Signed

E. J. Brown

Recording Secretary

Board Meetings

October 13, 2020 - 11:00 a.m.

December 8, 2020 - 11:00 a.m.

General Meeting

November 10, 2020 - 11:00 a.m.

Dallas Police Association

1412 Griffin Street E.
Dallas, TX 75215

NONPROFIT ORG.
U. S. POSTAGE
PAID
Dallas, TX
PERMIT No. 532

INTRODUCING "T" PLAN PRICING



For a limited time, all Police Officers will receive **employee pricing** when they purchase a new Toyota.

It's Toyota of Dallas' way of honoring you as one of our own for all **your hard work!**

Thank You.



Please contact Hardy Tadlock to receive special pricing
Call: 972.241.6655
Email: htadlock@vtaig.com

www.ToyotaofDallas.com
2610 Forest Lane • Dallas, TX 75234

