



The Shield

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President's Message



Where Are We Today?

by Michael Mata

Where is the Dallas Police Department today in comparison to last year at

this time? That's the question that was asked of me by a reporter last week, and it made me pause. It made me pause because I had a feeling that I had not had in several years, I had a response of positivity.

Even in a year where we are still pushing through the Covid pandemic, and sadly have lost many of our brothers and sisters over the last eighteen months, we have found positive results and change. We have a new chief that has shown that communication to the troops is a positive thing. It's refreshing to see a chief and a department that publicly states that "when our officer is right we will support them and not throw them under the bus. And in cases where the officer is wrong we will take ownership of it and correct it and if needed will take appropriate disciplinary measures." And true to the message sent we have seen examples of both stances. It's good to see a chief and a department whose words are met with action.

Another thing I've seen and heard, not just at my station but at many stations and throughout headquarters, is that officers enjoy their job again, people feel respected again, and they see a department that values them. For years, and not just with this past chief but for the last few leaders, officers have often felt that they were just an employee number and that no one making decisions cared if their kid was sick or that they were having issues coping with the job and duties of being a police officer. We needed change and that could only be done from the top down. For decades it was the idea that everything started from the level of the patrol officer. I believe that was fostered purely on the basis that patrol holds most of our officers so, to them it only made sense. I feel that way of thinking is flawed because in the para-military world that we live and work in we as a profession are led by example and those examples come from (or should come)

the top to the bottom. I know this is nothing new because since I've been on this department discipline was supposed to be more severe for those in command positions, but as we all know that has not been the case for a long time. Many times, we have little to no discipline given to those in command positions where a failure to supervise was obvious and clear, yet the street officer or detective were the only ones given any corrective action. Because of this lack of institutional accountability many in the department lost faith in inter-departmental justice.

We have had many administrative appeals that have come in front of different command staff members including Chief Garcia on disciplinary decisions made during Chief Hall. Witnessing wrongful disciplinary decisions lowered or completely overturned was a huge step in building confidence from the rank in file in this new leadership and the hope that positive change would continue in the future.

We are now going into the final year of our Meet and Confer contract and that too has had positive results. We were able to correct the incomparable pay scales with our nearby DFW cities and the other large cities in the state, so we could retain and hire the best officers. We as a profession have fought through two years of the "Defund Movement" which was possibly the most ridiculous catch phrase that anyone has ever invented that resulted in a double-digit increase in violent crime and murders, a spike in early retirements, and others just leaving police work in mass. So, a year later, in every major city police budgets are being refunded and as in Dallas overtime has doubled. These departments were rebuilt because of the realization of the consequences that came from such a failed doctrine led by activists and politicians who really didn't care or know the communities they screamed of fighting for.

I believe the future for this department is strong because it is staffed with those who have seen poor leadership and have sat at tables where their voices were once marginalized and are now being heard and valued. We have seen major drops in not only violent crimes

but in all major crime categories because officers know and understand the crime plan and the role they play in this plan. Will we have moments of cloudy skies in the future? Of course, but I believe those moments will be short and that the overall effects will be minimal. I see the department growth and I believe our communities and the officers that serve them will grow together and come to embrace the past understandings that we need each other to keep this city safe.

Be safe and always be ready,

Michael Mata

Steve Bell, MA LPC

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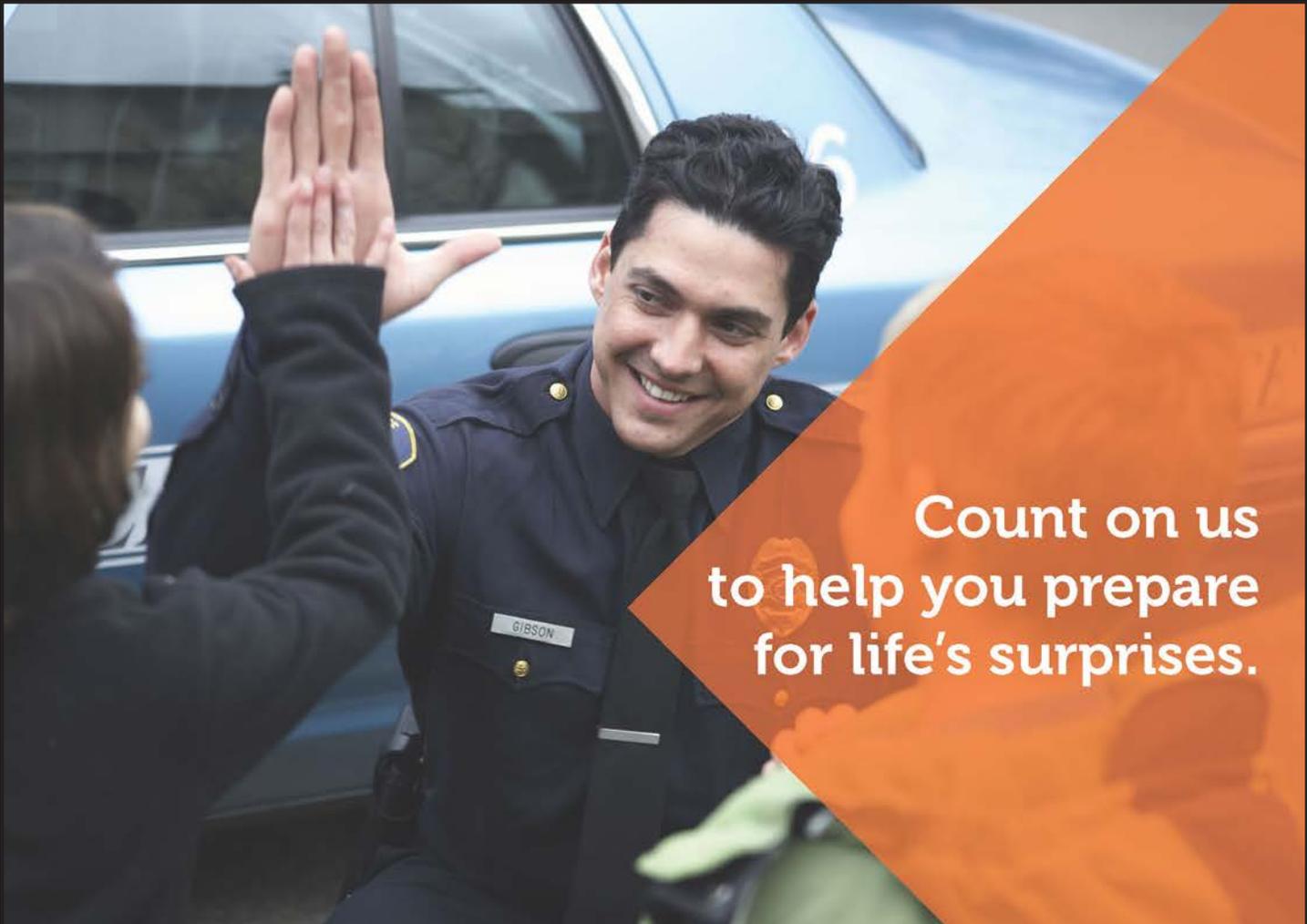
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Zach Horn has been named a Texas Rising Star by his peers as Published in Texas Monthly magazine.

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January 2021 Jack Jernigan



Senior Corporal Jack Jernigan, Badge # 9423, has been an officer with DPD since 2008 and recently made the move from Northwest Patrol after spending 11 years at North Central.

Jernigan is known as the guy who will not tell another officer “No.” His willingness to help makes him excel at being a Criminal Intel Officer.

Jernigan stays on top of his division’s daily crimes and has been known to offer suspect information on cases that have yet to be assigned. This is a helpful surprise that aids the assigned detective.

His attitude towards his work shows that he loves what he does and that translates to a pleasant person to work with. For his dedication to the job and positive attitude, Jernigan has been named Cops’ Cop for January 2021.

February 2021 David Baures

Police Officer David Baures, badge # 6748, was selected as the Cops’ Cop Officer for the month of February 2021. Baures is the Southwest Station fleet officer.

Baures is known for being an extremely polite and generous person.

Baures hobby of photography has benefited the Southwest station. He took it upon himself on his own time to take several police related pictures which now line the hallways at the Southwest station. Not only do they expose his eye for photography, but they also serve to boost the morale of the officers.

Baures has received 56 commendations throughout his time with DPD.



March 2021

Alan Bull

Alan Bull, badge #4592, is the most tenure Lieutenant with over 20 years in that position. Bull challenges everyone daily and leads by example to encourage those around him.

One of his strengths is that he can find common ground between officers and somehow manage to bridge any gaps they may have. This helps build camaraderie between both command staff and officers. He has a unique ability to spot those who are down and lift them up with his wit and personality.

Those around him find him easy to talk to which encourages them to speak openly and honestly.

Bull is known as a "blue-collar" cop who is still able to do the job. His street smarts keep him ahead of the game. He has 3 daughters, and 7 grandchildren, yet still finds time to volunteer for activities such as Santa Cop.

He has received 6 awards and 93 commendations throughout his 40-year career. Although he doesn't ask for the accolades, those around him want to see someone such as him recognized. This is what makes Lt. Alan Bull a Cops' Cop.



April 2021

Mark Bacon

Detective Mark Bacon, badge #9148, has received four certificates of merits, an accommodation bar, a Medal of Valor, and 35 commendations throughout his career.

Bacon is known by his fellow officers for his natural leadership qualities and his intelligence. His instinct for being tactically safe and his excellent writing skills have made him an asset to others.

While Bacon's first five years of police service were spent in Missouri, DPD was lucky to have him join their ranks in 2007.

While his passion for policing is recognizable by the time and dedication to his job, he extends that same love plus more to his daughter Karissa. While having a busy work life, he still makes it a priority to attend and or be involved in her activities.

Bacon's work ethic, job knowledge, and his ability to contribute to the team efforts are hallmarks in his career and they are why he was nominated by his peers to be labeled as April's Cops' Cop.



May 2021 Jason Taylor



Jason Taylor, badge #9078, began working for the Dallas Police Department in 2007 and is now assigned to the Southeast station.

Taylor is viewed as being kind and dependable. During his free time, he volunteers his time as the Secretary of the Brotherhood of the Fallen. He has played an essential role in organizing two fundraisers for the organization.

Taylor has received 17 commendations during his time at DPD. He was nominated by his peers to be Cops' Cop of May 2021.

June 2021 Hannah Tamez

Senior Corporal Hannah Tamez, Badge # 8518, was nominated as Cops' Cop for the month of June by several of her peers. Throughout her career, Tamez has earned 14 commendations.

She is currently a part of the Animal Cruelty Team (ACT) and is assigned to the Southeast Investigative Unit. She consistently goes above and beyond when investigating cases which in turn lead to multiple offenses being cleared and animals being saved.

Tamez received intense training in animal cruelty investigations which helps her effectively perform her duties. She has played a role in several high-profile investigations which led to the identification of suspects.

Her passion for the job extends outside of work hours. She has on multiple occasions opened her own home to foster animals from Dallas Animal Services and the SPCA of Texas.

Her love of animals, as shown by all the animals she has in her home, makes her great at her job. She takes great pride in her 4 dogs, 3 cats, rooster, and many more.

She is married to a fellow DPD officer, and they have three children together. Her kindness and compassion are what made Tamez a standout officer and garnered her the nomination of June's Cops' Cop.



Congratulations



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First Vice President



Legislation Updates by Frederick Frazier

What has you PAC been doing for you in 2021? We have been busy to say the least. Some

of the key issues we have been focusing on came after Dallas City Council voted against overtime, sending a clear message of their intention to defund public safety. Shortly after that vote, I contacted the lieutenant governor and governor's offices to work on language on a anti-defunding bill to protect public safety. Like most of you, I could see the writing on the wall. This was a narrative coming from ill-informed councils around our state and nation. Many of them, like Dallas and Austin, were caving into activist's demands.

The governor's staff and your DPA/FOP legislative team worked hands-on with his office. After personally working protests/riots for 26 days straight last year, I was able to provide first-hand knowledge that was instrumental in writing these bills.

I want to give a big thank you to the Texas Law Enforcement Council (TLEC). As the TLEC chair, I cannot express enough how much of a blessing it is to work with this group who meets every Monday in Austin and works so closely together. It has become the powerhouse in our state capitol, and the go-to group for law enforcement issues!

TLEC is made up of:

- DPA
- FOP
- Houston
- San Antonio
- Austin
- TMPA
- Sheriffs
- Chiefs of Police
- Game Wardens
- Constables
- Prosecutors
- DPS
- Harris County

Quote from your Governor:

"The men and women of law enforcement put their lives on the line every day to keep Texans safe, and they deserve our enduring support and gratitude," said Governor Abbott. "Efforts to defund the police are downright dangerous, and these laws will prevent cities from making this reckless decision. These laws also help protect our law enforcement officers in the line of duty by enhancing penalties for crimes committed against them such as using fireworks or laser pointers to harm or obstruct the police. With these laws, we are bolstering our support for law enforcement while ensuring a safer future for all Texans. I applaud the Texas Legislature for joining me in passing these priority items and for making sure Texas remains a law-and-order state."

HOUSE BILL 9 enhances the criminal penalty to a state jail felony offense for anyone who knowingly blocks an emergency vehicle or obstructs access to a hospital or health care facility.

HOUSE BILL 1900 freezes property tax revenues for cities with a population over 250,000 that defund the police. Under this law, cities that defund the police will lose their annexation powers for 10 years and any area annexed by a defunding city in the past 30 years can vote to dis-annex from the city. It also allows the State of Texas to withhold sales



taxes collected by a defunding city and give it to the Texas Department of Public Safety to pay for the cost of state resources used to protect residents of a defunded municipality.

HOUSE BILL 2366 enhances criminal penalties for the use of laser pointers and creates an offense for the use of fireworks to harm or obstruct the police.

SENATE BILL 23 requires voter approval to reduce law enforcement budgets in counties with a population of more than one million. If voter approval is not received, but the county still defunds the police, the county's property tax revenue will be frozen.

SENATE BILL 6 Bail reform, restrict people accused of violent crime from being released on personal bonds. Bill will also ban charitable organizations from providing bail funds.

Street Racing, Transportation Code

House Bill 2315 makes property used or intended to be used in the commission of the offense of "Racing on a Highway" contraband that could be seized and forfeited under Code of Criminal Procedure ch. 59 if the offense is a class A misdemeanor or a felony (other than a Class A for open container).

SENATE BILL 64 requires TCOLE to develop a peer support network for law enforcement officers by January 1, 2022 and provides requirements for the network. The bill also includes provisions related to confidentiality and protections.

House Bill 1589 A person in a military reserve unit or a member of the Texas military forces that is called to state active duty by the governor or another appropriate authority in response to a disaster is entitled to paid leave, not to exceed seven workdays in a fiscal year. That leave is in addition to the paid leave provided for authorized training or duty otherwise authorized or ordered.

Senate Bill 22 creates a presumption that a peace officer or other first responder who dies or suffers disability as a result of SARS-CoV-2 or COVID 19 contracted the virus during the course and scope of employment. Among other limitations, the presumption applies only to a person who was employed on a full-time basis and was last on duty no more than 14 days before testing positive. SB 22 also includes provisions related to workers compensation and filing claim under this presumption.

Applies to a claim pending on or filed after the effective date and a claim may not be filed later than 6 months after 6/14/21. Other dates vary. This law expires on September 1, 2023.

These are just a few of the many bills your DPA/FOP team worked on during the session. I selected these bills in particular, because I thought they would interest our officers the most. By the time The Shield is released, a third special session will be underway. You can count on your DPA/FOP team to be there, in person, working with legislators on law enforcement legislation.

God Bless Texas for having the guts to push and pass these bills. The state's legislative body could not do this without law enforcement, all of us, standing together in unity and pushing past those who do not fully support us.

If you are not giving to the DPA/FOP PAC, we need you. This is how we accomplish legislation in our favor!

Your DPA and State FOP Legislative Director,

Frederick Frazier





BRIDGING THE DIVIDE

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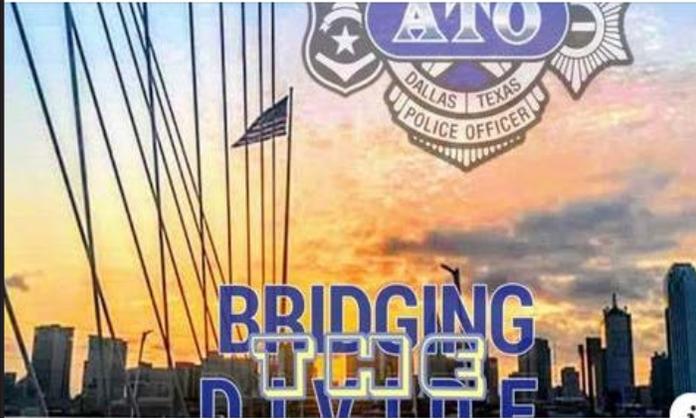
The podcast can be found on Podbean, Spotify, Amazon Music and Iheart radio. We are currently trying to get them on Google Play and Apple podcasts as well.



Ato Bridging Divide

August 25 at 6:33 AM · Spotify · 🌐

Hey y'all finally published the first episode. Hear SGT Ed Lujan's story of survival and and faith has he survived getting run over three times by a suspect in 2015. His mental and physical recovery was lengthy, grueling and inspiring and now he's back to running marathons, supervising officers and leading the ATO. Please give it a listen and enjoy this warriors fight to survive and continue being an amazing human. This will be on podbean, Spotify, Amazon music and iheart radio. I'm working on Apple. Enjoy and happy Hump Day Ps.....share share share to friends ❤️❤️❤️



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ATO: Bridging the Divide

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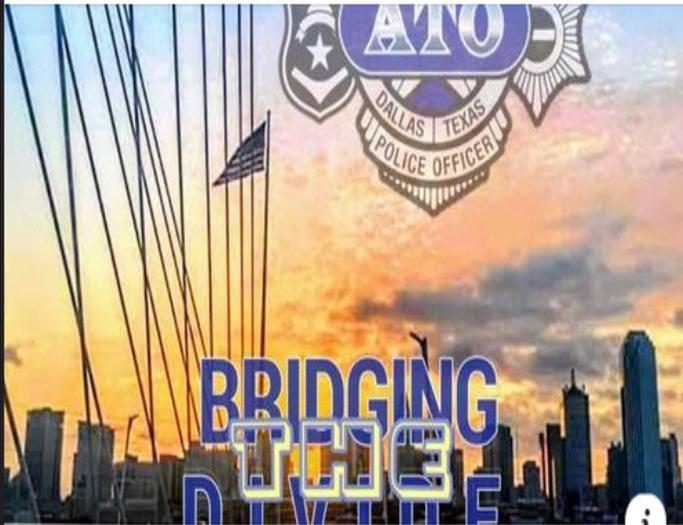
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Ato Bridging Divide

August 29 at 10:41 PM · Spotify · 🌐

Episode 2 with Misty Vancuren..... sports hall of fame, 10 years in Dallas Swat.....inspiring ❤️



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ATO: Bridging the Divide Episode 2

Listen to this episode from ATO: BRIDGING THE DIVIDE ...

Save



Ato Bridging Divide

August 5 at 9:26 PM · 🗿

Truly grateful to actually have the opportunity to sit down and listen to SGT Ed Lujan's story. I've known him for almost 25 years and it's one of the most engaging, heartbreaking, and inspirational stories of survival I've heard. #2 in the books! ❤️❤️❤️🇺🇸



Ato Bridging Divide

August 29 at 10:46 PM · 🌐

Episode 2 is out. Misty Vancuren.... Sports Hall of Famer, 10 years in Dallas Swat, Golden Gloves champion....she is a model of professionalism and integrity. Available on Podbean, Spotify, Apple, and Amazon music. Enjoy and be safe out there ❤️



Second Vice President

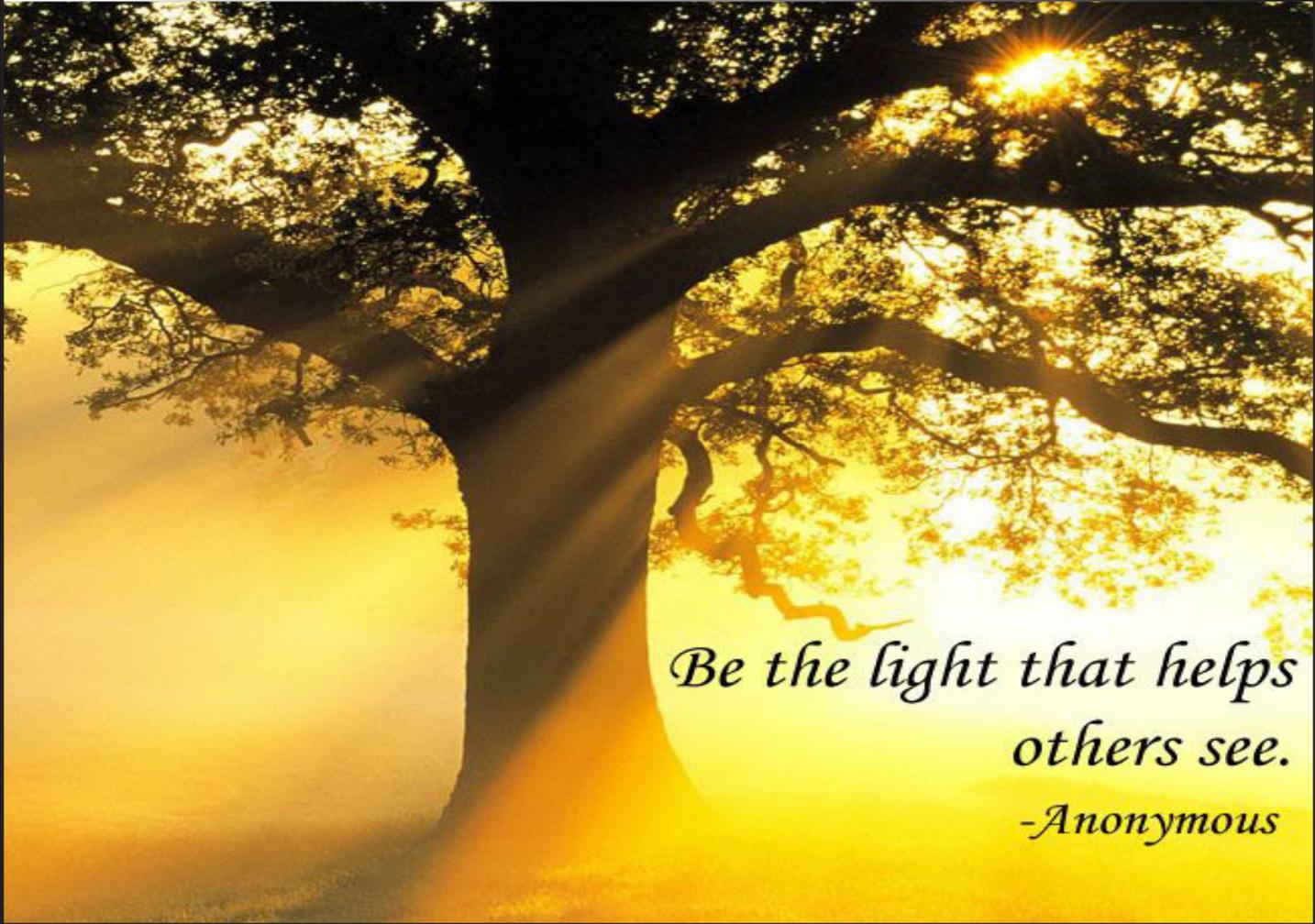


Hint Of Light by DeMarcus Turner

There's long days and dark nights where it seems the shift will never end. We do the right thing by those we serve, but it seems they barely even notice. You go out to repeat calls and can't resolve the issue due to restrictions and you just can't seem to catch a break. There is no room on the detail for a day off due to minimum staffing, the idea of adding one more slot isn't even a topic of conversation. We have been at minimum staffing on the department for some time now so a mental health day is far fetched.

Where is the light at the end of the tunnel? With a new leader in Chief Garcia, who has taken on his role and making great strides from a boots on the ground stand point, things are starting to make sense. Recent activity at city hall is showing that Mayor Eric Johnson is in support of the Dallas Police Department and recognizes the need for more first responders. That type of support from a mayor of this city has not been seen for a very long time. It's very refreshing to see.

A lot of changes are coming within the department. I believe that some are good, and some are even better for the overall productivity of the department. Continue to fight the battles for those who can't fight for themselves and hold the front line. There is a hint of light to be seen as we work our way to the end of the tunnel.



*Be the light that helps
others see.
-Anonymous*



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People

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The family of Mr. Robin Kirkland, Jr., father of Senior Corporal Miss Kirkland.

The family of Mr. Donald Shunn Monture, brother of **Police Officer Teresa Vaughn-Patterson** (South Central).

The family of Retired Corporal James W. Heard, #2293. Corporal Heard retired in 1988 after twenty-one years of service.

The family of Retired Director (Deputy Chief) Arlyn "A.J" Brown, #999. Director Brown retired in 1974 after twenty years of service.

The family of Retired Senior Corporal Richard Lee Mattingly, #3979. Senior Corporal Mattingly retired in 1994 after seventeen years of service.

The family of Ms. Joellyn (Ellis) Poyner, mother of Senior Corporal Neil E. Poyner (Tactical & Special Operations).

The family of Retired Deputy Chief William F. Gentry, #1639. Deputy Chief Gentry retired in 1988 after 35 years of service.

The family of Mr. Robert Ray Rhodes, father-in-law of **Police Officer Phillip Lewis** (Central).

The family of Ms. Guadalupe Aguilar Acuna, grandmother of **Police Officer Juan F. Gurrola** (Northwest).

The family of Mr. Charles Walter Davis, **father-in-law of Senior Corporal Jonathan A. Crump** (Northwest).

The family of Ms. Ida Mae Koroma, mother of **Police Officer Derek Williams** (Southeast).

The family of Mr. Antonio Rossi, father of **Police Officer Terigi Rossi** (North Central).

The family of Retired Senior Corporal Carolyn J. Hovey, #3612. Senior Corporal Hovey retired in 1995 after 20 years of service. She is the mother of Retired Sergeant Karen Willhoite

and mother-in-law of Retired Senior Corporal Jimmy Willhoite.

The family of Retired Senior Corporal Howard E. Johnson, #3379. Senior Corporal Johnson retired in 2009 after thirty-seven years.

The family of Ms. Eleanor Grant, grandmother of Sergeant David C. Grant (Auto Theft) and mother Retired Sergeant Robert Grant and Retired Sergeant Ronald Grant.

The family of Retired Lieutenant Johnny Charles Reid, #1313. Lieutenant Reid retired in 1985 after serving twenty-nine years.

The family of Mr. Floyd Vann, III, father of **Sergeant Johnsey Vann** (Love Field) and father-in-law of **Sergeant Aundrea Vann** (Property).

The family of Mr. Salvado Montenegro, brother of Senior Corporal Esteban G. Montenegro (Homicide).

The family of Mr. Charles Wester, father of **Police Officer Kenneth S. Wester** (Legal).

The family of Mr. Hugh Dockins, grandfather of **Police Officer Raphyael L. Tyson** (South Central).

The family of Mr. Dale Gene Pease, father of Senior Corporal Sean D. Pease (Robbery).

The family of Retired Sergeant James W. Behringer #1137. Sergeant Behringer retired in 1976 after twenty-one years.

The family of Retired Sergeant Ronnie T. Smith, #3854. Sergeant Smith retired in 2013 after thirty-six years.

The family of Retired Senior Corporal Jimmy L. Holland, #1916. Senior Corporal Holland retired in 1996 after thirty-two years.

The family of Mrs. Ruby Keng, grandmother of Senior Corporal Miles H. Sheerin (Fugitive) and mother of Retired Senior Corporal Miles H. Sheerin.

The family of Mr. Robert "Bob" Arthur Bishopp, father of Lieutenant Stephen A. Bishopp (Crime Analysis).

The family of Mr. Leslie Earl Fleming, grandfather of Senior Corporal Justin McOsker (Northeast Investigative).

The family of Mr. Francis Leo "Buddy" Young, grandfather of Sergeant Daniel Mulvihill (Fugitive).

The family of Retired Sergeant Kevin G. Huey, #6385. Sergeant Huey retired in 2011 after twenty-one years.

The family of Mr. David Duncan, stepfather of Sergeant Will Mark (Fusion).

The family of Reserve Officer David Edward Ruiz, #R427, #5286. Officer Ruiz served from 1985 to 2017 as a sworn employee and was a member of the Reserve Unit from 2017 until his death. He served for a total of thirty-six years.

The family of Mr. Kent Kee Levisay, father of Senior Corporal Austin W. Levisay (South Central).

The family of Mr. Leonard "Len" O'Hayre, grandfather of Sergeant Colin M. O'Hayre (Northwest).

The family of Retired Senior Corporal Mickey Donald East, #3583. Senior Corporal East retired in 2012 after thirty-eight years.

The family of Retired Senior Corporal David R. Frykholm, #6389. Senior Corporal Frykholm retired in 2021 after thirty-one years.

The family of Mr. Devon Campbell, brother of Sergeant Cecil Chambers (Northeast).

The family of Retired Sergeant Harold Max Rice, #1606. Sergeant Rice retired in 1987 after twenty-seven years.

Thank You

Our family would like to thank you all for the beautiful plant you sent. The love, kindness and support during this difficult time was truly appreciated.

Love,
The Pease Family



*Our thoughts
are with you.*

BACK THE BLUE
DALLAS POLICE ASSOCIATION

Birth Announcement



Sister Karissa (12) is proud to welcome baby brother Finley Alan to the family. Finley Alan was born to parents Senior Corporal Mark Bacon #9148 (Narcotics) and wife Megan on June 18, 2021. Finley weighed 7lbs. 3oz. and 20 inches.

Sister Lilyana (3) is proud to welcome baby brother Sylas Calsyfer to the family. Sylas Calsyfer was born to parents Senior Corporal Clayton Mytych #10226 (Northeast) and wife Cassandra on April 15, 2021. Sylas weighed 7lbs. 11oz. and 20.5 inches. Sylas' uncle is Senior Corporal Brandon Koch (South Central).



Brother Gael Alejandro Tamargo (5) is proud to welcome baby sisters Paola Rosa Tamargo Aguilo and Sofia Paloma Tamargo Aguilo to the family. Paola Rosa and Sofia Paloma were born to parents Police Officer Enrique J. Tamargo #11001 (Southwest) and wife Camille M. Aguilo Perez on June 25, 2021. Sofia weighed 5lbs. 1oz., 17.5 inches and Paola weighed 5lbs. 1oz. and 18 inches.



Easton Larry was born to parents Police Officer Colton Ekstrom #11788 (Central) and wife Nicole on July 19, 2021. Easton weighed 7lbs. 7oz. and 19.5 inches.



Maxine was born to parents Police Officer David Lem #12059 (Central) and wife Julie on July 7, 2021. Maxine weighed 6lbs. 15oz. and 51cm.



Sister Kennedy (5) and brother Theodore (4) are proud to welcome baby brother Nixon Frankie to the family. Nixon Frankie was born to parents Police Officer Tu Nguyen #10740 (Central) and wife Khanarey on May 23, 2021. Nixon weighed 7lbs. 1oz.

Brother Henry (4) is proud to welcome baby sister Margot to the family. Margot was born to parents Detective Paul Kessenich #10632 (Personnel) and wife Jeslie on April 27, 2021. Margot weighed 7lbs. 7oz. Margot's uncle is Police Officer Daniel Kessenich (Traffic).



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make the biggest
footprints in our hearts.*

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**Officer Survival:
A New Approach
for “The New Normal”
By: Steve Bell**

I have always tried to restrict my thoughts and comments in these “Officer Survival” articles to issues surrounding stress management and general mental health concerns that can be addressed by the use of counseling offered by the ATO foundation. However, I am offering these thoughts primarily because we have just marked the fifth anniversary of “7-7”, considered the greatest loss of life for law enforcers since 9/11, and in addition due to the perverse actions of many of our political and governmental representatives against all law enforcement, and law abiding citizens.

Now more than ever, the term “The New Normal” seems to define an increasing number of facets of our society and our culture. In my role as a Licensed Professional Counselor serving members of the law enforcement community, I continue to witness the devastating impact “The New Normal” forces on my LE clients. Among other things, the proliferation of smart phone technology and social media has had a profound negative effect on law enforcement. In this article, I want to further define the notion of “The New Normal,” and to identify the real threats faced by peace officers in this new era the law enforcement community finds itself.

What’s “New”

In a 2017 FBI report titled, “The Assailant Study—Mindsets and Behaviors.” The document lists all of the incidents reported in 2016 in which a police officer was the victim of assault. The report identifies two common elements among the incidents: 1) the expressed desire to kill a law enforcement officer, and 2) the desire to remain free. There were two contributing factors detailed in the study: 1) the singular narrative, carried by both traditional and social media that portrays the involved officer as guilty and the perpetrator as the victim, 2) recent criminal justice reform initiatives that reduce prosecutions and incarcerations of criminals, specifically drug offenders. This

latter trend can lead to offenders put back on the street with the attitude that they’ve “beaten the system.” During the 2017 session of the Texas state legislative session, we witnessed the watering-down of very specific laws used to enforce serious violations—including limits on arrests for Class C misdemeanors, consent searches, and civil asset forfeitures.

Surviving the New Normal

The New Normal is a life-or-death situation, and in the balance hangs the very survival of every individual who chooses to wear the badge and take the oath to protect and serve. The question is: How will we do that?

When I became a Dallas Police Officer in 1966, it wasn’t that difficult to identify the bad guys. We went with the old axiom that “There are only two people on the streets after midnight—the cops and the thieves.” There was unquestioned respect and support from society for law enforcement. Now, it seems more and more effort is put forth to paint the cops as the greatest threat to an orderly society. The lines separating good and evil have not only become fuzzier—but they’ve also been moved to accommodate political agendas. Ultimately, our peace officers and the citizens of Texas are paying the price.

I’m intimately familiar with the conventional definition of “officer survival.” However, in this new paradigm, people in the mental health profession and in law enforcement are now searching for ways to help officers survive. The mission hasn’t changed—peace officers are here to protect and serve the public. But the influence of social media and a changing social climate have had a confusing, confounding effect on officers and citizens alike.

Nothing drove this home harder than the cowardly murders of five officers in downtown Dallas on July 7, 2016. Ironically, those cops were assigned to protect a group of citizens who had gathered to protest the police that were present in an effort to protect the group’s freedoms and rights. Even more ironic, our men and women in blue were at their finest—taking photos with demonstrators, embracing them, and creating a safe environment for all. But the instability that led to the protest march—and the social tension that drove a lone gunman

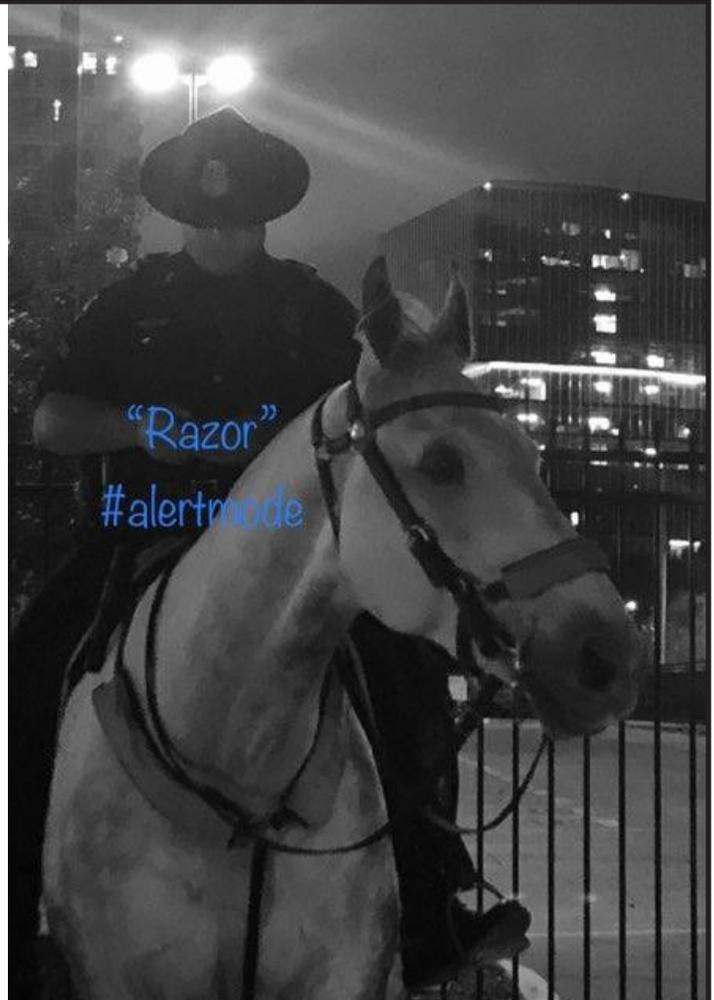
to take out his aggression on police—was too great. The New Normal won the day.

A New Mission

Two days after the senseless attack, I found myself sitting across from a steady stream of officers—more than I care to count. Each one of them asked the same questions, trying to make sense of a fluid, ever changing world—one in which social and political forces now threaten officers and citizens alike. Unfortunately, the answers are never black-and-white. In fact, the line only continues to blur.

The battlefield has changed. It's time for a new definition of "officer survival." Rather than merely reacting with more armor, more weapons, and more tactics, it's time to equip officers with mental resilience. It's time to let character, critical thinking, decision-making, stress management, and emotional maturity take the lead. And in this era of "The New Normal", it's my mission to lead that conversation.

Steve Bell MA LPC
Honorably Retired Dallas Police Department



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Dear Dallas Police Officers, Sergeants, Lieutenants, Captains and Chiefs,

First, I want to say thank you for all you do every day. You and your work matter to your families, partners, friends, and your communities. Because you matter and the work you do is vital, it needs to be a high priority to be at your optimum health. As a public servant, you have a lot of responsibilities, and are faced with high stress situations every day. Many of you are working more than one job. And that too, comes with a sacrifice. A sacrifice of family time, personal time, rest, and sacrifice of time dedicated to your health, your fitness. It is so important that you make your health a priority.

In order to maintain your health, please be sure to take advantage of your basic health benefits and get your annual physical. Be sure to be upfront with your doctor. Let them know your habits, good and bad.

Be sure you share your family's health history. If you have a concern, be adamant about getting an answer. A basic annual physical and blood workup could reveal any potential unknown problems, and recommendations could be made to head off a potential health threat.

I know many of you are young and do not picture yourselves as a candidate for a heart attack or stroke, but nothing is guaranteed in this life. I am sure my son, David who was only 33 year old, thought he would be here to see his son grow up and celebrate many of his birthdays, but he is not. His death is devastating to us, his family. It is tragic for his son to grow up without his dad, for his fiancé to lose him, for us, his family to never see his smile, hear his voice, or celebrate the little or the big things with him. We have a hole in our hearts that can never be filled. Maybe if David had yearly physicals, routine blood work, documented family health history, and shared with a doctor his routines and hours worked, maybe, just maybe his progressive heart disease would have been discovered.

We can't bring David back, but we can reach out to all of you and ask, plead with each of you, to get a yearly physical, request blood work, make yourself a priority, and take care of yourselves.

Please stay healthy and safe.

Sincerely,
Cynthia Current



On March 3rd, my family's life changed forever. We were notified that my brother, Officer Dave Clark #9815 suffered from a fatal heart attack while on his way to work. This news was definitely shocking and very hard to process for everyone who knew him. Dave was a great friend, brother, dad, son, uncle and fiancé. He touched so many lives with his positive attitude, selflessness and willingness to help others. Dave was proud to serve with the Dallas Police Department (Northwest & South Central stations) where he served 12 years and routinely worked additional department contract jobs during his scheduled time off.

Dave was only 33 years old, very into fitness, meal prepping and overall an active young adult who appeared to be in perfect health. The most devastating part of losing Dave was learning about the cause and knowing that his death could have been prevented if he would have received thorough annual physicals and EKG tests.



Many of us only visit a doctor for medicine when we do not feel well. However, it's critical to have a thorough annual physical as it can save your life whether it be through early detection or preventative care. Being a first responder is by far one of the most rewarding jobs but can also be one of the most emotionally and physically taxing. As we know from losing Dave, health problems do not always have symptoms and can occur during any age. Also, please remember that you have to take care of yourself before you can assist others. In honor of Dave and with sincere concern for your well-being, please make it a priority to have a thorough annual physical.

Here are a few resources to give you some insight into NFPA's 1582 standards for first responder physicals and an officer's doctor visit checklist.

Guide to the NFPA 1582 Annual Physical: www.iafc.org/docs/default-source/1safehealthshs/nfpa1582_physicalguidebrochure.pdf

Checking-in on Officer Physical Wellness with Your Doctor: www.iafc.org/docs/default-source/1safehealthshs/officerwellnessdoctorchecklist_508c.pdf

Officer Safety and Wellness: www.youtube.com/embed/XoizAqN-_Bk?start=46

Sincerely,
Carly Zoerb



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The David Clark **Super Hero** Health Fair

FOR: First Responders

WHEN: October 25, 7:30 AM – 4:00 PM

MISSION: Provide access to medical technology & resources used to identify silent health conditions and promote officer wellness. (More details to follow.)

WHERE: Dallas Police Association
1412 Griffin St. E
Dallas, TX 75215

CONTACT: davidclarksuperherohealthfair@gmail.com



In honor of Officer David C. Clark #9815 and
with sincere concern for your well-being.
~ Dave Clark's Family & Friends

You can't save others if you don't save yourself

Your ability to help others is entirely dependent on your state of health. That's why getting your annual physical is so important. It can identify or catch a potential health issue early on, before it becomes larger or life-threatening. Your physical should be performed once a year and should include:

- Medical and occupational/environmental history
- Vital signs—weight, blood pressure, cholesterol, stress and other markers
- Cancer, heart, vascular and disease screenings
- Behavioral health and cardiopulmonary assessments
- Vision and hearing
- Bloodwork, analysis and lab tests
- Nutrition, diet, sleep and exercise regimes

In honor of Officer David C. Clark #9815 and with sincere concern for your well-being.

~ Clark Family & Friends

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<i>Melissa McLemore</i>	<i>3 Locations</i>	<i>214.293.9185</i>
<i>Meier Clinic</i>	<i>Richardson</i>	<i>972.437.4698</i>
<i>Steve Bell</i>	<i>Dallas</i>	<i>972.755.9683</i>
<i>Heather Twedwell</i>	<i>Dallas</i>	<i>469.352.7491</i>

Note: This program is limited to active and reserve officers of the Dallas Police Department and their immediate families.



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Carry The Load 2021

By: Anthony Andujar

On May 30th and 31st, The Tenth Annual Carry the Load was held at Reverchon Park and the Katy Trail. This year's event was dubbed "A Decade of Honor". Carry The Load (CTL) began in 2011 as a 20 hour and 11-minute memorial march around White Rock Lake to honor and remember the sacrifices of America's heroes. The main mission has always been to bring back the true meaning of Memorial Day and raise awareness of veteran and first responders' programs.

Assist The Officer Foundation (ATO) has been a non-profit partner with CTL since the beginning, 10 years ago. CTL conducts fundraisers and teams up with corporate sponsors, throughout the month of May to raise money. The total monies raised are then distributed between all the non-profit partners. Since 2011, CTL has donated over \$800,000 to ATO. This money has directly helped ATO provide services to our officers, like confidential counseling and direct assistance to officers and their families in times of need.

Ten years ago, CTL was just a walk around the park here in Dallas. In the last 10 years it has grown into a national event. Now there are four relay teams that traverse the country. There is an East Coast relay which starts at West Point, NY, the West Coast relay starts in Seattle, WA, the Mountain States relay starts in Minot, ND, and the Midwest relay starts in Minneapolis, MN.

All the relay teams start off in the early part of May and walk or bike all the way to Dallas. When they all arrive at Reverchon Park, on Sunday before Memorial Day, that kicks off the Dallas Memorial March. For 20 hours and 21 minutes, people walk up and down the Katy Trail. Each lap, up and back, is 7 miles. Some people chose to carry a load to symbolize the weight of their loss while others choose not to carry any extra weight, they simply walk the trail with their thoughts and memories.

ATO is very proud to have been a non-profit partner with CTL for the past 10 years, we look forward to the next 10 years of bringing back the true meaning of Memorial Day and honoring America's heroes. We will see you out on the trail next year, until then ask yourself, **WHO ARE YOU CARRYING?**





FOP Takes Over Indy

By Anthony Andujar

The 65th Biennial Fraternal Order of Police Conference was held August 15th to 20th in Indianapolis, IN. The conference was opened by National FOP President Pat Yoes, followed by remarks by Indiana Governor Eric Holcomb, Indianapolis Mayor Joe Hogsett, and Indianapolis Metro Police Chief Randal Taylor.

The conference was attended by approximately 6,000 FOP members from around the country. The Indianapolis Convention Center was abuzz with activities, vendors, and general fellowship.

On the second day of the conference, we were treated to a special guest appearance by Florida Governor Ron DeSantis. His speech was a rousing support for the men and women of law enforcement. Governor DeSantis received several standing ovations when he spoke about duty, honor, service, and the officers that protect all of us from evil. Governor DeSantis also spoke of the need for society to respect law and order for civilized societies and that he would never support defunding the police. In fact, he revealed incentives the State of Florida has enacted to help recruit and retain officers, including a \$1,000 bonus for officers working through the pandemic.

The second day also saw all incumbent executive board members re-elected unopposed. Pat Yoes, President, Joe Gamaldi, Vice President, Jimmy Holderfield, Secretary, James Smallwood, Treasurer and Rob Pride, National Trustee. All offices will be two-year terms.

My takeaways from this year's conference are as follows:

The last two years have been extremely challenging for the law enforcement profession. There are no signs that the next two years will be any less challenging, but we will rise to the challenge as we always have.

The FOP is committed to speak with one voice for America's law enforcement officers. For the past several years the Order has been the number one voice for law enforcement in this country and will continue to be the loudest and strongest voice for police officers, to make sure that our side of the story is told.

The FOP is committed to tell the facts of a situation, to counteract the emotional rhetoric, and false narratives spread by social media.

The FOP is also committed to taking care of our brothers and sisters and is on the forefront when it comes to officer's mental health and wellness. The Wellness Committee is committed to increasing resources for officer wellness and soon will launch a National Peer Support Program.

The FOP is also working to fight bad legislation and continues to educate the public and correct misinformation on what qualified immunity is and isn't, and how it doesn't protect the public from cops that act outside their scope of duties and violate the law.

The state of the Order is excellent. We are now the voice of over 365,000 law enforcement officers in this country. We have lodges in every state and Canada as well. We are the largest law enforcement labor organization in the world.

I personally am proud to be a member of the FOP and I am also very happy with the leadership and direction of the Order. We will face more difficult and challenging times ahead, but with the FOP as our voice we will meet and overcome these challenges.

This is why we are FOP STRONG!

See you Vegas 2023!









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Fun*

*It's All About
Family*



ATO Couples Retreat By: Laura Corkery

In May, the Dallas Police Association Spouses hosted its first-ever marriage retreat. It was designed as an opportunity to bring couples together to get away, reconnect, strengthen their bond, and educate themselves on a variety of topics including healthy communication, mental health, and risk factors. Over two days, we explored the challenges that police officers and their spouses face in their relationship, how to identify possible symptoms, what actions you can take, and strategies you can employ to ensure that your relationship not only survives but thrives.

As a speaker at the event, I had the privilege of inviting couples into exercises designed to elevate their self-awareness, explore what they would love in their relationship, and design a life together that they would love living. There is no greater joy for me than seeing someone open to infinite possibilities for themselves. As a police spouse, to watch that happen between couples who know our

struggles and walk this blue path with us is something I will always carry with me.

Not only did I present at the retreat, but my spouse and I were attendees for the weekend. We embraced our time together away from our two young kids, a rare treat for us. We learned new things, brushed off some old knowledge, and enjoyed connecting with other couples during meals and breaks. Most importantly, I gained a greater appreciation for my spouse and the job that he does. As a result of some of the sessions and conversations, I decided to do a ride-along for the first time in 13 years of him being on the job. It gave me a greater awareness of the good that he's doing in the world, the people he is serving with, and some of the challenges he experiences at work. In short, it made me love and understand him even more.

If you are considering attending the next retreat (November 5th-7th), I would highly encourage you to come. I went because I was willing to see the truth in our marriage: the good, the bad, and the opportunity to evolve. Because he deserves the best and so do I. And if that's not now, then when?

So, attend in gratitude for the relationship



you have, out of a desire never to take it for granted, and as a step toward the relationship you would love. Every day is an opportunity for transformation, and we can begin anew in each moment. Celebrate what you have and leave behind old wounds and the things that no longer serve you.

But, don't come out of fear. Come for love. Come because you want to be able to say every day in every way my relationship gets better and better. I am more in love with my significant other now than when I said, "I do". I didn't end up with him. I chose him and he chose me, and I plan to choose him every day for the rest of my life. Because whether your love is an ember, a spark, or a flame, it could be a bonfire.

We are already blessed to see this retreat evolve. The ATO is sponsoring the next retreat, planned for November 5th-7th with an optional day available to add on November 4th for connection and community or quiet time as a couple. We are holding a vision for a retreat that provides learning and support in all areas of your life as a couple. We know that the need is great. There were inherent challenges already as a blue couple and this last year added additional stressors. We want to serve and support you in recognizing them

and overcoming them. This retreat will sell out and our vision is to grow and grow to where we must find a new venue because of all the couples who are ready to say Yes to the best version of themselves and their life together.

We know better than most that each day with our spouse is not promised, and when that time comes, I want to know that I left nothing on the table. We created something beautiful together, and there was nothing more important than our Love.

So, say yes and join us. Because no matter where your relationship is now, it can always deepen and grow. There is no ceiling on love. Are you willing to welcome a better relationship and a deeper love?

You can find more details and register at bit.ly/ATOcouplesretreat.

Laura Corkery is a certified Life Mastery Consultant and Transformational life and business coach. Laura is the founder of True You Living and empowers her clients to overcome limiting beliefs, accelerate results, and achieve their unique vision of success. She offers coaching that integrates spiritual principles with practical, everyday application. Laura and her husband, Scott, have two young children and live in Dallas, Texas.



Keep the spark alive at the **ATO Couples Retreat**

Nov 4-7, 2021 at Mill Creek Ranch Resort

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or visit



bit.ly/ATOcouplesretreat



Assist the Officer
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Spouses
BEHIND THE BADGE



Spouses Behind The Badge

By: Tanika Turner

Police work is hard, but being married to an officer has its challenges as well. They don't tell you when you marry an officer the sacrifices you will make. We don't have a guide such as the Penal Code or the CCP to dictate how to do this thing. I have found that being married to an officer has been trial and error for me. Some things I would have appreciated if someone had taken me under wing and told me beforehand, while other things I felt have helped me grow and mature as a woman.

When they have a tough day, it is our job to pull the angst out of them. Be their peace they say. It is more than missed birthdays and holidays. Its badge bunnies, constant worry, therapists, mood swings, silent treatments. It's also extra jobs, late nights, politics, and restrictions.

What I have discovered after being a part of this world for over 10 years is that it is important to find something for yourself. Something that isn't about your spouse or your children. Take a yoga class, go to the gym, heck, buy yourself a Cricut cutting machine and start doing arts and crafts. But I will stress that it is imperative that you do something that makes you feel like an individual instead of an extension of someone else.

It is so easy to get lost in this world. You don't want to look up 20 years later and realize that you stood still while they lived. You don't want your children to be gone and having their own life and you spent so many years being a "cop spouse" that you didn't become who you wanted to be for yourself.

Luckily there is a whole community of people just like you. A community of spouses who are experiencing the same hardships as you. The Dallas Police Association has the DPA Spouse group that caters to us. They hold events that you can attend with your family, or you can even create a meet up event if all you are needing is some adult time with like-minded people.

Being a cop spouse is not easy, but I will say it is for the strong in heart and spirit. I am strong, I am resilient, I AM THE SPOUSE BEHIND THE BADGE.



Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.

Ground Zero 360

The DPA FOP 716 had the honor of hosting several NYPD 9/11 heroes.

Ground Zero 360 is a traveling photographic retrospective exhibit. Every year they travel to different cities. This year, on the 20th anniversary of 9/11, they are here in Dallas.

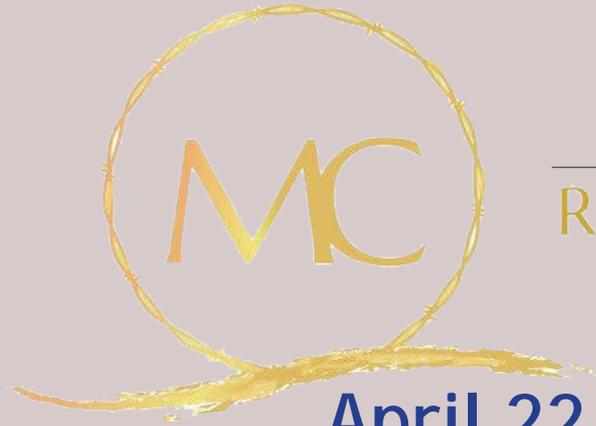
As part of the exhibit this year, Paul Teutul Sr., from Orange County Choppers, is unveiling a 20th anniversary commemorate chopper. The boys from OCC brought over one of their other bikes for us to check out!

Also in attendance was Pat Lynch, President NYPD PBA. Mike and Pat, two big city bosses in the same room and nothing got broken! It was a good night.

It was a true honor to host this event and to talk with several retired and active NYPD officers, survivors and surviving family members from that awful day.

We Will Never Forget! #9-11-01 #NYPD #PAPD #FDNY





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Contact Vicky White for sponsorship opportunities.
214-747-6839 or vwhite@dallaspa.org



Spouses
BEHIND THE BADGE



Spouses BEHIND THE BADGE

The mission of “Spouses Behind the Badge” is to support current and retired Spouses of Dallas Police Officers who are members of the Dallas Police Association through monthly activities, volunteering in the community, and serving as a resource to an officer’s family in the event of a serious injury or line of duty death. We are committed to serving families with a sense of warmth, friendliness, and pride.

As police spouses we experience emotions that other spouses do not. We have fears that other spouses do not, deal with shift changes, at times are parenting alone, and often celebrate holidays without our officer. Our spouses must be flexible and adapt to the stressors a police career can put on a family. It’s been said that police wives are the hidden partners of our officers and play a huge part in the success of our department.

We Provide Support Through ...

Friendship: The friendships we've made within the group are so valuable. What a blessing to find others who understand the daily life as an officer's spouse!

Experience: We are spouses of all ages and all stages with varying degrees of life experience. This allows us to have a place for everyone no matter what season of life you are in. You Are Not Alone!

Volunteerism: We host two big fundraising events a year benefitting the Assist the Officer Foundation. We also have a reputation of being hard-working and efficient which gives us the honor of being called to help various events a year.

Events: We host events throughout the year for our families as well as couples/spouses only. We strive to host one meeting a month of varying types.

We'd love to get to know you! We hope you will join us, make new friends, and be encouraged by other spouses living “the life” of a police spouse.

The Dallas Police Association Spouses group is about ALL of us... every member and their loved ones.

The Code of Conduct is simple...

* We will speak honestly and use good business ethics.

* We are compassionate, strong, courageous, and resourceful.

* We will share what we have in talents, time, and experience to bring about the goals of the DPA Spouses Group.

Join us!! www.facebook.com/groups/DPAMemberSpouses
email: dpasboard@gmail.com

NAME: _____ **BADGE** _____

ADDRESS: _____

Email: _____

I, _____ make the following beneficiary designations as it pertains to the death benefits as described in the Dallas Police Association Constitution, Article III.

PRIMARY BENEFICIARY (IES):

Print Full name	Percentage	Relationship
Address		
Print Full name	Percentage	Relationship
Address		
Print Full name	Percentage	Relationship
Address		

Note: Percentages must equal 100%

CONTINGENT BENEFICIARY (IES):

Print Full name	Percentage	Relationship
Address		
Print Full name	Percentage	Relationship
Address		

I understand the Dallas Police Association will disburse the death benefits as described in the Dallas Police Association Constitution, Article III to the beneficiary (ies) as listed above while I am an active member of the Dallas Police Association as described in the Dallas Police Association Constitution. I further understand I am responsible for submitting a new Beneficiary Designation Form when there is a change in my beneficiary designations.

Signature of Member _____
Date Signed

This form can be mailed to the Dallas Police Association, 1412 Griffin Street E, Dallas, TX 75215; emailed to: info@dallaspa.org or delivered to the Dallas Police Association offices.

Business



DALLAS POLICE ASSOCIATION FRATERNAL ORDER OF POLICE LODGE 716 MINUTES, BOARD OF DIRECTORS

May 2021

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on May 11, 2021 at 10:55 a.m.. The meeting was called to order by the President, Michael Mata.

The status of each member of the Board of Directors for this meeting is as follows:

The following proxies were received: Hernandez to Ayala; Taylor to White; Williams to Ayala; Figueroa to Gordon.

Minutes of the meeting.

- Dedication of the Canine and Mounted Memorial Wall at the DPA. Opening remarks by Mata and Castro. Remarks by Dr Eddie Castro, Cornerstone Veterinary, major donor to this memorial wall project. Remarks by Dep. Chief Michael Igo, Commander, Tactical Operations Division.

Board Meeting resumed at 11:35 a.m.

- The minutes of the April 13, 2021 Board of Directors Meeting was presented to the board for approval.

MOTION by Janse seconded by Meno to accept the minutes as presented. Motion passes, no opposition.

- Castro presented the May 2021 Cops' Cop award to Jason Taylor.

- Mata gave an update on several legislative bills pending in the Texas Legislature. Permitless Carry of a handgun will probably pass and be signed into law by the Texas Governor. HB 1900 dealing with the defunding of a police department by a municipality was discussed. Duty to Render Aid and Duty to act legislative bills are still working through the legislature. Discussion and questions by the Board.

- The following upcoming events are planned by the DPA: Petting Zoo on May 24th at the DPA. Carry the Load events May 30-31, 2021.

- A solicitations request was made by the DPD Soccer Team for \$2000.00 to participate in a

competition. No action taken and tabled to next meeting.

The Board Meeting was adjourned at 12:30 p.m., May 11, 2021.

The minutes of the Dallas Police Association were duly recorded on May 11, 2021.

Original Signed

E. J. Brown

Recording Secretary

June 2021

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on June 8, 2021 at 11:15 a.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Clore to Hertel; Ayala to Williams; Figueroa to Gordon; H. Bowen to Helms; J. Bowen to Helms; Hernandez to Williams; Taylor to Stolarzyk; Elliott to Hernandez; Hernandez to Williams. Minutes of the meeting.

A Quorum was not present.

- Invocation was given by Hertel.

- Frazier gave an update on the 2021 Texas Legislative Session in Austin, Texas. Discussed several bills that were favorable to law enforcement duties and several that were unfavorable and dangerous to law enforcement. Questions and comments by the Board.

- Mata discussed the information put out by another law enforcement group stating that promotional exams would be conducted at the end of 2021. Mata stated that Chief Garcia had desired to have promotional exams by the end of this year, but no dates have been set. Mata stated Chief Garcia would like several qualifiers to be in place for the next promotional exams, but these qualifiers are still being studied. Discussion by the Board.

- Mata discussed the change by City of Dallas Human Resources and Police Payroll on the payment of earned compensatory time in the quarter after it has been earned. Decision was made by HR Department and Payroll.

- Mata discussed the days off adjustments being conducted at some of the divisions of the DPD. Mata stated this is not a rebid, only the adjustment of days off on a watch because they became available because an employee retired or somehow left the watch making the days off available.

- Mata stated that the hours established by the KPMG study are going to change and then a city wide bid will probably occur.

- Mata stated the city-wide crime statistics show some crime is down, but homicide and assaults are up over last year. Mata stated response times are up, but there is nothing can be done at this point until more officers are hired by the City of Dallas. Discussion by the Board.

- Parnell made a presentation on the DPA's Family Assistance Bank. Parnell gave the expenditures for this program for each year beginning in 2017. The amount of disbursements has increased every year as more members are receiving more suspension days. Questions and discussion by the Board.

- The officers who were assigned to the Vice Unit and received discipline have had this decision overturned. Only one officer received discipline and the other members will be reimbursed for the time lost by these suspensions. Questions and discussion by the Board.

- Mata stated the Beard and Tattoo Policy will have the following changes. Beards will only be allowed with a medical exemption. However, the City of Dallas can move officers with beards from positions of public contact. The Tattoo policy will not change.

- Mata recognized Board Member Lance White who will be retiring from the Dallas Police Department in the next several days. Mata recognized his dedication and service to the Dallas Police Department and as a Board Member of the Dallas Police Association. The Board Meeting was adjourned at 12:30 p.m., June 8, 2021.

The minutes of the Dallas Police Association were duly recorded on June 8, 2021.

Original Signed
E. J. Brown
Recording Secretary

July 2021

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on July 13, 2021 at a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Taylor to Stolarzyk; Figueroa to Gordon; Meno to Hernandez.

Minutes of the meeting.

- Invocation given by Pease.

- Parnell gave a presentation to the Board on the Family Assistance Program for the period from 2017 to June 30, 2021. Discussion and questions by the board members on the cost of the program, members abusing the program, paybacks to the DPA on reversed discipline, and enhancements and changes to the program.

MOTION by J. Bowen seconded by Janse to amend the Family Assistance Program as follows: reimburse the base pay of a member at the rate of 75% for any suspension of 20 days or less for an on-duty incident; reimburse the base pay of a member at the rate of 75% for any suspension of 10 days or less for an off-duty incident. Motion passes, 2 in opposition. Motion Passes.

- The minutes of the June 8, 2021, Board of Director's Meeting was presented to the board for approval.

MOTION by Gordon seconded by Frazier to accept the minutes as presented. Motion passes, no opposition.

- Mata presented to the Board the crime and manpower statistics. As of July 11, 2021, Aggravated Assault was up 6.8%, Murder up 25%, Rape up 20.51%, BMV up 13.5%. Robbery is down 39.95% as well as Burglary crimes. The Manpower/Attrition statistics were as follows: 3080 uniformed officers, 556 civilians, 67 recruits and 146 retirements to date. Discussions and questions by the Board.

- Frazier gave an overview of Texas House Bill 3712 which has been signed into law by

Governor Abbott. The main points of the law requires an officer to intervene when another officer is involved in misconduct; Prohibits chokeholds, LVNR and necks restraints unless deadly force is required; Requires the release of discipline records and termination packets of an officer to preemployment investigators of a hiring police organization, and Increasing the Training Requirements and standards of police recruits and continuing education. Frazier pointed out this law will have little impact on DPD officers because these are already requirements for Dallas Police Officers. He added that small police organizations in Texas will be greatly affected by these changes.

- Parnell gave a presentation on the property owned by the DPA located on S. Akard Street. Numerous offers have been made to purchase the property by investors. DPA has no plans to sell this property, but is looking at ways to make the property a revenue generator for the DPA.

- Parnell stated an air conditioner is needing to be replaced for the DPA building and he needs the authorization of additional funds into the budget to pay for the replacement of this air conditioner.

MOTION by Clore seconded by Helms to authorize an additional \$30,000. be placed into the DPA budget to pay for the replacement of the air conditioner. Motion passes, no opposition.

- Turner asked the station representatives to contact their Division Commanders to get approval for a cook-out for the personnel working at their division. Need to pick a date for this event. Questions and discussion by the Board.

- Mata stated that the recent promotions and transfers of Board Members requires the following changes. Herrera will now represent the Southeast Division; Helms will now represent Headquarters. These positions will be open for candidates during the DPA General Election.

- Mata discussed the upcoming events: Summer Bash, August 7 at the DPA building; ATO Couples Retreat, Nov 4-7, Mill Creek Ranch Resort; and Bags for Badges, Nov 20 at Hilton Lincoln Center.

The Board Meeting was adjourned at 11:04 a.m., July 13, 2021.

The minutes of the Dallas Police Association were duly recorded on July 13, 2021.

Original Signed

E. J. Brown

Recording Secretary

August 2021

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on August 10, 2021 at 11:00 a.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Hernandez to Ayala; Herrera to Williams; Smith to Allen; Figueroa to Gordon; Belew to Turner; H. Bowen to Meno; J. Bowen to Meno; Hertel to Clore.

Minutes of the meeting.

- Invocation given by Pease.

- The minutes of the July 13, 2021 Board of Director's Meeting was presented to the Board of Directors.

MOTION by Taylor seconded by Williams to accept the minutes as presented. Motion passes, no opposition.

- Rene Martinez and Abbie Harper, Texas A&M Commerce made a presentation regarding college degree programs available to the membership at Texas A&M Commerce University.

- Castro presented the Cops' Cop Award for the month of June 2021 to Hannah Tamez.

- Ken Haben, Dallas Police and Fire Pension System Trustee made a presentation on the pension board activities. He stated a rumor has been circulating that the pension board will run out of money in 2 years. Mr. Haben stated this rumor is completely false. Another rumor Mr. Haben addressed was that the pension benefit is going to drop from 90% to 80%. Mr. Haben stated this rumor is another falsehood made by individuals who are unfamiliar with the ongoings and state laws which govern the Police and Fire Pension Board. Mr. Haben stated the lawsuit filed in court by the retirees against the pension board has been dismissed by the court. Mr. Haben answered questions from the board.

•Mata discussed the proposed 2021-2022 Dallas City Budget and some issues regarding the Meet and Confer contract. Questions and discussion by the Board.

•Mata stated the violent crime rate in Dallas is down 6% in all areas. There are 110 recruits in the Police Academy with two additional classes beginning this year. He further pointed out that the 911 call center has received 1.6 million calls to date. Questions and discussion by the Board.

•Upcoming events: Freedom Run, September 11, 2021; ATO Couples Retreat, Nov 4-7-2021 at Mill Creek Ranch Resort; Bags for Badges, Nov 20, 2021 at Hilton Lincoln Center.

•Mata swore in a new North Central Director, J. Randolph-Phillips.

The Board Meeting was adjourned at 12:20 p.m., August 10, 2021.

The minutes of the Dallas Police Association were duly recorded on August 10, 2021.

Original Signed

E. J. Brown

Recording Secretary

Extra Dues Schedule

February - Full Month
Bronc McCoy #7739

March - Half Month
Zachariah Garfield #12027

May - Half Month
Joseph DeSonier #5777

June - Full Month
Mitchell Penton #11654



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Dallas Police Association

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