



# The Shield

The Official Publication of the Dallas Police Association  
Volume XXXVII No. 4

April 2017

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Follow the DPA on:



# President's Message



## STAY STRONG

By Michael Mata

Ok, first of all, who snitched me out and told my wife that I said I was taking her to Paris?

The past month has been a challenge. At times, it was hard to even answer the phone much less get out of the car and walk in the DPA. Many peoples future, including my own, lay in the hands of those 200 plus miles away, some of whom have no real knowledge or care of it's effect. I along with others who are knee deep in this, have to remind ourselves we are all fighting for our future as well as the future of the retired and those yet to be hired.

Often when I need a little help to remind me how to be an effective and motivated leader, I turned to one of the most respected world leaders, four-star general and former secretary of state Colin Powell and his book *It Worked for Me: In Life and Leadership* and these 13 helpful hints.

### 1. "It ain't as bad as you think. It will look better in the morning."

The guy is honest — he quickly follows this assertion with, "Well ... Maybe it won't," but explains that the rule reflects an attitude and not a prediction. In infantry school, he learned to internalize this message: "Things will get better. You will make them get better." He still strives for that mentality to this day, "despite frequent evidence to the contrary." Before a tough meeting or hostile press conference, he will go to the bathroom, wash and dry his face, look in the mirror, and remind himself: "An infantry officer can do anything."

### 2. "Get mad, then get over it."

Getting mad and staying mad are two different things. Getting mad is natural and healthy, he says, but staying mad is not useful.

### 3. "Avoid having your ego so close to your position that when your position falls, your ego goes with it."

"I encouraged all my subordinate commanders and staff to feel free to argue with me. My guidance was simple: 'Disagree with me, do it

with feeling, try to convince me you are right and I am about to go down the wrong path. You owe that to me; That's why you are here. But don't be intimidated when I argue back. A moment will come when I have heard enough and I make a decision. At that very moment, I expect all of you to execute my decision as if it were your idea.'" Going back to his second rule, he concludes, "I still love you, so get mad, and get over it."

### 4. "It can be done."

"Once again, it is more about attitude than reality. Maybe it can't be done, but always start out believing you can get it done until facts and analysis pile up against it." It's a balance. "I try to be an optimist, but I try not to be stupid."

### 5. "Be careful what you choose: You may get it."

Plain and simple. "You will have to live with your choices. Some bad choices can be corrected. Some you'll be stuck with."

### 6. Don't let adverse facts stand in the way of a good decision."

"There will be times when an adverse fact should stop you in your tracks. Never let it stop you completely until you have thought about it, challenged it, and looked for a way to get around it." Powell said that whenever he is faced with a difficult decision, he goes back to his military training. "What's the situation? What's the mission? What are the different courses of action?" he asks. "Now, follow your informed instinct, decide, and execute forcefully ... Then take a deep breath and hope it works."

### 7. "You can't make someone else's decisions. You shouldn't let someone else make yours."

Simply put: Go with your gut. After Powell retired from the Army and published his first book, people began wondering about his political ambitions and if he'd run for president. "A strong instinct told me that I had an obligation, a duty, to run ... but I was divided. An equally strong instinct warned that running for president would be a terrible choice for me." He spent two sleepless weeks agonizing, and ultimately decided against it. "What drove my final choice was that I did not wake up a single morning wanting to be president ... It was not me. Once I accepted what my instinct was telling me, the choice was clear, the decision easy."

**8. “Check small things.”**

He states that “the large picture of success is built upon many, many small things, and knowledge of those things.” Real leaders, he says, have a feel for what’s going on “in the depths ... where the small things reside.”

**9. “Share credit.”**

“People need recognition and a sense of worth as much as they need food and water ... Yes, medals, stock options, promotions, bonuses, and pay raises are fine. But to really reach people, you need to touch them.” The other side is also true — he welcomes blame when something goes badly. “It is your fault, not theirs. You are responsible. Analyze how it happened, make the necessary fixes, and move on.”

**10. “Remain calm. Be kind.”**

On the value of staying calm, he writes, “You are in a storm. The captain must steady the ship, watch all the gauges, listen to all the department heads, and steer through it. If the leader loses his head, confidence in him will be lost. So assess the situation, move fast, be decisive, but remain calm,” and most importantly, he says, “Never let them see you sweat.”

**11. “Have a vision. Be demanding.”**

“Purpose is the destination of a vision ... Leaders must embed their own sense of purpose into the heart and soul of every follower.” He discusses setting high (but achievable) standards and sticking to them. In the Army, “[He] never saw a good unit that wasn’t always stretching to meet a higher standard.”

**12. “Don’t take counsel of your fears or naysayers.”**

“Moreover, as a leader, I could show no fear. I could not let my fear control me.”

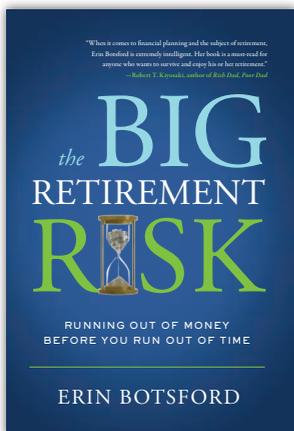
**13. “Perpetual optimism is a force multiplier.”**

I demanded a lot from our soldiers. But we had prepared them, we believed in them, they believed in us, and we had the confidence and optimism that they would succeed.”

I know that we have had a tough two years, but we will make it through it all and we will do it because we will stick together and fight as one.

Take care and be ready,  
Michael Mata  
President

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## First Vice President



### 85th Legislative Session

By Frederick Frazier

Eleven weeks have passed at the 85th Legislative Session and it's a mess. It's easy for me to say this is the hardest session on record, not only for the DPA but for big cities across this state. As they say, we all go as Big D goes and around here, the P word is all the concern...PENSIONS. If Dallas fails to fix their issue others will follow suit on purpose. To some in our state this is a game. It's an opportunity to make the change they have been advocating for years: DEFINE contribution not DEFINE benefit, the system we all currently have.

Why? Defined contribution is cheaper with minimal responsibility on the city; it's all on the employee. To some, this is the fix. But is it? Let's think about this... Low pay, low retirement, higher risk? Awesome! Where do I sign up? But again, that's what we all thought!!! For years, our city has used "come to Dallas, we have the best retirement in the nation." Yep, this a true statement. For years, our negotiations and our contracts have stalled or come up short because of our great pension. Yes, another fact. For years, our city has had council members appointed, even mayors, to the pension board. Yes, that's a fact. So many responsible yet so many turning their back on first responders. Remember hearing this constantly: EVERYTHING is FINE, YOUR pension is FINE..... Seriously, it wasn't close to FINE. These events were sent in motion years and years ago with no correction in sight.

This all makes me sick. We had the ability to self-correct this if only we'd been given a clue something was wrong. Just tell us the truth and show us what was really going on. Now, the check is due and folks responsible are running for the doors or hiding, pointing at those stepping up to fix this screaming conspiracy. Well, guess what? I get the same pension as you so it would be in my best interest to help fix it all.

There are a few things I need to address:

I do **NOT** agree with clawback.

I do **NOT** agree with strong city governance.

I do **NOT** agree everyone should have access to social media.

We will keep working day and night to help provide our legislators with case by case scenario on how this effects our officers and their families lives.

The following is a comprehensive look at the 85th Legislative Session so far:

Each week, we start Monday by meeting with Texas Law Enforcement Council (TLEC) and other interested public safety groups in the Capitol to discuss and prepare for legislative issues that will be dealt with during that week. We started TLEC as original stake holders with our working partners HPOU and TMPA. In addition to the city of Dallas Police and Fire pension issues, we are also involved with other organizations on numerous public safety and criminal justice matters that will be in play during the session. Our coalition effort includes labor, management, district attorneys, sheriffs, and other members of the criminal justice community. Our goal is to include all the organizations who believe it is better to work as one to better protect the interests of law enforcement officers and their families. Each week, the attendance at this meeting grows and we anticipate that this coalition will continue to produce positive results for us in our efforts in the Capitol.

The most important hearing the first week of session was the State Pension Review Board meeting that was held on Thursday, January 26th. This meeting was significant because the administrations of the cities of Dallas & Houston and pension administrators provided testimony of the updates on their plans as outlined in their respective legislative plans for the session. Dallas was first and the city administration and pension administrators gave their overviews regarding the condition of our funds. There was quite a bit of information shared; however, the bottom line is, the city administration and the police and fire pension are **NOT** in agreement on much. The hardest part of watching these hearings is the testimony of our retired officers. The city proposed clawback is shocking as its proposed. We are all closely watching Senator Paul Bettencourt and his public finance advisor, Bill King, as they wage their own campaign to undermine the efforts on pensions.

On Tuesday of week two, Governor Gregg Abbott delivered his state of the state address in the Texas House of Representatives chamber. Governor Abbott personally asked DPA to arrange for Dallas police officers (Gretchen Roach, Richard Whitt, Edward Coffey, and Jeremy Borchardt) and a Dallas Area Transit

police officer (Elmer Cannon) who were shot and survived ambushed style attacks in Dallas to be present so he could personally acknowledge them. After this event myself and James Parnell met with Lt. Governor Dan Patrick's chief of staff and criminal justice point person regarding the following issues:

- Law Enforcement Officer Standards (LEOS) funding
- Auto Burglary & Theft Prevention Authority (ABTPA) funding
- Law Enforcement and Student education interaction issue in SB 202 by West and SB 273 by Whitmire

We had a very good meeting and expressed our concerns regarding the important need of LEOs funding to facilitate DPD and our public safety mission. We also expressed our concerns regarding the funding and allocation of the appropriated funds as it relates to state funding for auto theft and auto burglary enforcement funding in Texas. Finally, we wanted to weigh in on SB 201 by West and SB 273 by Whitmire to ensure that the original purpose of helping young people receive helpful advice relative to interactions with police rather than advancing a bill that misses the point.

The Texas Senate intent calendar enabled the full Senate to bring up and debate two legislative issues that were previously declared emergencies by Governor Greg Abbott. The Senate bill that dominated the day was SB 4 by Charles Perry, R- Lubbock. SB 4 is called the Sanctuary Cities bill and it was also declared an emergency by Governor Greg Abbott. Debate on this bill took approximately seven hours and once concluded, SB 4 along with the ethics-related bills (SB 14, SB 500, and SB 501) passed second reading then passed third and final reading on Wednesday in the Texas Senate. We are neutral on the bill as filed; however, as the Dallas Police Association, we encourage the committee, as they lay out SB 4, to help working street officers in Dallas by making sure the following provisions are included in this legislation:

- We have no desire for our Dallas police officers to be immigration enforcers. We have no desire to stop and question any person about their immigration status without reasonable suspicion of another offense.
- We oppose any policy that would prohibit Dallas police officer from contacting Immigration enforcement agents if the officer has reason to believe that a suspect they are dealing with had pre-

viously been deported for being in the United States of America illegally or that person is being lawfully detained.

- Require our officers to fully cooperate with Immigration enforcement agents when available and requested to assist with lawful matters.
- Require our jails to fully cooperate with requests from Immigration enforcement agents when a person is arrested for an offense or a detainer is requested, but do not financially penalize any department unless the department intentionally and knowingly refuses to cooperate.

HB 429 (Police Protection Act) by Representative Jason Villalba, R-Dallas: Villalba is a huge supporter of police officers and filed this bill after the act of domestic terrorism that was unleashed on Dallas police officers on July 7, 2016. We support this bill.

A State Affairs Committee meeting to hear testimony on SB 13 by Senator Joan Huffman, R-Houston. SB13 is a bill that would halt union dues via governmental payroll deductions. The legislation, as filed, does not apply to law enforcement and fire fighter organizations. This issue was filed last session (2015) and passed the Senate but did not make it through the House. DPA does not support this legislation and is working closely with other labor organizations in the state that also do not support the bill. SB 13 by Senator Joan Huffman (the bill to end payroll deductions for union dues of everyone except law enforcement and fire fighters) was passed out of committee with much opposition. It is amazing to watch a political stay the course knowing this is wrong.

We attended a Criminal Justice Committee hearing supporting the following bills:

SB1138 by Senator John Whitmire, D-Houston. This bill creates a blue alert system in the state of Texas to aid in the apprehension of an individual(s) suspected of killing or causing serious bodily injury to a law enforcement officer.

SB12 by Senator Royce West, D-Dallas. This bill creates a grant program to assist law enforcement agencies with the purchase of body armor.

SB798 by Senator Don Huffines, R-Dallas. This bill designates July 7 as Fallen Law Enforcement Officer Day.

We attended House Criminal Jurisprudence Committee hearing:

HB670 by Representative Terry Canales, D-Edin-

*Continued on page 14*

# Second Vice President



## How Sound Are You?

By Beth Sundquist

Most of us have always thought that if we do the right thing and continue to do the right thing we will be okay. If you haven't been

following the pension MASSACRE, then I can only guess you were in a coma or hiding under a rock somewhere. Before you go on reading, I just need to give you a little warning, just because I am Asian, I am not a math wizard so please don't sacrifice me if the math is wrong. And yes, in a real world Meet and Confer will continue to give us our steps without loss and continue to increase them. With that said, this chart is based on a fairytale job and all steps will be given. Read on:

I admit that in my younger years I wasn't financially sound and honestly most of us aren't when coming onto the department. When all of us went through the Academy one of the first classes that we were given was from Fidelity 457/401K group. They talked to us and told us to save for our future, to MAX out both our 457 and 401K! Back then we were all thinking you are nuts!! You just want our money. We don't need to max anything out since we have a great pension!! (THIS WAS PRE-DROP ERA). When I came on \$27,000.00 didn't bring home much especially after taxes were taken out. Fidelity knew that and so they gave the big speech and then dialed it down to our pay grade. Start with the minimum of 1% to open the account and each pay raise (yes, when we get them) add another percentage or 2 or 5. But keep adding even if it is 1%; you won't miss the 1%, especially if you do it when you receive a raise. We often tell ourselves I'll do it later, but we never do and then the time comes around and look where we are at now. Pension troubles out the ass!!

If you are just coming on or been on a few years the math is simple and you won't miss it...I promise!! Keeping it simple let's do a Police Officer's Salary. Starting out at \$49,207.00 a year, 1% of that is \$492.07; divided by 24 pay periods (where they take everything out) that is roughly \$20.50 every two weeks. We spend more on Starbucks and snacks every two weeks. The following year you get your 5% pay raise and you bump up your contributions by 1% so now you are at 2% and a total of \$1,033.35 for the year broken down into \$43.06 every pay check. Based on the current Meet and Confer Contract after 20 years adding 1% each step increase you will have

saved \$155,721.57 WITHOUT INTEREST.

\$155,721.04 isn't much throughout a career of 20 years, but since we have to stay 32 plus years if the Mayor gets his way with the new pension plan then that total will be a \$366,343.91 without interest.

This article isn't a sales pitch for Fidelity or any other financial institution this article is for you to decide. Even if you put it in a regular ol' savings account it is still something. Please start saving for your retirement, as we have found out the hard way promises aren't always kept, and some just really don't give a rat's ass about us and our future. Below is the numbers for a Police Officer with a 32 year career based on the current Meet and Confer and \$18,000 is the current max you can put in each year for a 401k. I did stop it at 23% which is \$17,744.74 a year. 24% threw the max above \$18,000.

Stay Safe out there and watch each other's backs.

Police Officers Salary				
Percentage each year	Step % Increase	Yearly Salary	IRA/457/401K	Per Pay Check
starting (1)		\$ 49,207.00	\$ 492.07	\$ 20.50
2	5%	\$ 51,667.35	\$ 1,033.35	\$ 43.06
3	5%	\$ 54,250.72	\$ 1,627.52	\$ 67.81
4	5%	\$ 56,963.25	\$ 2,278.53	\$ 94.94
5	5%	\$ 59,811.42	\$ 2,990.57	\$ 124.61
6	5%	\$ 62,801.99	\$ 3,768.12	\$ 157.00
7	5%	\$ 65,942.09	\$ 4,615.95	\$ 192.33
8	5%	\$ 69,239.19	\$ 5,539.14	\$ 230.80
9	5%	\$ 72,701.15	\$ 6,543.10	\$ 272.63
10	2%	\$ 74,155.17	\$ 7,415.52	\$ 308.98
11	2%	\$ 75,638.28	\$ 8,320.21	\$ 346.68
12	2%	\$ 77,151.04	\$ 9,258.13	\$ 385.76
13	0%	\$ 77,151.04	\$ 10,029.64	\$ 417.90
14	0%	\$ 77,151.04	\$ 10,801.15	\$ 450.05
15	0%	\$ 77,151.04	\$ 11,572.66	\$ 482.19
16	0%	\$ 77,151.04	\$ 12,344.17	\$ 514.34
17	0%	\$ 77,151.04	\$ 13,115.68	\$ 546.49
18	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
19	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
20	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
21	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
22	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
23	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
24	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
25	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
26	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
27	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
28	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
29	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
30	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
31	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
32	0%	\$ 77,151.04	\$ 13,887.19	\$ 578.63
<b>Total Saved No Interest</b>			<b>\$</b>	<b>320,053.28</b>

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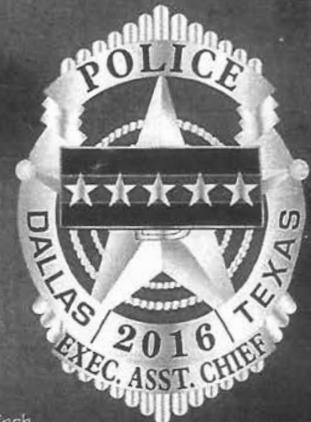
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## Third Vice President



### TAKING TIME TO SERVE

*By Jaime Castro*

This month I would like to direct my article to the Dallas Police brass. Unless you've been hiding under a rock, you should know our department is up against a real-life GOLIATH. THE PENSION CRISIS! Rampant rumors, inner squabbles and finger pointing are ripping us apart. Having to address these issues takes time ...time away from focusing on the problem at hand and that's DOING EVERYTHING WE CAN DO TO SAVE OUR PENSION. And when I say save OUR pension, I'm talking about current, future and retired police officers! A few days ago, I was reminded by Chief Ben Click something that history holds to be true. "Divide and rule, the politician cries; Unite and lead, is watch ward of the wise."-Johann Wolfgang. Dallas Police brass...here's your chance to step up and be the leaders we need!!

The leadership style you choose to use, is an active choice you make. This one choice will have a direct result on what you get out of your troops! I'd like to ask you "what have you done lately to help your troops during this crisis?". Have you worked on developing a leadership style that's compatible to your troops? ONE SIZE DOES NOT FIT ALL. I remember working for Sgt Jack Misak. He was always firm but fair. He showed us by example how to do police work. He didn't Monday morning quarterback us from his desk. He was out there hands on, developing the trust a leader must have from his sector. Never did he hesitate to roll up his sleeves and get to work. If we called needing his help, we came first. NOT HIS PAPERWORK. He worked with us through errors made in good faith. I'm not asking you to throw the general orders into the dumpster. I understand you have a job to do. I'll never forget one time after a foot chase he disapproved of the tactics I used to apprehend the suspect. All he did was put his arm on my shoulder and said don't ever do that again. He had developed such a profound respect with me that I didn't question him and said yes sir. No hard feelings. In fact, I later apologized. No paperwork needed. No visits to the LT's office. It was done and handled. Sgt Misak had developed a reward system. He never failed to recognize our hard work. He was quick to write commendations. Ten minutes of your time to write a commendation will etch you into

the minds of your troops. They will think of you and will work for you when the going gets tough. EVEN DURING A PENSION CRISIS. He never hesitated to flaunt his troops to command staff, always quick to say I work with the best cops DPD has.

So where am I going with all this? Now is the time to lead...the going has gotten tough! Here's your chance to win your troops over. If you need to make changes, do it now! Go make that everlasting impact. Do your part to stay informed. Help squash harmful rumors that are causing division. Sit down with them and listen to their concerns. How did you chose to lead during the toughest era our department has faced? Did you make officers lives easier? Did you do your part to bring unity and hope to your troops? Or did you choose to be part of the problem and further the division between rank and file during a crisis? Stay safe out there and take care of each other.

**BACK THE BLUE**  
DALLAS POLICE ASSOCIATION

### UPCOMING DPA MEETINGS

#### Board Meetings

*April 11, 2017 - 10:00 a.m.*

*May 9, 2017 - 11:00 a.m.*

*June 13, 2017 - 10:00 a.m.*

#### General Meeting

*July 11, 2017 - 11:00 a.m.*

All members are encouraged to attend any of the scheduled meetings.

Lunch is always served!



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## Thank you

My husband and I are so grateful for the beautiful flowers the Dallas Police Association sent to my mother's homegoing. The flowers were absolutely beautiful, just like my mother. I know she would have loved them.

Many thanks,  
Tammie Hughes & Pamplin Family

## Extra Dues Schedule

May 2017 - Full Month  
Lorne Ahrens #8193  
June 2017 - Half Month  
Hans Campbell #10452  
July 2017 - Half Month  
Tim Casey #7299  
September 2017 - Full Month  
Patricio Zamarripa #10112

Have a birth announcement in The Shield? Call 214.747.6839 or email info@dallaspa.org for a submission form. All announcements must be received by the 15th to be included in the following month's magazine.

## People

### Our Deepest Sympathy

The family of Ms. Betty Jo Russ Berry, Mother of **Senior Corporal Carol Berry** (Alarm).

The family of Mr. Cleaster Brantley, Jr., Uncle of **Deputy Chief Catrina M. Shead** (Northwest).

The family of Ms. Erminia Mata Cardenas, Grandmother of **Police Officer Christopher Deltoro** (Central Business District).

The family of Mrs. Ressie J. Pamplin, Mother of **Assistant Chief Tammie A. Hughes** (Office of the Chief of Police).

The family of Mr. Evans C. Calhoun, Father of Police **Corporal Michael Calhoun** (DVR Team).

The family of **Retired Sergeant J.L. Angell #1341**. Sergeant J.L. Angell retired August 13, 1981 after 25 years of service.

### Birth Announcements

Max Stanley Horn was born to parents Attorney Zach Horn and wife Lauren on February 24, 2017 weighing 6 lbs. 13 oz. and 20.5 inches.



Big brother, Bennett, is proud to welcome Walker Harley, born to parents **Police Officer Chris Cordray** (Youth) and wife, Erin on November 20, 2016 weighing 7 lbs, 11 oz and 19.75 inches.

Big brother, Ayden, is proud to welcome Benjamin Gael, born to parents **Police Officer Thomas Guerrero** (Southwest) and wife, Liliana on February 19, 2017 weighing 7 lbs, 3 oz and 20 inches.



# DPA Spouses & Families

## UPCOMING EVENTS

### Volunteer Opportunities

May 17 - Memorial Luncheon  
@ DPA

June 24 - Bags for Badges

August 24 - Kevin James  
Clay Shoot

October 26 - Bill Carollo Golf  
Tournament

### Family Gatherings:

May 20 - Police Week Playdate  
(Family Fun!)

May 27-28 - Carry the Load  
(Family Fun!)

June 10 - Family Fun  
@ DPA



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Marjorie Nichols	Carrollton	972.416.5044
Melissa McLemore	3 Locations	214.293.9185
Meier Clinic	Richardson	972.437.4698
Steve Bell	Dallas	972.755.9683

*Note: This program is limited to active and reserve officers of the Dallas Police Department and their immediate families.*

[www.atodallas.org](http://www.atodallas.org)



*Spouses*  
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<b>Date:</b>	Thursday, April 27
<b>Time:</b>	6pm- <b>Dinner Seminar</b>
<b>Place:</b>	Tollway Center, 7 <sup>th</sup> Floor 14675 Dallas Parkway, Addison

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## Cops' Cop

MARCH

### Sergeant Stephen Bishopp



Sergeant Stephen Bishopp has been selected as the March 2017 Cops' Cop for the Dallas Police Association. Sergeant Bishopp is currently an Associate Director for Research at the Caruth Police Institute.

Sergeant Bishopp was nominated by Lieutenant Kevin Campbell. Lt. Campbell states in his nomination letter that Sgt. Bishopp has had numerous papers and research projects published and is asked to speak at conferences and called on by the Department of Justice for help on research project regularly. According to Lt. Campbell, Sgt. Bishopp "has never asked for or received the recognition he deserves."

In a supporting letter, Senior Corporal Steven Shivers says he and Sergeant Bishopp were in the same academy class and SC Shivers states they were DT partners the entire time. He soon learned Bishopp could apply the LVNR with swift accuracy. SC Shivers says "I'm nominating Sgt. Bishopp for Cops Cop because he is one. He is one that is respected by the street cops here and in many other cities. He's a great leader and friend to us all."

Lieutenant Kimberly Owens states "I had the honor of being Steve's first rookie in 1998 at Southeast Patrol Division. He taught me so much, including not only how to be a cop, but how to trust my instincts, be myself and manage my personal life along with the job." Lt. Owens goes on to say Sgt. Bishopp is one of those people who makes a lasting impact, no matter his role in your life.

In addition to his assigned duties, Sergeant Bishopp is involved in Sunday School and coaches youth football and baseball. He also volunteers for ATO and previously served on the DPA Board of Directors.

Sergeant Bishopp has been recognized for outstanding service with a Certificate of Merit "Unit Award", a Certificate of Merit and 72 commendations. Sergeant Bishopp is married to Jennifer and they have four children, Dannon, Lauren, Braden and Ryland.



*Continued from page 7*

burg was presented. This bill would allow the expunction of convictions for certain nonviolent misdemeanor offenses. We opposed this bill.

HB913 by Representative Carol Alvarado, D-Houston. This bill would make it illegal to possess, manufacture, transport, repair, or sell certain prohibited weapons. Representative Alvarado filed this bill for the Houston Police Department Bomb Squad. We supported this bill.

HB1178 by Representative John Kuempel, R-Seguin. This bill increases the punishment for burglary and theft offenses of controlled substance businesses. We supported this bill.

We attended the House Homeland Security and Public Safety Committee hearing. This committee hearing pretty much took up the entire day in the Capitol:

HB603 by Representative Jarvis Johnson, D-Houston. This bill would mandate physical fitness testing on a regular basis as established by the Texas Commission on Law Enforcement (TCOLE). Furthermore, the legislation states that if an officer failed to pass the physical fitness test, their TCOLE license would be suspended. HPOU opposed this bill.

HB625 by Representative Jarvis Johnson, D-Houston. This bill would mandate that every law enforcement officer in Texas be psychologically tested every two years. We opposed this bill.

Also on Tuesday, the Dallas Police and Fire Pension bill was released by the Texas Legislative Council and filed by Representative Dan Flynn, R-Van. The Dallas pension legislation is HB3158.

We attended the House Ways and Means Committee hearing to support HB 457 by Representative Justin Holland, R-Rockwall. This bill would enable the surviving spouse of a slain first responder to keep their ad valorem residential tax appraisals confidential. DPA supported the bill.

We attended the Senate Nominations Committee hearing to listen to the question and answers concerning Governor Greg Abbott's nomination of Dr. Joshua McGee to the State Pension Review Board. As you may recall, Dr. McGee's nomination initially caused quite a stir since he is also an employee of the Houston-based Arnold Foundation. The hearing and floor schedules in both chambers will continue to increase each week.

When the Texas Senate convened on March 13, Lieutenant Governor Dan Patrick announced that the day was "Blue Day" in the Texas Senate. Accordingly, only

legislation that impacts first responders was brought up on the floor for final Senate approval:

SB 12 by Royce West, D-Dallas: Bulletproof vests for law enforcement Committee substitute adopted 1 Floor amendment(s) adopted Passed by a vote of 30 YEAS; 0 NAYS

SB 15 by Donald Huffines, R-Dallas: Relating to an exemption from ad valorem taxation of the residence homestead of the surviving spouse of a first responder who is killed or fatally injured in the line of duty 1 Floor amendment(s) adopted Passed by a vote of 30 YEAS; 0 NAYS

SB 798 by Donald Huffines, R-Dallas: Designating July 7 Fallen Law Enforcement Day Passed by a vote of 30 YEAS; 0 NAYS

**\*\*Note:** SB12 and SB15 are two DPA priority bills. Both are directly from 7/7/2016 and the discussions of myself and Lt. Gov. Patrick at the residence of one of our officers.

- SB15 came about when the Lt. Gov. asked what was going to happen to the officer's home. I responded, it would be nice to propose a bill ilke we did for our veterans to exempt them from property taxes.
- SB12 is a concept from the Lt. Gov. asking what the state could do as he was standing with me at Parkland the night of the shooting. My response: Get us the equipment to keep us alive!

SB 1138 by John Whitmire, D-Houston: Relating to the creation of the blue alert system to aid in the apprehension of an individual suspected of killing or causing serious bodily injury to a law enforcement officer. Passed by a vote of 30 YEAS; 0 NAYS

Almost every major city and law enforcement agency attended the Senate Finance Committee hearing and opposed SB 2 by Senator Paul Bettencourt, R-Houston. Local governments universally oppose SB 2 primarily because the issue of local property tax is a function of local control. Senator Bettencourt's legislative effort, if signed into law, would be devastating to local government budgets.

We also attended House Homeland Security and Public Safety Committee hearing to weigh in on HB 245 by Representative Eric Johnson, D-Dallas. HB 245 is follow-up legislation to last session's bill that established the Texas Attorney General's Office as the data repository for information related to deadly force incidents involving law enforcement officers in Texas. Representative Johnson (through HB 245) wants

to add statutory compliance language regarding officer-involved deadly force incidents. The DPA'S position that there are law enforcement agencies that have no idea they are required to comply and that HB 245 needs to address the issue of notifying departments to comply rather than imposing sanctions. We oppose this.

We are collectively OPPOSING SB 2190 by Senator Joan Huffman, R-Houston. HPOU and HPOPS OPPOSE SB 2190 because it is not what the city of Houston and HPOPS negotiated and agreed on.

HB375 and HB1911 are constitutional carry bills. We opposed these bills due to the threat and extra duties it brings to our officers. If 7/7 wasn't a clear indication that open carry is an officer's nightmare, I don't know what is.

You can use the following website to look up each of these bills:

[www.legis.state.tx.us/billlookup/billnumber.aspx](http://www.legis.state.tx.us/billlookup/billnumber.aspx)

Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or [info@dallaspa.org](mailto:info@dallaspa.org) for more information on being a guest contributor.



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**2017**

**BENEFITING ASSIST THE OFFICER FOUNDATION**

**Thursday, August 24, 2017**  
8AM Registration | 9AM Shoot | 11AM Lunch  
Dallas Gun Club, Lewisville, Texas

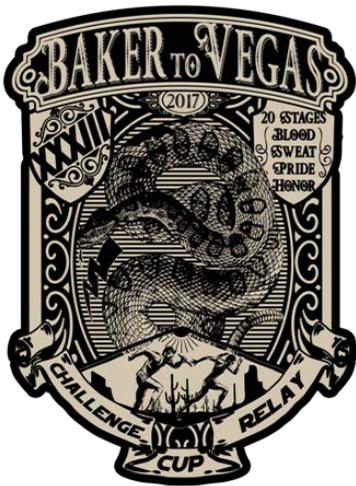
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Includes Shells and Lunch

**Adopt-A-Cop Sponsorship \$500**  
This Sponsorship pays for a team of (4) Police Officers to shoot at no cost.

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For sponsorship or registration information, please contact Vicky or Jennifer at 214.747.6839 or [kevinjamesendowment@dallaspa.org](mailto:kevinjamesendowment@dallaspa.org)



# BAKER to VEGAS 2017

The Baker to Vegas Challenger Cup Relay was founded by the LA Police Revolver and Athletic Club in 1985. It's a 120 mile, 20 stage relay race from Baker, California to Las Vegas Nevada. In the 2017 race, there were 274 team from around the world, including Belize, Canada, Australia, Germany and every state in the United States. The DPD Running Team finished 55th with a time of 16 hours 56 seconds. The DPD Running team has participated in 28 of the last 33 years.



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## Business



### DPA Board Minutes

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on March 21, 2017 at 10:12 a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Gonzales to Courson, Webb to Valencia, Tharp to Gordon.

Minutes of the meeting.

- Griffis gave the innovaction.
- Minutes for the February 14, 2017 Board of Director's meeting were presented to the board. Rickerman stated the solicitations request made by Mary Kate Carney for a running team was not for the DPD Running Team. Rickerman requested the minutes be corrected to show that Mark Kate Carney was not asking for a donation for the DPD Running Team.

\*\*\*MOTION\*\*\* by Courson seconded by Taylor accept the minutes with the corrections. Motion passes, no opposition.

- Jeff Price made a solicitations request on behalf of the Dallas Defenders Football Club in the amount of \$1000.00. Discussion by the board on the donations made to the ATO Foundation by the Dallas Defenders Football Club are double what is donated by the DPA.

\*\*\*MOTION\*\*\* by Janse seconded by Valencia to donate \$1000. to the Dallas Defenders Football Club. After discussion the motion was amended by Janse and seconded by Valencia to increase the donation to \$1500. Motion passes, no opposition.

- Gracie Hernandez made a solicitations request for \$4000.00 to help with the rennovation of the Southwest Patrol Division Memorial Wall. The donation would be to pay for the painted portraits and the framing of these portraits. Discussion and questions.

\*\*\*MOTION\*\*\* by Figueroa seconded by Turner to donate an amount up to \$4000.00 for the Southwest Division Memorial Wall. Motion passes, no opposition.

- Mata stated the Crawfish Boil is scheduled for April 13, 2017 benefiting Tim Casey, Headquarters and Sgt Brown, Northwest Patrol.

- Kevin Campbell made a presentation on a fundraiser to be held at the Dallas Gun Club. Entry

fee is \$125. for a 4 man shooting team, shotguns only to be conducted on August 24, 2017 beginning at 9am.

- Myers wanted to thank the quick work of the Omar Figueroa and his co-workers of Metro Task Force members for their quick work in catching 2 burglary suspects in early March 2017. The burglary suspects had entered onto DPA property and stole lawn equipment from the vendor who does the landscaping for the DPA. Within 2 hours, the burglary suspects had been captured.

- Mata wanted to let the Board know that recent comments on the social media regarding the clawback provisions in the proposed legislation to correct the Dallas Police and Fire Pension were false. Mata stated he, nor any members of the DPA Board of Directors supports the clawback provisions. Mata stated that Clawback cannot occur if it remains in the proposed legislation until it has been reviewed in the court system on its legality. Mata stated the rumors, false reports, and false statements made by individuals on the social media further complicates an already complicated process to get good legislation drafted and passed for fixing the Dallas Police and Fire Pension System. Discussion and questions by the Board.

- Joe Schutz stated the proposed bill on the Dallas Police and Fire Pension System is under review by the Texas Legislature. Some concerns are the method to be used to calculate the multiplier on retirement and the push by the City of Dallas on having the legislation go into effect in June 2017. Discussion and questions.

- Frazier gave a summary of legislative activities in the Texas legislature. He stated this has been the toughest session of the legislature for the DPA in over 35 years. Frazier pointed out how the Dallas Police and Fire Pension Board Trustees of the past failed the membership which has resulted in the current problems.

Frazier stated the rumors on the social media by individuals who are un-informed on the situation are hurting the efforts to get good and fair pension legislation for the Dallas Police and Fire Pension System. Discussion and questions by the Board.

The Board Meeting was adjourned at 11:07 a.m, March 21, 2017.

The minutes of the Dallas Police Association were duly recorded on March 21, 2017.

Original Signed

E. J. Brown

Recording Secretary

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Walt Parker  
Founder,  
Investment  
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Jennifer  
Lander  
Partner,  
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Advisor

**Date:** Thursday, April 27  
**Time:** 6pm- **Dinner Seminar**  
**Place:** Tollway Center, 7<sup>th</sup> Floor  
14675 Dallas Parkway, Addison

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