

The **Shield**

The Official Publication of the Dallas Police Association
Volume XXXVI No. 12
December 2016



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Follow the DPA on :



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President's Message



This will be my last article as president. After January, I will move back to my position as first VP and Chairman of ATO and PAC. Decisions like these are never easy. The discussion regarding this decision happened two years ago as we (Eboard) were looking at the road ahead. The real shock was when I laid out plans to step aside for the greater good. I will attempt to lay this out as I did for them.

An organization should be bigger than one person, the organization must stand for something, and it must have a mission. The DPA's mission includes:

- protection (legal and labor), working conditions, legislation, political action committee, assist the officer, police trust insurance, retirements, recruiting, promotional education, equipment, DPD merchandise, ceremonial events, sponsorships, DPA spouses, death benefit, cook team and many more responsibilities.

As I reflect on where we are going and how we got here I looked at the wall of past DPA presidents. With the exception of Monica, there is a lack of diversity. In fact, our past boards also are reflective of the same. When I would speak at the academy, in-service or at details the makeup is diverse. Policing in America is changing and it's pulling young cadets from a variety of areas who want to help their communities by giving back and serving. Some ask, can I lead them? Absolutely, I can lead them all day long. Point being, our diverse group of members deserves a leader that represents our mission of bringing all us all together.

I'm willing to step back and help push forward someone that I firmly believe is a true leader. That leader is Michael Mata.

I asked Mata years ago to come onboard after watching him teach In-service. To be honest, I've been watching

Mike lead for a long time. We were classmates in class #248 and graduated in 1995.

The DPA will have a very unique situation and one that's hard to criticize. Our president will be local. He is a supervisor in patrol, the same area where he lives and raises his family, has taught defensive tactics at the academy for years and has recruited hundreds of you to be DPA members for the right reasons. He has run our legal for the last few years and is also vice chairman of ATO. He has done everything we've ever asked and then some. I could not be more proud to have Michael as our president.

I look forward to what we can achieve together and look forward to seeing others step forward and make a difference.

Frederick Frazier





November Cops' Cop

Police Officer Frank Duncan

Officer Frank Duncan, #5974, Central Business District (CBD) has been selected as the November 2016 Cops' Cop for the Dallas Police Association. Officer Duncan has been a member of the Dallas Police Department since March 1989 and has spent his police career in the Central Patrol Division and the Central Business District.

In nominating Officer Duncan for this award, Sergeant Jeff Tooker stated Officer Duncan serves as a CBD covert officer which involves the tedious task of surveillance work. His vast knowledge of Downtown Dallas and the criminal element that roam this area makes him the most qualified for this task. In addition, Officer Duncan serves as the Bait Vehicle Coordinator for the CBD where he manages the deployment of the CBD bait vehicles and decoy cars. Sergeant Tooker points out these duties include vehicle maintenance, bait item acquisition, and the review of crime statistics for the best placement of the bait vehicles. Officer Duncan's commitment and passion to the success of the program has resulted in the apprehension of many offenders and the reduction of crime in the downtown Dallas area.

Officer Duncan dedicates numerous hours for the betterment of the community where he lives volunteering as Santa Claus in 2015 for a holiday in the park event and other community activities requiring the set up of tables, chairs, and other volunteer activities. Officer Duncan has served as the volunteer varsity baseball coach for Rockwall-Heath High School since 2006; the announcer for the baseball and football home games since 2008; and the Booster Club Vice President for the Wrestling Team. Officer Duncan has also served the Dallas Police Association as a volunteer for the Freedom Run event and for the many neighborhood canvases for referendums benefiting his fellow Dallas Police Officers.

Officer Duncan has earned a Life Saving Award,

three Certificates of Merit awards, a Certificate of Civic Achievement Award and seventy-two personal commendations. Officer Duncan and his wife Norma are the proud parents of two sons, Timothy and Stephen.



Son of slain Mo. cop receives teddy bears made from dad's uniform

December 1, 2016, By PoliceOne Staff

CLAYTON, Mo. — The widow of fallen Officer Blake Snyder has always been vocal about her appreciation for the support she's received after her husband's death. Now, she's sharing a sweet update about her son Malachi.

Elizabeth Snyder shared a photo Tuesday of her son with a new gift to remind him of his father. "These beautiful bears were made for us from Blake's uniforms," she wrote.

As of this writing, the photo has garnered over 31,000 likes and 5,000 shares on Facebook. Blake Snyder was killed in the line of duty while responding to a disturbance call on Oct. 6.



2016 DPA GENERAL ELECTION

The 2016 Dallas Police Association General Elections will be conducted by electronic balloting beginning at 12:00 p.m., December 7, 2016. The balloting will end at 4:00 p.m., December 28, 2016. Each member will receive electronic instructions and their user ID and password which will be followed up by written notification.

The positions to be voted on by the entire membership are as follows:

3rd Vice President – 2 year term

Candidates: Jaime Castro Vince Garst Chad Kazmierczak Ben Smith



DPA members at the Southeast Division will also vote for the following:

Southeast Director – 2 year term

Candidates: DeMarcus Turner James Peeler

DPA members at the Southwest Division and the Training Division will also vote for the following:

Southwest Director – 2 year term

Candidates: Gracie Hernandez Nick Lybrand



Senior Corporal Calvin Scudder and his wife Leah proudly announce the birth of their daughter, Mia Hannah on November 11, 2016 at 1:55 a.m. Mia Hannah weighed 8 pounds and 6 ounces and was 20.5 inches long.



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2nd Vice President



Reaching out during the Holidays.

In November I had the honor of representing the Dallas Police Association at the Annual National Concerns of Police Survivors conference held here in Grapevine.

This is a hard conference to attend because it opens up your heart and eyes to things society throws at you and we don't want to accept that happens in our profession.

Death is the one thing in life that is guaranteed. We all wish to be able to outlive our children and our parents; unfortunately in our profession sometimes we aren't able to do that.

Especially lately. As all of us are aware our profession is under attack. Yet we must still go on. We took an oath to protect and serve the citizens even during the worst times that we have seen. We have seen and been through that and we must continue..

But you cannot do this alone. You must have support, that support comes from different places such as your co-workers, family, church, friends, counseling.

As we go through this holiday season besides remembering your loved ones remember the survivors of our brothers and sisters in blue. This includes their families and even more so our own brothers and sisters in blue. I have often heard horror stories about officers who have committed suicide on the anniversary of their partners death. This all happens too often I would like to say is preventable. I believe we are getting a better handle on it but have not wiped this horror completely away.

Losing an officer is horrific in the first place but losing another to suicide just doubles the tragedy. We can prevent this!!

A pat on the back or phone call asking how are you

doing goes along way. Checking in with an old friend you haven't talked to in awhile means something. We all too often get busy and forget that we have friends. We have a support group within that friend!

Remember that the Dallas Police Association along with assist the Officer is here for. We offer support groups through our Spouses Group which has tremendously grown in the years. We also have counseling through ATO which is open to ALL Dallas Officers and is completely CONFIDENTIAL.

All you need to do is pick up a phone and reach out to someone!! If you need to talk my phone is always on 24/7 214.232.5053. Or you can call the hotline at 800.273.8255 or any of the counselors:

- Dottie Clagget - 214.797.7221
- The Mier Clinic - 972.437.4698
- Marjorie Nichols - 972.416.5044
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Note: This program is limited to active officers and reserve officers of the Dallas Police Department.

www.atodallas.org

3rd Vice President



What is our purpose?

There is a saying (popularly attributed to Mark Twain, yet never confirmed), "There are two great days in a person's life—the day we are born and the day we discover why." I think this carries a lot of significance for most us, especially those who have chosen the path of public service or that of a civil servant.

Civil servants are those who have decided to work in the public sector at the service of others, most (we hope) with the intentions of making the community a better place.

When hired onto the Department, we were asked, Why do you want this job?

I am sure the interviewer received a myriad of responses. And, most likely, the majority of them were simply stated as a desire to serve others, to protect the defenseless, and to improve the world.

As we find ourselves in the midst of serious pension issues, pay contract battles, and political change, I think some of us have forgotten what it means to be a part of the police family and a civilized society. Most have chosen to argue or attempt to persuade others through social media (most notably Facebook). And, don't get me wrong...I have also done my share of posting, sharing, liking and disliking. But, I made sure I didn't do any 'Unfriend'ing.

I find it difficult to understand those who choose to cast aside friendships they have had for 10, 20+ years because they do not see eye to eye on a subject or believe differently. These people are brothers and sisters who have gone to battle with you. These are folks who have entered a dark alley or house by your side...willing to risk their life for you. And, you have chosen to throw them away all because you disagree on a pension vote or the President-elect. We are better than this!!!

We are better than this because we are better than most. I say this often. And, when asked, it has gotten me into some heated discussions. I truly believe police officers, fire fighters, and first-responders are better than most people. Now, listen...I didn't say we had more value than the citizens in our communities. I said we are better than most because we are held to a higher standard and because we still believe that every life is equal in value to our own. I believe this even more today than ever, especially considering our society's recent anti-police mentality and uneasy political environment.

Now, we might be cynical in our everyday lives. But, when asked to act or when placed in the moment of decision to act...we do! We act because it is what is inside us and it is a part of who we are. We choose to run down that alley or enter that burning building because we have figured out long ago why we were placed on this earth.

I am very happy this year is coming to a close. Law enforcement has seen some very difficult years, this past year in particular. We as a Department (and as singular officers) have faced the worst of this world. We have experienced heartache and loss on a scale like no other. There are those like me who still feel it every day. Quite often, I'll find myself at an event or when I have to give a speech and that loss comes up in conversation. I still choke up. I choke up because I see the faces of those spouses, children, and parents as they were told the worst of words, and it has forever been frozen in my mind. And, to tell you the truth, I don't want to ever forget it.

That night and the weeks that followed, I saw what was truly best in officers and in the community we serve. No longer did the negative, false narrative overshadow the truth or the goodness in the men and woman who wear the uniform. What I witnessed was the love and respect the majority of this country has for our profession and the compassion they felt for our family. That is why we put our boots on every day. That is why we pin the badge to our chests and strap on that vest. And, even more important, that is **WHY WE WERE BORN!**

In closing, I ask you to be respectful of others who may not think/believe the same as you, who may have a

Continued on page 12

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No consultation fee for DPA members and their families.

3rd Vice President

Continued from Page 9



Monument Dedication at State Capitol

On the Saturday before Thanksgiving, Southwest Director DeMarcus Turner and I were in Austin for the unveiling of the Texas African-American Monument, a monument which tells the story of black Texans throughout history and a monument to which the DPA gladly donated. The day was clear and brisk. On the south lawn of the capitol, a few hundred people had gathered to see the unveiling of this monument which had taken years to create. A prayer was said, along with the reciting of the pledge and the singing of the National Anthem. Many speakers told the story of how the monument came to be and what it meant to them and to Texas, the most resounding speech being the one given by Houston's mayor Sylvester Turner. Other than a slight hiccup of the cloth becoming snagged as it was being removed to reveal the monument, it was a perfect setting and a wonderful piece of art of which we were all glad to be a part. So next time you're down in Austin, take some time to walk around the grounds of the capitol and reflect on the many monuments which tell the story of Texas. Take care and be safe!

different opinion. I ask you to remember that he or she will willingly risk their life (without hesitation) for you on any given day. Do not let the negative actions of the City or the country divide us. We have chosen the path of the righteous, and God will watch over us!

As you sit around the tree opening presents or around the dinner table during the holidays, remember who you serve. You serve your family who have faithfully stood beside you, and you serve a community who desperately needs you.

Have a Merry Christmas and a very happy New Year!

Be safe and always be ready,

Michael Mata





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Our Deepest Sympathy

The family of Ms. Pamela Phillips, **Mother of Senior Corporal Greg Phillips** (North Central Patrol).

The family of Mr. Payton W. McCarty, **Brother of Officer Joshua Forner** (South Central Patrol).

The family of Ms. Delia Hernandez, **Aunt of Deputy Chief Rick Watson** (North Central Patrol).

The family of **Retired Sergeant Foy Wallace Page, #1880**. Sergeant Page retired January 15, 1985 after 21 years of service.

The family of Ms. Paulette Hall-Smith, **Sister of Sergeant Jeffry Hall** (Criminal Intelligence) and **Aunt of Sergeant Jeffrey Kennard** (South Central Patrol).

The family of **Retired Investigator Leonard Jez**, Father of Senior Corporal Paul Eric Jez (Helicopter). Investigator Jez retired January 29, 1980 after 21 years of service.

The family of Mr. Melvin B. Asher, **Father of Senior Corporal Amie Brewer** (Youth Outreach).



Thank You Notes

I'm so grateful... for your thoughtfulness, your kindness and your generous heart. Thank you again. This time you honored our mother and it meant a lot. R.C. Ludwig (The Family of Betty Jo Ludwig)

Thank you for your kindness and sympathy at a time when it was deeply appreciated. Thank you for the beautiful flowers at this difficult time. Greg Fanucci & the entire Fanucci Family

Classified

The manager of Lakewood Country Club wants to beef up the security and wants 4-5 retired officers for full or part time work. The manager is Ray Detullio phone 214-821-1491 and the people can call him for details.

Reward... I am drastically looking for a "CORPORAL" uniform shirt pin. I retired in 1988 before corporal stripes were allowed on uniforms. Instead we wore the "CORPORAL" bar under the name plate. I am willing to pay if you can help me find one of these bars. Contact me at richard.alford4@verizon.net or text me at 2147694424.

Worthy of quoting

On the persecution of police

When someone murders in the name of their religion, we remember not to prejudge everyone of that faith. But when someone dies in police custody and the facts of the incident are in doubt and an investigation is underway, some who we call leaders quickly pronounce the death the result of institutional racism by police. If a court should later rule that the police acted properly, they will fault the criminal justice system and not their own rush to judgment for political gain. They will stand silent, while others under the guise of protests call for the outright murder of law enforcement officers and are then shocked when someone carries out the act. They will then place blame for these crimes on social injustice, lack of economic opportunity, guns, and anything else other than their own complicity in the promotion of hate and division. They fail to recognize occupational bigotry towards those who everyday run towards the sound of screams and gunfire. Both spoken words and silence can bring us together or they can be weapons of mutual destruction.

Every day there is growing evidence that police face persecution similar to that of other groups in our history whose race, religion, or beliefs led them to be taunted, denied service, attacked, and eventually murdered. It s time to educate those we serve, including those who speak with lies and hatred, and ask for equal human and civil rights for law enforcement officers everywhere.

Harvey Hedden, Exec. Dir.
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DPA Board Minutes

DALLAS POLICE ASSOCIATION MINUTES, BOARD OF DIRECTORS

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on November 4, 2016 at 10:03a.m. The meeting was called to order by the President, Frederick Frazier.

The following proxies were received: Valencia to Webb, woolum to Jenkins, Rickerman to Myers, Jenkins to Garst.

Minutes of the meeting.

- Special Meeting called by the President to discuss the proposed 2017 Dallas Police Association Budget.
- Parnell made a presentation on the proposed DPA budget to the Board of Directors. Discussions and questions by the Board of Directors.

The Board Meeting was adjourned at 11:21 a.m., November 4, 2016.

The minutes of the Dallas Police Association were duly recorded on November 4, 2016.

Original Signed

Jennifer Brown

Acting Recording Secretary

DALLAS POLICE ASSOCIATION MINUTES, BOARD OF DIRECTORS

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on November 8, 2016 at 10:10 a.m. The meeting was called to order by the President, Frederick Frazier.

The following proxies were received: Figueroa to Webb, Lybrand to Myers.

Minutes of the meeting

- The minutes of the October 11, 2016 Board of Directors meeting was presented to the Board. *****MOTION***** by Gordan seconded by Garst to accept the minutes as presented. Motion passes, no opposition.

- Parnell presented the candidates for the 2016 DPA General Election. The only contested races are: 3rd Vice President: Jamie Castro, Chad Kazmierczak, Ben Smith and Vince Garst. Southeast Director: DeMarcus Turner and James Peeler, and Southwest Director: Gracie Hernandez and Nick Lybrand.

- Parnell presented the 2017 Dallas Police Association Budget to the Board of Directors for approval. *****MOTION***** by Gonzales seconded by Courson to accept the 2017 Dallas Police Association Budget as presented by the Secretary/Treasurer. Motion passes, no opposition.

- Parnell informed the Board the new Meet and Confer contract is out to the members of the Dallas Police and Fire Departments for a vote of approval. Parnell outlined the details of the contract. Discussion and questions.

- Joe Schutz, Dallas Police and Fire Pension Board Trustee presented a handout of the proposed ammendments to the pension plan. Discussion and questions.

The Board Meeting was adjourned at 11:04 p.m, November 8, 2016.

The minutes of the Dallas Police Association were duly recorded on November 8, 2016.

Original Signed

Jennifer Brown

Acting Recording Secretary

Upcomming Board and General Meetings

Board Meetings

January 10, 2017 - 10:00 a.m

February 14, 2017 - 11:00 a.m.

March 14, 2017 - 11:00 a.m.

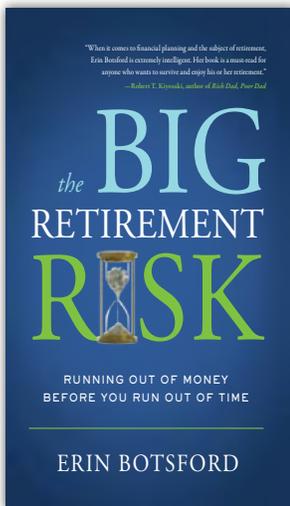
General Meeting

January 10, 2017 - 11:00 a.m.

Everyone is invited to attend any of the scheduled meetings.



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Jerry Hast
Sr. Partner,
Investment Advisor

Jerry Hast has been in the investment/pension fund industry for 37 years. Jerry was the Administrator of the Dallas Police and Fire Pension System from 1982 through 1992. He also served as the Accountant of the Pension System from 1977 to 1982. During his tenure, the System's assets grew from \$56 million to \$719 million and saw the funded liability grow from seventeen cents to over sixty cents for every dollar of liability owed, while improving Member/Retiree benefits. From 1992 to 1995, Jerry served as the Executive Director of the Kansas City, Missouri Public School Retirement System and continued to improve investment performance as well as increase Member/Retiree benefits.



Walt Parker
Founder,
Investment
Advisor



Jennifer Lander
Partner,
Investment
Advisor

Date: Tuesday, January 24 2017
Time: 6pm- **Dinner and Wine Tasting**
Place: Tollway Center, 7th Floor
14675 Dallas Parkway, Addison

Investments are subject to suitability. Risks, fees, and taxes may apply. All investments sold by prospectus or memorandum only. Please read completely before investing.

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