



The Shield

The Official Publication of the Dallas Police Association
Volume XXXVII No. 2 February 2017



*2016 Cops' Cop
Frank "Timbo" Duncan*

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President's Message



What a Great Night!

The 23rd Cops' Cop has come to a close and it was an amazing night. I want to thank all the very generous sponsors. Without them, the night would not have been possible. I want to give a special thanks to our largest event sponsor, the law firm of Lyon, Gorsky & Gilbert, L.L.P. This firm has been partners with the Dallas Police Association for almost 5 decades. They have stood by the men and women of the Dallas Police Department and have created a better life, both professional and personal, for every single officer that has worn the badge and we cannot thank them enough.

I want to give a huge congratulation to our 2017 Cops' Cop winner Tim (Timbo) Duncan. Once again the independent selection committee of past winners did a great job and could not have picked a more deserving officer. Tim has over 25 years of experience serving the citizens of Dallas. He has served all over the department in many different facets, always giving his best and always maintaining a positive and professional image of what a Dallas Police Officer should be. He has had the honor of having a loving wife, Norma, by his side all of those 25 plus years and he has raised amazing sons, Stephen and Tim Jr. (Izzy and Pancho, too). The only thing that outshines what Tim has done for this department and its officers is what Tim has done outside the department for the community in which he lives. He is a constant volunteer in the city of Rockwall/Heath and has given thousands of volunteer hours to help counsel and coach the youth of his community. Thank you, Tim, for being not only an amazing Officer but moreover for being my friend for so many years.

I also want to congratulate Joe Meno who was our 2017 Cops' Cop runner-up. I have known Joe for almost 20 years and he is one of the finest officers this city has ever produced. He is an example of the level of professional officer the City of Dallas needs to protect its citizens. Joe is an officer not so much for what the department taught him, but for what he was when he walked into the recruiting doors. He is a good man with a giving heart which he possessed long before he put on the badge and the blue suit; which only made him a

better officer. Joe has had Karen, his wonderful wife, by his side all these years along with his amazing kids Joey, Nick and Amelia. I know his family is very proud of the officer he represents and even more proud of the work he does for the officers of the department and his community. Joe is an avid runner and has participated for years in the DPD running team, representing and honoring our fellow officers. He has always answered the call when the ATO needed help to raise money for injured or killed officers and has never said "I'm too busy". Once again the selection committee did a great job.

I want to also congratulate the entire monthly Cops' Cop winners. They were selected as monthly winners because of the dedication and hard work they have given this department over their years of service. Each person embodies what is best in this department; each person displays the courage and commitment the citizens' hope for when they call for help. These men and women are the heart and soul of not just our past, but our future, and I am honored to have them as my mentors and my peers. Every officer should be proud of their nomination and their service, but the real winners in this is the citizens of City of Dallas, for they have slept at night in comfort because these 12 men and women and the other 3300 plus officers walk the streets protecting them and their families every day, every hour and every minute, ready and willing to risk their lives for a stranger.

I hope as we move forward in 2017 we continue to reshape and remold this department into something new, something better. Let's take what is broke and fix it, fix it because it needs to be done and not because we want to make it "our own". Let's find out what is best and improve it and what is worst and get rid of it. It takes a bigger person to admit a course or path was wrong or maybe just didn't work than one who continues down a path that he/she knows is nonproductive.

To have the trust and credibility from your troops that serve under you, a leader must show character and competency.

Thank you and always be ready,

***Michael Mata
President***

First Vice President



More than Just Numbers!

After the tough year of 2016, our annual Cops' Cop program in January was a night we'll never forget. People come to Cops' Cop for many different reasons. Some come for a fun night with their friends to relax and forget about the job. Some come to honor a teammate, a boss, a friend, a partner or just someone who inspired them. As police we attend events all year long, but they are usually other people's events. But there is great comfort in being at Cops' Cop, because it is honoring our own and done by the people we trust.

So at the 2017 Cops' Cop program, we celebrated the previous year, and the excellent work done by our officers. Law enforcement lives in the past because that's where we learn. Positions, training, equipment and attitude all come from our experience to build for the officers of our future.

We will never forget those five men on July 7, 2016 or any of the now 84 Dallas officers who paid the ultimate sacrifice. In 2016, officers across our country we're gunned down in alarming numbers – often times ambushed -- never to see their families again. Dangerous job? I think that is the understanding in our profession. It is our brave approach is what makes us different because we do a job that no one wants to do. More succinctly, we do a job that many can't do.

We had members of the Dallas City Council attend this year. We are honored they could attend because it gave us the opportunity to show that Dallas police officers are more than uniforms and a badge, and as our keynote speaker Texas Rangers manager Jeff Banister said, "Police are more than just numbers."

The officers of the Dallas Police Department are real men and women with families and lives outside of the station. When our City Council makes a decision about police, it impacts the lives of more people than just officers. We will do anything to protect our city, but we also want to go home to the people who love us.

At the 2017 Cops' Cop program we celebrated and joined together as an organization. The DPA stepped up this year and took on roles that we never intended, and I think our work made us all proud to not only be police officers, but Dallas Police Association members. We fought and will continue to fight for better salaries and a stronger pension. We are continuing to fight for better equipment and more officers. We are continuing to fight for better representation in the media and for the safety of you and your families.

As part of the Cops' Cop program, the DPA handed out well-earned rewards to Katie Campbell (Supervisor of the Year), Richard Arnstein (Reserve Officer of the Year), J.T. Courson (Director of the Year), Adam McGough (Law Enforcement Advocate), Joe Meno (Cops' Cop Runner Up) and Timbo Duncan (Cops' Cop). The President's Awards went to Tiffany Abbinett, Randy Aguilar and Jennifer Brown and Back the Blue Awards went to Tom Theurer of TnJ's Printing, David Wright of Xact Xpressions, Joseph Legere and Jeremy Millar.

Frederick Frazier Vice President





January Cops' Cop

Police Officer Joe D. King

Police Officer Joe D. King, #7482, has been selected as the January 2017 Cops' Cop for the Dallas Police Association. Officer King has been a member of the Dallas Police Department since January 1997 and is currently assigned to the Legal Services Unit. His previous assignments have been at the Southeast and South Central Patrol Divisions.

Officer King was tasked in 2009 by the Southeast Patrol Division Commander to develop a computer system which would track habitual criminal offenders involved in burglary, robbery and narcotics related crimes. Officer King accomplished this task by developing three (3) comprehensive tracking and information systems for the Southeast Patrol Division. The first system referred to as "TABS" tracked adult burglary suspects in the division. The second system called "STARS" tracked adult robbery suspects, and lastly "STAND" tracked active narcotics dealers in the division. The basis for the information for these tracking and information systems was police reports, intelligence information, AIS, etc. The information and tracking systems developed by Officer King were so successful and relevant to crime prevention and

identification that it was a mandated system for the patrol divisions.

In supporting the nomination of Officer King, Sergeant Jeremy Foy describes him as "one of the best when it comes to knowledge and ability in street level narcotics." Sergeant Foy gives the example of a problem house which had plagued a patrol division for several years with all sorts of criminal activity. The abatement of this nuisance was assigned to Officer King. After a period of thirty (30) days, Officer King had developed sufficient probable cause for a warrant leading to the arrest of several suspects. It was later determined one of the suspects arrested was implicated in two (2) separate murder investigations. Sergeant Foy describes Officer King as a family man, a coworker and a friend whom he would trust with his life.

During his tenure with the Dallas Police Department, Officer King has received over 100 personal commendations and several meritorious conduct awards for his untiring dedication and devotion to duty as a Dallas Police Officer. Officer King and his wife Spring, are the proud parents of their daughter Carmen.



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Bob Gorsky, Robert Lyon, Mark Gilbert, David Watsky, and Bill Baab have again been named as Texas Super Lawyers by their peers, as published in Texas Monthly Magazine.

No consultation fee for DPA members and their families.

Birth Announcement

Senior Corporal Matthew Chatman, South Central Patrol CRT, and his wife, Becca proudly announce the birth of their daughter, Emma Grace Chatman. Emma Grace was born on December 16, 2016 at 1:45 p.m. weighing in at 7 lbs and 5 oz and 20 inches in length. Emma Grace joins her brother Alex and sisters Sydney and Sophia in the Chatman family.



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Note: This program is limited to active officers and reserve officers of the Dallas Police Department.

www.atodallas.org

2nd Vice President



Epic Night

What a night!! If you missed it this year you will not want to miss it next year. We were at max capacity, which is awesome! This was an evening of recognition and celebration which included dinner, cocktails, dancing and fun at the gaming tables.

The 2016 Cops' Cop Banquet was record breaking in attendance! I would love to say it was because of me but I have to give credit where credit is due. I believe that younger officers are attending because of the Spouse's Group. I can't say enough about this group. They have brought the DPA to the 21st century. The Spouse's Group has grown so much since last years Cops' Cop. They have been an outstanding branch of the Dallas Police Association and they are a tremendous help. When we throw the bat signal up, they are there to help! Their popular event, Bags for Badges, will more than likely sell out within 6 weeks. In just 2 years, Bags for Badges raised \$60,181.46 for ATO and presented a \$41,529.25 check to Assist the Officer at Cops' Cop 2016. But that's not what you want to hear... You want to know who won!!! As usual, each month we had outstanding winners and each winner gave the others a run for their money! 12 months of GREAT WINNERS, all equally qualified to be the Cops' Cop.

This year's Cops' Cop went to Frank "Timbo" Duncan of Central Business District, where he works in covert capacity in the Bait Vehicle Program overseeing CBD and Central's vehicles. Joe Meno was the runner up for Cops' Cop. Joe works at North Central in the Deployment Unit. It's ironic that both work in covert capacity in different areas of the city. Both officers are well deserved of their awards.

J.T. Courson, South Central Director, was recognized for his dedication to the members with the Director of the Year Award. He a director where "if you ask him to jump, he asks how high" and is always there when we need him. Louis "Katie" Campbell was honored with the Supervisor of the Year Award. She is always there for her troops through thick and thin and has earned this award. Reserve Officer Richard Arnstein received the

Reserve Officer of the Year Award. He is someone who is a willing to do the same job we do, but for FREE. The best award given during the Cops' Cop Banquet was to three incredible people... Jennifer Brown, Randy Aguilar and Tiffany Abbinett. These 3 people are on staff at DPA and without them our machine would be squeaky and jam up. They keep the office running and help the members whenever needed and were very deserving of the President's Award.

The awards went quickly and then it was on to "CASINO NIGHT". If you attended in 2016, you know we had to add additional tables and this year we increased the tables once again. What a fun time for everyone!! Overall Cops' Cop was epic and next year it will continue to be epic!!!

I have to thank the DPA staff for their assistance in coordinating this event. They had a HUGE hand in this and without them I would have failed. I also cannot forget my son, Anders, who continues to nuke a pizza or grill his own steak on his George Foreman while I stayed late coordinating this event... Love you little buddy.

Do you wonder what it takes to be nominated for Cops' Cop? Well, years ago it was decided to create this award and it means a lot to the recipient since it is nominated and awarded by their peers.

The criteria is:

- Must be a DPA Member
- Original Nominating Letter must be from a DPA member (all other letters can come from anyone). At the bare minimum 2 letters must be provided with each nominee. You can find the nomination form on the dallaspa.org website under cops' cop and provide supporting documentation in the forms of letters, pictures, and awards. In the letters please include the following so we can accurately grade the nominee:

...Activities outside the department – volunteer work (church, school, civic groups)

...Activities inside the department – volunteer work (Santa Cops, PALS, fundraisers, Widows and Orphans)

...DPA involvement – meetings/walks for political candidates/Christmas Party anything we ask that we need volunteers for.

...Reason for Nominating – Police work, special incidents, overall ethics Comments from Peers –

working with officers, helping peers, leadership.

You can submit completed packets to Beth Sundquist – DPA through inner office mail, drop it off at the DPA or email it to bsundquist6918@gmail.com.

2017 WINNERS

Cops' Cop – Frank “Timbo Duncan - CBD
Cops' Cop Runner-Up – Joseph Meno – North Central Supervisor of the Year – Lois “Katie” Campbell
Reserve Officer of the Year – Richard Arnstein
Director of the Year – J.T. Courson
Presidents Award – Jennifer Brown, Randy Aguilar, Tiffany Abbinett
Law Enforcement Advocate – Adam McGough
Back the Blue
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David Wright – Xact Xpressions
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Beth Sundquist
Vice President

Chaplain Corner

Little Victories and lowercase “a’s”

by Matt Edwards

This is a poor attempt to explain what it is like to have a child with autism. Before I begin, though, please understand that autism covers many areas, from little quirks in personalities to complete withdrawal from everything. My son is more towards the end of the spectrum that is complete withdrawal. However, here are some things I have learned:

I had to learn to accept very few emotions. There are no hugs when I get home, no shrieks of joy when I get him a surprise, no “I love you” when he sees me. There are no conversations about his day, no talks when we are together and no answers to the questions I have.

I had to learn to accept silence and isolation. He is more content to play alone than to be with me doing something. He is not doing this for spite; he is just in his own world.

I have had to learn that I push too hard and my wife doesn't push hard enough. Somewhere in the middle is a good meeting place (most of the time).
I have learned to keep my hopes and expectations in

check. Almost daily, there is a new study out that practically guarantees a “cure” for autism. Just to let you know how bad this is, we have spent countless amounts of money on: ABA, Diets (Gluten free, starch free, paleo, more starch, all natural, organic, and free-range). We have tried yoga, pressure points, vestibular brushing, medication, sleep study, IPAD activities, taking away the IPAD, repetition, exercise, balance, hearing protection, and medication. Some have helped a little, some didn't help at all. We checked into hyperbaric treatments, but quickly ruled that out. We spent \$2500 (cash) to get him an appointment with an autism specialist at a world renowned hospital. The Dr. spent 10 minutes with him and told us he was autistic. Gee, thanks a lot. You would think I would learn my lesson, but I still chase after every “cure” as it comes along.

I have learned that my other children are amazing when they are with my son, and I have learned my wife is a Saint.

I have learned that if you begin sobbing at 3am, no one knows how frustrated you are, and you can keep trying the next day.

I have learned that you should never try to work a center console of a car when leaving a pediatrician's office after another frustrating appointment. (It still works; it is just in more pieces than when it was original).

I have learned that time on my knees begging God to heal my son is time well spent, but even the most faithful can wonder why God would allow this.

I have learned to treasure the little things I get to do with him; our hikes, jumping on the trampoline and reading.

I have learned to be resilient and to never quit trying.

I have learned to treasure each victory, regardless of how small.

I have learned to hope for the best, but prepare for the worst; how to mitigate risk and make sure he stays our focus.

I have learned the pressure of this affects the entire family, and that we need to look out for each other. We are all in the same boat and there is no point in telling each other that your side of the boat is sinking.

I have learned for the first time I am faced with a fight I cannot win, yet.

I have learned defiance. I will not give in and I will not give up until my son is healed. That is why I never capitalize the “a” in autism. I will fight this until I cannot fight anymore. I will never respect this stupid affliction and I will never respect it enough to capitalize the “a”. I know it is silly, but that is one thing I can win.

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DPD Retirees Association Created

by: Jess Lucio – DPROA Director

The Dallas Police Retired Officers Association was organized in December to help protect the pension rights of those men and women who serve and protect the Dallas Community. The current membership stands at 490 members. Membership is open to: (1) retired sworn officers; (2) surviving spouses of retired sworn officers, (3) officers who vested in the pension but left service prior to being able to draw benefits and left their money in the pension fund and may/will be eligible for a pension later and (4) active duty sworn officers who are in DROP. Association dues for each of Membership categories 1, 2 & 3 are: \$270/annually or \$22.50/monthly; Dues for Membership category 4 are: \$120/annually or \$10/mo.

We believe that a critical part of our efforts will be working with the Texas Legislature in order to save our pensions. Any amount given to the DPROA over the amount of your dues and not specified for a specific expense allows the DPROA Board more flexibility in using those extra funds in covering legislative, legal, office supplies or other expenses. Please contribute as much as you can afford over the amount of your dues payment.

The DPROA Board is: Pete Bailey – President; Dwight Walker – Vice President; Crista Walker – Treasurer; Ken Seguin – Secretary; Mike Flusche – Director/Legislative; Bill Knobel – Director/Media; Jess Lucio – Director/Charitable Giving & Fundraising.

By the time you read this, the DPROA.org website is expected to be online and offering much more information for all interested parties. At that site you can download and fill-out the Membership Form. Then mail it with the dues payment and your PAC contribution to: DPROA, P.O. Box 720446, Dallas, TX 75372.

Member Thoughts



UNITED WE STAND!!

You remember that, don't you?? Not only when you were a kid or with your siblings gathering support to get the parents to come around to your way.....no, I'm talking about now! Us! The men and women in blue! In the Academy, on the streets and in the Bureaus, future, current and retired. Our brothers and sisters.....

My name is M.T. (Mia) Sullivan, badge # 3352. I retired 15 years ago, after "serving the Citizens of Dallas" for 31 years. And what a ride it was. I had worked as a civilian for Capt. Will Fritz for a couple of years because I had not been in the country long enough to apply for citizenship. If you wanted to be a Police Officer, citizenship was mandatory, and a couple of detectives marched down to the courthouse with me to file an "affidavit of intent".

I spent the first ten years in patrol, a couple of years in Personnel, nine years in the Robbery Division and ten years in the Homicide Unit. I played a hooker on Cedar Springs, a "den" mother to cadets, a decoy to arrest suspects, a "sounding board" during neighborhood watch meetings, the "bad guy" during hiring interviews etc. etc. I cried for fallen officers, held their wives and children and did what I had to do.

My favorite part of it all was being a cop. You know, doing all the things we do every day. The good, the bad and the ugly. Sometimes I did good, sometimes I caught the wrath of my superiors. But always, always I felt this bond with my fellow officers: They had my back and I had theirs!

UNITED WE STAND!

Today, I went to a meeting of retired officers. Do you know, that many of them left their money in DROP, just like I did? And do you know why? Because, like me, they did not want to pull the rug out from under those officers who come behind us. Because we know! Because we have been there!

This journey ahead of us is not just about the DROP money, I think we all realize that. It is, instead, about the City of Dallas, our esteemed mayor and some of the council members desperately looking for a way out of a financial situation brought about by a number of factors, not the least of which was the lack of oversight and action by the very same people who are now our biggest critics. It would be comical if it were not so serious. When the mayor was touting the audacity of retired members getting their own money out of the pension fund, I could not help but wonder how often he checked the health of his investment funds prior to getting his money from them. And worse, he likened that to greed, criminal! The very same people he called heroes just a few months earlier. The very same people who protect and defend and give their lives. What does that tell you?

Whatever his motivation is to spout such venom, I find it interesting that he omits saying these things about our brothers and sisters who are Firefighters. I do think that there is much more political hay to be made attacking those in blue, for obvious reasons: We deal with the bad guys, we arrest and jail and convict and then do it all over again. Our fan club is limited to those who are innocently victimized, who believe in law and order and are thankful to have us up front. The excellent job our Firefighters do, on the other hand, is not seen as threatening to life and liberty.....by anyone!

The mayor and those who buy into his agenda would all be very content to have you work for less, take more of your money, and cut and renege on things they promised to you and to us.

But you know, it's hard to do that if we are UNITED! If we can be divided, if we can be pitted against each other...well, maybe then they see a possibility. But not if UNITED WE STAND!

I know you will continue to do your job, to protect life and property and be out there at the helm of it all. I know you will make the best decisions you can with what you have. Every time I see one of you, I will continue to ask the Big Guy to hold his hand over you. So you might do your job, come home to your family at the end of your shift, and enjoy a well-deserved retirement at the end of it all. And please remember: They have to divide us to see a possibility. They don't have a chance if UNITED WE STAND! Let's continue to have each other's back!

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The family of Mrs. Helen Eggleston, **Grandmother of Senior Corporal Scott Eggleston** (Northwest Patrol).

The family of Ms. Ellen Brinker, **Aunt of Senior Corporal Sarah Lenhart** (Communications).

The family of Mr. Derrick Cowan, **Cousin of Police Officer Brian Cowan** (Northeast Patrol).

The family of Ms. Delores Fox, **Mother of Senior Corporal Joey Fox** (Training Division).

The family of Mr. John F. Cotner, **Father of Deputy Chief Jeff Cotner** (Training Division) and **Senior Corporal Herb Cotner** (Community Affairs) and Father-in-Law of **Retired Senior Corporal Elizabeth Cotner**.

The family of Mr. Forrest Nickell, Jr., **Father of Senior Corporal Kevin Nickell** (Traffic).

The family of Mr. Patrick Currin, **Grandfather of Officer Nathan Newman** (Southeast Patrol).

The family of Mrs. Carol Fryer, **Mother-in-Law of Sergeant Lawrence Smith** (Inspections Unit).



Classified

For Sale—2009 Newmar Torrey Pine, 5th wheel. Purchased new 8/2010, 39 ft., excellent condition, 3 slideouts, double axles w/8 tires, satellite system, plus many more options. \$44,500. Pictures available, 214-213-4326 or dickasonwx@sbcglobal.

The manager of Lakewood Country Club wants to beef up the security and wants 4-5 retired officers for full or part time work. The manager is Ray Detullio phone 214-821-1491 and the people can call him for details.

2017 Texas Peace Officers Memorial

The 2017 Texas Peace Officers Memorial Service and Candlelight Vigil will be held in Austin, Texas at the State Capitol beginning on April 30, 2017.

The Candlelight Vigil will be held at the site of the Texas Peace Officers Memorial Monument on the northeast side of the Capitol. This event will be on Sunday April 30, 2017 at 7:30 PM.

The Peace Officers Memorial will be held on Monday May 1st, 2015 at the south steps of the Capitol. The event will begin with a procession that begins on the Congress Avenue Bridge at about 10:30 AM. The procession will consist of Color Guard Teams, Motorcycle Officers, law enforcement motorcycle groups, and a combined Pipe and Drum Corps.

The Hilton Hotel located at 500 E. 4th Street will be the law enforcement hotel. Call 512-482-8000 and ask for the Peace Officer Memorial rate. Reservations need to be made ***no later than*** April 6th, 2017.

Additional rooms will be available at the LaQuinta Hotels located at 4424 S. Mopac Expressway 512-899-300 and 7625 E. Ben White Blvd. 512-386-6800.

If you have any other questions that you need answered please contact Sr. Sgt. Tim Kresta of the Austin Police Department at timothy.kresta@austintexas.gov or 512-695-1491.



Dallas County District Attorney Faith Johnson remembers the officers who died on July 7, 2016.



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DPA Board Minutes

DALLAS POLICE ASSOCIATION MINUTES, BOARD OF DIRECTORS

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on January 10, 2017 at 10:04 a.m. The meeting was called to order by the President, Frederick Frazier.

The following proxies were received: Garst to Janse. Minutes of the meeting.

- Griffis gave the invocation.
- Ray Dominguez representing the DPD Cycling Team made a presentation and requested sponsorship for the 2017 Police Memorial Day ride. Discussion and questions by the board.
*****MOTION***** by Bland seconded by Jenkins to contribute an amount equal to the donation made by the DPAs Assist the Officer Foundation not to exceed the donation made in calendar year 2016. Motion passes, no opposition.
- The minutes of the December 13, 2016 Board of Director's Meeting was presented to the Board.
*****MOTION***** by Janse seconded by White to accept the minutes as presented. Motion passes, no opposition.
- Parnell presented the results of the 2016 General Elections to the Board of Directors.
*****MOTION***** by Courson seconded by Gordon to certify the results of the 2016 DPA General Elections. Motion passes, no opposition.

• Parnell advised the Board a run-off election will be conducted for the Southwest Director. No candidate for this position received over 50% of the votes cast in the General Elections. A run-off election will begin on January 18, 2017 and conclude on February 8, 2017. The candidates will be Nick Lybrand and Gracie Hernandez.

- Parnell asked the Board of Directors to certify the

candidates who were unopposed in the 2016 General Election and elect them by acclamation as outlined in the DPA Constitution and By-Laws.

*****MOTION***** by Gordon seconded by Figueroa to certify the candidates who were nominated for their positions and were unopposed as elected by acclamation in accordance with the DPA Constitution and By-laws. Motion passes, No opposition.

- Frazier discussed the upcoming Texas Legislative Session in Austin, Texas. Goals are to carefully examine all the bills presented which may affect law enforcement and especially those proposed legislative bills dealing with the Dallas Police and Fire Pension System. Discussion and questions.
- Myers advised the Board an orientation session for new board members will be conducted after the February 2017 Board Meeting.
- Frazier opened the meeting for discussion on the topics of the Dallas Police and Fire Pension issues, pay lawsuit issues and the hiring of a new Chief of Police. The Board Meeting was adjourned at 10:58 a.m., January 10, 2017.

The minutes of the Dallas Police Association were duly recorded on January 10, 2017.

Original Signed

E. J. Brown

Recording Secretary



Dallas Police Reserve Commander, Steve Brody congratulates Reserve Officer Richard Arnstein on receiving the Reserve Officer of the Year Award.

Upcomming Board and General Meetings

Board Meetings

March 14, 2017 - 11:00 a.m.

April 11, 2017 - 10:00 a.m.

May 9, 2017 - 11:00 a.m.

General Meeting

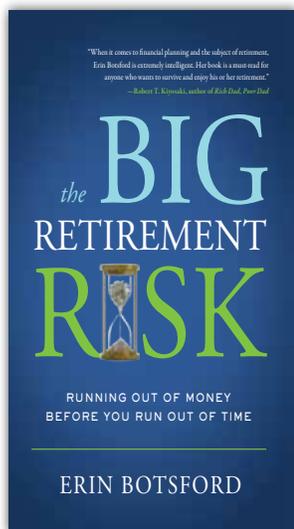
April 11, 2017 - 11:00 a.m.

Everyone is invited to attend any of the scheduled meetings.



Texas Rangers Manager, Jeff Banister addresses the audience at the Cops' Cop Awards Banquet.

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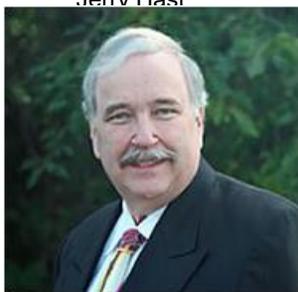
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Jerry Hast
Sr. Partner,
Investment Advisor

Jerry Hast has been in the investment/pension fund industry for 37 years. Jerry was the Administrator of the Dallas Police and Fire Pension System from 1982 through 1992. He also served as the Accountant of the Pension System from 1977 to 1982. During his tenure, the System's assets grew from \$56 million to \$719 million and saw the funded liability grow from seventeen cents to over sixty cents for every dollar of liability owed. From 1992 to 1995, Jerry served as the Executive Director of the Kansas City, Missouri Public School Retirement System.



Walt Parker
Founder,
Investment
Advisor



Jennifer Lander
Partner,
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