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The Official Publication of the Dallas Police Association
Volume XXIX No. 1 January/February 2019



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Follow the DPA on:



President's Message



Just 5 Minutes by *Michael Mata*

Let's look into the future shall we? What are we hoping for in our City? What are we hoping for in our profession and this

department? Some would say more money and better benefits. Some would say the ability to promote and transfer to further their professional future. Others would say I'll take both of those and throw in a new Chief and a new Mayor. To tell you the truth, I think you're going to get all of them in some way, shape or form.

For one, there is no doubt we are getting a new Mayor. I don't think with the nine that are in the race right now we could do any worse. But to tell you the truth, someone would have to work pretty damn hard to drive a bigger knife in the backs of officers than the illustrious Mike Rawlings.

We have endured years of his obvious displays of disdain. We have also witnessed what would seem to be an in your face attempt to kill the financial futures of those that have given half their lives to this city. He has called us greedy, liars and even worse blamed the men and women of this department, for its financial anchors that are in his words "sinking this city". What he failed to say, and what he fails to believe, is that it is we, the city workers that keep this city moving. It is we the first responders that come to work everyday to make a citizens life better. Well, I say good riddance, and enjoy your next chapter with your red solo cup in hand.

Now to pay and benefits. We are presently working on a new contract with the city through the meet and confer process. We (at the time of this article) have had a few initial meetings with John Fortune (Asst. City Manager) who is over public safety. These meetings and several conversations I have had with Mr. Fortune, seemed productive. It looks as if we are on the same page. We are at a critical junction in officer hiring and officer retention. We are set to once again, for the 4th year in a row, lose more officers than we gain. The problem, although the Chief doesn't want to publically say it, is we are at a critical moment in our ability to provide the proper service the citizens deserve. I think we have to hire more, we have to address the benefit side, and fix the retention problem. When almost a 1/3 of your department can retire today, that does not look good for the future of your department. I believe,

we can and will, in this contract, improve the pay for all ranks. We must look at providing a better benefits package. Doing this will encourage and provide long-term manpower sustainability, we have to.

We have a pension that is not the "Holy Grail" it used to be, but it is comparable and I would say, better still than TMRS. However, this "fix" is not a long-term fix. It was a stop gap. We have to return in 2025 and find that true long-term fix. We do need to secure greater returns through sound investments but it is also much more dependent on having enough people in the plan to keep it viable and funded. The city leaders need to realize that this is not an option, this is not "we will see what we can do". No, this is a "must get fixed" and they must find a funding plan. Whether it is through an entertainment tax, a bond sale or God forbid we look again at the tens of millions we just give over to Dart with absolutely no accountability. City leaders' two most important jobs are to maintain infrastructure and to keep the public safe. And if the past 8 years were a test, this city has failed, and failed miserably.

This past year, your eboard, along with Councilman Griggs and McGough, were able to take a huge step in the right direction towards correcting decades of starting pay mismanagement. We need to continue working in this next contract to get the tenured officers to top out sooner so their future money can work for them over a greater period of time. Trust that we will do all we can.

I suppose the point is although we have made some positive steps forward, we need to continue moving the department and the futures of our officers forward. There is a saying that goes, "if your not moving, you're dying." I think this is applicable to people but especially to organizations. In my years working here, our department has been the benchmark for departments all over the country. For decades, we have set the policing and community involvement standards. I think every one of us takes great pride in going to other cities and saying "I'm a Dallas Officer!" We need to get back to being the envy of everyone. I think we lost our way, not because we stopped trying or because our dedication diminished. I think the problem is we stopped being the "neighborhood police officer". We stopped visiting our apartment complexes, we stopped talking to people on their front porches and we started texting more than we were talking. I know there isn't the same amount of time as there used to be, but saying there isn't any time is

a lie and we know it. You can make time every time you walk into a store to get a drink and every time you stop to have a meal. All I'm asking is that you just stop for 5 minutes and talk to a citizen and ask them "How is your day?" That doesn't take pay, nor pension or a new Mayor.

If you keep on doing what you have always done, you will keep on being what you have always been. Nothing changes unless you make a change in yourself first.

It just takes 5 minutes.

Be safe and be ready,

Mike



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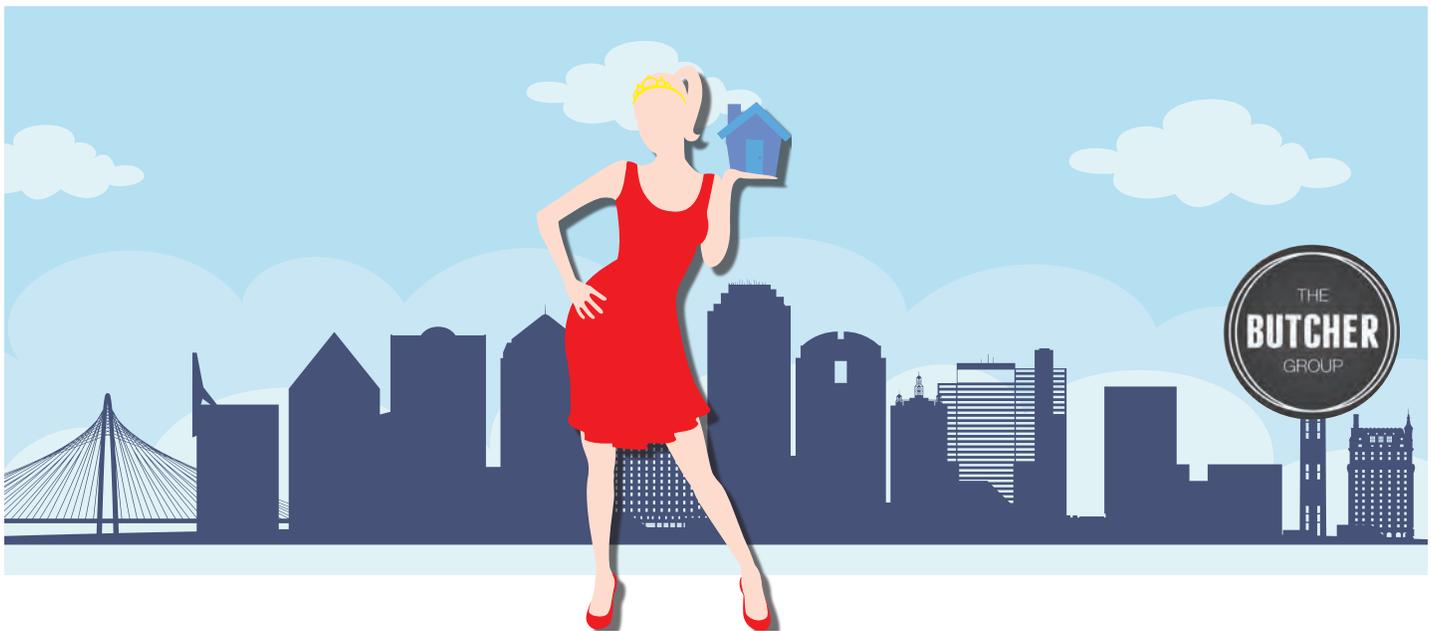
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I want to thank all the officers, families and honored guests who attended our 25th Cops' Cop Awards Ceremony throughout the department and celebrated their years of dedicated work for the Dallas Police Department. This is just a sampling of the thousands of dedicated professionals that wear the badge every day for the Dallas Police Association.



*h Cop's Cop. It was an amazing night where we honored some of our finest officers
Dallas Police Department and the citizens of Dallas. The officers recognized where
everyday. Thank you all for being apart of this event and even more being apart of*





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Second Vice President



An Honor By DeMarcus Turner

A lot of people know what it takes to make an organization great, and some don't understand. You

will never make everyone happy with your decisions or actions, but as long as you have the best interest of everyone at heart, things will always work out. I was once told that it is not the power source to a clock that makes the hands move, but the mechanisms connected to the hands that makes the clock work. The DPA is the power source that makes the E-board work, so the Association can do what it is meant to do for its members and all first responders.

Cops' Cop 2018 was surely one to remember. That night, I was presented with the President's Award. Wow! I am not one for awards or rewards, but to know that someone thought enough of me and what I bring to the table to recognize, it really got me emotional. We do not always get recognition as law enforcement officers, but I can say I am proud to call myself a Dallas police officer. The men and women of this department work their behinds off to serve this city and the community and rarely get the appreciation they deserve. I stand behind those officers that work hard to make sure they get the best service this Association has to offer them. Thank you to everyone who supported me before and now during my time on the board of the DPA. I will continue to serve you in every way I can. The DPA is here for the blue, and that means YOU!!

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Please complete the following information and, if available, include a photo of your new bundle of joy. We will scan the photo and return to you as soon as possible.

Member's Name: _____ **Badge:** _____

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Spouse's name: _____

Baby's Full Name: _____

Date of Birth: _____ **Baby's Weight/Length:** _____

Baby's Brothers/Sisters (if any):

Name	Age	Relationship
------	-----	--------------

Name	Age	Relationship
------	-----	--------------

Name	Age	Relationship
------	-----	--------------

Relative's that are police officers?

Name	Rank	Assignment
------	------	------------

Name	Rank	Assignment
------	------	------------

Name	Rank	Assignment
------	------	------------

***** Information can be emailed to vwhite@dallaspa.org ***
 (Attached photos should be sent in .jpeg or .PDF formats)**

Last Revised 3/26/2018

Have a birth to announce in The Shield? Call 214.747.6839 or email info@dallaspa.org for a submission form.



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Jerry Hast
Sr. Partner,
Investment Advisor

Jerry Hast has been in the investment/pension fund industry for 37 years. Jerry was a previous Administrator of the Dallas Police and Fire Pension System. During his tenure, the System's assets grew from \$56 million to \$719 million and saw the funded liability grow from seventeen cents to over sixty cents for every dollar of liability owed. Since he left the pension fund industry, he has been successfully helping individuals with their personal investments.



Jennifer Lander
Partner,
Investment Advisor

Jennifer Lander has been working in the personal financial industry for 5 years. She has already helped many people in their financial journey. Before changing into the personal financial industry, she worked in corporate America for 15 years. There she was able to learn what it takes to be a successful company which has helped her in guiding her clients in the right direction.

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Cathy's Corner

Cathy Tamez, Wealth Manager

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People

Our Deepest Sympathy

The family of Mr. Michael Nickell, brother of **Senior Corporal Kevin Nickell** (Traffic).

The family of Mr. Floyd L. Vann, brother of **Sergeant Johnsey Vann** (Personnel).

The family of **Retired Assistant Chief W. Lowell Cannaday**. Assistant Chief W. Lowell Cannady retired on August 15, 1994, after 27 years of service.

The family of Ms. Juanita Bowling, mother of **Senior Corporal Joseph Bowling** (Domestic Violence).

The family of Mr. Bruce Thomas Forness, Jr., brother of **Sergeant Richard Forness**, (Fugitive).

The family of Ms. Pearl Bennett, grandmother of **Police Officer Johnie Ellis, Jr.** (South Central).

The family of Ms. Dorothy Jean Gilder, aunt of **Sergeant Brad Deason** (Police Athletic League).

The family of **Retired Corporal Lawrence “LB” Harris, #1943**. Corporal Lawrence “LB” Harris retired on January 4, 1988, after 23 years of service.

The family of Mr. Brian James Murphy, Jr., brother of **Police Officer Kevin Murphy** (Southeast).

The family of Mr. James H. Hart, Father of **Lieutenant Robert Hart** (North Central).

The family of Mr. Charles Morrison, father of **Police Officer Chazz Morrison** (Central).

The family of Mr. Ronnie Ford, father-in-law of **Sergeant Barry Ragsdale** (Narcotics).

The family of Ms. Obdulia Rodriguez, mother of **Senior Corporal Gregory Rodriguez** (Youth Services).

The family of Ms. Novice Lee Ferguson, mother of **Senior Corporal Kenneth Ferguson** (Auto Theft) and **Retired Senior Corporal Randy Ferguson**.

The family of Ms. Elizabeth Joann Lewis, grandmother of **Senior Corporal Kyle Jobson** (Youth).

The family of Ms. Bessie Nielsen, grandmother of **Senior Corporal Mike Williams** (Employee Relations).

The family of **Retired Lieutenant Wayne Posey**. Lieutenant Wayne Posey retired May 28, 1985, after 27 years of service.

The family of Mr. Xuong Quoi Luu, uncle-in-law of **Sergeant Shannon Smith** (Northeast).

The family of Mr. John Ples Reeder, father of **Police Officer Robert Reeder** (Northeast).

Thank You

To my brothers & sisters in blue, thank you for all the calls, emails, texts, cards & prayers. To the Dallas Police Association thank you for the beautiful arrangement. All of this comforted our family in this difficult loss of our father.

Lt. R. Scott Hart & Family



Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.



SHE'S HOME!!
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FOP Benefits



Benefits of FOP Membership

The Fraternal Order of Police is the world's largest organization of sworn law enforcement officers, with over 325,000 members in more than 2,100 lodges. We are the voice of those who dedicate their lives to protecting and serving our communities. We are committed to improving the working conditions of law enforcement officers and the safety of those we serve through education, legislation, information, community involvement and employee representation. No one knows the dangers

and difficulties faced by today's police officers better than another officer, and no one knows police officers better than the FOP. Here's a quick overview of the wide variety of services and benefits that the FOP offers to its members.

Legislative Office

The FOP maintains an office on Capitol Hill in Washington, D.C., where a full-time professional staff actively lobbies Congress and the administration on the issues most important to rank-and-file law enforcement officers. The National Legislative Program is the most active and comprehensive of any law enforcement organization in Washington, working on behalf of law enforcement officers to ensure that legislation is put into place to improve the lives of officers and their families.

National Peace Officers' Memorial Service

This solemn event, held every year on the U.S. Capitol Lawn in Washington, D.C., on May 15 during National Police Week, honors those who have given their lives in the line of duty and seeks to assuage the grief of families who have lost a loved one. Open to the public, it brings together the expanded law enforcement family: the survivors, officers and friends whom these heroes have left behind. Our national leaders — including the president of the United States, cabinet members, members of Congress and heads of various enforcement agencies — along with major recording artists join tens of thousands of officers to pay tribute to the fallen and to offer words of comfort to their surviving family members.

FOP Journal

Published four times a year, the FOP Journal is the official publication of the Grand Lodge. Each issue contains reports from the Executive Board and various committees, articles of interest from local lodges and updates on law enforcement labor issues, including progress on legislation from our advocacy center in Washington, D.C.

FOPConnect.com

The official online companion to the FOP Journal, the website is open only to members and features an archive of past and current issues of the Journal, expanded articles from the magazine, a product directory, regular sweepstakes, the ability to share your thoughts on articles with other FOP members, and a variety of e-newsletters featuring exclusive new content.

Education Services

The Education Services Committee is responsible for the development and implementation of professional law enforcement training programs and events. Our goal is to maintain the highest standard in providing quality education and excellence in training. We are committed to equipping law enforcement professionals with the necessary skills to enhance their career development and quality of life. In keeping with our continued commitment to effective labor services, the committee also seeks to provide a comprehensive understanding of the complex legislation impacting law enforcement officers — knowledge crucial to establishing protections from unfair labor practices. We have established a training schedule covering a wide spectrum of leadership, labor and legal issues. We also develop on-site custom training events on these and other topics as needed,

upon request by either local or State Lodges. For members, local lodges or State Lodges that may not be in a financial position to afford training or other educational experiences, the Grand Lodge provides scholarships to eligible applicants.

Charity Partnerships

- **Easter Seals:** Helping children and adults with disabilities live better lives is at the heart of Easter Seals' mission, and the FOP, as an Easter Seals National Corporate Partner, has helped raise funds for 33 years to support the more than one million people with disabilities and their families served by Easter Seals annually. As a result of this long-standing relationship, the FOP's support for Easter Seals exceeds \$15 million in money raised and services provided, making a difference in communities throughout the country. Donate to Easter Seals online at www.easterseals.com and make sure you indicate your FOP affiliation when donating!
- **Law Enforcement Torch Run for Special Olympics:** The FOP is committed to helping people with intellectual disabilities learn to achieve and become self-reliant and contributing members of our communities, and to ensuring that they are afforded the same dignity and respect that each of us enjoys and deserves. Please help us by reporting any fundraising events that your lodge has held or donations that your lodge has made to benefit the Torch Run.

Disaster Relief

As a nonprofit 501(c)(3) organization, the Fraternal Order of Police Disaster Relief Fund, part of the NFOP Foundation, relies on the generosity of individuals, organizations and corporations and is constantly in need of a steady stream of funds. With our members spread throughout the U.S., Canada and Ireland, weather extremes and disasters are an ever-present danger. Tornadoes, hurricanes, floods, drought and fire inflict significant damage when they do occur, and we need to be prepared to assist our members in distress.

Service Providers

The National FOP list of service providers is currently under review by the Executive Board. Contracts are being finalized at this time. A sampling is listed here:

- **Liberty Mutual:** Get quality protection for your auto and home. Liberty Mutual is pleased to offer members of the FOP special savings and personalized coverage. Enjoy exceptional service your way: at a local office, by phone, online or via mobile device. We will help ensure that you, your family and your valuables are properly protected. (Discounts and savings are available where state laws and regulations allow, and may vary by state. Certain discounts apply to specific coverages only. To the extent permitted by law, applicants are individually underwritten; not all applicants may qualify. Please consult a Liberty Mutual sales representative for additional information.)
- **Car rental:**
 1. **Avis:** For special Grand Lodge FOP member reservations, call (800) 331-1212. You will need to supply the Grand Lodge discount code available on the FOP website. Save additional money with coupons from MSTA Membership Department. Enroll in Avis Preferred Express program using the AWD# and save \$50 on the yearly enrollment fee. A dedicated reservation link is available in the Members Only area of the FOP information system.
 2. **Enterprise:** A dedicated reservation link has been placed in the Members Only area of the FOP information system. In order to access your discounted rates, simply click the Enterprise logo and select the location and car you need.
- **Halo:** The National FOP merchandizer, Halo, has a variety of licensed products available to FOP members. Orders can be placed by calling (800) 251-3711, or through the FOP information system under the Products heading.

Fourth Vice President



Unplug and Recharge by Anthony Andujar

As I mentioned in previous articles, I took a week-long class called Work Life Balance.

Now work life balance is many things, but one of the underlying themes of a good work life balance is self-care. We all lead very busy lives. We all get caught up in the “rat race”, but we are also responsible for ourselves as well. I know self-care is one of those new buzz words. It gets thrown around in conversations all the time. As in, “have you been practicing self-care?” The truth of the matter is, while self-care may be a new catch phrase, the idea is not new at all. The idea of self-care, whether you call it relaxing, chilling, unplugging, vegging out, or finding your zen, is really quite simple. It is all about taking care of yourself and keeping yourself healthy.

I will admit, years ago, before the cell phone, email, and the internet, unplugging was much easier. Now, it is much more difficult to get away from everything in the modern world. This is why “practicing” self-care is much more difficult and even more important. You must work at it, to unplug from everything and really get away. You must focus on yourself and give yourself the opportunity recharge.

Recently, I had an incredible opportunity to visit

a friend in Maui. I took a week-long vacation, and for the first time in a long time, I was able to really relax. I spent most of my time chasing sunsets and beautiful views. While I did not exactly unplug completely, I did spend one day with no phone service and I spent most of my time surrounded by beautiful scenery and nature. Upon returning home, I discovered something incredible. After I recovered from the jet lag, I came back more energized and I felt refreshed. I was well rested and I was better able to focus on the tasks at hand.

Focusing on yourself and taking time to care for yourself is not a selfish act. Self-care is not only beneficial to your health, but also benefits those around you as well. Self-care does not have to be an expensive vacation flying half-way around the world. Maybe it is as simple as turning off your phone for an hour. Take a drive to the country and watch the sunset. Go fishing or hunting. Meditate for 30 minutes, take a nap, or spend time with positive people in a positive environment. Whatever it is or whatever it takes, we all need to find our happy place. We all deserve to take time for some self-care. We all need time to unplug our phones, computers or TVs and recharge our minds. When you are able to do this with some regularity, you might be surprised by the positive effect you notice.

Happy people attract happiness...find your happiness!



UPCOMING EVENTS

April 5th - Desperados Golf Tournament

April 19th - Kevin James Clay Shoot



COPS' COP NOMINATION FORM

Officer Being Nominated _____

Rank _____ Badge # _____ Age _____ D.O.B. _____

Contact # _____ or Cell # _____ Single _____ Married _____

Spouse's Name _____ Children's Names/Ages _____

Date of Hire _____ Current Assignment _____ Supervisor _____

Previous Assignments _____

DPA Member Since _____

DPA Involvement _____
(Referendums, Meetings, Volunteer, etc.)

Activities outside the Department _____
(Volunteer, Church, Civic Groups, etc.)

Activities within the Department _____
(Santa Cops, LETS, Widows Christmas, Officer Fundraisers, etc.)

Awards or Honors (Department or Community) _____

Please attach a letter of reference explaining why this officer deserves recognition and have at least one other co-worker write a letter of reference in regard to this officer. You may attach any documentation to support your nomination including: IAD resume, training, pictures, press information, etc.

Your Rank and Name _____ Assignment _____

Contact Phone Number(s) _____

Last Revised 3/28/2013



DALLAS POLICE ASSOCIATION BENEFICIARY DESIGNATION

NAME: _____ **BADGE** _____

ADDRESS: _____

Email: _____

I, _____ make the following beneficiary designations as it pertains to the death benefits as described in the Dallas Police Association Constitution, Article III.

PRIMARY BENEFICIARY (IES):

Print Full name

Percentage

Relationship

Address

Print Full name

Percentage

Relationship

Address

Print Full name

Percentage

Relationship

Address

Note: Percentages must equal 100%

CONTINGENT BENEFICIARY (IES):

Print Full name

Percentage

Relationship

Address

Print Full name

Percentage

Relationship

Address

I understand the Dallas Police Association will disburse the death benefits as described in the Dallas Police Association Constitution, Article III to the beneficiary (ies) as listed above while I am an active member of the Dallas Police Association as described in the Dallas Police Association Constitution. I further understand I am responsible for submitting a new Beneficiary Designation Form when there is a change in my beneficiary designations.

Signature of Member

Date Signed

This form can be mailed to the Dallas Police Association, 1412 Griffin Street E, Dallas, TX 75215; emailed to: info@dallaspa.org or delivered to the Dallas Police Association offices.

Last Revised 3/11/2013

Dallas Police Retiree Banquet

(For all current & future retiree's)



April 6th, 2019 11am to 3pm

A Meet and Greet will be held in the bar Friday 5th 5pm till ???

Double Tree by Hilton Hotel

3300 West Mockingbird Ln. (love field)

Lunch Buffet \$ 33.00 per person- RSVP & Payment by April 1st

Rooms are available at only \$124.00 & includes full breakfast
(contact Claudia Tapia @ Hilton 214-654-1031)

Event Contacts: Bill Knobel: bknobel1@verizon.net or 214-558-0299
Valerie Sheffield: valsheffield@verizon.net or 214-693-9885

Again this year we are looking for "old" DPD pictures
to use at the banquet. Email them to Valerie !



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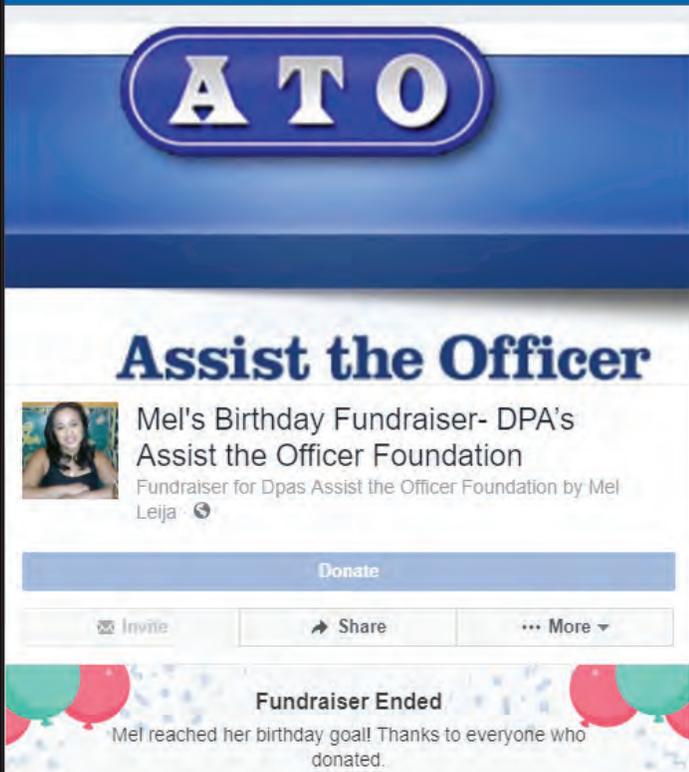
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info@bleudentist.com
www.bleudentist.com

@BleuDentist



Assist The Officer



Who says you can't help raise money for ATO? Want to volunteer but just don't have the time? Well, guess what? Facebook has made raising money for your favorite 501(c)(3) just a little easier.

It's as simple as, posting a selfie, changing your status or posting pictures of your food. On your birthday, Facebook Fundraiser gives you the option of selecting a non-profit organization (ATO of course) to raise money for. It also allows you to set a fundraising goal. I did reach out to the DPA and they assured me that Facebook mails them a check for the amount raised. Facebook will even start your fundraiser off with a small donation.

Yes, I myself did this recently and was able to raise \$202.00 for ATO. I wasn't sure I was going to reach my goal, but with some awesome friends, I was able to do so. When your birthday rolls around, be sure to check your Facebook page for the option to raise money. Select ATO as your non-profit of choice and then start sharing your post.

ATO could use all the help they can get, and this gives us all a chance to help!

Melinda Gutierrez #7736



Assist the Officer
FOUNDATION

Dottie Claggett	Rockwall	972.755.9683
Marjorie Nichols	Carrollton	972.416.5044
Melissa McLemore	3 Locations	214.293.9185
Meier Clinic	Richardson	972.437.4698
Steve Bell	Dallas	972.755.9683

Note: This program is limited to active and reserve officers of the Dallas Police Department and their immediate families.

www.atodallas.org



APPLICATION FOR ASSISTANCE

Assist the Officer
FOUNDATION

Date of Application: _____

SPONSOR INFORMATION

Sponsor Name	Badge #	Division
Contact Phone #	Signature	

RECIPIENT INFORMATION

Recipient Name	Badge #	Contact Phone #		
Mailing Address	City	State	Zip Code	

DESCRIPTION OF INJURY / ILLNESS

(Describe in detail the nature of the recipients injury or illness.)

<i>(Continue on reverse side if necessary)</i>			

Was recipient hospitalized? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, how long? _____	Days off work? To Date: _____	Estimated future: _____
Is recipient undergoing any rehabilitation? <input type="checkbox"/> Yes <input type="checkbox"/> No	Has recipient returned to work? <input type="checkbox"/> Yes <input type="checkbox"/> No		
		Light Duty? <input type="checkbox"/> Yes <input type="checkbox"/> No	

DESCRIPTION OF NEED

(Describe in detail how this situation has affected the recipient and his/her family financially, and describe any unusual or extenuating circumstances which may contribute to his/her need for assistance.)

<i>(Continue on reverse side if necessary)</i>	

Will recipient require long-term care? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, how long? _____	Does recipient require special medical equipment or devices? <input type="checkbox"/> Yes <input type="checkbox"/> No
Does recipient's medical insurance cover all costs? <input type="checkbox"/> Yes <input type="checkbox"/> No	Out of pocket expenses to date: \$ _____ Lost income to date: \$ _____	

Mail or fax completed application to:
Assist the Officer Foundation | 1412 Griffin Street East | Dallas, Texas 75215
 Fax (214) 747-8194

OFFICE USE ONLY - PLEASE DO NOT WRITE IN THIS SPACE

Application Received By	Date	Comment(s)
Frederick Frazier	<input type="checkbox"/> Yes <input type="checkbox"/> No	Christine Dreher Bush <input type="checkbox"/> Yes <input type="checkbox"/> No
Ed Lujan	<input type="checkbox"/> Yes <input type="checkbox"/> No	Bill Knobel <input type="checkbox"/> Yes <input type="checkbox"/> No
Steve Brody	<input type="checkbox"/> Yes <input type="checkbox"/> No	Kimberly Mayfield <input type="checkbox"/> Yes <input type="checkbox"/> No
Andy Caceres	<input type="checkbox"/> Yes <input type="checkbox"/> No	Date submitted to Board for review _____
Determination Date _____		Approved for
<input type="checkbox"/> Approved <input type="checkbox"/> Denied <input type="checkbox"/> Hold		<input type="checkbox"/> \$500 <input type="checkbox"/> \$750 <input type="checkbox"/> \$1,000 <input type="checkbox"/> \$2,000

Business



DPA Board Minutes

December 2018

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas,

Texas 75215 on December 11, 2018 at 3:07 p.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Myers to Lybrand; Taylor to White.

Minutes of the meeting.

- Invocation and moment of silence.
- The minutes of the November 13, 2018 was presented to the Board of Directors.
- ***MOTION*** by Clore seconded by Meno to accept the minutes as presented. Motion passes, no opposition.
- Frazier presented the December 2018 Cops' Cop award to Matthew Bacon.
- Mata detailed the extension to the civil service promotion lists as follows: Senior Corporal expires 12-28-2019; Sergeant expires December 27, 2019, and Lieutenant expires March 1, 2020.
- Mata gave an update on the police officer/senior corporal bid. The Tables will be completed on December 21, 2018, the bid will commence on January 7, 2019, and the bid will go into effect on February 20, 2019.
- Frazier gave an update on the confidential counseling provided by the ATO Foundation for the membership and Dallas Fire personnel. Frazier stated to date this year, there has been 900 counseling sessions as compared with the same period in 2017 which had 500 counseling sessions. The costs for 2018 are expected to be approximately \$100,000.00. Discussion and questions.
- Frazier gave a PAC update. A closely watched race is the District 4 race which ends on December 11, 2018. The candidate Arnold is the supported candidate of the PAC. Frazier discussed the upcoming Mayor's race and the many candidates seeking the position. Discussion and questions by the board members.
- Mata stated the 2018 General Election has commenced and will conclude on December 26, 2018.
- Parnell gave an update on the Meet and Confer activities. The meetings for the new contract will begin in January 2019. Discussion with the board of directors.
- Mata stated those members who are part of the class for the pay lawsuit have until January 15, 2019 to select whether they want to be part of the settlement. This election can be completed on line, through a mail in, or both. Discussion with the board of directors.
- Mata stated the DPA Executive Board will meet with Dallas County District Attorney elect Cruzot in January 2019.
- Mata stated the remodel and update to the DPA kitchen is beginning design and construction will begin next year.
- Mata stated Angel Armor will be distributed by DPD within the next few weeks. DPD officers need to thank Maureen Dickey for her efforts in getting these protective vests.
- Upcoming events are the Cops' Cop Ceremony on January 19, 2019 and Kevin James Clay Shoot on April 19, 2019.

The Board Meeting was adjourned at 4:07 p.m., December 11, 2018..

The minutes of the Dallas Police Association were duly recorded on December 11, 2018.

Original signed

E. J. Brown

Recording Secretary

BACK THE BLUE
DALLAS POLICE ASSOCIATION

January 2019

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on January 8, 2019 at 10:02 a.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Belew to Andujar; Gordon to Ayala; Myers to Castro.

Minutes of the meeting.

- The Minutes of the December 11, 2018 Board of Directors meeting was presented to the Board.

MOTION by Janse seconded by Meno to accept the minutes as presented. Motion passes, no opposition.

•Mata discussed the list of candidates for the City of Dallas Mayor's election in May 2019. Questions and discussion by the Board.

•Frazier and Mata discussed the upcoming 2019 Texas Legislative Session. Frazier and Parnell will work the session. Mata stated any member who wants to assist in Austin is more than welcome to participate. Those members interested should contact him or Frazier.

- Andujar presented the results of the 2018 DPA General Election.

1st Vice President: Frederick Frazier 2nd Vice President: DeMarcus Turner

3rd Vice President: Jaime Castro Central Director: N. Stolarzyk

Northeast Director: S. Winkler Southeast Director: J. Peeler North Central Director: E. Herrera

Strategic Deployment: J. Hertl Headquarters Director: R. Forness, J. Bowen

Special Investigations: J. Allen Southwest Director: P. Elliott

MOTION by Meno seconded by Clore to approved the election results and elect those who were unopposed by acclamation. Motion Passes, no opposition.

•Andujar stated the following ammendments to the DPA Constitution passed by a majority vote of the membership:

Article II, Section 3 - Retiree Membership; Article V, Section 2 - The Board of Directors; Article VI, Section 5 - Secretary-Treasurer; Article VIII, Section 2 - The Election Process, Section 4 - Conduct of Association Elections, and Section 5 - Voting Results.

Article VII, Section 1 - Elective Offices failed to pass by a majority vote of the membership.

MOTION by Forness seconded by Castleberg to accept the ballot results on the changes to the DPA Constitution. Motion passes, no opposition.

- Mata discussed the upcoming Bid Process. Stated there are some minor issues.

•Mata discussed the changes to the DPA Constitution and how the change to make a dedicated VP position for a sergeant or above failed to pass.

•Mata stated the Meet and Confer contract changes passed and will increase the startuing pay to \$60,000 minimum and the 3% pay increase should be on the 2nd paycheck in January 2019.

- Mata stated the DPA plans to provide a basic will package for the membership. Questions and discussion.

The Board Meeting was adjourned at 11:00 a.m., January 8, 2019..

The minutes of the Dallas Police Association were duly recorded on January 8, 2019.

Original Signed

E. J. Brown

Recording Secretary

UPCOMING DPA MEETINGS

Board Meetings

March 12, 2019 - 11:00 a.m.

May 14, 2019 - 11:00 a.m.

June 11, 2019 - 11:00 a.m.

General Meeting

April 9, 2019 - 11:00 a.m.

July 9, 2019 - 11:00 a.m.

Dallas Police Association

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