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July 2016



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PRESIDENTS MESSAGE



JOB WELL DONE

By Ron Pinkston

While the Dallas Police Department is losing officers in droves, I salute those who remain for maintaining the professionalism that has made the Dallas Police Department one of the top departments in the country. This professionalism was never more evident than what was displayed by our fine officers (and witnessed by the world) at the recent Donald Trump campaign rally at Gilley's on Thursday, June 16th.

Although we've seen other cities around the country struggle to maintain public safety during Trump rallies, fortunately for us, the rally in Dallas went off with only one minor incident and one arrest. Not only was the outstanding performance of our Dallas officers noticed by those in attendance at the rally, but it was also recognized by the national media. The ultimate compliment, in my opinion, was from retired officers applauding the work of those officers working the rally.

Some officers who worked the rally said the behind the scenes planning was a mess. But, I believe the majority of that confusion was due to the stress of Trump's campaign team not divulging times and locations until the very last minute (which may have been strategic on his part to keep viscous protesters at bay).

However, management did a good job with what they were given. When the rally was over, no one on the outside was the wiser at how crazy the planning, preparation, and execution was; they only saw the final product, which looked like a well-oiled machine.

I, also, have to praise the protesters. While not all the protestors were here for a peaceful protest, those who desired to wreak havoc were in the minority and were professionally escorted away by a team of DPD officers upon any signs of instigation. Additionally, those Dallas leaders who brought groups to peacefully protest should be commended for helping maintain the safety of all in attendance.

The Dallas Police Association (which is always committed to supporting all officers) was also at the rally. We knew the Texas heat could play a pivotal factor to officer safety. So, we wanted to mitigate or deter officers falling out due to a lack of proper hydration and nutrition. DPA Vice President, Michael Mata, and I traversed the rally delivering much-needed sustenance like bottled water, Powerade®, and Chick-fil-A sandwiches. Robert Rogers, one of the DPA's

fine attorneys, also worked late into the evening at the DPA just in case an officer needed an attorney. To which we are extremely appreciative and grateful.

Watching management work side-by-side with the rank and file on the line was also a nice positive to come from this event. This rally only highlights how powerful our department can be when we all work together. We must continue to work as a team to produce the best protection and service for the citizens of Dallas.

Hopefully, management will take note of how working with the officers and not against them increases productivity and improves morale. And, officers have to take note that management isn't always after them to punish them, but rather to establish a game plan together. This rally proved that together, with everyone working as a team, we can become the successful department we desire to be.

Again, GREAT job by all.
Stay Safe!

Trump Rally June 16, 2016



COPS COP

JUNE COPS' COP Detective David Roach



Senior Corporal David Roach had been selected as the June Cops' Cop for the Dallas Police Association. He joined the Dallas Police Department in June 2007. Senior Corporal Roach has been assigned to Southeast Patrol, Southeast CRT, Disruption, Knock and Talk, Narcotics, and is currently assigned to Narcotics Division Clandestine Laboratory Squad.

As a member of the Southeast Division CEU Unit, Detective Roach was assigned to the deep nights CRT team. He and his fellow officers were responsible for handling all the drug complaints and crime spikes. It was quickly apparent David was a phenomenal street officer, and a leader among other members of the team. Detective Roach has the ability to use street smarts and good criminal intelligence to figure out several avenues to attack a complaint or problem.

Detective Roach is a nine-year veteran and has worked the last three in the Narcotics Division. David has a great attitude, is very respectful, and has a tireless work ethic. He breezed through his field training and quickly became a leader in his squad. Detective Roach is constantly looking to increase his knowledge and regularly attends instructional schools, often at his own expense.

He performed well in his street squad assignment, but set his sights to move up in order to challenge himself. He applied for and was accepted to the Lab Squad. His assignment involves great risk to his personal safety, yet he continues to perform his duties, providing a significant impact on the community. As a requirement for the position, Detective Roach had to complete rigorous training. In addition, he became certified in handling and dismantling clandestine laboratories at the National Drug Enforcement Administration Clandestine Laboratory School in Quantico, Virginia.

There are a growing number of methamphetamine laboratories in the Dallas area. These labs present a significant chemical and explosive hazards to law enforcement and the community. Detective Roach is the first to volunteer to respond to these lab callouts. It is his primary duty to dismantle these labs and disrupt the manufacturing, distribution and sale of methamphetamine. He is a trailblazer in using investigative techniques such as search warrants for Instagram and Facebook accounts.

Detective Roach's dedication to his job and his loyalty to his friends speak volumes about this moral compass and integrity.

He has received numerous commendations and awards including the Life Saving Award, Certificate of Merit Award, Certificate of Merit Unit Award and Marksmanship Award.



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THIRD VICE PRESIDENT



PIRANHAS NOT SHARKS

By Mike Mata

As I write this article, a proposal for our next labor contract is being drafted and will be submitted to the City for consideration. Hopefully, by the time you are reading this, they have reviewed/accepted it, and we are finalizing the little details, jointly agreeing that the men and women of this department are in dire need of competitive pay increase.

My hope is the City recalls how much the officers of this department have willingly sacrificed (in good faith) when asked to do so and sees how we have done more with less to ensure the safety of the citizens of Dallas, all the while delivering the “customer service” that is expected of us.

Now, I know there will always be those critics among us who say the Meet & Confer Team should have asked for more – that the citizens would have given us more. Well, that may be true. But, the citizens would only have a choice if it went to a city referendum (a direct vote by the citizens). Although I truly believe the citizens of Dallas will back us, nothing in this world comes for free. And, there would be a hefty price to pay for that referendum...for example, the elimination of “Special Pay” items and the like. The City would make up for it somewhere down the line, like deeming the aforementioned as unnecessary salary increases. It does us no good to receive a 40% pay raise if the City turns around and lowers overall pay 20% to make up for the increases.

Let’s do the best we can and seek to have a fair contract for ALL levels of officers. A contract where everyone walks away from the negotiating table with a knot in their stomach is usually the fairest contract for all. We must understand that we NEED every level of officer on this department. We must remember we have all sacrificed. From the rookie 1-year officer to the tenured 30-year veteran, we all have given up pay and benefits. I truly hope the City will step up (and do right by their officers) to allocate what is deserved and what is right. I know there is a segment of DPD officers who plan to leave before the contract is finalized and still more leaving afterward, regardless of what the City presents as a compensation package. To those of you who do, I wish you well and luck in your future department.

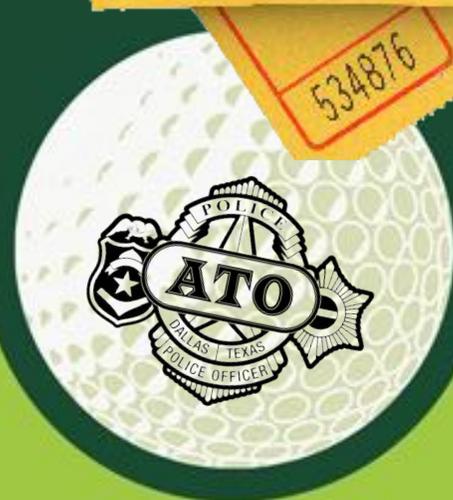
For those of us sticking it out, I hope we get a very competitive package and our atrocious healthcare benefits are reworked from a catastrophic package to a more preventive package. So, let’s be dogged like piranhas and not devouring like

sharks. In order to stay competitive in the talent pool of law enforcement, let’s put forth the best we can for this contract with hope of obtaining a positive pay package. We owe it to ourselves, we owe it to our families, and we owe it to Dallas.

Stay safe and always be ready!

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FOURTH VICE PRESIDENT



HONOR AND RESPECT

By Steve Myers

Every May, the DPA sends a contingent of officers to Washington D.C. to participate in the National Police Week ceremonies so we can represent and honor the eighty Dallas police officers who have given their lives in defense of the City of Dallas. And every May, as many officers who have made the trip can attest, police officers from the United Kingdom are standing directly beside us to honor our dead as if they were their own. And for many officers, these British cops have become not only law enforcement contacts but very close friends as well.

For those who do not know, when an officer is killed in the U.S. (130 were killed nationwide in 2015), their family is flown to Washington D.C. during the next Police Week when their family member's sacrifice is enshrined on the National Law Enforcement Officers Memorial. When a fallen officer's family member arrives by air during this time, an honor guard is present to accompany the family member off the plane and to get them where they need to be. And for every year that I can remember, officers from the U.K. have been a part of that honor guard spending hour upon hour in full uniform standing, waiting, and grieving.

Because of the selflessness the British officers have shown us, the Board of Directors authorized flying two members of the DPD Honor Guard to London to stand beside our British brothers and sisters as we mourn their fallen at the U.K. police memorial ceremonies which will occur at St. Paul's Cathedral on September 25th, 2016. Several other Dallas officers, including me, have committed to attending the ceremony, but we will obviously be paying our own way. If you would like to attend, please send me an e-mail at steve.myers@DallasPA.org with your name, badge number, and home address. This information is needed for a security check, and I will have to submit the list of Dallas officers attending no later than August 25th. There is no special rate for flights or hotels, but if you feel inclined to join us, the more who attend, the better.



The DPA would like to welcome Melissa Santiago on board as our summer intern. Melissa is entering her junior year at Skyline High School, is a current Dallas Police Explorer, and is the goddaughter of Detective Haydee Duran #8776.

C O P S K I D S



Abigail Rhode Rushing

Abigail was born May 23, 2016 at 11:13am, weighing 7lbs 8oz to proud parents Matthew and Courtney Rushing. Matthew is assigned to South East Patrol 3rd Watch.

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The family of Mr. Rolando Chavarria, Sr., Father-in-Law of **Officer Jerry Chandler** (Legal Services).

The family of Mr. Billy Glover, Grandfather of **Officer Katie Davis** (South Central Patrol).

The family of Ms. Shirley Gerken, Mother of **Lieutenant Gerald Smalley** (Northwest Patrol).

The family of Mr. William "Corky" Corcoran, Grandfather of **Officer Kody Martinez** (Southeast Patrol).

The family of Mrs. Leota Ann McMullen Emerson, Grandmother of **Senior Corporal Brian Emerson** (Criminal Intelligence).

The family of **Retired Senior Corporal Jerry Smiddy #1537**. Senior Corporal Smiddy retired June 19, 1988 after 29 years of service.

The family of **Retired Police Corporal Paul D. Jarrell #1587**. Corporal Jarrell retired May 1, 1986 after 26 years of service.

The family of Mrs. Mary Elizabeth Barzyk. Mother of **Sergeant Christopher Barzyk** (Northwest).

The family of Mrs. Nezzie L. Harris, Mother of **Sergeant Marilyn Harris** (Central).

The family of Mrs. Ruth Graham, Mother of **Lieutenant David Graham** (S.O.P.S).

The family of Mr. William H. Redford, Grandfather of **Senior Corporal Matthew Terry** (Northeast Patrol-METRO).

The family of Ms. Gladys Caffee, Great-Grandmother of **Senior Corporal Daniel Summers** (Northeast Patrol).

The family of **Retired Deputy Chief William "Bull" Turnage #3790**. Deputy Chief Turnage retired April 1, 2004 after 28 years of service.



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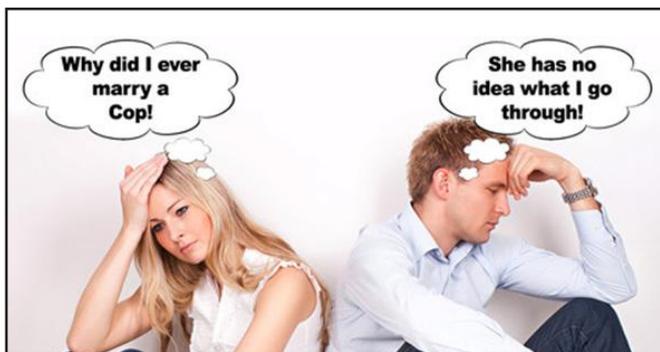
By Beth Sundquist

Ever been like this...I recently came across the below article; which kinda tells it all...Now it doesn't tell you how to calmly react and talk out the differences but it does tell you what to expect as a spouse of a police officer. As always if you get to this point; TALK to each other!! Remember seeing a counselor isn't Taboo...ATO has free counseling and counselors available to ALL Dallas Police Officers.

This is a reprint of an article:

10 Realities of Being Married to a Police Officer

By Lisa Wilson



Being married to a police officer is totally different than being married to a regular Joe. It is a responsibility, a burden and an honor/blessing for those of you who are religious. It is often thankless. It throws up challenges and has its rewards and most wouldn't have it any other way. It is we who are in the Police Force, not just him. Spouses wear their badge with honor too.

Here are my 10 tips on how to handle it. :)

1. Learn how to be resilient, especially if you have kids. A LOT of the time you will be solo parenting, and frequently it will be unplanned. Dinners will be served hot and having given up waiting for him to join you, glad wrapped cold, to be eaten when you have long gone to bed. The dinner/bath/bed routine that you were counting on him helping you with will have to be done alone. AGAIN. Try not to be resentful. Its hard, but the call-outs outside of rostered hours are part

of the job and you need to expect them and get used to parenting alone. His job involves putting others needs ahead of yours. You will most likely be the parent to attend school concerts, sports matches, school assembly's etc. sans spouse so make sure you explain to the kids about Daddy's job so they understand. Believe me, he would rather be at these events than where he is too!!

2. Be adaptable. Trust me, that planned weekend sleep-in that you have had marked on the calendar for the past month will ALWAYS come after a 2 a.m. callout and your spouse won't even be HOME to get up with the kids. The Mother's Day picnic you had planned as it fell on his RDO? He will get a call-out to your neighboring town just minutes before you head out the door as a family. Christmas is a tough one. Usually they are rostered on for at least a few hours during the day, but your day can be planned and executed successfully and callouts are rare. However, our last Christmas, Mr. Point Five worked and was away unexpectedly from 8am Christmas Eve 'til 5.30 p.m. Christmas night; the kids and I were devastated and it was not my finest moment as a police wife as tears were shed. Again, shelve the resentment, smile and re-plan for the next day/weekend. The last thing our spouses need after an unexpected callout on what should be a joyous day for them also is to come home to a resentful spouse. Remember, they are disappointed too.

3. With respect to point 1. and 2., I highly recommend having a ROUTINE. I am up at 7 a.m. each morning with the kids and I am responsible for getting them school-ready whilst I leave hubby to his own devices for work. Regardless of his roster, I prepare dinner for the entire family at 5pm every night. If he isn't home then his gets wrapped. The boys go to bed at 730 p.m. every night. We do this because even if your police spouse SAYS they will be home, you cannot rely on it. Often I get a text when he is already late saying he will be home in 30 minutes and three hours later we still haven't seen him. Have a routine and stick to it because his job is anything but routine. Don't be tempted to stretch out dinner or the kids bedtime on a say-so text ;)

4. Resign yourself to the fact that you will not be holidaying when other families do. If you used to go away for the Easter four day weekend, remember the last one fondly. Easter is the busiest time of the year for our Boys and Girls in Blue and it is all hands on deck. We barely see Mr. Point Five at Easter and (much to hubby's disappointment as he

pointed it out this year) the kids and I have decorated our Easter Tree each year on our own. Once again, it is really hard to harbor the resentfulness as you see pictures flooding your Facebook newsfeed of family camping trips and backyard cricket. Suck it up and make the most of the four days alone with the kids or go away yourself with the kids and create your own fun with another family. Australia Day weekend is another one you will be spending sans spouse. Get used to it and plan ahead to get out and create your own fun. New Year's Eves will never be the same either. The only New Years I have spent with hubby is when he has been on Long Service Leave after Master J was born. Oh, and the last one here he was on day shift so that was good; we were in bed by 10:30 as he was rostered to work at 8am New Year's Day.

5. Try to wrap your head around the fact that even when your spouse is not on rostered duty, they are always mentally on duty. Being a police officer is not a job; it's a lifestyle choice. They are not general public any longer. They must carry their police ID at all times and be expected to respond to public situations as a police officer, and not stand by and watch with no obligation. This results in a general enhanced awareness of their situation at all times. We try and get to the pub on a Friday night to give me a break from cooking and socialize with the townfolk a little. I see Mr. Point Five constantly monitoring his surroundings, watching who comes in the pub door, assessing the risks, and weighing up various options, all subconsciously. The books call it hyper-vigilance — they are so used to having to be mentally and physically prepared for every possible scenario during their work hours in order to possibly preserve the lives of the public and their own, that it is impossible to switch off. It becomes part of their psyche. Watch for it, know why they may be distracted and accommodate it.

6. Know that being hyper-vigilant 24/7 takes its toll. Even when it is subconscious, the constant mental and physical state of flight or fight is exhausting for them; to be under constant public scrutiny. Try to create a peaceful home for them to unwind in. I find that if I pepper hubby the minute he walks in the door with my days questions/happenings he gets very frustrated as he needs time to try and stop "thinking" for a while and adapt to being my husband and the boys' daddy at home where he is safe and not at risk. It is really hard to go straight from being a police officer to being fun Daddy, but if we give him some space when he gets home, it happens.

7. Accept that your spouse may come across unsavory

characters that he may have arrested/had dealings with when you are out in public. This happens frequently if you live in a small town. There have been a few times where Mr. Point Five has suddenly ditched us at the shops and we find him a few stores down, or when we were having a family day at our town swimming pool where we have staged it with him having left suddenly. These things happen and it is for the safety of his family that he does it. He doesn't want the scumbags knowing who is family is and then perhaps targeting us next time we are at the shops without him as our protection. Maybe have a chat about the possibility of this happening and have a back-up plan such as a meet place in the shops or calling each other on the mobile.

8. Realize that your actions/opinions all affect your spouse by connection now. I try very hard to monitor what I say on public social media with regard to any polarizing opinions I may have, as people may assume my opinion as his. Police officers must be impartial in their dealings with the public and I would loathe for anything I say on social media to come back and bite him on the arse. My private social media is my own space to be me, but even then I try to be cautious (stop laughing, people who know me, I DO try!) The example I gave of my behavior affecting him in one of my earlier posts is about six months after Mr. Point Five and I had met. He had just started at the academy and I had just handed my driver's license in for three months as I had accumulated one point too many. Ahem. It was the first Saturday afterwards and I grabbed my keys to duck down to our local Coles which were literally 200m at the bottom of our street. Hubby looked at me, dumbstruck. "What on earth do you think you are doing?" He asked. I explained that the car needed a run and we needed groceries. But you have no license he says. Well, duh I said, rolling my eyes, I'll drive carefully won't I? No, he said firmly, you won't and he took the keys off me.

I think this was our first major barny and I yelled and screamed at him that I was a grown and independent woman. It was MY choice, MY car, MY bad decision to make and MY consequences to suffer. I was fuming that he was treating me like a child. After I had settled down, we sat together and he explained that because I now live with a police officer who is aware of all my actions, my making decisions like that could very well not just cause ME severe consequences, but could also cost him his career and livelihood. I honestly had never considered it from the point of view that with the knowledge of what I was doing, he would be put between a rock and a

very hard place with severe ramifications for him at one end. It was then I realized that not only was my husband (to be) a police officer, but exactly what that meant to me, as his wife, and how I must now behave in a much more mature fashion and take responsibility for his job as well as my actions. My poor choices were no longer my own to make and from then on he drove me to Coles every weekend for three months.

I cannot think of another profession where a wife/partner shoulders so much responsibility. I mean, a judge or a politician would be frowned upon if they were aware of their partner behaving in such a manner but a police officer stands to lose his job and his career. It's a rough gig. I am reminded of a quote from "Top Gun" where Maverick is getting ripped a new one by Stinger: "You need to be doing it better, and cleaner than the other guy. Now what is it with you?"

I have not lost a single point since I met hubby now, and you really need to watch your driving as a police spouse, especially in a small town. You will be held accountable and be crucified by your peers if you step out of line on that one. Trust me.

9. Accept that the job is dangerous. Try not to worry. I know it's hard when the only words you manage to overhear on that 2 a.m. call is "shots fired," but worrying robs you of happiness and is a futile emotion. They have the training and the tools to come home alive. When they get called out to god-awful jobs, they need to know that they can rely on you to hold down the fort, so to speak, that you aren't at home worried sick about them and falling apart. You need to have their back; have their six at home. Be their rock. A depressing fact is you could also likely lose your police spouse to suicide in addition to whatever dangers they may encounter in their line of work. Something to think about. When they come home from a tough/confronting job, offer your support and a listening ear should they need it. Perhaps not to tell you all the ins and outs of the job, but how they are feeling and how they are coping. Encourage them to debrief their emotions and be a safe harbor to do so. They may not be able to tell you many details, but they will appreciate the emotional support.

10. Embrace your new blue family. The camaraderie among the officers and their families is amazing. Soak it in and enjoy. It's like making friends most places; some you will click with better than others but the underlying unity is

there. I am willing to bet in 10 years your best friend will be a police spouse. When we were up in the Pilbara and there were 50 officers, it was like having 50 big brothers up there. If hubby was out on a job, I had a plethora of numbers to call if I heard a bump in the night, had run out of gas or if my TV reception went out. It was wonderful. I STILL raise a wave from the steering wheel at passing police cars on the road — it's like we are all one big family, a really nice way to live. I am glad our boys will grow up to respect and love the boys and girls in blue and know that they are to be trusted and can be counted on in times of need.

So, those are my top 10 tips to being married to a police officer. Good luck if you are about to take the plunge or are a newlywed.

<https://www.dovedesigns.com/blogs/thenest/112223750-10-realities-of-being-married-to-a-police-officer>



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LEADERSHIP, MANAGEMENT, SUPERVISION ASSET OR LIABILITY?

By David Sullivan, Retired DPD

As I wrote and rewrote this article, I realized I might be trying to fit what could be a chapter into a viewpoint. But, I'll try to keep it on-point and concise.

It should go without saying that leadership is the key, all important element that defines, and eventually determines, every organization's success. And that success is difficult, if not impossible, to achieve if the lines between leadership, management, and supervision are not clearly established. Controversies of late involving police departments might be an indication that many of today's police chiefs are indeed finding those lines difficult to establish and maintain. Perhaps the fact that the average police chief lasts less than five years in any one city has something to do with the challenges and complexities of police leadership. As far back as the 2004 Management and Efficiency Study, deficiencies were found within the DPD command staff structure, and based on current officer perceptions, one could argue those deficiencies still exist today.

Former Attorney General Ramsey Clark once said, "police officers have to be lawyers, scientists, medics, psychologists, athletes, and public servants". He recognized the formidable task police officers face day in and day out, and in a very hostile environment. Without dynamic leaders, focused managers, and effective supervisors, officers can feel abandoned, left confused, and experience morale issues.

To be fair, there are few professions that experience the constant demands that are placed on law enforcement and today's police chiefs. Leaders in most other professions have the luxury of developing a leadership style that rarely conflicts with the organization's management of operations or supervision of personnel. In other words, day to day operations change very little and minimum pressure is put on the organization as a whole to achieve goals. Not so with law enforcement.

Today's police chiefs are often overwhelmed, and at times blindsided, including unknowns that leaders in most other professions never encounter. Police chiefs must answer to politicians, community activists, the media, and citizens, each presenting their own priorities ones that they think, and in some cases insist, the police department should pursue. Strong police leadership is not an option, it's a necessity.

Choosing a leadership style, or styles, and when it's appropriate is central to a police chief's integrity. A book I often used when I was a hospital laboratory director lists no less than six styles of leadership, some of which are good for law enforcement while others would tend to cause problems within the department. Unfortunately, breakdowns begin when the chief fails to recognize or ignores when a particular style is appropriate. Sometimes the problem is

not the leadership styles the chief employs, but the ones he doesn't. A rules oriented leadership style, necessary for police work, should not stifle flexibility or a participative style where input from all police officers is readily accepted and evaluated. Police officers should certainly not be told by a senior leader that the department is not interested in what they have to say, as was the case on one occasion. It exposes what could be viewed as a leadership style that is detrimental and a liability rather than an asset to police operations.

President Theodore Roosevelt once said, "The best leader is one who has sense enough to pick good men to do what he wants done, and the self-restraint to keep from meddling with them while they do it". Effective police leaders must recognize there is a difference between leadership, management, and supervision yet still direct a cohesive organization that meets the overwhelming demands of the department and community.

Most organizational management situations change very little, and only minor adjustments are indicated from time to time. By contrast, management in law enforcement is extremely fluid and subject to constant, and at times almost immediate change. The question has to be asked, "If police chiefs consider proven performance, extensive subject knowledge, whether it's street operations or administration, and unquestioned moral values when choosing a command staff, or where they 'reward' with command staff positions based on other factors?"

That brings us to the issue of whether this, and past chiefs, have in fact chosen the best managers who can create a cohesive, organizational structure that effectively addresses and carries out police operations. Back in 2004 the Management and Efficiency Study told us the lack of command staff cohesiveness created problems, and the unrest and doubt most officers perceive today indicates those problems might still persist. If in fact problems still do exist, is it because the chief has chosen an effective command staff and has 'meddled', or has he 'rewarded' a less than effective command staff and is trying to compensate?

As far as the rank and file are concerned, leadership and management are always a concern, but supervision will have the most direct effect on police officers. Again, unlike a typical organization, police supervision is anything but normal. In most organizations, the supervisor is right there, close by, if not in the same room and readily available. When problems do surface, they can be addressed and handled immediately. Not so with police officers. While they have supervisors, they rarely have immediate direct supervision as supervisors can be in the field or at the station while officers are spread out over a wide area often miles apart.

When reviewing the misconduct or questionable judgment used by some individual police officers, adequate supervision, rather than leadership and management, is almost always an issue.

(continued on page 14)

THANK YOU

THANK YOU

Please convey my heartfelt thanks to the organizers of the Memorial Luncheon, Wednesday, May 16th. It was the perfect occasion to meet and greet old and new friends serving in the DPD. It is that once a year event that I look forward to, so I may be with others who possibly share that awful time in our lives when we've lost our loved ones. It makes it all more special for people like me. It is fun to enjoy a delicious lunch together, swap funny stories and see smiles instead of tears. A million thanks for that. May God keep everyone of my police family safe until we meet again. Carolyn Long (Mother of Senior Corporal Norman Smith EOW 01/06/2009).

Thank you for the flowers that were sent for the passing of my Mother. It was greatly appreciated. John Carr #4771 (SOPS).

I wanted to take a moment to offer my sincere thanks for the gift of my DPA retirement badge which was presented by Senior Corporal Ben Smith at the retirement ceremony on June 3 at DPD Headquarters. In making the presentation as a Southeast Division representative, Ben offered very kind and touching remarks that made the event that much more memorable for my family and myself. It was also special because our professional relationship began when Ben went through the academy when I was Basic Training commander during 2003-2004. He is now a solid, tenured officer in his own right, preparing the next generation of officers. He and I are kindred spirits in our love for Texas and the Old West peace officers who preceded us. Please stay safe, my friends. Kenneth E. Seguin #3813 (Retired).

Thank you so much for the flower arrangement you sent for my Mother's funeral. Your thoughtfulness was appreciated. Dave Graham #6302 (SOPS).

I would like to thank the DPA for the lovely plant and card for the loss of my mother, Nezzie L. Harris. Thank you for your support during this time of sadness and grief. Marylin Harris #6630 (Central).



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LEADERSHIP, MANAGEMENT, SUPERVISION ASSET OR LIABILITY?

By David Sullivan, Retired DPD

(continued from page 13)

That being said, it is the responsibility of leadership and management, whether department or city, to insure supervisors are thoroughly trained not only in administrative responsibilities, but supporting positive career development and insuring each police officer understands and adheres to the perimeters of job performance. First line supervisors have always been considered the backbone of any organization, which is especially true in law enforcement, and the stakes could not be higher. There's the old adage of "pay now or pay later". In other words, front a few thousand dollars now to adequately train supervisors, or pay the possible millions of dollars in consequences later, as has been the case in some of today's major cities.

On Christmas Day 1949 the Dallas Morning News reported that the Dallas Police Department had formed a racket squad to investigate criminal activity in Dallas and will go into operation Monday next. It will be commanded by Lt. G.L. Lumpkin.

Chief Carl Hansson said that the squad, composed of six detectives and a patrolman would get their orders directly from his office. He said that they would chiefly do investigations to supplement work in other departments. In addition he went on to say, they would handle all narcotic cases and supervise searches for criminals wanted in other cities.

On November 30, 1949 there was a crash of a DC-6 airliner at Love Field. A cruising DPD squad car called in to 106 S. Harwood about the time that the Love Field tower radioed the Dallas Fire Department.

At 5:48 AM the DFD got a request from Love Field asking for them to stand by for a possible crash landing. Within a minute the tower called back and said "She's hit," by an excited control tower employee.

The DPD patrolman, J.W. Gallaher and E.T. Johnson saw the crash and the aircraft burst into flames.

Four alarms eventually were sounded at 6:07 AM by the DFD with the fire continuing to rage.

Fireman not manning hoses were directed to help DPD officers to remove dead and injured from the airliner. The DPD "radio room" sent five 2-man squads, six detectives and six supervisors to the scene.

Eleven ambulances were ordered from funeral homes to transport the injured to Parkland Hospital.

DPD also sent several squads to PMH to handle crowds that were developing as the injured started to arrive.

DPD Detective Capt. John Daniel as well as Detectives D.D. Dozier and Jack Dorris were given the task of identifying the bodies and to try make a list of the survivors.

About this same time Chief of Police Carl Hansson said that only one justified criticism should be leveled at the police department for the treatment of five boys and their mothers in East Dallas, "Something should have been done about the youngsters before this."

The mothers had complained to the City Council about the insulting way that the DPD officers had treated them when their sons had been arrested for throwing rocks at a woman's house.

"However," said Hansson, "the criticism should have come from the homeowner, Mrs. Mary Burgess and not from the parents of the kids."

Mrs. Burgess, who has lived on Sycamore Street for over 35 years was 60 years old. She was also virtually blind it was reported.

Chief Hansson went on to say "She has been harassed, tormented and persecuted by kids in the neighborhood for the past several months, and she has reported to the DPD on several occasions of sand being thrown on her window screens, trash thrown on her front porch and rocks being thrown against her house. These statements have been verified by other neighbors. Others have cited seeing the boys creating mischief in the neighborhood.

The boy's mothers, who all lived in the 4700 block of Sycamore Street told the City Council that DPD officers "ordered them around" and took the boys to jail without

talking to them first. Chief Hansson said that officers denied pushing and shoving anyone or using obscene or improper language during the incident.

"The officers' actions were observed by neutral witnesses who said that the officers acted like gentleman," Chief Hansson said.

DPD officers had contacted at least one of the boy's mothers before about the conduct of her son. She had assured the officers that her husband would take corrective measures with their son.

"Had the parents of these juveniles actually taken corrective measures to discipline their children and cause them to respect the aged (60?) and handicapped, these boys would have been turned over to their parents. It's not the policy of the department to, except in aggravated cases to bring children, in this case 7 or 8 years old (!) to headquarters."

Going back a few months it's reported that the DPD vice squad raided and arrested two race horse bookies on South Ervay in the eighth raid in as many days on bookie establishments. Both of the bookmakers paid fines of \$200.00 and were released.

"This puts me out of business," one of the bookmakers said as he paid his fine at 106 S. Harwood St. "That makes \$700.00 I've paid to the city in six months. I'm going back to East Texas and hunt with my dogs."

The raid was made by Detectives Ed Hicks and J.B. Drake. It brought to twenty four the number of bookies arrested in the last fifteen days. Vice Squad Capt. Barney Cantrell said that the raids are not part of a new drive against gambling in Dallas. "We've been after these guys for a long time and it just happens that we found them at home when we've gone calling lately," he said.

The Texas Rangers were also conducting raids in Dallas, Galveston, Ft. Worth and other cities but did not accompany DPD detectives on their raids it was reported.

Lastly we have a story about a Mexican army colonel who had visited with the DPD and reported that while Dallas had a very efficient department, it was the most undermanned police force of any major city that he had visited.

The 30 year old colonel, Louis Sotelo had been studying the Dallas Police Department and had come to this conclusion.

Sotelo says that he holds more (diplomas) from more police academies than any other living person. He had just finished the LAPD academy he said. He mentioned that he had attended police academies in London, Paris, in Italy and French Morocco.

Mexican police officials are usually army officers it was reported in the DMN article. Sotelo is training himself for work with the Mexican Highway Patrol the article went on to say.

Dallas had 430 police officers counting seventeen in the academy Chief Hansson told the reporter.

"This means that Dallas has only one policeman for each 1,300 to 1,400 citizens," said Sotelo, "while Los Angeles had one policeman for each 700 citizens."

By Bill Croom, Retired DPD

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Congratulations to Katelyn Garst, 17, daughter of Sr. Cpl. Vince Garst #9247. Her picture "Hands Playing Flute" will hang in the U.S. Capitol after being selected from an art competition by U.S. Representative John Ratcliffe (TX - 4th District).

End of Summer Splash!

Come celebrate the end of Summer with the DPA Spouses!

When: Saturday

Where: Dallas Police Association

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DALLAS POLICE ASSOCIATION

MINUTES, BOARD OF DIRECTORS

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on June 14, 2016 at 11:08 a.m. The meeting was called to order by the President, Ron Pinkston.

The following proxies were received: Kazmierczak to Frazier; Wilcox to Taylor; Lybrand to Janse; Gordon to Frazier; Courson to Gonzales; Valencia to Myers.

Minutes of the meeting.

- Webb gave the invocation.
 - The minutes of the May 10, 2016 Board of Directors meeting was presented to the Board for approval.
- ***MOTION*** by Taylor seconded by Garst to accept the minutes as presented. Motion passes, no opposition.
- Sundquist presented the June 2016 Cops' Cop Award to David Roach.
 - Pinkston presented a Director's Award to Board Member Stephanie DeTamble recognizing her work on the Board of Directors.
 - Pinkston made a proposal for the DPD Honor Guard to attend the World Police Memorial in England in September, 2016. Discussion and questions.

MOTION by Janse seconded by Figueroa to pay for the air fare of 2 members of the DPD Honor Guard to attend the World Police Memorial in England during September 2016 at a cost of approximately \$2700.00. Motion passes, no opposition.

- Myers presented for review by the Board of Directors the guidelines for the DPA's Police Explorer Scholarship. Discussion and questions.
- Myers gave a presentation on the need to define the word "honorable" in Article II, Membership, Section 3e in the DPA Constitution and what is considered "honorably retired" from the Dallas Police Department. Discussion and questions.

MOTION by Myers seconded by Woolum to define the word "Honorably Retired" as "Honorable retirement is defined as as active officer of the Dallas Police Department who has completed 20 or more years of service, or 10 or more years of active service and is at least 45 years of age at the time of retirement. A member who is under any type of criminal or administrative investigation at the

time of retirement from the Dallas Police Department is not considered honorably retired." Motion passes, no opposition. This definition will be added to Article IX, Definitions, Dallas Police Association By-Laws and is effective with the passage of this motion.

- Pinkston discussed DPD Issues:

a. Bulletin Board inserts are available for the DPA Bulletin Boards.

b. Trump Rally - It is going to happen and the Chief of Police can change work assignments.

c. External Vests - Chief Brown will allow several officers to wear the external vest on a trial basis. Board member Roy Jenkins is part of this group and he wore the vest to the meeting and answered questions.

d. Dallas Love Field Shooting. Pinkston discussed the reaction by a community group and the results after the truth about the incident became known.

- Pinkston recognized the recent graduates of Class 348 who were present at the Board Meeting.
- Parnell discussed the actions of the Meet and Confer Committee. The Committee has met with the City of Dallas 5 times about the proposals, but there has been no response by the City of Dallas. Parnell addressed questions and concerns.
- Frazier discussed the request by several retirees to become members of the Dallas Police Officers PAC. This is allowed by other major employee groups. Questions and discussion.
- Trustee Joe Schutz and Tho Ho discussed the state of the pension. The pension will need 38% more pf payroll contributions to be viable for the next 40 years. Schutz and Ho discussed how this could happen and other ways the Pension Board is studying to address this issue. Questions and Discussion.
- Pinkston stated he met with the new president of the Dallas FOP. The process is basically starting over regarding the merger of the groups.

Sundquist asked for volunteers to work the Childrens Advocacy Conference social in August 2016.

- Frazier talked all those who assisted in the Carry the Load event on Memorial Day, 2016.

The Board Meeting was adjourned at 12:32 p.m. June 14, 2016. The minutes of the Dallas Police Association were duly recorded on June 14, 2016.

Original Signed

E J Brown
Recording Secretary

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