

DALLAS POLICE ASSOCIATION

THE SHIELD

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Letters, articles or photographic submissions are welcome. All submissions must be accompanied by the name and number of the contributor. The editor reserves the right to edit all contributions for libel and length.

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PRESIDENTS



Vote No on Proposition 3

By Ron Pinkston

When Republicans show up at the polls for this primary election, they will find propositions at the end of their ballot. Due to the expected record turnout of new voters, many people will read them for the first time in the voting booth.

These are not bills or amendments, but rather nonbinding propositions. This year, Proposition 3 allows voters to weigh in on the right of public employees to request that their membership dues for their organizations be deducted from their paychecks. It says, "Texas should prohibit governmental entities from collecting dues for labor unions through deductions from public employee paychecks."

The wording is both confusing and misleading to voters. It sounds like the payments are mandatory and that the Texas government is funding unions. Neither of these things are true.

Conservatives should reject Proposition 3 because it is the exact form of governmental overreach that the Republican Party claims to oppose.

Public employees like police officers and firefighters are free to join organizations like the Dallas Police Association or the Dallas Fire Fighters Association and choose to have their monthly dues taken out of their city paychecks and forwarded to their employee groups. This is not a legal requirement but rather a right that allows officers and firefighters to more easily pay their dues. They are free to stop these payments at any time.

There are tens of thousands of first responders in Texas who prefer to pay their membership fees in this manner. But to pass a law that would take away this method of paying membership fees is the kind of big-government intervention that infringes on our ability as American citizens to make decisions for ourselves.

Taking away this payment option for officers like myself would significantly harm organizations like the Dallas Police Association, and negatively impact our First Amendment right to speak out on issues important to our members like officer safety, developing crime fighting techniques and

promoting laws that improve our ability to best protect our community.

Why would the Republican Party want to weaken the ability of officer organizations to do their job well? The answer is simple – extremist members of the GOP are ignoring the needs of the district and are instead appeasing Empower Texans, an anti-police, libertarian organization funded by a West Texas billionaire.

Empower Texans spends millions of dollars every year bankrolling the campaigns of state candidates. Their candidates have opposed bills that get tough on rapists and pedophiles and have worked against legislation that would protect the safety of officers. By limiting the ability of police associations to communicate to both the public and to legislators, they are censoring those that oppose their radical viewpoints.



Vote no on Proposition 3. More than ever before police officers in Texas need the public's support.

Support my right to decide what to do with my paycheck. Stand against senseless government regulations that do not match the spirit or principles of the Republican Party. And support the police officers that work every day to make Texas a safe place to live, work and vote.





JANUARY COPS' COP
Sr. Cpl. James Verhalen

Senior Corporal James Verhalen has been selected as the January Cops' Cop for the Dallas Police Association. Senior Corporal Verhalen joined the Dallas Police Department in May 2007. He has been assigned to South Central Patrol and South Central CRT where he is currently assigned.

Senior Corporal Verhalen has received 34 plus commendations including 1 Meritorious Conduct Award. Sergeant Foy and Senior Corporal Collins remember an incident that occurred on May 18, 2014 when Senior Corporal Verhalen and other officers responded to a call regarding kids caught in a creek during flash flooding. The kids were sitting on a bank on the other side of the creek; when he was preparing to enter the water to get the kids a flash flood knocked the kids off into the water. Senior Corporal Verhalen was able to rescue two of the kids immediately and then headed down the creek and rescued the other two. Senior Corporal Verhalen didn't even request to go home after all was said and done; he simply went back to the station, changed clothes, and went back into the field. He finished his shift by working four hours of overtime and assisting narcotics officers in destroying over 500 marijuana plants that were growing near the location. Senior Corporal Collins states that these actions and quick decision to put the citizens of Dallas's safety above his own, is just one example of why Corporal Verhalen should be nominated as Cops' Cop.

Senior Corporal Verhalen organized a book drive at South Central and worked with Half Price Books to make the drive successful and was able to donate a large amount of books to the community. This shows his compassion for his community and the concern that he has for the welfare of others. He has also volunteered several years with Wish Upon A Star as the Santa!!

Sergeant David Graham has known Senior Corporal Verhalen since he graduated the academy and states that even as a rookie officer, he showed to be an individual that cared and took the time to help citizens in need. Senior Corporal Verhalen is a model of who a police officer should strive to be...hard working and caring with unmatched integrity and ethics.

These are just some of his traits that make him an outstanding Cops' Cop



FEBRUARY COPS' COP
Officer James Dupuch, Jr.

Police Officer James Dupuch Jr. has been selected as the February Cops' Cop for the Dallas Police Association. Police Officer James Dupuch Jr. joined the Dallas Police Department in January 1992. He has been assigned to Northeast Patrol, Narcotics and Metro where he is currently assigned.

Police Officer Dupuch has received 27 plus commendations including three Certificates of Merits.

Sergeant Campbell states Officer Dupuch loves his job and after 23 years still gets excited about making arrests. He starts every day with a great infectious attitude that spreads through the workgroup. He works in a covert capacity following suspects and gathering intelligence on them. Often times, Officer Dupuch is in the right place at the right time to observe suspects committing offenses. His keen eye and natural police know how eventually leads to their arrest. Another gift JD has is his ability to find criminals. One just needs to give him a name and ask him to locate the wanted felon. J.D. will find them and succeed where others have failed. J.D. never disappoints.

Senior Corporal Reginald Woods states that he has known and worked with Officer Dupuch for 20 years and it didn't take long to recognize him as a hard working officer. Officer Dupuch has a great attitude and is friendly to everyone. Over the years Officer Dupuch has made great friendships with other officers in the department which are assigned to investigative units. J.D. is the 'go to guy' in the unit. When detectives need a person picked up, they call J.D.

Not only is J.D. the 'go to guy' within the unit, he is also one of the 'go to guys' for the cook team. J.D. can be counted on to help cook at the Assist the Officer and Dallas Police Association events (even without special assignment). Often when the team is shorthanded with volunteers; a quick phone call or text to J.D. and he is there to help. J.D. often comes in when everyone is asleep and fires up the pit and gets everything rolling and he is often the last one to leave after clean up and put up.

Outside the department J.D. stays active with his family and friends but also volunteers with the African American History Museum. I am sure the organization has tapped into his grilling skills. But that isn't the only thing he does as a volunteer at the AAM; he spends his time guiding tours, helping with the annual Gala, planning the Rodeo.

These are just some of Officer Dupuch's traits that make him an outstanding Cops' Cop.



Would You Like an Order of Beyoncé Fries with That?

by Steve Myers

As I sit down to write this article, an internal debate is occurring amongst our membership, and it has to do with a race-baiting multi-millionaire from Houston. Most of us watched the Super Bowl this year (Well, I didn't. My squad got called in to work during the Star-Spangled Banner) and some may have tuned out during the half-time show because of Beyoncé's divisive performance. In the aftermath of that performance though, many people took to social media calling for a boycott of Beyoncé. Some officers even took that a step further and called for a labor boycott of her upcoming tour. The problem with a boycott, I have found, is that they tend to accomplish the exact opposite result as the boycotter intends.

Take for example Freedom Fries. Prior to the invasion of Iraq, many nations from across the globe agreed that international inspections for weapons of mass destruction, which were purportedly contained within Iraq, should occur. Saddam Hussein disagreed and refused to let the inspectors in to certain areas. The so called "Coalition of the Willing" all agreed that force would ultimately be used if Saddam did not allow the inspections. Saddam again refused, forcing the allied governments to basically draw a line in the sand. When Saddam still refused, the decision was made to invade, and France, who initially agreed to fight alongside the other allies, balked and refused to participate. This is nothing new for France. Their national flag is 1/3 white, and I believe the red and blue are only there to conceal their true color (or lack of color actually). But everyone over in the U.S. lost their ever-loving minds over this, culminating in an official edict from the United States Congress that the names of French Fries and French Toast be changed to Freedom Fries and Freedom Toast within the congressional cafeteria. While some gave a resounding "Hell yeah!" Most sane people took that as a petty response from the governing body of the most powerful nation on the planet. What most people really thought was, "Really? We're better than this."

I believe a call for a boycott on Beyoncé can have many of the same effects, the worst of which is increased publicity for her and her divisive antics. Look, people expect cops to be there no matter what. We are the only group of people whose peace cannot be breached, meaning we are expected to be above all of this. That is a hard pill for me to swallow

sometimes, but it does not change the fact that people look that highly of our profession, that they recognize that we will ALWAYS be there for them.

Now about the internal turmoil that this specific instance has cause within DPD and the DPA. CNN called around to some of the police associations of the cities where Beyoncé is holding her tour. On her website, the tour is listed as coming to Dallas, but what I guess the supposed journalist forgot to consider is that AT&T Stadium is not in Dallas. So they contacted the DPA. Here is what Fred Frazier is quoted as saying, "We are very happy that our brothers and sisters in blue are boycotting anyone who tarnishes the image of law enforcement," Frazier told CNN. "And when she (Beyoncé) comes to Dallas, she needs to know that the anti-police message is not welcomed. We respect anyone's First Amendment rights, but we also respect our officers and any law-abiding citizens (and) we will not respect those who tarnish our profession." Ron was cited the next day on WFAA, "DPA President Ron Pinkston said "calling for a boycott is not the official position of the DPA," but "many Arlington officers will most certainly decide against working security" for the May 9 concert." In hindsight, what we should have said was something to the effect of, "Beyoncé's tour will be held in Arlington, Texas and will not affect the hard working officers of the Dallas Police Department." I will give you that. But I will say is that neither Fred's nor Ron's statement ever called for a boycott. The media twisted their words to imply that. The media does that. We all know they do that. It is true that we support other agencies' officers and their decision not to spend their own time working for a woman who so publicly mocks and undermines them, and it is true Beyoncé needs to know that her message is not welcomed in North Texas. So why is everyone upset at the DPA over this issue? I believe it is because they expected better of us than what they saw. I believe our members thought we acted too hastily and even incorrectly in our response to this issue. I believe our members wanted a more thought-out response to this issue and other recent issues. I completely agree. Sometimes, in the heat of the moment, people can say something one way and mean for it to be taken a completely different way. I am guilty of this myself,



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SECOND VICE PRESIDENT

just ask PAL. Early in February, I incorrectly posted that DPD formed a gardening squad while violent crime was skyrocketing. Well, that was half true. DPD does not have a gardening squad. What they did have was a group of officers who worked to interact with kids in many different ways, one of which was through gardening. In my haste, I tried to convey the absurdity of management's current deployment strategy of officers, which included PAL, but what I thought I was saying and what I thought I said were two different things. In no way did I mean to minimize the hard work of the officers in PAL, but that is the way they took it. Look, I still say there is disproportionate amount of officers doing things other than what they are supposed to do. DPD is a dog chasing its tail right now, and I predict violent crime will continue to rise because we are not firing on all cylinders. But what I wholeheartedly regret is causing an officer to think I did not support them, because that could not be further from the truth. I do apologize if that is what happened. I assure you that I will stress for more thought-out and deliberate responses from not only myself but also from the DPA so we do not have a repeat of these unnecessary distractions.

I will leave you with this: I think the best solution to this Beyoncé issue is what one member recommended on our Facebook members only page. This officer recommended all officers should work the concert, then donate all the money to a pro-police charity. Imagine if all the cops across the country donated their Beyoncé paycheck to the National Police Memorial in Washington, DC? Imagine the positive media attention that would garner.

Stay safe out there!



HELPING HANDS

by *Beth Sundquist*

Unfortunately, I have always had my hand in something when it came to helping others or coordinating teams for various events; whether it be within the department or outside the department. I think I can blame it on the Original DPD Women's Running Team. I was assigned at the jail as the Intoxilyzer Operator and would hold officers reports hostage until they bought whatever I was selling (they call that bribery now). For several years I continued to run and badger officers and friends to buy whatever I was peddling to raise money for our team. Then I moved into the PRIVATE SECTOR (Team in Training), in my defense, I hadn't heard of Assist the Officer (ATO) or Wish Upon A Star (WISH). But once I did, I got involved!! My involvement brought me onto the board of WISH; when I wasn't doing this, I was volunteering for ATO. Now look

at me all grown up and 2nd Vice President and into politics (oh by the way, I despise). But I digress....I have often been asked to help with a fundraiser and often asked what do I need to do to put on a fundraiser? Well, here is your answer....

VOLUNTEERS!!!

If you don't get people engaged to assist with the legwork of all aspects of the fundraiser, you will burn yourself out and probably end up hating yourself in the end. You can never have enough volunteers. The day of the event you will be wishing you had more. They will do everything from setup to tear down and anything in-between...Don't be shy to ask for help!! Utilize co-workers, family, friends, and children of friends (no child labor laws here).

Sponsors

Every fundraiser has to spend a little money up front. Get some sponsors or be willing to foot the initial seed money. Sponsors come from every walk of life: businesses, other organizations, family and friends. Often a friend or a family member is willing to donate in the memory of a loved one. Friends and family members are great contacts to network with; it's like Facebook, you have the inner circle and outer circles, and they eventually cross. Then, voilà, you have connected with a sponsor!!

Heart-The Willingness to Give Back

You have to have the heart and will to continue to move your cause forward. Don't get disheartened when a sponsor says they can't help out or a person you asked to help volunteer says they can't, most of the time is because they already have prior commitments. If you get a no don't pressure them, keep your head up and move on. You are doing this because you have a BIG HEART and the willingness to give back.

Forgiving Family and Friends

Putting on a fundraiser is HUGE and WILL take up a lot of your free time. This means your family may have to fend for themselves on several occasions. You will end up saying *No* to invites from friends or canceling on them because something with the fundraiser came up or you need to focus on your family.

But at the end of the event it is all worth it, as the smiles on the recipient's faces, the camaraderie at the events is HUGE!! We are able to set aside our differences, our grumbles of our job to give back to another person or charity.

This last week I was honored to assist with two fundraisers which both were a great success and helped out our sisters in blue.

THANKS TO ALL who came out and helped with the fundraiser and THANKS TO ALL who filled their bellies with some good grub!

Keep up the good work on and off the streets.

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Takets, Tony	4549	Sgt	May, 2016
Takets, Diane	4907	SC	May, 2016
Kennedy-Cahee, Latonya	5334	SC	5/28/2016

ANNOUNCEMENTS



Major Berry (CAPERS) and Vanessa Berry (Family Violence Unit) welcome their 3rd son, Peyton Isaiah Berry, on February 1, 2016. Peyton weighed 8lbs 13.3oz and 20 1/2 in. He joins older brothers, Major BerryIV and Tristan. Proud grandparents are Jose(SWAT) and Dora Guzman.



Proud parents Haley and Daniel Foster (Southwest) announce the birth of their daughter Cambry Quinn Foster. She was born January 19, 2016, weighing 7lbs. 8 oz. and 19 1/2 inches. Cambry has a big brother, 4 year old Caden.

Proud parents Bret Early #10315 (Southwest) and wife Lauren are pleased to announce the birth of their first child, Jackson Thomas Early, born on December 11, 2015. He weighed 7lbs 4 oz and 20 inches long.



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THIRD VICE PRESIDENT



HELP IS NOT A DIRTY WORD

by Michael Mata

"I NEED HELP" ...those are at times the hardest words for police officers to say.

For some reason, police officers feel asking for help is a sign of weakness and inability to do one's job. And that can't be farther from the truth. The Assist the Officer Foundation has seen a large increase in our ATO confidential counseling services to the point that we have almost doubled our costs in the last few years. Some would say this is a bad thing; I could not disagree more. This rising cost is a great thing.

For as long as I remember, divorce has been a kind of accepted and expected ending for police officers, for some more than once. We as a profession have looked at it as an acceptable consequence of the job and the result of stress. We as a profession and police organization should be doing everything possible to keep marriages and families together to offer anything and everything we can to maintain the family unit. Unlike other counseling programs the ATO's is truly confidential; I and Fred Frazier (chairman) have no idea who goes to the counselors, nor do we want to know; we just pay the bill.

In the last year, we were able to secure a large donation so that we can now offer counseling services to the entire family unit. Often our kids, unfortunately, are affected by our job; our responsibilities to the job often take us away from family gatherings and special events. It's hard for our kids to understand why dad or mom is not at their birthday celebration, soccer games or at Christmas. Asking a child to understand these requirements of the job often needs the help of professionals, so being able to include them in our program was a great success for the foundation.

Officers see some of human nature's worst characteristics, and because we are the "protector of men" we see the evils that "free will" gives us. We see things that have no apparent reason for happening, and it's often chalked up as "bad things just happen". Well sometimes we see things that "should not just happen" and it sticks with you. These events stick with you your entire career and often your whole life. Very few things in my 20 years have stuck with me. I don't know if that makes me uncaring or hardened over these years, but recently an event occurred that I continuously think of and try to understand why the God I believe in would allow such a thing to happen.

I received a call as the supervising Sergeant on a critical missing. As I drove up to the scene and exited the car, I saw the missing person, a 22 month old baby boy who had drowned in a pond. I saw officers who are soaking wet who without pause in the 30 degree weather jumped into the pond to save this poor child. I got down on my knees and attempted to help warm the baby and give him CPR. As I looked into the face of this beautiful child who was blue, not a word was being said but the verbal prayers of every officer on his knees begging their God to help him. As I pumped on his chest, I looked into his face and begged for a breath, a scream, anything, but nothing happened. Soon paramedics arrived and took over for us. I removed my police jacket from the baby and watched as they placed him into the ambulance and drove off. I looked around at the faces of these tough cops and I saw the same look of helplessness on every one of their faces, a look of "what do I do now?" I looked at the officers and saw that they need direction; they needed a task, something to take their minds from what they just observed. So we started the investigative process of trying to figure out "why." A question that when it really comes down to it has no answer.

After it was all over and the sun came up, the finality of the event is told to us, but what we really already knew, that the baby did not survive. Throughout the followings days I approached every officer who was out there and quietly reminded them that the Assist the Officer counseling program was there for them and, even more, urged them to use it. They all told me the same thing, "Naw, I'm good Sgt." Whether they were being honest or tough, I hoped that they did use the program, because this is an event and a face of the beautiful little boy that will never leave their mind. All these officers were young, so they too, like me, probably have small children at home, so when seeing this small child you can't but help see your own child. I truly do hope these officers are ok, and they understand that there will be lives we just can't save and they have to be ok with that.

When our non-cop friends ask us at parties, "Tell me a good cop story," this is the story they don't want to hear, but maybe, just maybe, it's the story they should hear so that they understand what they see on TV or they hear from the media is not what we do every day. The drug arrest and car chases from the past often slip my mind, but the two small children who I could not save over my 20 years will never "slip my mind."

Every cop who retires has these same memories. The details are different but the emotion scars they leave on our souls are the same. So when I hear the very small piece of the public say, "Cops are evil" or "Cops are just bullies with a badge," I wish they could see the moments that scar a police officer's soul, and if they did, they would understand.

If you are in need of help, or any member of your family is in need, please reach out to our DPA or ATO websites and use our counseling program. I promise you will be thankful you did.

www.dallaspa.org
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Take care and always be ready,
 Michael Mata
 3rd Vice President



Helping And Loving Our Survivors

In support of National Police Memorial Week, Ray Dominguez and Javier Avila attended the 5K Run in Washington D.C. in May of 2014. During a meet and greet with other Police Officers from around the country, they met a Police officer who was wearing a Police Unity Tour jacket. They asked the officer what the Police Unity Tour was all about. He explained that Police Officers from around the country form Chapters. The Chapters start the ride from several different cities outside of Washington, D.C. The Chapters then ride into Washington, D.C. and finish their journey at the National Police Memorial. Each ride is over 200 miles in length.

On the way home from Washington, D.C., both Ray and Javier agreed that they were going to start a Dallas Police Cycle Team. The National and State Memorial rides have the same slogan, "We ride for those who died". Both Ray and Javier wanted to bring that same slogan to Dallas and in June of 2014, the Dallas Police Cycle Team was formed. The Dallas Police Cycle Team Bylaws were written and the team received its 501c3 shortly thereafter.

Team members used their own money to purchase T-Shirts and challenge coins to begin raising funds for the Dallas Police Cycle Team. Today the Dallas Police Cycle Team has over 30 members and is active in several rides that benefit Fallen Police Officers. In 2015, the Dallas Police Cycle

Team sent 10 officers to the National Police Unity Tour to "Ride for those who died". Also in the year of 2015, the Dallas Police Cycle Team sent three officers to ride from Houston to Austin, a two day ride, to assist in raising funds for police officer's families who died in the line of duty in the state of Texas.

During a Dallas Police Cycling Team committee meeting in November of 2015, the question was brought up, "Should we start a ride benefiting families of Dallas police officers that have died in the line of duty?" The vote was unanimous that such a fund should exist. This was the beginning of the HALOS Fund (Helping And Loving Our Survivors). 100% of monies raised for this fund will go directly to the families of Dallas police officers who have died in the line of duty. Our vision is to provide assistance to families of fallen officers by providing both financial and emotional support on a year round basis. Our financial expectations range from college scholarships to providing home maintenance projects both big and small.

We are happy to announce that the HALOS first fundraising event will be April 14th of this year! We are joining with the Dallas Police Association's Assist the Officer Foundation's Annual Crawfish Boil. The Dallas Police Cycle team will be selling HALOS T-Shirts as well as raffle tickets. A few of the items that have been donated are: a Bianchi bicycle, an overnight stay at the Ritz-Carlton including breakfast, and several foursome golf outings.

The Dallas Police Cycle Team will start an annual tradition on April 14, 2016 the day of the ATO Crawfish Boil and HALOS fundraisers. The Dallas Police Cycle Team is going to show our honor for fallen Dallas police officers and "Ride for those who died". We will ride a mile for each Dallas police officer who has died in the line of duty. Our 80 mile journey will start at the Central Patrol substation and will continue to all six sub-stations including the Dallas Police Academy. Our ride, to remember our Fallen Brothers and Sisters in Blue, will conclude at the Dallas Police Department Headquarters. After a brief stop at Headquarters, we will ride to the Dallas Police Association and join other officers and civilians in support of the Assist the Officer Foundation as well as the HALOS Fund. All police officers, both active and retired are welcome and encouraged to join the Dallas Police Cycle Team in this memorial ride. If a rider does not wish to ride the full 80 miles, he/she can join the team at any substation and jump in the ride. The team will provide Gatorade, water and snacks at every substation.

This year is the beginning of the HALOS Fund. We are hoping to establish a solid foundation for a fund that is instrumental in assisting families of Dallas police officers who have given the ultimate sacrifice.

TWO CAREERS, TWO LEADERSHIP STYLES

By David Sullivan, DPD, Retired

I thoroughly enjoyed Herb Ebsen's viewpoint in the December issue of *The Shield*. Especially his very compelling take on the department's supervisors which, borrowing from Bill Croom's *Back In The Day*, my day, took me back 56 years to the time I joined the Air Force.

Before I signed on the dotted line, the recruiter told me I was going to be a navigation equipment repairman, although it was not a guarantee. Long story short, I became a medical laboratory technologist and loved every minute of it from the very first day. I found that sitting, or standing at the bench and performing all those laboratory tests and procedures was absolutely incredible. I stayed in the Air Force for 26 years, and like Herb, would have been perfectly happy and satisfied to be a "bench level" technologist my entire career. Unlike the police department however, the Air Force has a policy of "up or out" so at some point I knew I had to eventually promote to the supervisory level. Unlike Herb's astute observation of unhappy police supervisors, Air Force supervisors, including myself, were extremely satisfied and very happy. It didn't take long to realize that, again unlike the police department, excellent leadership trickled down to Air Force supervisors and the rank and file. Air Force leaders truly did believe that supervisors were indeed, the backbone of the Air Force and with each promotion, regardless of how many, insured advanced training was accomplished in preparation for the increased responsibility and accountability, unlike the police department that dedicates about two weeks to newly promoted sergeants.

Air Force commanders not only encouraged, they expected input from the rank and file. They recognized the total dedication, levels of expertise, work ethic, and the desire to make a positive difference. Virtually every unit had a suggestion box and every suggestion submitted got a timely, formal reply on the feasibility of the suggestion. Not so with the Dallas police department during most of my time there. The difference between the Air Force and the Dallas Police Department can be summed up by the comment of one very senior member of the department who said, "this department is not interested in anything a police officer has to say, if you want to be heard get yourself promoted". As Herb points out, it's the chief's prerogative to support that way of thinking, but I would add that it's also his, the department, and the city's loss to exclude a

dedicated and extremely talented and knowledgeable rank and file from suggesting improvements to quality of life issues that are the building blocks to a better future. That comment actually came about the same time the mayor was soliciting suggestions from all city employees in an effort to improve and maximize the level of efficiency, effectiveness, and productivity the city provides to its citizens. I personally submitted numerous suggestions through the chain of command and not one was ever acknowledged.

While laboratory technology in the military and civilian policing are totally different, there are also similarities. With both careers there are expectations that the job comes first. The Air Force definitely expects it, but with police officers, it's more of an individual, personal expectation that is commonly overlooked by supervisors. Both careers also produce strong families who sacrifice as well, again often overlooked. Both careers require a lot of overtime, but unlike the police department, there is no overtime pay in the Air Force. Because of the job I had, I worked about six months of overtime in the first 5 years alone, and at least another year throughout the rest of my 26 years. In many Air Force laboratories, not able to be staffed 24 hours a day, overtime was not the exception, it was a way of life.

My very first Air Force supervisor had a profound impact on my career when he suggested that I take one to two hours out of each day during my off duty time to read about and study the various aspects of my job. I did and continued to do so even when I became a police officer and still do to this day 56 years later. He also told me that when I become a supervisor not to forget what it was like working at the bench. I never did forget and I worked at the bench, performing tests, every chance I got until the day I retired, and made sure I was the first at work and the last to leave. Because the exceptional people I supervised unselfishly made patient care their first priority, whether it was during normal duty hours or being called back in the middle of the night, night after night, weekend after weekend, I was able to make them, their welfare and morale my first priority.

Throughout my career I received the usual accolades and awards one gets in the military, some from commanding generals and one from The Centers For Disease Control and Prevention in Atlanta, Georgia. But my most treasured possession was, and still is, a small plaque that came from the extraordinary people I supervised that simply said, "Thank You For All You Have Done For Us". Did I consider myself a leader? Not really, but when I felt it was necessary I did defend and protect the laboratory and lab personnel from outside influences that had no stake in laboratory operations or our contribution to patient care. My primary concerns were management and supervision

that hopefully would lead to the most efficient and effective patient care possible through laboratory medicine.

As with any career there comes a certain degree of stress. In the laboratory it's meeting the demands of the physician and patient care, many times in emergency situations. On the streets it's meeting the demands that keep neighborhoods, communities, and citizens safe, also under emergency situations. Both careers produced a certain amount of frustration, frustration when not every patient responds to treatment and frustration when citizens and neighborhoods did not achieved the best possible in quality of life issues. While in the Air Force I never doubted for a minute that the mission was accomplished because of leadership, management, and supervision. With the police department it seems too often that the mission was accomplished in spite of those factors which is a testament to an extremely dedicated rank and file.

I would say my Air Force career was successful, rewarding and extremely satisfying, exceeding all expectations I had before joining. Since about 70% of the doctor's diagnosis and treatment is based on laboratory testing, the quote, "Without us, the doctor is only guessing", source unknown, seemed appropriate and served as a reminder of the importance we, as laboratory technologists, were to overall patient care. My career as a police officer was every bit as rewarding and satisfying because I came to realized who I was really working for and it was the citizens of Dallas. As do most police officers, I came to realize that the police alone cannot be responsible for crime and the following two quotes support that fact. "The police are the public and the public are the police, the police being the only members of the public paid to give full time attention to 'what is incumbent on every citizen' in the interest of community welfare and existence", Sir Robert Peel, 1829 and, "The police are out there 24 hours a day, every day, for the citizens. They are also out 24 hours a day, every day, because of the citizens", Source unknown. David Sullivan, DPD, Retired dsully5979@aol.com

Steve Bell, MA LPC

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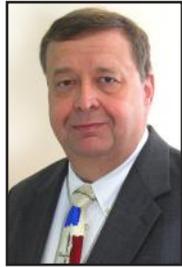
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BACK IN THE DAY



BACK IN THE DAY

by Bill Croom

Preston D. Hale had been a Dallas Police Officer before World War II. He was activated with the Texas National Guards 112th Cavalry in 1940. In 1942 he was transferred to the Army Air Forces and served as a group intelligence officer, squadron commander and air base commander in England. He rejoined the DPD in 1946 after attaining the rank of Lt. Colonel during the war.

Hale was a private pilot in his off duty time and volunteered in February, 1947 to go up alone to look for a “two-gun bandit” that had been terrorizing four East Texas towns. Officer Hale flew his aircraft along smaller roads leading into Dallas from North and East Texas. This was one of the most concentrated manhunts in that region in years. The man had eluded posses in several towns after a series of robberies and car thefts which included the kidnapping of two youths.

The bad guy was believed to be heading to Dallas in a cab that he had stolen in Greenville, Texas. This was the vehicle that Preston Hale was looking for.

Witnesses said that they heard Hale’s aircraft engine cutting out and was seen diving towards the ground nose-first in a pasture on the Swain & Sons Dairy half a mile west of Cockrell Hill near West Jefferson. His plane rolled over and skidded about 100 feet, throwing Hale’s body from the wreckage with the planes seat still attached to him. Chief Hansson called Hale, who had been a DPD officer for a total of fourteen years which included being a motorcycle officer, “one of the best men we ever had.”

Officer Hale had recently been appointed intelligence officer for the new Air Reserve Wing at Hensley Field. He left a wife and three sons and lived at 2418 W. Amherst near Love Field. This was a neighborhood that apparently saw many DPD officers making their homes in during the 1940’s.

On February 20, 1947 the Dallas Morning News reported that the Dallas City Council, who were trying to stem the rising tide of vehicular accidents in Dallas after WWII, authorized the hiring of thirteen new “motorcycle policemen.” The action was recommended by City Manager V. R. Smitham who said the extra men were needed to enforce traffic regulations.

In other news the council voted to increase the salary of Aviation Director James Wycoff at Love Field from \$4000 to \$5000 a year. They also instructed the police department to stop the blocking of sidewalks at Crozier Tech High School by delivery trucks. A teacher had recently complained...

In March, 1947 Chief Carl Hansson recommended that a sub- station in Oak Cliff be considered. He said that an existing building in the Jefferson Blvd. business district could serve in this capacity for all police patrolling west of the Trinity River. He also mentioned that the Oak Cliff station is needed because of the delays in enlarging police headquarters at 106 S. Harwood. A chief would command the new district with six squad cars and two detectives assigned there between peak hours of 4 P.M. to midnight.

A station located in Oak Cliff for more than thirty years was discontinued almost fifteen years earlier when two-way radios in squad cars were introduced in Dallas.

The City of Dallas’ annual report for the year 1946 that came out in the Spring of 1947 reported that virtually all crime, automobile accidents and traffic violations were increasing at an alarming rate. The City Council also found that the DPD was dangerously short of officers.

There were two main reasons for this it was reported. City finances that were in such a sad shape which forced a cut in the police department’s budget. There was also the inability of the department to find enough officers to meet its high standards and willing to accept the pay offered.

The annual report from 1946 shows great increases in robbery, burglary, rape, thefts, car thefts and aggravated assaults. Interestingly there was an actual decrease in murders and negligent homicides.

When the budget for 1946 was first made up, the police department was allowed 436 officers. Failure of the (all important) garbage collection fees (?) to produce the revenue that was expected forced a cutback to an authorized 388 officers. Actually on the day this article was written, there were only 348 officers available to patrol Dallas’ streets.

The International Association of Chiefs of Police had recently reported that with Dallas’ population being 425,000 or more, the DPD should have a police force of 607 officers to meet the average of officers to citizens in the U.S. cities in its population bracket.

On June 22, 1947 the DMN reported that Officer W.R. Rash was in Parkland Hospital with a bullet wound to his leg. Another officer and several citizens were also nursing a

variety of cuts and bruises after a fight the night before at the Turnpike Café, 3756 Samuell Blvd.

The fight started when one of the customers in the café slapped his 23 year old girlfriend who was dancing with another guy. Several customers then attacked the boyfriend, one of them swinging a baseball bat.

Officer Rash was working as a special officer at the café (extra job I guess) after completing his day shift with the police department. An Officer Ed Rivers was there too, apparently he had stopped in to visit Rash. He and Rash attempted to stop the fight with Rash being knocked to the floor by the soon to be ex- boyfriend (well maybe... we've all seen that)!

The café's now heroic bartender went to the two officer's rescue with a pistol he kept under the bar top. During the fight the pistol went off accidentally with a bullet hitting Officer Rash in the leg. Meantime Officer Rivers and the café patrons had been severely beaten by the bad guy.

He must have been a really bad dude, and really mad at his girlfriend!

A riot call had luckily gone out and eight officers showed up and finally stopped the fight.

As sometimes happens (more often than not actually), the officers got the worse end of the deal it would seem.

Then we see however that the Dallas Morning News neglects to say what the injuries to the boyfriend were...! But after all this was 1947.

THANK YOU

Both DPA and ATO are the best police organizations in the Country; always helping officers and families in need. Thanks for the opportunity to have worked with you and know how much I appreciate your support. Most sincerely, Rick Anderssen, Sr.

Thank you so much for the Cookie Bouquet. Your thoughtfulness really brightened my day and the cookies were delicious. I appreciate all the support during my recovery. Joe Ramos #7548 (Academy).

Thanks so much for remembering my husband, Darryl Smyers. He had so many friends and wonderful memories during the 28 years he was an officer. Camilla Smyers

SYMPATHY

The family of Ms. Wanda Christine Mullins, Grandmother of Senior Corporal Matthew Carlson (Central Patrol).

The family of Mr. Jerry Haire, Father-in-Law of Senior Corporal Mark Sanchez (South Central Patrol).

The family of Retired Senior Corporal Dan Whittington #3021. Senior Corporal Dan Whittington retired Nov. 1, 2000 after 29 years of service.

The family of Retired Sergeant Darryl Smyers #2479. Sergeant Smyers retired April 3, 1996 after 28 years of service.

The family of Mr. Jefferson Taylor, Uncle of Senior Corporal James Jenkins (Central Investigative) and Uncle-in-Law of Senior Corporal Kimberley Jenkins (Central Patrol).

Quote of the Day~

For success, attitude is equally as important as ability.
- Walter Scott

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DALLAS POLICE ASSOCIATION MINUTES, BOARD OF DIRECTORS

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as the "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on February 8, 2016 at 11:06 a.m. The meeting was called to order by the President, Ron Pinkston.

The following proxies were received: Wilcox to Taylor.

Minutes:

- Griffis gave the invocation.
- The minutes of the January 12, 2016 Board Meeting was presented to the Board.

MOTION by Bland seconded by Taylor to accept the minutes as presented. Motion passes, no opposition.

- Sundquist presented the following awards: January 2016 Cops' Cop Award to James Verhalen; February 2016 Cops' Cop Award to James Dupuch.
- The DPD Soccer Club made a request for sponsorship in the amount of \$1500.00.

MOTION by Janse seconded by Webb to sponsor the DPD Soccer Team in the amount of \$1000.00. Motion passes, no opposition.

- Pinkston nominates Demarcus Turner for the Director position at Southwest Patrol.

MOTION by Wood seconded by Figueroa to confirm the nomination of Demarcus Turner as the Southwest Patrol Director. Motion passes, no opposition.

- Pinkston nominated the following members for the positions indicated: Secretary-Treasurer: James Parnell; Recording Secretary: E. J. Brown; Latino Community Liaison: Jamie Castro; Sergeant at Arms: James Bristo, J.D. Byas, Kevin Campbell, Major Berry, Ken Hubner and J. Wortham.

MOTION by Lybrand seconded by Courson to conform the nominations to the Appointed Board of the DPA. Motion passes, no opposition.

- Pinkston discussed the following DPD issues:
 - a. DWI Squad - an officer assigned to the Traffic Section complained to the local media about the lack of officers in the DWI squad. 24 hours after the story was told, Chief Brown took another short sighted management approach and reorganized

the Traffic Section and moved officers to the DWI Squad. Discussion by the Board.

b. CP 2.0 - First session to begin shortly - officers will have to work the evening shift on their Friday night at a location to be determined by a chief level officer.

c. Gang Unit - Chief Brown has decided to move the entire Gang Unit to the evening shift. The size of the Gang Unit has now decreased to 5 total officers. Discussion by the Board.

d. Chief Cato has been appointed as the Mesquite Police Chief. Great loss to the DPD.

- Frazier discussed the PAC activities and explained how the group Empower Texas is a great supported by oil industry money from Midland, Texas. This group only supports candidates that are anti-police and anti-pension. They are making lots of false claims in their campaign literature they prepare or support. Discussion by the Board. Frazier also presented the list of candidates supported by the DPA in the next election.
- Joe Schutz, Dallas Police and Fire Pension Board Trustee gave an update on the pension board and the issues facing the pension system. Questions and discussion by the Board.
- Parnell discussed the appearance of Sam Friar, Chairman of the Pension Board, who asked on behalf of the Dallas Mayor for a postponement of the Meet and Confer negotiations. The committee decided to move forward. Questions and discussion by the Board.
- Pinkston stated he had created an organization chart which details the duties of the DPA Vice Presidents.
- Frazier stated the DPA web page was experiencing difficult because of a malware attack. No member information is on this site, so no member information could be compromised. It will take some time to get the site working properly again.

The meeting was adjourned at 12:42 p.m., February 8, 2016.

The Minutes of the Dallas Police Association have been duly recorded on February 8, 2016.

Original Signed

E.J. Brown, Recording Secretary



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