



The Shield

The Official Publication of the Dallas Police Association
Volume XXXVII No. 3

March 2017

Carmen's Crawfish Boil

Thursday, April 13, 2017
4pm - 9pm
at DPA



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Follow the DPA on:



President's Message



MY SECOND LIFE

By Michael Mata

Well, this is a fine mess we find ourselves in! When we look back at the days when we started on this department, we see ourselves saying “I’d do this job for free”. Although at that time it was the truth, it wasn’t the real world talking. It was our “if we could” world. As we’ve moved through our careers and lives, reality set in and we have finally turned into our parents. We find ourselves talking about 401’s and 457’s. We are talking to friends, asking “What ROTH are you invested in?” or “How is your IRA doing?”. We do this because the reality of our own mortality has set in. The profession we have chosen and the dangers we have faced pale in comparison to the dangers we are now facing. I remember when I thought 50 was OLD! Now, as I sit here three years from that bench mark, I’m saying “Shit, I’m just getting this party started.”

I’m not thinking what am I going to do in my twilight years. Nope, I’m saying what’s in store for my best years. I going to do 10 more years in this business then my wife and I are going to start our second life. In that life, I’m going to find that place again where I will say “I’d do this for free.” Many of you are in my situation, not old enough to retire but not young enough to leave. For the last six months, I have said that with distain and anger and that was wrong; I’m now saying it with eagerness and anticipation. I not going to be a victim in this situation. I’m going to make this work for me. If this city wants a 60 year old officer to work the streets, that is what I’m going give them. Do you know what they are going to give me? They are going to give me a topped out paycheck. I’m not worried. I have survived some really bad and dangerous times in this profession. We have outlasted them all and we are going to do it again! We know how to play this game.

This Dallas Mayor is no friend of the police and fire. We made the mistake of putting faith in these elected leaders, that they would do what is best for the city. Those elected leaders are going to do what is best for them, period. They call themselves public servants but they are not. What makes them different from us, the “real public servants,” is our end game. The politicians end game is the next higher office they can hold or the next higher business connection they can

make to further their careers. We all witnessed that in the sham of a memorial the city and the Mayor put on for our July 7th Fallen Five. It was supposed to be a tribute to the lives and memories of these brave men and comfort their destroyed families. Instead, it turned into a political grandstanding for politicians from the city council all the way through the state and federal ranks. It turned into a political stump speech for their own benefit. I spoke with so many officers who were at that memorial and it was a kick in the teeth to them and the memories of our Fallen Five. When it comes down to it, these politicians are looking for the next opportunity to further themselves and their personal agendas.

Real public servants, being police and fire, are not looking for the next best job. We are not thinking “how can I turn this position into a bigger and better opportunity.” No, we do this profession for 30 to 40 years to just “live”. We do this work for all those years and have the choice to do something or to do nothing. We strap on that vest for more than 30 years and earn the right to choose. We choose can have a second life of enjoyment; enjoying those things we gave up and sacrificed for this city.

When I finally retire, I will never miss another birthday. I will never miss another Christmas. Every time my grandchildren have a ballet recital or a baseball game, I will be there. Those fishing trips I wasn’t able to take my son on, I’m going to do it then. That trip to Paris I never was able to take my wife and daughter to, guess what, we will be drinking expresso at the foot of the Eiffel Tower. That will be



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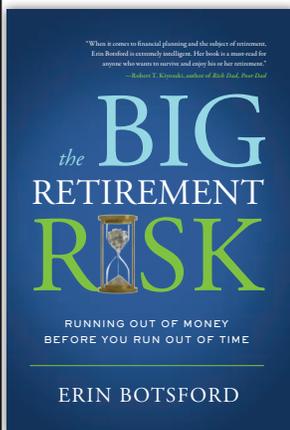
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our second life and you and I have earned one. I promise you this, I'll be damned if I'm going to let this Dallas Mayor or any city council take that from me. So to the young officers who are contemplating whether to stay or leave, you do what is best for you and your family. Do not think you are letting any of us down or that you are turning your back on your brothers and sisters in blue. No sir, no ma'am this city's leadership is the one that let you down and turned their back on you.

To every older officer still here, we have outlasted all the past Dallas Mayors and council members and we will do it again. We have always had the faith of the people because we are the ones that answer their calls for help and when it all comes down to it, they will have our back. So continue doing what you've been doing every day since you first put on that vest, treat the public fair and like family and they will treat us the same. Continue to engage them in conversation. Shake their hands, let them know who you are and that you care. We talk about promises made to us, well, we made a promise to them and, while we wear this badge, we should be men and women of our word. That's what makes us better the POLITICIANS!

Take care!

THE BOOK



WALL STREET
MAY NOT
WANT YOU
TO READ!

UPCOMING DPA MEETINGS

General Meeting

*April 11, 2017 - 11:00 a.m. ****

Board Meetings

April 11, 2017 - 10:00 a.m.

May 9, 2017 - 11:00 a.m.

June 13, 2017 - 10:00 a.m.

All members are encouraged to attend any of the scheduled meetings.

Lunch is always served!

*** Scholarship Drawing to be Held

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Nate Cavender, VP Client Relations

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Second Vice President



CONSTITUTION & BYLAWS

By Beth Sundquist

Last month, I had the opportunity to attend the Labor Relations Information Systems Conference and one thing they touched on is not to make “knee jerk” changes to your Constitution and Bylaws due to a current issue without discussion and a vote. This happens often within the police department, something happens, it gets media attention and the next thing we know, a General Order is created or changed. We all hate that!!! We piss and moan about how this was a “knee jerk” reaction to one incident.

The same stands true for your DPA Constitution and Bylaws. They have been around since 1959 and they are there for a reason. They are guidance and rules that were well thought out, debated and voted into place and they determine the structure of our organization.

If a member sees a rule or bylaw they think needs to be modified to fit our growing organization and to stay up to date with the changing times, that rule or bylaw can be changed but those changes have to be done within the language of the Constitution and, in most cases, require a vote of the complete board or membership. The DPA works for the members and the membership created and votes on the Constitution. The Executive Board just enforces those rules.

The Dallas Police Association is a labor organization which fights for members’ rights and represents them on their individual and collective problems/issues. I will admit, there are times when a member does something I don’t agree with but I don’t bail on that member and tell them to go elsewhere for help. Instead, I stand by them and help and support them through the situation. As a Vice President, that is my duty and is what is expected of me and that is why you elected me to this position.

One recent Constitution/Bylaw that has struck a nerve in many future retirees is the badge that is gifted upon retirement. About 15 years ago (don’t quote me on the time frame), it was suggested the DPA gift a retirement badge to members who were committed to the Dallas Police Association through thick and thin. This suggestion was brought before the board and members, not just the executive board, and they voted to start giving a badge to retirees that fell within the guidelines the board set forth.

The retiree badge is a “thank you” to those who stay with the DPA as we fight battles for the membership. There are guidelines regarding the retiree badge and they were brought up and discussed at a general membership meeting less than one year ago. It was decided during that meeting to keep them in place as they were originally set forth years ago.

The guidelines are as follows:

- 20 years honorably retired from the department
- Last 5 years of the honorably retirement must be a member of the DPA.

These guidelines aren’t too slight anyone. This is about loyalty to the Dallas Police Association, the labor organization that fights for you and your rights as an individual or collectively as a whole.

DPA Scholarship Drawing Information & Rules

General Rules:

- Parent **MUST** be an **ACTIVE** DPA member.
- Child must be **MEMBERS** – no friends, neighbors, etc.
- Child **MUST** be enrolled in accredited college or university (2 or 4 year).
- Checks are made payable to the schools’ bursar – not the child or parent.
- Each child may only win once.
- At the conclusion of the drawing, a new list begins with no transferred names.

To Apply:

- Email (info@dallaspa.or) or Call (214.747.6839) DPA
- Include the following info:
 - Child’s Name
 - Officer’s Name
 - Officer’s Badge
 - Officer’s Phone
- Entries **MUST** be received by **10AM** Tuesday, April 11, 2017
- Entries received **AFTER 10AM** will **NOT** be added to drawing

Cops' Cop

FEBRUARY

Officer Brett Rosen



Senior Corporal Brett Rosen has been selected as the February 2017 Cops' Cop for the Dallas Police Association. Senior Corporal Rosen joined the Dallas Police Department in March 2009. Senior Corporal Rosen is currently assigned to Northwest Patrol, First Watch.

Senior Corporal Rosen has received 16 internal commendations and was the Stemmons Corridor Association Officer of the Year (2013).

Senior Corporal Rosen is married to Christina and they have 2 children, Parker and Paisley.

Senior Corporal Rosen plays for the Dallas Police Softball Team.

Senior Corporal Rosen is known as a very professional patrol officer with a strong work ethic. Sergeant John O'Brien states Senior Corporal Rosen comes to work every day with an attitude for catching criminals. His ability to catch felony offenders on a consistent basis sets him apart from his colleagues.

Sergeant Richard Crain states that even with patrol's focus being on call answering and response times, Senior Corporal Rosen still finds time to do "old school" proactive police work by initiating traffic and pedestrian stops which are his specialty and help deter crime.

Sergeant Crain also states that without Senior Corporal Rosen's presence, he believes that Northwest First Watch would not have the lower crime rate it currently has. Senior Corporal Rosen's arrests help keep bad guys in jail and help make Northwest a safer place for people to live and work.

These are just some of his traits that make him an outstanding Cops' Cop.



BACK THE BLUE

DALLAS POLICE ASSOCIATION

At the request of Governor Greg Abbott, it was an honor for the Dallas Police Association to send five of Dallas finest officers who were shot ambush style to Austin for recognition at the Capital.

Governor Abbott introduced HB 429 which will make assault on a public servant a hate crime. This bill is one of Governor Abbott's top priorities.



Pictured L to R: Senior Corporal Jeremy Borchardt, Police Officer Gretchen Rocha, Senior Corporal Richard Whitt, Governor Greg Abbott, Senior Corporal Edward Coffey and DART Officer Elmar Cannon



Pictured L to R: Senior Corporal Edward Coffey, Senior Corporal Jeremy Borchardt, District 133 Representative Cindy Bukett, Senior Corporal Richard Whitt, Police Officer Gretchen Rocha, and DART Officer Elmar Cannon

DPA Spouses & Families

Friday, February 17 the Dallas Police Association Spouses hosted a Meet & Greet at DPA. There were 15 families in attendance, many of them attending a Spouses event for the first time.



Spouses
BEHIND THE BADGE

UPCOMING EVENTS

Volunteer Opportunities:

April 13 - Crawfish Boil
@ DPA

May 17 - Memorial Luncheon
@ DPA

June 24 - Bags for Badges

Family Gatherings:

April ?? - Bingo Night!
(Adult Only)

May 20 - Police Week Playdate
(Family Fun!)

May 27-28 - Carry the Load
(Family Fun!)

June 10 - Family Fun
@ DPA



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left On behalf of the Assist the Officer Foundation, Chief Santos Cadena and Major Danny Williams accepted a check from Avner Kline of FETT USA to honor Det. Jerry Walker of Little Elm Police Department. Kline, also an officer for the Metro Las Vegas Police Department, spent 2 weeks instructing a Master Breacher school at Dallas Police Department's Fire Arms Training Center. *Pictured L to R:* Jerry Haunte, Rick Martinez, Jeremy Borchardt, Danny Williams, Avner Kline, Santos Cadena, Matthew Renfro, Jude Braun and Darian Loera.

Third Vice President



TAKING TIME TO SERVE

By Jaime Castro

I'd like to start off by thanking everyone for their overwhelming support during this past election. I was up against three amazing officers who have proven they can

help lead us during these difficult times. I'm humbled that you all have entrusted me to be your voice. IT'S TIME TO GET TO WORK!!!!...Time to write my very first Shield article!

It's no secret that our department is facing challenges that we've never seen before. It almost seems like we're taking hits from every possible angle. IF IT'S NOT ONE THING, IT'S ANOTHER! Having said that, it's never been more important that we stand together and take care of each other in today's climate. We need to remind ourselves that we are indeed a family.

When we took our oath, we swore to serve and protect the community but I'd like to think that our oath goes deeper than that. I believe we all swore to serve our family in blue as well. The Dallas Police Association and Assist the Officer Foundation have flourished into what they are today because of countless hours of volunteer work from its members. Because of this, we have been able to bear one another's burdens during our times of need. Our ability to hold each other up has changed lives and, in all honesty, it has saved lives. The DPA and ATO are constantly surrounded by officers and their families who need support, attention, encouragement, and kindness. It's rare to walk into an elevator, substation, or open an email and not find a flyer or announcement of someone in need. Many of these flyers are a parent's worst nightmare, having a sick child, while others may have suffered a loss of their home due to fire and/or natural disasters.

How often have we intended to be the one to help but get consumed by the demands of life and leave it for others? I wish everyone could see the impact and difference your volunteer work makes when someone is in need. The reaction they have when an unexpected check is given after a fundraising event is priceless. There are lots of tears, gratitude, and hugs with never ending Thank You's. After witnessing my first check presentation, I came to the realization that some of my time was spent on things that really don't matter. I had neglected more important causes that helped make a difference.

I'd like to challenge everyone to take a small step back and find one hour to give. Ask yourself, what can you do to provide service for your family in blue? I encourage you to get involved and volunteer at DPA/ATO fundraising events. If you can give more than one hour, then give more. Any amount of volunteer time helps...no amount of time is too small! Remember, all we have is each other...and remember to always stay safe!!

Thank you

Thank you for sending the beautiful floral arrangement. We appreciate your kind support during this difficult time for our family.

The Cotner's, Jeff & Libby

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Birth Announcements

Hutchinson Goin
Anderes was born to
parents **Senior Corporal
Juli Goin** (Fire Arms
Training Center) and
Reagan Anderes on
January 27, 2017
weighing 7lbs. 2oz. and
19.25 inches.



Denver Robert Donnell
was born to parents **Senior
Corporal Dru Donnell**
(Northwest) and wife,
Tiffany, on December 17,
2016 weighing 6.5 lbs.
and 21 inches.

Big sister, Katelyn, is
proud to welcome Bentley
Hunter White, born to
parents **Detective Jacob
White** (Homicide) and
wife, Tiffany, on January
23, 2017 weighing 5lbs.
7oz. and 19 inches.
Bentley's Uncle is
Detective Lance White
(Vice).



Ashton Len Alvarado
was born to parents
**Senior Corporal Kristin
Alvarado** (Child Abuse)
and Anthony Alvarado,
on December 28, 2016
weighing 8lbs. 14oz and
20.75 inches.

Big sister, Sophia, is
proud to welcome Emma
Marie Sullivan, born to
**Senior Corporal Daniel
Sullivan** (Southwest)
and **Detective Brandi
Sullivan** (Youth) on
December 25, 2016
weighing 7 lbs 1 oz and
20 inches.



People

Our Deepest Sympathy

The family of Mr. Frank Owen, Father-in-Law of
Sergeant Jon Jacob (*Recruiting*).

The family of Mrs. Carol Fryer, Mother-in-Law of
Sergeant Lawrence Smith (*Inspections*).

The family of Mr. Donnie Ray Mladenka, Father of
Police Officer Mark Mladenka (*Love Field*).

The family of Mr. George Scheckel, Grandfather of
Police Officer Robert Hollingsworth (*Northwest
Patrol*).

The family of Mr. Patrick Currin, Grandfather of
Police Officer Nathan Newman (*Southeast Patrol*).

The family of Ms. Annette Alix McCary, Grandmother
of **Sergeant Mark Swindell** (*Detention Services*).

The family of Ms. Pauline Sheridan, Grandmother-in-
Law of **Police Officer Howard Leftwich** (*Northwest
Patrol*)

The family of **Retired Senior Corporal Jack T.
Swafford #3029**. Senior Corporal Jack T. Swafford
retired September 12, 2002 after 31 years of service.

The family of Mr. Bobby Daniels, Uncle of **Senior
Corporal Simone Broadnax** (*Vice*) and brother
of **Retired Detective Delois Thomas** and **Retired
Senior Corporal Gloria Broadnax**.

The family of **Retired Senior Corporal Jimmy
"J.D." Holt #2617**. Senior Corporal Jimmy "J.D."
Holt retired July 31, 2004 after 36 years of service.

The family of Ms. Kelli Suzanne Schmidt, Sister of
Senior Corporal Matthew Schmidt (*Northeast
Patrol*).

The family of **Retired Senior Corporal Kenneth
Wolfe #2866**. Senior Corporal Kenneth Wolfe retired
February 4, 1991 after 20 years of service.

Have a birth announcement in The Shield? Call
214.747.6839 or email info@dallaspa.org for a submission
form. All announcements must be received by the 15th to
be included in the following month's magazine.

Fourth Vice President

CONFERENCES & TRAINING

By Steve Myers

In February, Beth Sundquist, Jaime Castro, and I attended the Labor Relations Information Systems (LRIS) conference where many of the nation's top public safety associations send their board members to learn about emerging trends, best practices, and to gain a perspective of how associations are performing well and where they might use some extra attention.

I'm here to tell you that throughout the three day conference, I heard story after story on how associations were putting into practice policies that the DPA has been doing for years such as our financial governance, our ability to identify differences within our association and how we deal with those, and mainly our adherence to the rules that our members establish through our constitution. The last one being where I believe the DPA stands above all others. The DPA board members have been given authority by our members but that authority is clearly defined by the very same members, and when someone tries to deviate from those rules, they are addressed promptly.

However, I did find some areas where I think we



can improve. Our Directors have for many years been message bearers between the E-board and the members we all represent. While this is a critical, necessary role, it is one that I do not believe should be their sole duty. Over the past few years, our general membership has become more involved which means our directors have been getting younger, more diverse, and even more energetic, which is wonderful. That is why you have been seeing more directors handing out retirement badges recently rather than a member of the E-board (side note: these directors have been amazing with these retirement badges since we handed out three times as many badges in 2016 as we did in 2015). The directors have also taken a more active role in recruiting new members and signing up members for PAC. These Directors see the benefit of one association, and they are committed to seeing that become a reality under their watch. That is why I would recommend sending one or two of our directors a year through the very same training we just took. I think it would serve as a very good foundation for any person who has decided to serve Dallas police officers as a board member of the DPA. We have made many strides in the right direction, but I think there is always room for improvement from those who are elected, and I am committed to finding ways to improve. As always, call, text, or email me, but most importantly, be safe!

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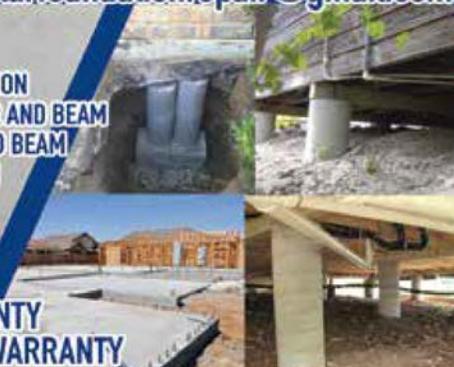
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The manager of Lakewood Country Club wants to beef up the security and wants 4-5 retired officers for full or part time work. The manager is Ray Detullio phone 214-821-1491 and the people can call him for details.

Opinion

Leaders: It Shouldn't Be Hard To Say Goodbye

By Andrew Harvey

Remember the song, "It's so hard to say goodbye to yesterday?" For leaders, it shouldn't be. One of my mentors taught me long ago that true leaders know when it's time to go, step down, or step aside. When you become a leader, the focus is not on you anymore, it's on others. Your leadership position was never intended for you to hold onto it as long as you want. It's not about you. Far too often, we hear leaders say things like, "I want to be the longest serving (fill in the blank)," or "I'll leave when I'm financially able to", or "I'll leave when I'm ready to leave." That's all we hear, "I", "I", "I". Stop. It's not about you anymore.



"It's not about you anymore."

Here's a litmus test for leaders. Have your people lost confidence in you? Have you become stagnant? Are you holding others up from promotion? Are you still relevant to the organization? Are your best people leaving you? If the answer is yes to one or more, then perhaps it's time to go. It's not personal, it's just business.

"It's not personal, it's just business."

You're not that good. No one is. If you think you are so great that the organization is going to suffer if you leave, then you're either lying to yourself or you've surrounded yourself with people that won't tell you otherwise.

Just what are you holding onto anyway? Whatever it is, it wasn't yours to begin with. So give it up if you can't pass the litmus test. Move on, enjoy life, and allow others the same opportunity you were given. Trust me, the organization (members) will continue to move forward, and probably feel immediate acceleration from having fresh ideas and a renewed motivation.

"Whatever it is, it wasn't yours to begin with."

You've been blessed to be able to lead others. Don't overstay your welcome.

True leaders know when it's time to go.

Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.



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We Don't Need Another Complete Police Reform

By David Sullivan, Retired DPD

Many professionals in law enforcement, especially at the municipal level, have growing concerns with the direction policing is headed. Are we about to enter another era of policing or are we just experiencing the usual politics and rhetoric but at a more intense level? In the late nineteenth and early twentieth century we had the Political Era where politicians were involved in policing at every level. Following the Political Era was the Reform Era, or as many called it, "traditional" policing beginning sometime around the 1930s. Then in the late twentieth century there was an attempt at Community-Oriented Policing. Now, from the rubble of the failed attempt at community policing, we are left with trying to salvage some form of semblance between the police and the community. Some might say desperately trying.

With the Political Era, police administrators were under the thumb of the politicians, a situation some, including me, would argue still exists to varying degrees today. The Reform Era, much of which defines today's policing, became a "just the facts", "you call, we haul" type of policing that actually separated the police from the community. Community policing was designed to solidify the relationship between the police and the community, but also to enhance the community's quality of life through partnerships between the city, law enforcement, the media and the citizens themselves.

It's been over 20 years since this latest effort at community policing was introduced with an \$8.8 billion dollar price tag and its total failure is defined by the fact that quality of life has not been enhanced in most neighborhoods, few partnerships were formed, and a relationship between the police and many communities is, to all intents and purposes, non-existent. So now, politicians, along with indecisive police leaders, are desperate to find ways to bring the community and police together. Unfortunately, so called, self proclaimed community leaders and activists continue to fan the flames of restlessness while the news media keeps things unsettled by subjectively making the story rather than unbiased, objective reporting of the news based on facts and not opinions.

It seems this all started over two years ago in Ferguson, Missouri based on one single lie of "hands up, don't shoot". Politicians and activists at all levels, including governors, with little or no concept in street policing, entered the mix. Fearing repercussions from aggrieved communities, politicians at several levels immediately condemned policing and used police

officers as a scapegoat for their own failures to include all communities and neighborhoods in their governing policies. Even police chiefs began to abandon their rank and file officers and became part of the political process that issued "stand down" orders that allowed for the destruction of the very communities and neighborhoods that were complaining of being abandoned by the "system". Again, with the help of the news media, activists and community agitators depict the very, very rare incidents of misconduct by a lone police officer as the normal actions of all police officers.

Now we have the Justice Department demanding police reform. The reality is, policing does not need another complete reform; "again". Perhaps the answer is much more simple than the Justice Department demanding another complete reform based on the mostly unsubstantiated demands of community activists and the panicked fears of politicians. Perhaps the answer is as simple as each partner in the original community policing model realizing and accepting their responsibility to do what's best for all the citizens, all the communities and all the neighborhoods they were elected and appointed to serve.

Leadership, as it always is, seems to be at issue. But unfortunately, politicians in leadership positions seem to want to make scapegoats out of police departments. And to avoid the scapegoat label, some police leaders may be joining the politicians at the risk of losing the confidence of their own rank and file. As far as Justice Department leadership is concerned, perhaps they should concentrate on issues concerning national security, immigration and drugs and quit grandstanding at the expense of local law enforcement. We certainly don't need a "Justice Department" Era of policing. Make no mistake, the Justice Department, with its pick and choose enforcement, and so insistent on police reform, is more about politics than law enforcement.

As long as the news media gives more of a voice to community agitators and instigators, who have no stake in many of the communities they enrage, little will change for the better. Police leaders must once again find the courage and take more of a leadership roll and defend their policing policies and back their officers who are on the front lines every hour of every day. City leaders must give the same attention to all aspects of the community as they do to those that showcase the city. Dealing with slumlords and an infrastructure in decline should not take a back seat to promoting the city's assets. We are in this predicament now because city and police leaders did not comprehend the community policing philosophy in 1994.



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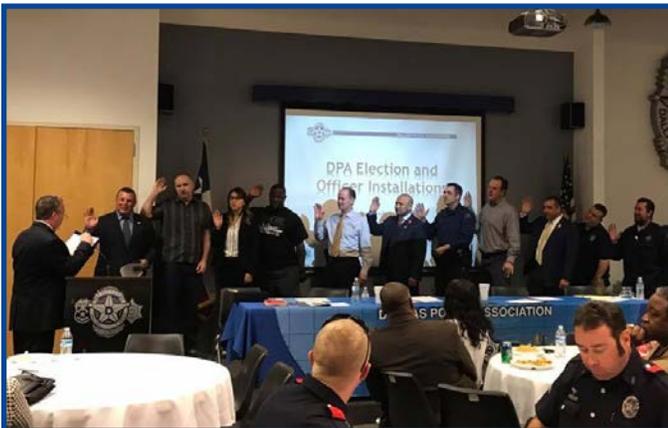
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Business



DPA Board Minutes

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as "DPA"),

1412 Griffin Street East, Dallas, Texas 75215 on February 14, 2017 at 11:07 a.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Taylor to Sundquist

Minutes of the meeting:

- Griffis gave the invocation.
- Mata accepted on behalf of the DPAs Assist the Officer Foundation a check for \$56,105.34 from Outlaw Bootcamp representative Jesse James.
- Mata accepted on behalf of the DPAs Assist the Officer Foundation a check for \$10,700. Octago MMA representative Greg Seal.
- The minutes of the January 10, 2017 Board of Directors meeting was presented to the board for review and corrections.
- ***MOTION*** by Valencia seconded by Garst to accept the minutes as presented. Motion passes and no opposition.
- Sundquist presented the February 2017 Cops' Cop award to Senior Corporal Brett Rosen.
- Member Mary Kate Carney made a solicitations request on behalf of the DPD Running Team for funds to support their Police Memorial Day activities.
- ***MOTION*** by Janse seconded by Castleberg to provide \$500. to the DPD Running Team to support their Police Memorial Day activities. Motion passes and no opposition.
- Mata presented the results of the DPA Runoff election for Southwest Director. Nick Lybrand was elected as the Southwest representative.
- ***MOTION*** by Webb seconded by Rickerman to accept the results of the runoff election and the election of Nick Lybrand as the Southwest Patrol Director. Motion passes, no opposition.
- Mata stated the recent retirement of Patrick Bland from the Dallas PD has opened his position at the Southwest Division. Mata stated Gracie Hernandez was the other candidate in the runoff for the Southwest Director and asked to appoint her as the Southwest Director until the next DPA General Election in November 2017.
- ***MOTION*** by Castleberg seconded by Webb to

appoint Gracie Hernandez to fill the unexpired term as Southwest Director. Motion passes, no opposition.

- Mata installed Nick Lybrand and Gracie Hernandez as the Directors, Southwest & Training Divisions.
- Sundquist stated there are 2 fundraising events scheduled: BBQ lunch at DART Headquarters on 2-15-2017 benefiting Detective Justin Ellis. A DPD Bake Sale is scheduled at the DPA on 2-22-2017 benefiting retired officer Randy Ferguson.
- Mata discussed the recent activity at the Dallas Police & Fire Pension. The City of Dallas and the Pension Board met on 2-14-2017 without any substantive activity. Mata states it appears the Texas Legislature will decide the future of the Dallas Police and Fire Pension System. Discussion and comments.
- Mata asked for approval of the following members to the appointed positions on the DPA Board of Directors:

Secretary-Treasurer: James Parnell,
Recording Secretary: E. J. Brown, Sergeants at Arms: Major Berry, James Bristo, J.D. Byas, Kathie Campbell, Kevin Campbell, Phillip Elliott, Scott Sayers, and Joe Schutz. Chaplains: Chris Marsh, Matt Edwards, Stan Griffis and Sean Pease. Immediate Past President: Ron Pinkston, Director of Reserves: Steve Brody.

MOTION by Lybrand seconded by Turner to approve the members selected by President Mata to the DPA Board of Directors. Motion passes, no opposition.

• Mata stated the Central Director position held by Robert Wilcox is now vacant because he had been transferred. Mata asked the membership present if anyone was interested in filling this unexpired term at Central Division. Member J.B. Helms volunteered to fulfill the unexpired term at Central Division and is qualified to hold the position.

MOTION by Turner seconded by Carter to appoint J.B. Helms as the Central Director. Motion passes, no opposition.

• Mata installed J.B. Helms as the Central Director.

• Mata discussed the retiree badges and the DPA policy on this issue.

The Board Meeting was adjourned at 12:17 p.m., February 14, 2017.

The minutes of the Dallas Police Association were duly recorded on February 14, 2017.

Original Signed

E. J. Brown

Recording Secretary

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Jerry Hast
Sr. Partner,
Investment Advisor

Jerry Hast has been in the investment/pension fund industry for 37 years. Jerry was the Administrator of the Dallas Police and Fire Pension System from 1982 through 1992. He also served as the Accountant of the Pension System from 1977 to 1982. During his tenure, the System's assets grew from \$56 million to \$719 million and saw the funded liability grow from seventeen cents to over sixty cents for every dollar of liability owed. From 1992 to 1995, Jerry served as the Executive Director of the Kansas City, Missouri Public School Retirement System.



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Investment
Advisor



Jennifer
Lander
Partner,
Investment
Advisor

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Time: 6pm- **Dinner Seminar**
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