



# The Shield

The Official Publication of the Dallas Police Association  
Volume XXXVI, No. 10  
October 2016



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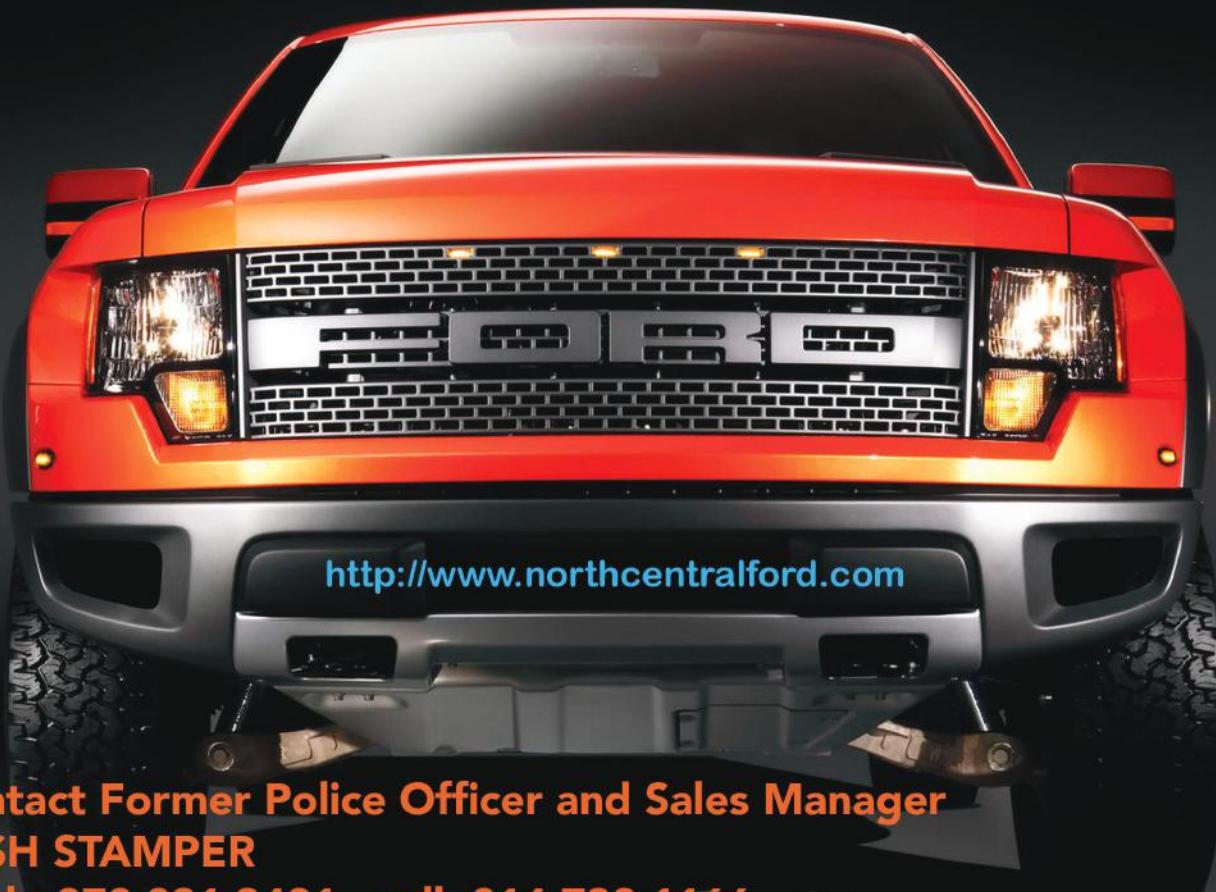
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Follow the DPA on :



The views or opinions expressed in The Shield are not necessarily the opinions of the Dallas Police Association, the Dallas Police Department or any official body or agency of the City of Dallas. Freedom of expression is assured within the bounds of good taste and the limits of available space. Our target audience is law enforcement, specifically members of the Dallas Police Department and Dallas Police Association. All submissions must be accompanied by the name and cell number of the contributor. © Dallas Police Association. All rights reserved.

# President's Message



Geoffrey Chaucer wrote, "All good things must come to an end." And, for me, that has come. Effective Tuesday, October 4<sup>th</sup>, I will be retired from the Dallas Police Department. Arriving at this decision was not easy, yet occurred very rapidly. After doing my homework, I have decided it is in my (and my family's) best interest to call it quits. Yes, the pension was one of the major determining factors helping me to arrive at my decision.

But, so was the trajectory and future of the Dallas Police Department.

The pension was a very strong aspect of my decision to retire. I have always closely monitored my pension contributions, closely examined each pension statement and report, and followed news on the pension. But, when I examined where I stood last week in my career and where I was financially in regards to the pension, it seemed apparent that now is my time to leave. Each person must choose to do what makes sense for them and their family. My decision for what was best for me and mine was to retire on October 4<sup>th</sup>.

No, I don't have any secret, behind-the-scenes knowledge of what the future of the pension holds. It is just what I feel to be right for me as an officer and as the head of my family. Would I like to know what the future holds? Heck, yes! But, I don't. I just made the best, educated decision I could.

To help all officers understand what is going on with the pension and the upcoming plan election, the DPA's Board of Directors approved to bring to Dallas a non-biased, 3<sup>rd</sup> party attorney (Bob Klausner) to answer the questions of both active and retired officers. Additionally, the DPA will host a Q&A Session with members of the pension board to allow membership the opportunity to ask questions and give feedback.

The dates for these meetings have yet to be set but will be posted within the next couple of weeks. The purpose is to ensure officers are well informed about what is being presented and what they will be voting on in the next plan election.

The other issue that weighed heavily on my decision to retire was where I felt the direction the department is headed. This trajectory is directly impacted by what the politicians are doing or not doing. There are major issues plaguing the Dallas Police Department, and I don't care who becomes the next chief of DPD. But, these issues will have to be addressed and will affect ALL officers on the department.

While the Meet and Confer team has done everything in their power to present a contract focusing on pay the City can agree to, it will not be enough to close the ever-growing 25% disparity pay gap between Dallas and competing agencies. This, combined with our struggling pension and

the worst health insurance coverage in the state, will cause our ranks to drop to increasingly dangerous numbers.

The new chief will have no other alternative but to change the way we do policing. We have already seen 4<sup>th</sup> and 5<sup>th</sup> watches come to an end. It is apparent other crazy measures will be instituted just to try and cover the department to serve our citizens.

Even if City Hall wakes up now, it will take at least two years to begin to resolve this issue and change the department's course. And, sadly, I don't see City Hall waking up any time soon. Council elections will be coming up again early next year, and there will need to be multiple changes made. So, if you aren't contributing to PAC, you should be!

Leaving the department is not what makes leaving hard. The friends I've made over the last three decades are what makes leaving the job difficult. While working with DPD, I have worked with some of the best police officers in the country, and it truly has been an honor.

It has been one of my greatest honors to serve you and the DPA as President these last five years and on the DPA Board nearly 20 years.

I wish to thank the DPA Executive Board (E-Board), Fred Frazier, Mike Mata, Beth Sundquist, Steve Myers, and James Parnell for their hard work and support during my tenure as DPA President. With their assistance, we have conquered many obstacles. We may not have won every battle, but we worked diligently as a team on every issue with the common goal to improve the Dallas Police Department for our officers and the citizens of Dallas.

As I depart, they will be tasked with taking over and picking up where I left off in advocating for officers' rights. I know the membership is in good hands, as each one of them are committed to taking care of all Dallas police officers.

Next, thank you to Jaime Castro and J.D. Byas who are always there for the membership providing exceptional customer service. And, thank you to each board member, Chris Marsh, and the DPA Chaplains, who have constantly worked by my side these last five years to improve our department.

Finally, nothing could have been accomplished at the DPA over the last five years without the hard work and dedication of the DPA Staff. Thank you Tiffany, Randy, Jennifer, and E.J.!

Unfortunately, I must address my one regret. When I took over as DPA President, my goal was to unify and bring the four associations together. While there were multiple discussions with the other associations, the goal never materialized. However, we did come very close to an agreement between the DPA and FOP, but a change in their leadership prevented it from becoming a reality.

I do know the E-Board desires this to remain a top priority and will continue to work to bring that dream to fruition. Until that time (and as a result), officers are going to continue

to leave money and benefits on the table. Without unity, we have little to no influence of effecting positive change for Dallas officers, the citizens of Dallas, or the Department.

Again, I wish to thank all members for allowing me the opportunity to serve as your president these last five years. I ask that you give the next president all your support and assistance. The DPA President can't perform miracles.

I will continue to keep all Dallas police officers in my thoughts and prayers.

As always, stay safe...and Thank You!

## 1st Vice President



*As they say, "welcome to the show."*

this past month has brought about a quick set of changes for the Dallas Police Association, because our President Ron Pinkston is retiring on October 5, and I am taking the helm.

Ron will be a tough act to follow. He has guided us through pay raise and pension issues with City Hall, stood against Councilmembers like Lee Kleinman when he mocked those who wear the badge and he stood up for officers in the face of misleading press reports in the aftermath of police shootings. He also provided the stoic leadership we needed in the aftermath of the July 7<sup>th</sup> shooting. While he and Chief Brown have had their battles, they joined together to show the world that the evil act of one man was not going to divide our city.

Luckily for all of us, I am not a newbie and have served as the 1<sup>st</sup> Vice President, directed the DPA PAC as Chairman, and led Assist the Officer for several years. This experience has left me prepared to handle the many challenges in front of us and I am honored to represent our interests.

Today, Dallas County is without a District Attorney and City Hall finds itself rushing to replace their city attorney, city manager and police chief. Yet, through this chaos we are in the middle of talks with the city, the outcome of which will affect our contracts, pension and even the future of our department.

Times like these are where experienced leadership is needed the most. It may appear that our backs are against the wall, but we will hold the line. Many of us who've been here a while (21 years) know we have fought through some awful times and prevailed. That's exactly what we will do again -- prevail. Not for us, but for all of Dallas and the next generation of officers.

Continued on page 6



## October Cops' Cop

### Senior Corporal Matthew Terry

Senior Corporal Matthew Terry, #8915, has been selected as the October 2016 Cops' Cop for the Dallas Police Association. Corporal Terry joined the Dallas Police Department in September 2006 and was assigned to the Northeast Patrol Division after graduation from the Dallas Police Academy. Corporal Terry worked in the Northeast Deployment Unit and is currently assigned to the Metro Unit – Violent Crime Task Force.

In nominating Corporal Terry, Sergeant Katie Campbell describes him as an officer's officer. He is a team player who demonstrates a commitment and dedication to the law enforcement profession through his conduct and attitude. Corporal Terry will teach other police officers how to perform their job properly and how to do it right. Sergeant Campbell states "Although his type of drive and work ethic sometimes generates paperwork for his supervisors, I can say with firsthand knowledge, this is not because of sloppy work or cutting corners but from the many interactions with unhappy criminals".

In supporting this nomination, Sergeant Richard Forness stated in the many years he has worked with Corporal Terry he has found him to be a "hard charging and dedicated" officer who is a team player and completely committed to the his squad and the law enforcement profession. "Matt strives to be the first officer to arrive, whether it is to take a call, make an arrest or cover a fellow officer".

Corporal Lisa Connaway in supporting the nomination of Corporal Terry states "Matt is a devout father, rancher and a cowboy. As a single parent I know personally from the day his little boy was born he has made so many sacrifices to give him the best life possible. I'm so proud of him for that, much more than for his dedication to police work".

Senior Corporal Terry has served as a Sergeant at Arms at the Dallas Police Association and has volunteered numerous hours with the DPAs Assist the Officer Annual Golf Tournament. He has earned numerous commendations and awards while serving as a Dallas Police Officer. When not performing his duties as a Dallas Police Officer, Senior Corporal Terry takes care of his son, the family ranch and his 92 year old grandmother.

So what's the plan? First priority is our contract. We must fight for competitive pay to retain our officers.

I have inserted myself into the meet and confer process, and will keep everyone posted as we move forward.

Second priority is our pension. DPA is NOT the pension, but we are all affected by its changes. We have already seen pension issues become a factor in contract talks as the city constantly reminds us of its problems. Of course, we remind the city that it was their leaders who sat on the pension board during its demise.

Pension leaders must give accurate information and be held accountable for their bad investments. Moving forward, as new changes and recommendations come, we will hold pension amendment meetings at the DPA building to keep you informed. Good or bad, we're stuck with this pension, and like most of you, this is my family's retirement.

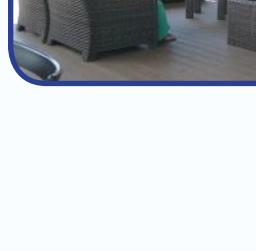
Third priority is to maintain our aggressive advocacy. The DPA is an organization to be proud of and I want us to continue that legacy. We will allow ALL officers to remain involved firsthand in our decision making process. I believe most of you see the work we put in to make changes and I hope we've made you proud. Every member of the association, as well as our staff, has worked hard to make these changes. We should stand together

and be proud of them. While the media would lead you to believe that our profession is wounded, we know that strong leadership and standing for our principles is the best way to deflect that false narrative. I will work every day to bring honor to our profession and our outstanding officers and look forward to this challenge. Of course, I cannot do this alone and will be looking to each of you to help maintain the strong and prosperous Dallas Police Association.

**Frederick Frazier**



## *Spouses Retreat*



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## 2nd Vice President



### *Does your marriage need a tune up?*

Are there little things that keep going wrong and they build up? Then bang everything seizes up? You stop talking to each other unless necessary, you start leading separate lives not including each other in events. Well before getting to the “Bang” stage get a tune up with your spouse, “Tune Up” your marriage. Just like a vehicle every so many miles or years you take your vehicle in and have the mechanic do a complete check up. Why do you do this? If you don't then later on down the repairs are costly and sometimes beyond repair so your only choice is to get rid of that costly vehicle. Don't let your marriage be that costly vehicle.

September 20, 2016 we had our first Couples Retreat - Heroes in the Home. This wasn't your typical group counseling session; where everyone sits in a circle and talks about their feelings. This was a controlled group session where couples attended and completed exercises with each other, talking about their feelings. This also made each individual person talk about their own quirks (not what their spouse thought was a quirk).

Each topic included an couple's exercise; meaning the couples spoke with each other and talked. Topics were everything from Who am I, Who are they, Emotional IQ, Anger, Decompression, PTSD. There were also group exercises where couples might be split and put in another group (Introvert vs. Extrovert).

Speaking with one couple who attended, they stated that they have attended Couples Retreats throughout their 20 years of marriage. That early on whenever they fought “ugly/colorful” language would be thrown out by one side. The other side didn't appreciate it and wasn't going to accept it. They have since worked through this and they now have “constructive conversations”. This couple stated this was one of the best retreats they have attended, the only thing missing was the “Date Night” that accompanies a lot of retreats as most of them are 2 day retreats.

Couples who attended ranged from 1st marriage, 2nd marriage, 2 years married, Baby Mama to 20 years married. Everyone who attended stated they gained something from the retreat and they enjoyed and it would recommend it to other officers.

I would like to say Thank You to Rockwall Golf and Athletic Club for providing the facilities for free to us for this event.

So don't wait till “Bang” Get that TUNE UP!

## 3rd Vice President



### *Where do we go from here?*

As I write this article, I am contemplating all of the hurdles we, as a Department, are facing:

To begin with, we have no City Attorney and no City Manager.

Department-wise, we have no Chief; pay problems; pension issues; hiring and retention problems; and policy issues.

That's a whole lot of problems!

However, we do have some of the finest men and women in the country wearing our badge. We will make it over these hurdles because of each other. We will do what is necessary to take care of one another, watch each other's back, and encourage one another to carry on.

Hopefully, by the time you read this, we have received our compensation package for the next three years from the City via the Meet and Confer (M&C) team. I realize there are those who will say we deserve more and that the City failed us. And, you are 100% correct. We do deserve more!

Every one of you have been underpaid and you are worth more. But, I believe this is a good contract. It is good because it puts more money in your pocket now rather than eight years from now. And, it is good because it shows we are all valued in that everyone gets something.

Remember, we will begin working on our next contract in about 18 months. And, we will continue to pursue the best pay and benefits for all officers.

Now, how can I forget the looming pension problem? I'm no longer going to complain about the past and how the past pension's leadership failed us. Both the City's reps AND the police/fire reps had a role in this failure. Hanging on to that anger is not going to change anything and is only going to make it harder to move on. I am choosing to concentrate my time and energy on what I can do from here on out and what positive moves I can make to get ahold of my future.

I encourage all of you to take advantage of the financial advisors the DPA has brought on board to give

you free financial portfolio information and advice. They are not here to sell you anything or to convince you to let them manage your money. They are available solely to provide you the information and tools to help you better understand the investment plan you have, the pension and how it calculates, and the options that are available to you (not just with Fidelity but with the numerous other financial planning options out there for you to invest in).

Take control of your future! Don't rely on others to look out for you. If there is one lesson we should take from this whole pension debacle, it is that no one is looking out for you but YOU!

I promise things will get better. The Department will get better. Society will eventually wake up and realize they need us.

I believe these things will happen because they have to. The world we live in has to learn from its mistake; the Department we work for has to learn from its mistakes; and; as officers on this Department, we must learn from our own mistakes.

I believe in the officers on this Department. I believe in the leadership that is left to guide us. Are we perfect? No. Are there going to be mistakes along the way? Yes.

But, I believe (I have to believe) that our five brothers died for something. I have to believe they will be a constant reminder of what is good in all of us... why we became officers, why we help those who curse us. We should remember our brothers' sacrifice in our darkest days and in our moments of indecision. Most of all, in those moments of fear, we should remember their courage.

If we take hold of this thinking, we can overcome each of the hurdles listed above. We will overcome, because the five angels watching over us helped us to do the right thing.

From the Patrolman to the Chief, we MUST do the right thing!!! It's time to get off the sidelines. I know we all lead very busy lives, but I need you...your profession needs you to be part of the solution!

We are living in a time where it seems the police cannot catch a break. Nothing we do seems to please the small (but very well publicized) group of individuals who do not know the facts and refuse to hear them.

I'm not sure what we can do at this time other than what 99% of us already do...be professional, be approachable. Show the portion of the public who does care and/or those sitting on the fence that you are not that 1% we are all ashamed of.

As for me, I will always do what I believe to be the right thing.

I want to represent you as President of the Dallas Police Association (DPA). I believe I am the right person to help the Association and the Department move in the right direction. Anyone who knows me, knows that when I set my mind to something I put my all into it.

If elected President of the DPA, I promise you I will...

- do my best to pause before I speak;
- ask questions before I act; and,
- remember I represent and speak for YOU, the members of the Association.

I'm sure along the way I will make mistakes because I'm only human. But, you can rest assured I will admit to them and do my best to correct and learn from them.

To be the best DPA President possible, I need you (my friends) to advise me and let me hear your voice. In return, I promise to listen and be honest with you. I will stand for you when you are right, but I will tell you when you are wrong.

Over the last six years on the Board and eight years with the Assist the Officer Foundation (ATO), I believe I have shown that I'm in it for the right reasons, and I have no problem speaking up to say what needs to be said.

The DPA General Election will be held this December. So, when the ballot hits your e-mail, please take the time to vote.

Be careful and always be ready.

**Mike Mata**

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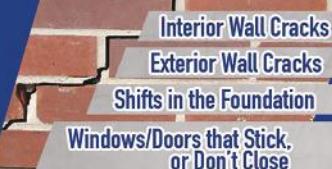
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## 2016 GENERAL ELECTION

The following positions will be listed on the December 2016 General Election Ballot for the Dallas Police Association Board of Directors.

Per the Dallas Police Association's Constitution, each position is for a two (2) year term, unless otherwise indicated. If any Dallas Police Association member in good standing desires to seek election to one of these elective positions (for which they qualify), **a written request must be submitted to the Secretary/Treasurer no later than 5 pm on November 1, 2016.**

The offices of the President and Vice Presidents are "at large" positions, and the entire membership is eligible to vote for the candidates seeking election for this position. The other elected Board of Directors positions require the member be assigned to the unit for the position they seek.

<b><u>Positions</u></b>	<b><u>Incumbent</u></b>	<b><u>Term</u></b>
President	Un-expired Term	1 year
1 <sup>st</sup> Vice President	Frederick Frazier	2 years
3 <sup>rd</sup> Vice President	Mike Mata	2 years
Central	Billy Taylor	2 years
South Central	J.T. Courson	2 years
Northeast	Casey Tharp	2 years
Southeast	Chad Kazmierczak	2 years
Southeast	Ben Smith	1 year
Special Operations	Chris Webb	2 years
Headquarters	Tony Castleberg	2 years
Headquarters	Nick Lybrand	2 years
North Central	Roy Jenkins	2 years
Northwest	Kevin Janse	2 years
Southwest	DeMarcus Turner	2 years
Special Investigations	Lance White	2 years

James Parnell  
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When: Friday, October 21, 2016 - 7pm-9pm

Where: Dallas Police Association  
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## **Our Deepest Sympathy**

The family of Mr. Eric Green, Brother-in-Law of **Sergeant Ashaki Hardeman (Youth)**.

The family of Mr. Robert Lee Spence, Father of **Senior Corporal Robert Spence** (Southwest Patrol).

The family of Mr. Ronald Whitcher, Grandfather of **Police Officer Brett Meldrum** (North Central Patrol).

The family of Mr. Alejandro Martinez, Brother of **Senior Corporal Ramon Martinez, Jr.** (Southwest Patrol).

The family of Retired Officer Greg Myers, #2999, Father-in-Law of **Police Officer Patrick Jobe** (Southwest Patrol).

The family of Joann Smith, Wife of **Retired Detective JR Smith #3665**.

The family of Mr. William Gadberry, Jr., Father of **Deputy Chief Malik Al'Aziz** (Office of the Chief of Police).

The family of **Police Officer Hans Campbell, #10452**. Officer Campbell passed away off duty as a result of a scuba diving accident. He was assigned to the Northwest Patrol Division and served on the Dallas Police Department for 3 years.

The family of **Retired Sergeant William Mann, #1680**. Sergeant Mann retired September 13, 1988, after 28 years of service.

The family of Ms. Betty Spiller, Mother of **Senior Corporal Andrea Watson** (Narcotics).

The family of **Retired Lieutenant James Douglas Wood, #1560**. Lieutenant Wood retired August 30, 1990 after 31 years of service.



## **Police groups urge Council members to increase pay**

By Karn Dhingra, Victoria Advocate

Aug. 25, 2016

The Victoria Police Department is becoming a recruiting ground for better-paying departments in Texas, a police association representative told City Council members Thursday.

In the past year, the Victoria Police Department has lost

five officers with a combined tenure of 55 years to other departments that pay better, said officer Ricardo Soto, the new Victoria Police Officers Association president.

Soto spoke to council members during the citizens' communication portion at the first of two public hearings scheduled to discuss Victoria's proposed 2016-2017 budget.

The city of Victoria has slated a little more than \$14 million for the police department in its 2016-2017 budget, down from \$14.3 million in the 2015-2016 budget.

Soto said members of the association were disappointed city leaders did not include pay raises in a budget that is offering residents increased taxes with decreased services.

During the hearing, Soto said the city had reneged on prior promises to raise police pay.

The city of Victoria had put in a pay raise plan three years ago for officers that was contingent only on available money, Mayor Paul Polasek said.

"We appreciate our police and all our city workers, but we can't spend money we don't have," Polasek said. "We're doing the best we can."

At the hearing, City Manager Charmelle Garrett said during her 23-year tenure in Victoria, police officers have not received raises twice - in 2009 and in 2017.

Soto's disappointment was seconded at the hearing by Ray Wilkinson, a field representative for the Texas Municipal Police Association.

Victoria's current pay structure does not favor tenured officers, according to Soto and Wilkinson.

"I don't want to see Victoria become a Triple-A farm club for other police departments," Wilkinson said.

Police departments the size of Victoria's have trouble recruiting officers, so they offer incoming candidates higher starting salaries by limiting the pay of tenured officers, Wilkinson said. The result is that long-tenured police officers end up leaving for better paying jobs at bigger departments or smaller departments that are not as busy as the Victoria Police Department.

"We recently had a police officer with seven years of tenure take a job in Seguin," Soto said, adding the officer took lower pay to work in Seguin's less-active department.

Wilkinson said in recent years, many Victoria officers have left for departments in or near Houston.

"Victoria police officers have high-quality training, and other departments are looking to recruit them," said Wilkinson. He urged council members to keep that in mind as they finalize the city's budget.

## BIRTH ANNOUNCEMENTS

Officer Matthew Kalash #10320 and his wife Stephanie proudly announce the birth of their sons, Zachary Robert Kalash (born 4 pounds 2 ounces) and Nathan James Kalash (born 4 pounds 7 ounces). Zachary and Nathan were born on May 13, 2016. Retired Senior Corporal James Kalash #4507 is the proud grandpa of Zachary and Nathan.



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*Note: This program is limited to active officers and reserve officers of the Dallas Police Department.*

[www.atodallas.org](http://www.atodallas.org)

**SAVE THE DATE!!!**  
**23rd Annual Cops' Cop**  
**Awards Banquet**

**Saturday, January 21, 2017**  
**Westin Galleria, 13340 Dallas Pkwy Dallas, TX**

**Tickets On Sale Now!**  
**\$75 each, Available at DPA**  
**Dinner & Drinks**  
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# DPA Board Minutes

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on September 13, 2016 at 11:01 am. The meeting was called to order by the President, Ron Pinkston.

The following proxies were received: Carter to Myers, Courson to Myers, Smith to Kazmierczak, Webb to Valencia, Jenkins to Woolum, and Frazier to Myers.

## Minutes of the meeting.

- Edwards gave the invocation.
- The minutes of the August 9, 2016 Board Meeting was presented to the Board.

\*\*\*MOTION\*\*\* by Janse seconded by Castleberg to accept the minutes as presented. Motion passes, no opposition.

- Sundquist presented the September 2016 Cops' Cop Award to Matt Terry.
- Donations presented to the Assist the Officer Foundation: \$20,000. from young girls who operated a lemonade Stand; \$25,000. donation from Katherine Olivarez on behalf of Blue Cross/Blue Shield.
- Myers pointed out the Freedom Run is scheduled for September 24, 2016.
- Pinkston discussed the following DPD issues:

The retirement of Chief Brown after 33 years of service to the DPD.

The resignation of Dallas County District Attorney Susan Hawk.

Meet and Confer continues. The process is difficult with 7 groups making decisions. Pinkston pointed out as long as the DPD is divided into several employee groups you can expect low pay and poor health insurance.

- Mr. Ron DeLord gave an overview of what has been occurring in the Meet and Confer process and answered questions from the members who were present.
- Pinkston discussed having a 3<sup>rd</sup> party not affiliated with the City of Dallas, any employee group or the Dallas Police and Fire Pension System present an informational session on any of the proposals developed by the Board of Trustees for the pension board and answer any questions. Questions and answers by the membership.

\*\*\*MOTION\*\*\* by Woolum seconded by Bland to have an attorney who is qualified to discuss pension issues present information and answer questions on pension issues for the officers of the DPD to include retirees. Motion passes: 13 board members for; 3 board members opposed. No abstentions.

- Tho Ho, Police and Fire Pension Trustee discussed briefly the proposals for the upcoming election and took questions from the membership.
- Parnell stated the General Election is scheduled for December and the officer positions are listed in The Shield.
- Taylor Jackson, Houston Police Trust stated they are offering different types of insurance for the membership.

The Board Meeting was adjourned at 12:45pm, September 13, 2016.

The minutes of the Dallas Police Association were duly recorded on September 13, 2016.

## *Original Signed*

E. J. Brown  
Recording Secretary

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on September 19, 2016 at 2:02 p.m. The meeting was called to order by the President, Ron Pinkston.

The following proxies were received: Valencia to Webb; Myers to Sundquist; Taylor to Sundquist.

## Minutes of the meeting.

This is a Special Board of Directors Meeting called by the President, Ron Pinkston to discuss the following items:

- Resignation of the DPA President, Ron Pinkston due to retirement from the Dallas Police Department.
- Appointment of an interim DPA President.
- Appointment of interim DPAs Assist the Officer Foundation Chairman.
- Pinkston stated he will retire from the Dallas Police Department at the close of business on October 4, 2016. His retirement will make him ineligible to continue as the President of the Dallas Police Association. Questions and discussion by the members present.

\*\*\*MOTION\*\*\* by Gordon seconded by Webb to accept the resignation of Ron Pinkston as the President of the Dallas Police Association effective close of business, October 4,

2016. Motion passes, no opposition.

- Pinkston nominated Frederick Frazier, the senior DPA Vice President to serve as the interim President of the Dallas Police Association until a new president is elected and sworn into office on the 2<sup>nd</sup> Tuesday in January 2017. Questions and discussion by the Board of Directors.

\*\*\*MOTION\*\*\* by Janse seconded by Figueroa to confirm the nomination of Frederick Frazier as the interim President of the Dallas Police Association effective at the close of business, October 4, 2016, and serve until a new president is elected by the membership and sworn into office on the 2<sup>nd</sup> Tuesday in January, 2017. Motion passes, no opposition.

- Pinkston nominated Mike Mata to serve as the interim Chairman, Dallas Police Association's Assist the Officer Foundation (DPAs ATO) for the period commencing October 5, 2016 and ending on January 10, 2017. This nomination is necessary because the current Chairman, Frederick Frazier will be serving as the interim DPA President.

\*\*\*MOTION\*\*\* by Janse seconded by Carter to confirm the nomination of Mike Mata as the interim Chairman of the DPAs ATO commencing on October 5, 2016 and ending on January 10, 2017. Motion passes, no opposition.

The Board Meeting was adjourned at 2:43 p.m., September 19, 2016.

The minutes of the Dallas Police Association were duly recorded on September 19, 2016.

*Original Signed*

E. J. Brown  
Recording Secretary

## **Upcomming Board and General Meetings**

### **Board Meetings**

**October 11, 2016 - 11:00 a.m.**

**November 8, 2016 - 10:00 a.m.**

**December 13, 2016 - 11:00 a.m.**

### **General Meeting**

**November 8, 2016 - 11:00 a.m.**

Everyone is invited to attend any of the scheduled meetings.

## **Classified Ads**

### **For Sale:**

1992 Williams pinball machine; "The Getaway High Speed II" machine. This is a police chase themed game. \$2500, selling on internet for \$3000-\$3500. Call Dale 214-728-1469.

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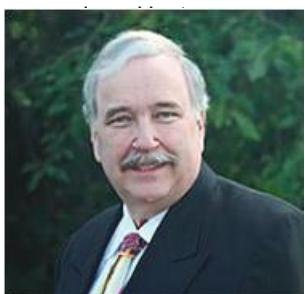
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Jerry Hast  
Sr. Partner,  
Investment Advisor

Jerry Hast has been in the investment/pension fund industry for 37 years. Jerry was the Administrator of the Dallas Police and Fire Pension System from 1982 through 1992. He also served as the Accountant of the Pension System from 1977 to 1982. During his tenure, the System's assets grew from \$56 million to \$719 million and saw the funded liability grow from seventeen cents to over sixty cents for every dollar of liability owed, while improving Member/Retiree benefits. From 1992 to 1995, Jerry served as the Executive Director of the Kansas City, Missouri Public School Retirement System and continued to improve investment performance as well as increase Member/Retiree benefits.



Walt Parker  
Founder,  
Investment  
Advisor



Jennifer  
Lander  
Partner,  
Investment  
Advisor

<b>Date:</b>	Tuesday, November 15
<b>Time:</b>	6pm- Dinner Seminar
<b>Place:</b>	Kyoto 9900 Lakeview Pkwy Rowlett, Texas

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# Dallas Police Association

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